



# #SHAWANO Proud

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Shawano School District

# Hawk School Board Memo

April 21, 2023

## SSD Board of Education

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**Superintendent Kurt Krizan**  
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Next Board Meeting Dates:  
May 1, 2023  
May 15, 2023  
5:00 pm

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## Board of Education Meeting Notes, April 17, 2023

**Superintendent Kurt Krizan's Shout Outs:** Shawano Community Middle School Student: Briley Brown, Staff Member: Connie Rauterkus, 7th Science Teacher and PLC 8th Grade ELA: Brittany Alloy, Dori Logerquist and Barb Witthuhn.

**Buildings & Grounds Committee Update:** John Arens shared that the committee met on April 12, and discussed the need to replace one of the chillers at the high school (4 RFP options), a pool liner and the crosswalk beacon proposal on County B. Shawn Mathwich, Director of Buildings and Grounds also provided updates on roof repairs and water heaters.

### Information Items:

**WTEC Conference:** Tech Ed. staff members Greg Brown and Jeremy Hodkiewicz attended the WI Tech Ed conference where they learned about topics such as free curriculum on automotive repair, Hybrid/Electric vehicles, availability of robotic trainers for loan, small/tiny house building and HVAC and Solar Exploration. They also reported that 9 SCMS students will be attending the State USA Skills contest.

**2023-2024 Staffing Overview & Draft Salary Schedule:** Kurt Krizan and Nicole Hartlaben, HR Director presented and discussed a draft staffing schedule based on projections of class sizes and number of sections required for 2023-24 school year. They also presented a draft salary schedule for the next school year detailing compensation levels based on education and years of services. The plan may be edited to reflect current trends.

**2023-2024 HRA to HSA:** Nicole Hartlaben reported that the district will not be moving forward with the proposed Health Reimbursement Account conversion to a Health Savings Account for the coming school year. M3 will be assisting the district with options for future consideration.

**HRA Contributions:** Nicole Hartlaben discussed the option of changing the required completion of the district's Health Risk Assessment from receiving a reduced premium to being eligible to receive the maximum HRA contribution.

**Security Cameras:** Pended for future agenda

**Evidence Based Improvement Strategies (EBIS):** Kurt Krizan gave an overview of the ESSER 3 fund requirement to spend 20% on EBIS by Sept 2024. Discussed suggestions for allocating funding for items such as I-Ready Diagnostic Assessment, Professional Learning Community development and curriculum proposal to invest in 2-SMARTLAB: STEM turnkey classrooms for SCMS. Will Traber, SCMS Principal presented on the details of the SmartLab STEM classrooms project which aligns to the Common Core Standards to provide hands-on learning across Science, Technology, Engineering and Math.

**Transportation Proposals:** Kurt Krizan presented information on proposals from Kobussen and Lamers for the 23-24 school year. The proposals gave different options on pricing structures including single and double routes and fuel charges. Mr. Krizan suggested surveying district families, students and staff to gauge the double route system which would create a change in school start times.

### Action Items:

**Athletic Fees:** Pended for a future meeting

**Finance Position:** Kurt Krizan discussed recruitment of a new Finance Director position. He recommended two options: a partnership with CESA 8 for a part-time Business Manager (60%) or to retain Denise Guex as Interim Director of Finance with a one-year contract, three days a week. The Board voted to retain Denise Guex for the next school year 2023-24.

**School Board Norms:** Mr Krizan reviewed the proposed school board norms which were created by the Board and Administration with representatives from WASB. The Board approved adopting the norms.



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### Action Items (cont'd):

**Chiller for SCHS:** Shawn Mathwich, Director of Buildings and Grounds, presented options for chiller replacement. RFP proposals have been reviewed and will cost up to \$300,000 using ESSER funds. The Board approved the purchase of the replacement chiller.

**Rectangular Rapid Flashing Beacon (RRFB) for crosswalk on County B:** Shawn Mathwich was approached by DPW about the installation of a crosswalk beacon similar to one located on East Green Bay Street in Shawano. The cost would be split three ways between the school district, the city and the county. The proposal would be for a flashing beacon on each side of the road. The district's portion would be \$10,000. The board approved the request to fund the district's portion of the flashing beacon light.

**Short Term Disability Insurance Change:** Nicole Hartlaben proposed that the district offer a value-added benefit of paid short-term disability insurance. Short-term disability insurance is currently an optional employee-paid benefit. The plan would cover staff who are eligible for these benefits. Board approved the district paid short-term disability insurance plan.

**Health Insurance - Fox Valley Consortium 66.0301 Agreement:** The Board approved the addition of a district to the consortium, as required by participants in the plan.

**Donation:** Raddant Electric has donated a portable Generac generator and cords, along with installation, to provide power to the Ag. Dept fish tanks. The Board accepted the donation with their thanks.

### Resignations/Retirements/Appointments:

The Board approved the following Appointments:

- Rebecca Beltran, Occupational Therapist 23-24 School Year
- Brandie Genske, Special Education Coordinator 23-24 School Year

The Board accepted the following:

Resignations:

- Katelyn Junak, 6th grade teacher
- Briah Larson, 3rd grade teacher
- Dori Logerquist, 8th grade teacher
- Jennifer Green, HS French Teacher
- Waleska Russ, MS & HS Spanish Teacher
- Cyndi Pavelski, HS Principal

Retirements:

- Constance Rauterkus, 7th grade teacher

For more information about this meeting, including agendas, approved minutes and policy changes, [click here](#).

## Hawk News



Mrs. Tetzlaff's third grade students made the most of the beautiful weather last week and spent time reading outside! [#ShawanoProud](#)