



Shawano School District Hawk School Board Memo

March 10, 2023

SSD Board of Education

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Next Board Meeting Dates:
March 20, 2023
April 17, 2023
5:00 pm

[Shawano School Board Website](#)

[ShawanoSchools.com](#)



Board of Education Meeting Notes, March 6, 2023

Superintendent Kurt Krizan's Shout Outs: Shawano Community High School - Student Shout Out to Brandon Reed, Staff Shout Out to Sammi Rosenberg and CTE PLC Team Shout Out to Steve Stomberg, Missy Goers, Jeremy Hodkiewicz Greg Brown, Jason Eggert, Danielle Evans, Mike Pringle, Stacey Homan, and Mike Homan. Congratulations to all!

Information Items: Budget Calendar 2023-2024 Kurt Krizan presented a budget planning timeline for the development of 2023-24 school year budget. Final budget will be presented to the board on May 15, 2023.

Action Items:

Donations-Greg Brown, SCHS Tech Ed. Instructor introduced students who worked alongside Choice Management professionals this year building a duplex in Shawano including framing, soffit panels, and exterior finishes. Choice Management donated \$15,000 to the Building Trades Programs at SCHS. Mr. Brown also shared that apprenticeships are being considered for next year. The work will be featured in the yearbook. The board accepted the donation and congratulated the students and Mr. Brown.

Health Insurance-Nicole Hartlaben, HR Director reviewed choices for health insurance contribution strategies beginning July 1, 2023 with WI Counties Health Association Group Health Trust. Ms. Hartlaben also suggested the board consider removing Staff Handbook language for employees at 37.5 hours for premium differentials. Board approved a motion to remove the 37.5 hour premium contribution category. The Board also approved a health insurance contribution strategy which reflects the handbook language of 12.6% for employees.

GED Option 2 Program-Kurt Krizan discussed the GED Option 2 Program as recently reviewed by the Policy and Curriculum committee. Administration of the program would be at the high school and will utilize work experience credits. The Board approved the GED Option 2 Program.

Start College Now Applications-Kurt Krizan presented two application requests for Start College Now including Business Law, Developmental Psychology and English Composition. The Board approved the two applications.

2022-2023 Calendar Adjustment-Kurt Krizan discussed calendar adjustment options to accommodate lost instructional time due to weather cancellations. He also discussed the possibility of utilizing digital learning days, in the event additional time is required due to weather related school closings. The board approved the suggestion to convert Monday, April 10th from a PD day for teachers to a student instructional day and to extend Wednesday, June 7th from a half day to a full day of instruction.

Administrator Contract Language Change-Kurt Krizan recommended changing the current language in Administrator's contracts which states that vacation time must be used by June 30th to September 30. Contracts would allow Administrators to use 15-month timeframe to use vacation. A second change was suggested to the frequency for attending a national conference annually to once every four years. The Board approved making the changes to Administrative contracts as presented.

Resignations/Retirements/Appointments: Nicole Hartlaben, Director of Human Resources, presented one retirement, Karen Preston, 5th Grade Teacher, Olga Brener Intermediate School. The board accepted the retirement.

For more information about this meeting, including agendas, approved minutes and policy changes, [click here](#).

Hawk News

Special guest readers from the Shawano Administrative Team read to Hillcrest/LEADS students throughout the week for Read Across America! A BIG thank you to Mr. Krizan, Mr. Traber, Mr. Peterson, Mr. Gillick, Mr. Brazeau, Mrs. White, Mrs. Palveski, Mrs. Arrowood, Mrs. Hartlaben, and Ms. Hokenstad!

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