



#SHAWANO Proud

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Shawano School District Hawk School Board Memo

January 20, 2023



Board of Education Meeting Notes, January 16, 2023

Superintendent Kurt Krizan's Shout Outs: Olga Brener Intermediate School featuring Student Shout Out to Adele Buenning, Staff Member Lynn Johnson, and PLC Third Grade including Kennedy Domke, Briah Larson, Stacey Popp, Mellissa Reed, Heather Tetzlaff and Elisha Wagenson. Congratulations to all!

Information Items:

Compensation Model - Kurt Krizan and Nicole Hartlaben, HR Director, presented the "step and lane" compensation model based on committee input, the district's compensation study, CESA 5 input and comparable district analysis. A support staff compensation model was also presented.

Action Items:

Open Enrollment Numbers: Tom Dechant, Director of Pupil Services, reviewed the cross-categorical open enrollment numbers in special education. Open enrollment is available in all buildings with the exception of special education which is at capacity at this time. Board approved the recommendation for open enrollment.

WASB Delegate Assembly Resolutions: Board approved Jeana Winslow to vote per her conclusions as the Shawano School District Delegate.

Administrator Contracts: Kurt Krizan discussed that continuing administrator contracts are approved on an annual basis in January. He further explained that contracts are auto-approved by the end of January if no board action is taken. Non-renewals may still be considered for notification by June 2023. The Board approved the contractual renewal with a request to bring it back to the board for discussion in April 2023.

Revision to Administrator Contract: Board approved changing Kurt Krizan's title from Interim Superintendent to Superintendent.

Alternate Education/Graduation: Jamie Kriewaldt, Shawano Community High School Instructional Coach, Title IV District Coordinator, Michael McKinnies, At-Risk Teacher, Tom Dechant, Director of Pupil Services and Cynthia Pavelski, SCHS Principal presented a proposal to offer the DPI authorized GED Option 2 program for Shawano School District students. The Board approved a motion to allow the district to apply to be an authorized school to offer the GED Option 2 program.

Employment Agreement - Kurt Krizan requested to extend Denise Guex's temporary contract as Interim Director of Finance until June 30, 2023. The board approved the request.

Resignations/Appointments: The Board accepted the following resignations: Katerina Moratti, 6th grade Social Studies and John Benjamin, At-Risk Teacher. The Board also approved the following appointments: Kyler Meredith, Behavior Support Specialist and Michael McKinnies, At-Risk Teacher.

For more information about this meeting, including agendas, approved minutes and policy changes, [click here](#).

Hawk News



The DECA club had 11 students compete at Districts at Bay Port High School. The competition consisted of a cluster exam and two role plays in their chosen business event. Congratulations to all!

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We had FOUR students medal in their individual events! (L-R)
 Evan Anderson (Principles of Marketing)
 Hail Kim (Principles of Hospitality)
 Trevor Schwartz (Principles of Marketing)
 Julia Hinnefeld (Restaurant Food Service Management)

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Superintendent

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Next Board Meeting Dates:
 February 6, 2023
 February 20, 2023
 5:00 pm

Shawano School Board
[Website](#)



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