

1301 S. Bulldog Drive Mahomet, IL 61853 Ofc.217-586-2161 Fax 217-586-7591

Estimated cost to the District for this request: \$75



1301 S. Bulldog Drive Mahomet, IL 61853 Ofc.217-586-2161 Fax 217-586-7591

June 8, 2022

Dani Tietz
Mahomet Daily, Ethos Publishing, LLC
PO Box 823
Mahomet, IL 61853
dani@mahometnew.com

### Dear Mrs. Tietz:

This letter is in response to the Freedom of Information Act (hereinafter "FOIA" or "the Act") request you submitted to the District on June 1, 2022. You requested copies of the following documents:

• All communication to and from the Mahomet-Seymour School Board or any of its individual members about the YMCA and Kids Club from Jan 1, 2022 to June 1, 2002 and any communication to and from any representative of the YMCA during the same time period.

The following documents are responsive to your request and are submitted herewith:

 All communication to and from the Mahomet-Seymour School Board or any of its individual members about the YMCA and Kids Club from Jan 1, 2022 to June 1, 2002 and any communication to and from any representative of the YMCA during the same time period.

Pursuant to Section 9(a) of the Freedom of Information Act, 5 ILCS 140/9(a), you are hereby notified that this decision was made by Dr. Lindsey Hall, Superintendent and FOIA Officer, and that you have a right to review by the Public Access Counselor:

Ms. Sarah Pratt
Public Access Counselor
Office of the Attorney General
500 S. 2nd Street
Springfield, IL 62706

Telephone: 312-814-5526 or 1-877-299-FOIA (1-877-299-3642)

Facsimile: 217-782-1396 E-mail: <u>public.access@ilag.gov</u>

You are further notified that you have the right to judicial review as provided in Section 11 of the Act, 5 ILCS 140/11.

posigx . Hall

Sincerely,

Dr. Lindsey Hall, Superintendent and FOIA Officer



#### Fwd: FOIA

1 message

Lindsey Hall < Ihall@ms.k12.il.us>

Sun, Jun 5, 2022 at 2:32 PM

To: Dawn Quinley <dquinley@ms.k12.il.us>, Jodi McDuffee <jmcduffee@ms.k12.il.us>

This is FOIA #2, it will be due on Wednesday 6/8 I'll have Jared start searching as well as Nicole. Thanks! Lindsey

--- Forwarded message -----

From: Dani Tietz <dani@mahometnews.com>

Date: Wed, Jun 1, 2022 at 1:52 PM

Subject: FOIA

To: Lindsey Hall < Ihall@ms.k12.il.us>

Lindsey,

Under FOIA, I would like to request all communication to and from the Mahomet-Seymour School Board or any of its individual members about the YMCA and Kids Club from Jan 1, 2022 to June 1, 2002 and any communication to and from any representative of the YMCA during the same time period.

Dani Tietz (she, her) 217.390.8984 Mahomet Daily/SJO Daily

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Tuesday, 31 May 2022 at 07:42:06 AM CDT

To:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

Priority:

Normal

Subject:

YMCA proposal

#### Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Before-school care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Monday, 09 May 2022 at 03:29:00 PM CDT

To:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids Club

Board of Education.

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and

LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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From: Sunny McMurry <smcmurry@ms.k12.il.us>

Sent: Wednesday, 11 May 2022 at 05:39:40 AM CDT

To: Nicole Rummel <nrummel@ms.k12.il.us>

Cc: Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal Priority: Normal

Subject: Re: Kids Club

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>> wrote:

Board of Education,

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Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 11 May 2022 at 07:42:55 AM CDT

To:

Sunny McMurry <smcmurry@ms.k12.il.us>

Cc:

Board <box>
<br/>
Board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

## Sunny,

Due to space, there have always been caps and will have to continue to be caps on numbers.

Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

Good morning, Nicole!

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Thanks!

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Thank you,

Dr. Nicole Rummel

# Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:27:29 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

It does! Thank you!

On Wed, May 11, 2022 at 7:43 AM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

Sunny,

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Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Katie Pabst < ktb7784@gmail.com>

Sent:

Tuesday, 17 May 2022 at 08:35:52 AM CDT

To:

board@ms.k12.il.us

Sensitivity: Normal

K.1

Normal

Subject:

Priority:

Kid's Club Feedback

Hello MS Board,

I would like to offer some feedback on the topic of outsourcing the Kid's Club program to the YMCA. First, I know they have not given the new prices yet but we all know the prices are going to go up significantly if we decide to go with the YMCA. This past year we have already seen the prices of lunches and Kids Club go up. You are also asking that we raise our taxes with the Referendum on the ballot and now this. My family would not be eligible for payment assistance nor any scholarships to help pay for the increased prices. Second, I know that staffing has been an issue. Staffing is an issue everywhere, I do not feel outsourcing to the YMCA would automatically fix that issue. We have great local folks who run Kid's Club now that may not want to apply with the YMCA. I like knowing the people from our community (Mahomet) are staffing the Kid's Club program. If outsourced to the YMCA, it most likely will be less local (Mahomet) help.

With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

From: josie thompson <jmay330@yahoo.com>

Sent: Wednesday, 01 June 2022 at 08:44:48 AM CDT

To: Max McComb <mmccomb@ms.k12.il.us>;

jhenrichs@ms.k12.il.us <jhenrichs@ms.k12.il.us>;

kkeefe@ms.k12.il.us <kkeefe@ms.k12.il.us>;

mhennesy@ms.k12.il.us <mhennesy@ms.k12.il.us>;

jlamb@ms.k12.il.us <jlamb@ms.k12.il.us>;

smcmurry@ms.k12.il.us <smcmurry@ms.k12.il.us>;

cschultz@ms.k12.il.us <cschultz@ms.k12.il.us>

Reply-To: josie thompson <jmay330@yahoo.com>

Sensitivity: Normal

Priority: Normal

Subject: Kids club

Dear Board Members,

My name is Josie Thompson, I am writing in regards to Kids Club being outsourced to the YMCA. I am a current employee at MPE I work approximately 7.75 hours per day. My day begins at 7am with kids club, I also work breakfast, lunch and evening kids club which ends at 6pm. While everything in Nicole Rummels presentation seemed wonderful on there were some points she didn't address.

First the impact to current staff. The biggest factor for those of us that work in Kids club is that if we are not full time with the school district then we will not qualify for the IMRF (Illinois Municipal Retirement Fund). We currently contribute to the IMRF and for those of us in our mid to late 50's, like myself, we would like to keep it. The YMCA does offer a retirement however, we have to work 2 years to qualify ( so for myself I wouldn't qualify until I'm 59.5 years old) and have 1000 hours, meaning we would have to work breaksspring, summer and Christmas. A benefit we have working for the district is that we get the same holidays and breaks as our kids or in my case my grandchildren. I watch my grandsons during the summer and my granddaughter who lives out of state visits us 2 weeks in the summer. If I

have to work summers to qualify for retirement then I lose this precious time with my grandchildren. And this creates a financial burden for my son and daughter in law to have to pay for care during breaks.

Five of the staff members that work for kids club at MPE also work as lunch/playground supervisors. If kids club is out sourced then those people are considering looking for other jobs. That now causes a problem for lunch also. Employment is NOT guaranteed for current staff with the Y. We would have to apply just like everyone else.

Middletown Prairie Kids club runs seamlessly. We rarely contact Philisha Paragi and we are fully staffed. Lincoln Trial on the other hand has staffing issues not just for kids club but also lunch aids. Staffing issues are EVERYWHERE! You cannot walk in to a business that isn't having staffing issues. Covid has done that. And if Nicole Rummel can't get people then who can the Y get? We will have strangers from Champaign or beyond watching OUR KIDS. Bringing in college students who are on campus and going to classes with hundreds of other people, and other college activities and are exposed to hundreds of people a day. There is an inherent covid risk.

Nicole said there was an issue of high school students not having a vehicle to get to MPE. We have been told by our student workers that friends applied, interviewed and then there was no follow up. It seems as if the ball was dropped somewhere.

All of the things that Jeff Scott said their program offers we do also. We provide snacks, homework help, free play, games books, crafts etc. But what we offer that the Y cannot is, we are invested in these children. We live here, my grandsons go to school here. I see these children at breakfast, lunch and after school. I know when "Johnny" is having a bad day. I know the kids that need a hug, I know the ones that need a little encouragement. I know the kids that need a reminder to make good choices. I can let parents know oh hey "Sally" didn't eat her lunch today, she said her tummy hurt. The Y can't offer that.

We the kids club staff were informed of the possibility of the Y taking over on May 10th. On May 11th Amy Paris and I met with Nicole Rummel because we came up with a viable solution. Our MPE staff is strong we work well with eachother. We proposed that Amy go to LT as site supervisor and take 2 of our core staff, I would stay at MPE as site supervisor and keep 2 core staff and that we begin interviews now. On May 13th we had to contact Nicole to see if she had talked to Diane Bollman about our proposal and her reply was. "I believe that Diane still intends to give up her BLAST position. Also we cannot move employees from one building to another." I feel this is a cop out. I understand her frustration but we offered a solution and she just basically threw it in the trash. I am lead to believe that Diane Bollman and Philsha Paragi will also lose a substantial stipend.

All of this has been thrown at us and you the board last minute. I feel we are being rushed into decisions that will affect our kids. Amy and I just asked to let us see if we can turn LT kids club around. We would like the chance to save all of our jobs. We feel as though we are being punished because LT can't keep staff. I have no doubt Nicole Rummel and Diane Bollman are frustrated and just want to be done.

I myself have successfully run my own day care. I trained others how to meet DCFS standards. I participated in the USDA Food program. I had children in my care that were in CCRS. Amy has experience with kids club and a day care setting, she coordinates snacks and CCRS. Amy Paris and I are a good team we sit down each week and go over the calendar to make sure we are covered for the week. I feel if she is at LT and I am at MPE we can make both schools a stronger program.

I appreciate your time and if any of you have any questions I would be more than happy to meet with you.

Sincerely,
Josie Thompson

MPE Staff
(lunch/playground supervisor and kids club)
217-979-1049
Jmay330@yahoo.com

Sent from Yahoo Mail on Android

Colleen Schultz <cschultz@ms.k12.il.us>

Sent:

Wednesday, 01 June 2022 at 07:32:33 PM CDT

To:

colleen.mssb@yahoo.com

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Fwd: Kids club

----- Forwarded message ------

From: josie thompson < jmay330@yahoo.com>

Date: Wed, Jun 1, 2022 at 8:44 AM

Subject: Kids club

To: Max McComb <mmccomb@ms.k12.il.us>, jhenrichs@ms.k12.il.us < jhenrichs@ms.k12.il.us>, kkeefe@ms.k12.il.us <kkeefe@ms.k12.il.us>, mhennesy@ms.k12.il.us <mhennesy@ms.k12.il.us>, jlamb@ms.k12.il.us < jlamb@ms.k12.il.us>, smcmurry@ms.k12.il.us <smcmurry@ms.k12.il.us>, cschultz@ms.k12.il.us>

Dear Board Members,

My name is Josie Thompson, I am writing in regards to Kids Club being outsourced to the YMCA. I am a current employee at MPE I work approximately 7.75 hours per day. My day begins at 7am with kids club, I also work breakfast, lunch and evening kids club which ends at 6pm. While everything in Nicole Rummels presentation seemed wonderful on there were some points she didn't address.

First the impact to current staff. The biggest factor for those of us that work in Kids club is that if we are not full time with the school district then we will not qualify for the IMRF (Illinois Municipal Retirement Fund). We currently contribute to the IMRF and for those of us in our mid to late 50's, like myself, we would like to keep it. The YMCA does offer a retirement however, we

have to work 2 years to qualify (so for myself I wouldn't qualify until I'm 59.5 years old) and have 1000 hours, meaning we would have to work breaksspring, summer and Christmas. A benefit we have working for the district is that we get the same holidays and breaks as our kids or in my case my grandchildren. I watch my grandsons during the summer and my granddaughter who lives out of state visits us 2 weeks in the summer. If I have to work summers to qualify for retirement then I lose this precious time with my grandchildren. And this creates a financial burden for my son and daughter in law to have to pay for care during breaks.

Five of the staff members that work for kids club at MPE also work as lunch/playground supervisors. If kids club is out sourced then those people are considering looking for other jobs. That now causes a problem for lunch also. Employment is NOT guaranteed for current staff with the Y. We would have to apply just like everyone else.

Middletown Prairie Kids club runs seamlessly. We rarely contact Philisha Paragi and we are fully staffed. Lincoln Trial on the other hand has staffing issues not just for kids club but also lunch aids. Staffing issues are EVERYWHERE! You cannot walk in to a business that isn't having staffing issues. Covid has done that. And if Nicole Rummel can't get people then who can the Y get? We will have strangers from Champaign or beyond watching OUR KIDS. Bringing in college students who are on campus and going to classes with hundreds of other people, and other college activities and are exposed to hundreds of people a day. There is an inherent covid risk.

Nicole said there was an issue of high school students not having a vehicle to get to MPE. We have been told by our student workers that friends applied, interviewed and then there was no follow up. It seems as if the ball was dropped somewhere.

All of the things that Jeff Scott said their program offers we do also. We provide snacks, homework help, free play, games books, crafts etc. But what we offer that the Y cannot is, we are invested in these children. We live here,

my grandsons go to school here. I see these children at breakfast, lunch and after school. I know when "Johnny" is having a bad day. I know the kids that need a hug, I know the ones that need a little encouragement. I know the kids that need a reminder to make good choices. I can let parents know oh hey "Sally" didn't eat her lunch today, she said her tummy hurt. The Y can't offer that.

We the kids club staff were informed of the possibility of the Y taking over on May 10th. On May 11th Amy Paris and I met with Nicole Rummel because we came up with a viable solution. Our MPE staff is strong we work well with eachother. We proposed that Amy go to LT as site supervisor and take 2 of our core staff, I would stay at MPE as site supervisor and keep 2 core staff and that we begin interviews now. On May 13th we had to contact Nicole to see if she had talked to Diane Bollman about our proposal and her reply was. "I believe that Diane still intends to give up her BLAST position. Also we cannot move employees from one building to another." I feel this is a cop out. I understand her frustration but we offered a solution and she just basically threw it in the trash. I am lead to believe that Diane Bollman and Philsha Paragi will also lose a substantial stipend.

All of this has been thrown at us and you the board last minute. I feel we are being rushed into decisions that will affect our kids. Amy and I just asked to let us see if we can turn LT kids club around. We would like the chance to save all of our jobs. We feel as though we are being punished because LT can't keep staff. I have no doubt Nicole Rummel and Diane Bollman are frustrated and just want to be done.

I myself have successfully run my own day care. I trained others how to meet DCFS standards. I participated in the USDA Food program. I had children in my care that were in CCRS. Amy has experience with kids club and a day care setting, she coordinates snacks and CCRS. Amy Paris and I are a good team we sit down each week and go over the calendar to make sure we are covered for the week. I feel if she is at LT and I am at MPE we can make both schools a stronger program.

I appreciate your time and if any of you have any questions I would be more than happy to meet with you.

Sincerely,
Josie Thompson
MPE Staff
(lunch/playground supervisor and kids club)
217-979-1049
Jmay330@yahoo.com

Sent from Yahoo Mail on Android

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Monday, 09 May 2022 at 03:29:00 PM CDT

To:

Board <br/> board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

Priority: Normal

Subject: Kids Cli

Subject: Kids Club

Board of Education,

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As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

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Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and

LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:39:40 AM CDT

To:

Nicole Rummel <nrummel@ms.k12.il.us>

Cc:

Board <br/>
<br/>
board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>> wrote:

Board of Education,

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Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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From: Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent: Wednesday, 11 May 2022 at 07:42:55 AM CDT

To: Sunny McMurry <smcmurry@ms.k12.il.us>

Cc: Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

Priority: Normal

Subject: Re: Kids Club

# Sunny,

Due to space, there have always been caps and will have to continue to be caps on numbers.

Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

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A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

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Thank you,

Dr. Nicole Rummel

# Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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From: Sunny McMurry <smcmurry@ms.k12.il.us>

**Sent:** Wednesday, 11 May 2022 at 05:27:29 PM CDT

To: Nicole Rummel <nrummel@ms.k12.il.us>

Cc: Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal Priority: Normal

Priority: Normal

Subject: Re: Kids Club

It does! Thank you!

On Wed, May 11, 2022 at 7:43 AM Nicole Rummel < nrummel@ms.k12.il.us > wrote:

Sunny,

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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

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Thanks!

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Katie Pabst < ktb7784@gmail.com>

Sent:

Tuesday, 17 May 2022 at 08:35:52 AM CDT

To:

board@ms.k12.il.us

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kid's Club Feedback

Hello MS Board,

I would like to offer some feedback on the topic of outsourcing the Kid's Club program to the YMCA. First, I know they have not given the new prices yet but we all know the prices are going to go up significantly if we decide to go with the YMCA. This past year we have already seen the prices of lunches and Kids Club go up. You are also asking that we raise our taxes with the Referendum on the ballot and now this. My family would not be eligible for payment assistance nor any scholarships to help pay for the increased prices. Second, I know that staffing has been an issue. Staffing is an issue everywhere, I do not feel outsourcing to the YMCA would automatically fix that issue. We have great local folks who run Kid's Club now that may not want to apply with the YMCA. I like knowing the people from our community (Mahomet) are staffing the Kid's Club program. If outsourced to the YMCA, it most likely will be less local (Mahomet) help.

With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Monday, 09 May 2022 at 03:29:00 PM CDT

To:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids Club

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Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Sent:

Wednesday, 11 May 2022 at 05:39:40 AM CDT

To:

Nicole Rummel <nrummel@ms.k12.il.us>

Cc:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

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Subject:

Re: Kids Club

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 11 May 2022 at 07:42:55 AM CDT

To:

Sunny McMurry <smcmurry@ms.k12.il.us>

Cc:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

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Subject:

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Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

Board of Education,

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

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### Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:27:29 PM CDT

To:

Nicole Rummel <nrummel@ms.k12.il.us>

Cc:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

It does! Thank you!

On Wed, May 11, 2022 at 7:43 AM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

Sunny,

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Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Katie Pabst < ktb7784@gmail.com>

Sent:

Tuesday, 17 May 2022 at 08:35:52 AM CDT

To:

board@ms.k12.il.us

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kid's Club Feedback

Hello MS Board,

I would like to offer some feedback on the topic of outsourcing the Kid's Club program to the YMCA. First, I know they have not given the new prices yet but we all know the prices are going to go up significantly if we decide to go with the YMCA. This past year we have already seen the prices of lunches and Kids Club go up. You are also asking that we raise our taxes with the Referendum on the ballot and now this. My family would not be eligible for payment assistance nor any scholarships to help pay for the increased prices. Second, I know that staffing has been an issue. Staffing is an issue everywhere, I do not feel outsourcing to the YMCA would automatically fix that issue. We have great local folks who run Kid's Club now that may not want to apply with the YMCA. I like knowing the people from our community (Mahomet) are staffing the Kid's Club program. If outsourced to the YMCA, it most likely will be less local (Mahomet) help.

With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

josie thompson <jmay330@yahoo.com>

Sent:

Wednesday, 01 June 2022 at 08:44:48 AM CDT

To:

Max McComb <mmccomb@ms.k12.il.us>:

jhenrichs@ms.k12.il.us <jhenrichs@ms.k12.il.us>;

kkeefe@ms.k12.il.us <kkeefe@ms.k12.il.us>;

mhennesy@ms.k12.il.us <mhennesy@ms.k12.il.us>:

jlamb@ms.k12.il.us <jlamb@ms.k12.il.us>:

smcmurry@ms.k12.il.us <smcmurry@ms.k12.il.us>;

cschultz@ms.k12.il.us <cschultz@ms.k12.il.us>

Reply-To:

josie thompson <jmay330@yahoo.com>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids club

Dear Board Members,

My name is Josie Thompson, I am writing in regards to Kids Club being outsourced to the YMCA. I am a current employee at MPE I work approximately 7.75 hours per day. My day begins at 7am with kids club, I also work breakfast, lunch and evening kids club which ends at 6pm. While everything in Nicole Rummels presentation seemed wonderful on there were some points she didn't address.

First the impact to current staff. The biggest factor for those of us that work in Kids club is that if we are not full time with the school district then we will not qualify for the IMRF (Illinois Municipal Retirement Fund). We currently contribute to the IMRF and for those of us in our mid to late 50's, like myself, we would like to keep it. The YMCA does offer a retirement however, we have to work 2 years to qualify ( so for myself I wouldn't qualify until I'm 59.5 years old) and have 1000 hours, meaning we would have to work breaksspring, summer and Christmas. A benefit we have working for the district is that we get the same holidays and breaks as our kids or in my case my grandchildren. I watch my grandsons during the summer and my granddaughter who lives out of state visits us 2 weeks in the summer. If I

have to work summers to qualify for retirement then I lose this precious time with my grandchildren. And this creates a financial burden for my son and daughter in law to have to pay for care during breaks.

Five of the staff members that work for kids club at MPE also work as lunch/playground supervisors. If kids club is out sourced then those people are considering looking for other jobs. That now causes a problem for lunch also. Employment is NOT guaranteed for current staff with the Y. We would have to apply just like everyone else.

Middletown Prairie Kids club runs seamlessly. We rarely contact Philisha Paragi and we are fully staffed. Lincoln Trial on the other hand has staffing issues not just for kids club but also lunch aids. Staffing issues are EVERYWHERE! You cannot walk in to a business that isn't having staffing issues. Covid has done that. And if Nicole Rummel can't get people then who can the Y get? We will have strangers from Champaign or beyond watching OUR KIDS. Bringing in college students who are on campus and going to classes with hundreds of other people, and other college activities and are exposed to hundreds of people a day. There is an inherent covid risk.

Nicole said there was an issue of high school students not having a vehicle to get to MPE. We have been told by our student workers that friends applied, interviewed and then there was no follow up. It seems as if the ball was dropped somewhere.

All of the things that Jeff Scott said their program offers we do also. We provide snacks, homework help, free play, games books, crafts etc. But what we offer that the Y cannot is, we are invested in these children. We live here, my grandsons go to school here. I see these children at breakfast, lunch and after school. I know when "Johnny" is having a bad day. I know the kids that need a hug, I know the ones that need a little encouragement. I know the kids that need a reminder to make good choices. I can let parents know oh hey "Sally" didn't eat her lunch today, she said her tummy hurt. The Y can't offer that.

We the kids club staff were informed of the possibility of the Y taking over on May 10th. On May 11th Amy Paris and I met with Nicole Rummel because we came up with a viable solution. Our MPE staff is strong we work well with eachother. We proposed that Amy go to LT as site supervisor and take 2 of our core staff, I would stay at MPE as site supervisor and keep 2 core staff and that we begin interviews now. On May 13th we had to contact Nicole to see if she had talked to Diane Bollman about our proposal and her reply was. "I believe that Diane still intends to give up her BLAST position. Also we cannot move employees from one building to another." I feel this is a cop out. I understand her frustration but we offered a solution and she just basically threw it in the trash. I am lead to believe that Diane Bollman and Philsha Paragi will also lose a substantial stipend.

All of this has been thrown at us and you the board last minute. I feel we are being rushed into decisions that will affect our kids. Amy and I just asked to let us see if we can turn LT kids club around. We would like the chance to save all of our jobs. We feel as though we are being punished because LT can't keep staff. I have no doubt Nicole Rummel and Diane Bollman are frustrated and just want to be done.

I myself have successfully run my own day care. I trained others how to meet DCFS standards. I participated in the USDA Food program. I had children in my care that were in CCRS. Amy has experience with kids club and a day care setting, she coordinates snacks and CCRS. Amy Paris and I are a good team we sit down each week and go over the calendar to make sure we are covered for the week. I feel if she is at LT and I am at MPE we can make both schools a stronger program.

I appreciate your time and if any of you have any questions I would be more than happy to meet with you.

Sincerely, Josie Thompson MPE Staff
(lunch/playground supervisor and kids club)
217-979-1049
Jmay330@yahoo.com

Sent from Yahoo Mail on Android

Dawn Quinley <dquinley@ms.k12.il.us>

Sent:

Monday, 09 May 2022 at 09:54:31 PM CDT

To:

Lindsey Hall < Ihall@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: agenda 5-16

Hi, Lindsey! Here is a draft of the agenda.

Thank you!!

Dawn

#### **Dawn Quinley**

Administrative Assistant to the Superintendent

Mahomet-Seymour CUSD #3

1301 S. Bulldog Dr.

Mahomet, IL 61853

217/586-2161, option 1 - phone

217/586-7591 - fax

www.mahometseymour.org



On Mon, May 9, 2022 at 9:28 AM Lindsey Hall < <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a>> wrote:

hi Dawn--

agenda items:

- 1). Updates to District Student/Parent Handbook--Lindsey
- 2) YMCA After School Childcare Agreement--Nicole
- 3) Textbook Approvals--Nicole

Honor Retirees at beginning of meeting

Item #2 may or may not be ready...Nicole will do board bar, it might just be discussion/information at this time.

Thank you!

Dr. Lindsey A. Hall

Superintendent of Schools

Mahomet-Seymour CUSD #3

Office: 217-586-2161

Cell: 309-613-3142

"It's a great day to be a Bulldog!"

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Dawn Quinley <dquinley@ms.k12.il.us>

Sent:

Thursday, 12 May 2022 at 06:02:24 AM CDT

To:

Lindsey Hall < Ihall@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

New Draft of Agenda

Hi, Lindsey! Here is a new draft.

Thank you!

Dawn

#### **Dawn Quinley**

Administrative Assistant to the Superintendent

Mahomet-Seymour CUSD #3

1301 S. Bulldog Dr.

Mahomet, IL 61853

217/586-2161, option 1 - phone

217/586-7591 - fax

www.mahometseymour.org



Lindsey Hall < Ihall@ms.k12.il.us>

Sent:

Tuesday, 17 May 2022 at 09:45:05 AM CDT

To:

Jeff D'Alessio <jdalessio@news-gazette.media>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: 1 (more) question from News-Gazette editor Jeff D

hi Jeff,

Our Board of Education honored and acknowledged this year's retirees with a reception ahead of the Board mtg and recognition in the board meeting:

- · Nita Bachman, District Nurse
- · Sandy Borrelli, Occupational Therapist
- · Beth Dunlap, Jr. High Teacher
- · Lindsey Hall, Superintendent
- · Kim Johnson, K-5 Instructional Coach
- · Rita Norris, Bus Driver
- Laurie Pulkrabek, Paraprofessional
- Tina Rausch, Educational Office Professional
- · Kristi Seaman, Accounts Payable
- · Alice Smith, Jr. High Special Ed Teacher
- · Brenda Stout, Hearing Impaired Teacher
- Steve Tate, Head Custodian at M-S High School

The Board also voted to move ahead with the Request For Qualifications (RFQ) Process for a Construction Manage At-Risk. This is so if our bond issue passes on June 28, this is teed up and ready to go if the Board chooses to go this direction.

Also approved a boat load of textbooks for next year, and discussed the possibility of transitioning our after school program to the YMCA.

Hope this helps!

Thank you!

Lindsey

On Tue, May 17, 2022 at 1:00 AM Jeff D'Alessio <jdalessio@news-gazette.media> wrote:

Dear Lindsey,

I'd love to include the latest from Mahomet-Seymour in a new weekly special section I just started, wrapping up the week in meetings (see copies of pages attached). If you have a free minute Tuesday to email me anything notable that came out of Monday's meeting, I'd be most grateful.

It could be a couple sentences, notes on an agenda, whatever you have time for/interest in. Feel free to oversend; noyhing's too small. Just need info — I can take care of the writing.

Thanks a million and hope all's well.

Best,

Jeff D'Alessio Editor The News-Gazette 217-552-7668 The News-Gazelle

Friday, May 13, 2022

## MEETING MINUTES

& MORE

Urbana High School Resource Officer Chad Burnett poses with students Wednesday. From left are Crystal Castro, Parker Schroeder, Mycal Turner, francesca Ngomba, Madison Smyder and Lashaun Ramseur.

> Robin Scholz Die News Gazeni

The job of a school resource officer, as Jennifer Ivory-Tatum sees it, involves being one part bridge builder between youths and police, one part protector from outside threats spelling into schools, one part mentor and zero parts student disciplinarian.

"This might be a surprise to some," Urbana's superintendent says, "but if you were at the high school regularly, you would know this: There are situations where our young people don't feel safe to

comfortable going home. Will you give me a ride?
"I don't know the number of times that that's
happened, but I know it happens a lot. They get in
the back of that SRO vehicle and he drives them
home and makes sure they're safe inside their
homes after school."

For that reason and many others — including positive feedback from staff and student ambassadors, particularly on questions of safety and building culture — the administration is recommending the The school district would no longer be responsible for all of the costs; the city would cover 25 percent. In the 18 other area districts with SROs (see 8-2), similar votes have passed overwhelmingly. But based on a few board members comments, there's a sense that might not happen here.

Says Paul Poulosky, who as president serves.

Says Paul Poulosky, who as president serves as the board's designated spokesman: "When the leaders we have hired in the district, the individuals ultimately responsible for the 2,000 kids on our

Jeff D'Alessio <jdalessio@news-gazette.media>

Sent:

Tuesday, 17 May 2022 at 09:57:58 AM CDT

To:

Lindsey Hall < lhall@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: 1 (more) question from News-Gazette editor Jeff D

Helps a ton. Thanks, Lindsey.

On May 17, 2022, at 9:45 AM, Lindsey Hall <a href="mailto:k12.il.us">k12.il.us</a>> wrote:

hi Jeff,

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Jeff D'Alessio Editor The News-Gazette 217-552-7668

The News-Gaselle

Friday, May 13, 2022

# MEETING MINUTES & MORE

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Róbin Scholu

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Says Paul Poulosky, who as president serves as the board's designated spokesman: When the

Nicole Rummel <nrummel@ms.k12.il.us>

Sent:

Tuesday, 31 May 2022 at 07:42:06 AM CDT

To:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

YMCA proposal

#### Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Before-school care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 04 May 2022 at 09:55:14 AM CDT

To:

Lindsey Hall < lhall@ms.k12.il.us>

Cc:

Christine Northrup <cnorthrup@ms.k12.il.us>; Heather Smith

<hsmith@ms.k12.il.us>

Sensitivity: Normal

Priority:

Normal

Subject:

Re: 5/16 agenda

I will have the YMCA/District agreement for after-school care. That should be ready for this month.

Do we want Kevin to come talk about the grant? Maybe a 5-10 min presentation? I think it is helpful even without the position for them to know more about.

I'm not sure I can have the consolidated grant ready by next week, but I can try.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 4, 2022 at 9:48 AM Lindsey Hall < <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a>> wrote: I'm open to whatever you'd like to do--could it be done with your monthly report and maybe you stand at podium and point out the main points? I'm flexible.

Let's take care of this in May...June tends to be a longer agenda with EOY

stuff. thank you!

On Wed, May 4, 2022 at 9:40 AM Christine Northrup < <a href="mailto:cnorthrup@ms.k12.il.us">cnorthrup@ms.k12.il.us</a>> wrote:

The RTO Reduction plan needs to be shared with the board. It doesn't need to be an action item but more for informational purposes. What is the best way to do that?

Christine Northrup
Director of Student Support Services
Mahomet-Seymour CUSD #3
217-586-4947



On Wed, May 4, 2022 at 9:21 AM Lindsey Hall < <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a>> wrote:

Good morning,

Anything for the May 16 BOE agenda?

I have textbook adoption as the only item right now....

Dr. Lindsey A. Hall

Superintendent of Schools

Mahomet-Seymour CUSD #3

Office: 217-586-2161

Cell: 309-613-3142

"It's a great day to be a Bulldog!"

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From: Christine Northrup <cnorthrup@ms.k12.il.us>

Sent: Wednesday, 04 May 2022 at 09:57:45 AM CDT

To: Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal Priority: Normal

Subject: Re: 5/16 agenda

I'm not sure I'll have MY part of the consolidated grant done by then either.

Can we plan on June?

Christine Northrup

Director of Student Support Services

Mahomet-Seymour CUSD #3

217-586-4947



On Wed, May 4, 2022 at 9:55 AM Nicole Rummel < nrummel@ms.k12.il.us > wrote:

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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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On Wed, May 4, 2022 at 9:21 AM Lindsey Hall < <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a> wrote:

Good morning,

Anything for the May 16 BOE agenda?

I have textbook adoption as the only item right now....

Dr. Lindsey A. Hall
Superintendent of Schools
Mahomet-Seymour CUSD #3

Office: 217-586-2161

Cell: 309-613-3142

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 04 May 2022 at 10:03:32 AM CDT

To:

Christine Northrup <cnorthrup@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: 5/16 agenda

absolutely!

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Christine Northrup <cnorthrup@ms.k12.il.us>

Sent:

Wednesday, 04 May 2022 at 10:15:20 AM CDT

To:

Nicole Rummel <nrummel@ms.k12.il.us>

Sensitivity: Normal

Priority:

Normal

Subject:

Re: 5/16 agenda

Great, thanks!!

Christine Northrup

Director of Student Support Services

Mahomet-Seymour CUSD #3

217-586-4947



On Wed, May 4, 2022 at 10:03 AM Nicole Rummel <<u>nrummel@ms.k12.il.us</u> > wrote:

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Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Tuesday, 31 May 2022 at 07:42:06 AM CDT

To:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

YMCA proposal

#### Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Before-school care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Sent:

Tuesday, 31 May 2022 at 07:42:06 AM CDT

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Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Monday, 09 May 2022 at 03:29:00 PM CDT

To:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids Club

Board of Education,

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and

LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:39:40 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>> wrote:

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Cc:

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Sensitivity: Normal

**Priority:** 

Normal

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Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

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Dr. Nicole Rummel

# Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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From: Sunny McMurry <smcmurry@ms.k12.il.us>

Sent: Wednesday, 11 May 2022 at 05:27:29 PM CDT

To: Nicole Rummel <nrummel@ms.k12.il.us>

Cc: Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal Priority: Normal

Subject: Re: Kids Club

It does! Thank you!

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If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>> wrote:

Board of Education,

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

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Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Katie Pabst < ktb7784@gmail.com>

Sent:

Tuesday, 17 May 2022 at 08:35:52 AM CDT

To:

board@ms.k12.il.us

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kid's Club Feedback

Hello MS Board,

I would like to offer some feedback on the topic of outsourcing the Kid's Club program to the YMCA. First, I know they have not given the new prices yet but we all know the prices are going to go up significantly if we decide to go with the YMCA. This past year we have already seen the prices of lunches and Kids Club go up. You are also asking that we raise our taxes with the Referendum on the ballot and now this. My family would not be eligible for payment assistance nor any scholarships to help pay for the increased prices. Second, I know that staffing has been an issue. Staffing is an issue everywhere, I do not feel outsourcing to the YMCA would automatically fix that issue. We have great local folks who run Kid's Club now that may not want to apply with the YMCA. I like knowing the people from our community (Mahomet) are staffing the Kid's Club program. If outsourced to the YMCA, it most likely will be less local (Mahomet) help.

With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

From: Chadwick Becker < chadwick00008@gmail.com>

**Sent:** Friday, 27 May 2022 at 01:31:25 PM CDT

To: mmccomb@ms.k12.il.us

Sensitivity: Normal Priority: Normal

**Subject:** Kids Club for School Year 2022-2023

Dear Mr. McComb,

I am a parent of a student at Middleton Prairie Elementary. I am writing to you so that you can share my sentiments with the other board members at the appropriate time regarding the continuation of Kids Club at the district.

I cannot tell you how thankful I am that I have a safe and fun learning environment for my child after school. My son, Quentin, absolutely loves being able to spend time with his friends at Kids Club while my wife and I are at work. Good after school care is difficult to find, but a necessity for working families.

Kids Club is extremely important to me and to many parents like me who need good after school care for their children. This year, I have heard that Kids Club may be reduced in scope and potentially turned over to the YMCA.

In short, I do not think Kids Club should be reduced in its capacity. If anything, we need more capable caregivers to be employed by the district from our community to help with the growing number of children and their families in the area. I, and many parents like me, am willing to pay more for these services should it be required.

To the second point, while I believe the YMCA is a good institution, I also believe that our community is better served by folks who are employed by the district and have vested interests in our children here. I would like for Kids Club to continue to be run by and staffed by the district, for the benefit it provides our community.

I hope you are able to share these sentiments with your fellow board members and I hope the right decisions are made regarding the school's after school care programs.

Kind Regards,

**Chadwick Becker** 

josie thompson <jmay330@yahoo.com>

Sent:

Wednesday, 01 June 2022 at 08:44:48 AM CDT

To:

Max McComb <mmccomb@ms.k12.il.us>:

jhenrichs@ms.k12.il.us <jhenrichs@ms.k12.il.us>;

kkeefe@ms.k12.il.us <kkeefe@ms.k12.il.us>;

mhennesy@ms.k12.il.us <mhennesy@ms.k12.il.us>:

jlamb@ms.k12.il.us <jlamb@ms.k12.il.us>;

smcmurry@ms.k12.il.us <smcmurry@ms.k12.il.us>;

cschultz@ms.k12.il.us <cschultz@ms.k12.il.us>

Reply-To: josie thompson <jmay330@yahoo.com>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids club

Dear Board Members,

My name is Josie Thompson, I am writing in regards to Kids Club being outsourced to the YMCA. I am a current employee at MPE I work approximately 7.75 hours per day. My day begins at 7am with kids club, I also work breakfast, lunch and evening kids club which ends at 6pm. While everything in Nicole Rummels presentation seemed wonderful on there were some points she didn't address.

First the impact to current staff. The biggest factor for those of us that work in Kids club is that if we are not full time with the school district then we will not qualify for the IMRF (Illinois Municipal Retirement Fund). We currently contribute to the IMRF and for those of us in our mid to late 50's, like myself, we would like to keep it. The YMCA does offer a retirement however, we have to work 2 years to qualify ( so for myself I wouldn't qualify until I'm 59.5 years old) and have 1000 hours, meaning we would have to work breaksspring, summer and Christmas. A benefit we have working for the district is that we get the same holidays and breaks as our kids or in my case my grandchildren. I watch my grandsons during the summer and my granddaughter who lives out of state visits us 2 weeks in the summer. If I

have to work summers to qualify for retirement then I lose this precious time with my grandchildren. And this creates a financial burden for my son and daughter in law to have to pay for care during breaks.

Five of the staff members that work for kids club at MPE also work as lunch/playground supervisors. If kids club is out sourced then those people are considering looking for other jobs. That now causes a problem for lunch also. Employment is NOT guaranteed for current staff with the Y. We would have to apply just like everyone else.

Middletown Prairie Kids club runs seamlessly. We rarely contact Philisha Paragi and we are fully staffed. Lincoln Trial on the other hand has staffing issues not just for kids club but also lunch aids. Staffing issues are EVERYWHERE! You cannot walk in to a business that isn't having staffing issues. Covid has done that. And if Nicole Rummel can't get people then who can the Y get? We will have strangers from Champaign or beyond watching OUR KIDS. Bringing in college students who are on campus and going to classes with hundreds of other people, and other college activities and are exposed to hundreds of people a day. There is an inherent covid risk.

Nicole said there was an issue of high school students not having a vehicle to get to MPE. We have been told by our student workers that friends applied, interviewed and then there was no follow up. It seems as if the ball was dropped somewhere.

All of the things that Jeff Scott said their program offers we do also. We provide snacks, homework help, free play, games books, crafts etc. But what we offer that the Y cannot is, we are invested in these children. We live here, my grandsons go to school here. I see these children at breakfast, lunch and after school. I know when "Johnny" is having a bad day. I know the kids that need a hug, I know the ones that need a little encouragement. I know the kids that need a reminder to make good choices. I can let parents know oh hey "Sally" didn't eat her lunch today, she said her tummy hurt. The Y can't offer that.

We the kids club staff were informed of the possibility of the Y taking over on May 10th. On May 11th Amy Paris and I met with Nicole Rummel because we came up with a viable solution. Our MPE staff is strong we work well with eachother. We proposed that Amy go to LT as site supervisor and take 2 of our core staff, I would stay at MPE as site supervisor and keep 2 core staff and that we begin interviews now. On May 13th we had to contact Nicole to see if she had talked to Diane Bollman about our proposal and her reply was. "I believe that Diane still intends to give up her BLAST position. Also we cannot move employees from one building to another." I feel this is a cop out. I understand her frustration but we offered a solution and she just basically threw it in the trash. I am lead to believe that Diane Bollman and Philsha Paragi will also lose a substantial stipend.

All of this has been thrown at us and you the board last minute. I feel we are being rushed into decisions that will affect our kids. Amy and I just asked to let us see if we can turn LT kids club around. We would like the chance to save all of our jobs. We feel as though we are being punished because LT can't keep staff. I have no doubt Nicole Rummel and Diane Bollman are frustrated and just want to be done.

I myself have successfully run my own day care. I trained others how to meet DCFS standards. I participated in the USDA Food program. I had children in my care that were in CCRS. Amy has experience with kids club and a day care setting, she coordinates snacks and CCRS. Amy Paris and I are a good team we sit down each week and go over the calendar to make sure we are covered for the week. I feel if she is at LT and I am at MPE we can make both schools a stronger program.

I appreciate your time and if any of you have any questions I would be more than happy to meet with you.

Sincerely,
Josie Thompson

MPE Staff
(lunch/playground supervisor and kids club)
217-979-1049
Jmay330@yahoo.com

Sent from Yahob Mail on Android

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Tuesday, 31 May 2022 at 07:42:06 AM CDT

To:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

Priority:

Normal

Subject:

YMCA proposal

#### Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Before-school care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Monday, 09 May 2022 at 03:29:00 PM CDT

To:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids Club

Board of Education,

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and

LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:39:40 AM CDT

To:

Nicole Rummel <nrummel@ms.k12.il.us>

Cc:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

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217-586-2161



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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 11 May 2022 at 07:42:55 AM CDT

To:

Sunny McMurry <smcmurry@ms.k12.il.us>

Cc:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

### Sunny,

Due to space, there have always been caps and will have to continue to be caps on numbers.

Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

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Thanks!

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Thank you,

Dr. Nicole Rummel

# Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:27:29 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Board <br/>
<br/>
board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

It does! Thank you!

On Wed, May 11, 2022 at 7:43 AM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

Sunny,

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Mahomet-Seymour CUSD #3
217-586-2161



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Katie Pabst < ktb7784@gmail.com>

Sent:

Tuesday, 17 May 2022 at 08:35:52 AM CDT

To:

board@ms.k12.il.us

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kid's Club Feedback

Hello MS Board,

I would like to offer some feedback on the topic of outsourcing the Kid's Club program to the YMCA. First, I know they have not given the new prices yet but we all know the prices are going to go up significantly if we decide to go with the YMCA. This past year we have already seen the prices of lunches and Kids Club go up. You are also asking that we raise our taxes with the Referendum on the ballot and now this. My family would not be eligible for payment assistance nor any scholarships to help pay for the increased prices. Second, I know that staffing has been an issue. Staffing is an issue everywhere, I do not feel outsourcing to the YMCA would automatically fix that issue. We have great local folks who run Kid's Club now that may not want to apply with the YMCA. I like knowing the people from our community (Mahomet) are staffing the Kid's Club program. If outsourced to the YMCA, it most likely will be less local (Mahomet) help.

With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

From: josie thompson <jmay330@yahoo.com>

Sent: Wednesday, 01 June 2022 at 08:44:48 AM CDT

To: Max McComb <mmccomb@ms.k12.il.us>;

jhenrichs@ms.k12.il.us <jhenrichs@ms.k12.il.us>;

kkeefe@ms.k12.il.us <kkeefe@ms.k12.il.us>;

mhennesy@ms.k12.il.us <mhennesy@ms.k12.il.us>;

jlamb@ms.k12.il.us <jlamb@ms.k12.il.us>;

smcmurry@ms.k12.il.us <smcmurry@ms.k12.il.us>; cschultz@ms.k12.il.us <cschultz@ms.k12.il.us>

Reply-To: josie thompson <jmay330@yahoo.com>

Sensitivity: Normal

Priority: Normal

Subject: Kids club

Dear Board Members,

My name is Josie Thompson, I am writing in regards to Kids Club being outsourced to the YMCA. I am a current employee at MPE I work approximately 7.75 hours per day. My day begins at 7am with kids club, I also work breakfast, lunch and evening kids club which ends at 6pm. While everything in Nicole Rummels presentation seemed wonderful on there were some points she didn't address.

First the impact to current staff. The biggest factor for those of us that work in Kids club is that if we are not full time with the school district then we will not qualify for the IMRF (Illinois Municipal Retirement Fund). We currently contribute to the IMRF and for those of us in our mid to late 50's, like myself, we would like to keep it. The YMCA does offer a retirement however, we have to work 2 years to qualify ( so for myself I wouldn't qualify until I'm 59.5 years old) and have 1000 hours, meaning we would have to work breaksspring, summer and Christmas. A benefit we have working for the district is that we get the same holidays and breaks as our kids or in my case my grandchildren. I watch my grandsons during the summer and my granddaughter who lives out of state visits us 2 weeks in the summer. If I

have to work summers to qualify for retirement then I lose this precious time with my grandchildren. And this creates a financial burden for my son and daughter in law to have to pay for care during breaks.

Five of the staff members that work for kids club at MPE also work as lunch/playground supervisors. If kids club is out sourced then those people are considering looking for other jobs. That now causes a problem for lunch also. Employment is NOT guaranteed for current staff with the Y. We would have to apply just like everyone else.

Middletown Prairie Kids club runs seamlessly. We rarely contact Philisha Paragi and we are fully staffed. Lincoln Trial on the other hand has staffing issues not just for kids club but also lunch aids. Staffing issues are EVERYWHERE! You cannot walk in to a business that isn't having staffing issues. Covid has done that. And if Nicole Rummel can't get people then who can the Y get? We will have strangers from Champaign or beyond watching OUR KIDS. Bringing in college students who are on campus and going to classes with hundreds of other people, and other college activities and are exposed to hundreds of people a day. There is an inherent covid risk.

Nicole said there was an issue of high school students not having a vehicle to get to MPE. We have been told by our student workers that friends applied, interviewed and then there was no follow up. It seems as if the ball was dropped somewhere.

All of the things that Jeff Scott said their program offers we do also. We provide snacks, homework help, free play, games books, crafts etc. But what we offer that the Y cannot is, we are invested in these children. We live here, my grandsons go to school here. I see these children at breakfast, lunch and after school. I know when "Johnny" is having a bad day. I know the kids that need a hug, I know the ones that need a little encouragement. I know the kids that need a reminder to make good choices. I can let parents know oh hey "Sally" didn't eat her lunch today, she said her tummy hurt. The Y can't offer that.

We the kids club staff were informed of the possibility of the Y taking over on May 10th. On May 11th Amy Paris and I met with Nicole Rummel because we came up with a viable solution. Our MPE staff is strong we work well with eachother. We proposed that Amy go to LT as site supervisor and take 2 of our core staff, I would stay at MPE as site supervisor and keep 2 core staff and that we begin interviews now. On May 13th we had to contact Nicole to see if she had talked to Diane Bollman about our proposal and her reply was. "I believe that Diane still intends to give up her BLAST position. Also we cannot move employees from one building to another." I feel this is a cop out. I understand her frustration but we offered a solution and she just basically threw it in the trash. I am lead to believe that Diane Bollman and Philsha Paragi will also lose a substantial stipend.

All of this has been thrown at us and you the board last minute. I feel we are being rushed into decisions that will affect our kids. Amy and I just asked to let us see if we can turn LT kids club around. We would like the chance to save all of our jobs. We feel as though we are being punished because LT can't keep staff. I have no doubt Nicole Rummel and Diane Bollman are frustrated and just want to be done.

I myself have successfully run my own day care. I trained others how to meet DCFS standards. I participated in the USDA Food program. I had children in my care that were in CCRS. Amy has experience with kids club and a day care setting, she coordinates snacks and CCRS. Amy Paris and I are a good team we sit down each week and go over the calendar to make sure we are covered for the week. I feel if she is at LT and I am at MPE we can make both schools a stronger program.

I appreciate your time and if any of you have any questions I would be more than happy to meet with you.

Sincerely,
Josie Thompson

MPE Staff
(lunch/playground supervisor and kids club)
217-979-1049
Jmay330@yahoo.com

Sent from Yahoo Mail on Android

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Monday, 09 May 2022 at 03:29:00 PM CDT

To:

Board <br/>
board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids Club

Board of Education,

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The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and

LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:39:40 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel <<u>nrummel@ms.k12.il.us</u>> wrote:

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Mahomet-Seymour CUSD #3
217-586-2161



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From: Nicole Rumm

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 11 May 2022 at 07:42:55 AM CDT

To:

Sunny McMurry <smcmurry@ms.k12.il.us>

Cc:

Board <br/> board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

#### Sunny,

Due to space, there have always been caps and will have to continue to be caps on numbers.

Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

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# Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:27:29 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

It does! Thank you!

On Wed, May 11, 2022 at 7:43 AM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

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Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Katie Pabst < ktb7784@gmail.com>

Sent:

Tuesday, 17 May 2022 at 08:35:52 AM CDT

To:

board@ms.k12.il.us

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kid's Club Feedback

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I would like to offer some feedback on the topic of outsourcing the Kid's Club program to the YMCA. First, I know they have not given the new prices yet but we all know the prices are going to go up significantly if we decide to go with the YMCA. This past year we have already seen the prices of lunches and Kids Club go up. You are also asking that we raise our taxes with the Referendum on the ballot and now this. My family would not be eligible for payment assistance nor any scholarships to help pay for the increased prices. Second, I know that staffing has been an issue. Staffing is an issue everywhere, I do not feel outsourcing to the YMCA would automatically fix that issue. We have great local folks who run Kid's Club now that may not want to apply with the YMCA. I like knowing the people from our community (Mahomet) are staffing the Kid's Club program. If outsourced to the YMCA, it most likely will be less local (Mahomet) help.

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From: josie thompson <jmay330@yahoo.com>

Sent: Wednesday, 01 June 2022 at 08:44:48 AM CDT

To: Max McComb <mmccomb@ms.k12.il.us>;

jhenrichs@ms.k12.il.us <jhenrichs@ms.k12.il.us>;

kkeefe@ms.k12.il.us <kkeefe@ms.k12.il.us>;

mhennesy@ms.k12.il.us <mhennesy@ms.k12.il.us>;

jlamb@ms.k12.il.us <jlamb@ms.k12.il.us>;

smcmurry@ms.k12.il.us <smcmurry@ms.k12.il.us>; cschultz@ms.k12.il.us <cschultz@ms.k12.il.us>

Reply-To: josie thompson <imay330@yahoo.com>

Sensitivity: Normal
Priority: Normal

Subject: Kids club

Dear Board Members,

My name is Josie Thompson, I am writing in regards to Kids Club being outsourced to the YMCA. I am a current employee at MPE I work approximately 7.75 hours per day. My day begins at 7am with kids club, I also work breakfast, lunch and evening kids club which ends at 6pm. While everything in Nicole Rummels presentation seemed wonderful on there were some points she didn't address.

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Sincerely,
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MPE Staff
(lunch/playground supervisor and kids club)
217-979-1049
Jmay330@yahoo.com

Sent from Yahoo Mail on Android

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Tuesday, 31 May 2022 at 07:42:06 AM CDT

To:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

YMCA proposal

## Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Before-school care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Monday, 09 May 2022 at 03:29:00 PM CDT

To:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids Club

Board of Education,

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and

LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:39:40 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel <<u>nrummel@ms.k12.il.us</u>> wrote:

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Thank you,

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Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



From: Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent: Wednesday, 11 May 2022 at 07:42:55 AM CDT

To: Sunny McMurry <smcmurry@ms.k12.il.us>

Cc: Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal Priority: Normal

Subject: Re: Kids Club

## Sunny,

Due to space, there have always been caps and will have to continue to be caps on numbers.

Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

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Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

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Thank you,

Dr. Nicole Rummel

## Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:27:29 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

It does! Thank you!

On Wed, May 11, 2022 at 7:43 AM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

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From: Katie Pabst <a href="mailto:ktb7784@gmail.com">ktb7784@gmail.com</a>>

**Sent:** Tuesday, 17 May 2022 at 08:35:52 AM CDT

To: board@ms.k12.il.us

Sensitivity: Normal Priority: Normal

Subject: Kid's Club Feedback

Hello MS Board,

I would like to offer some feedback on the topic of outsourcing the Kid's Club program to the YMCA. First, I know they have not given the new prices yet but we all know the prices are going to go up significantly if we decide to go with the YMCA. This past year we have already seen the prices of lunches and Kids Club go up. You are also asking that we raise our taxes with the Referendum on the ballot and now this. My family would not be eligible for payment assistance nor any scholarships to help pay for the increased prices. Second, I know that staffing has been an issue. Staffing is an issue everywhere, I do not feel outsourcing to the YMCA would automatically fix that issue. We have great local folks who run Kid's Club now that may not want to apply with the YMCA. I like knowing the people from our community (Mahomet) are staffing the Kid's Club program. If outsourced to the YMCA, it most likely will be less local (Mahomet) help.

With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

From: Sunny McMurry <smcmurry@ms.k12.il.us>

**Sent:** Thursday, 19 May 2022 at 05:13:37 AM CDT

To: Katie Pabst < ktb7784@gmail.com>

Sensitivity: Normal Priority: Normal

Subject: Re: Kid's Club Feedback

Katie,

Thanks for your email. Will you please tell me more about your worry that there will be fewer Mahomet folks working at Kids Club? At the presentation, Jeff said that they planned to hire our same people, pay them more and give them additional perks. I'm worried that you have information that wasn't shared at the meeting that we need to know about.

Thank you!

Sunny

On Tue, May 17, 2022 at 8:36 AM Katie Pabst < <a href="https://ktb7784@gmail.com">ktb7784@gmail.com</a>> wrote:

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With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

Katie Pabst < ktb7784@gmail.com>

Sent:

Friday, 20 May 2022 at 03:30:25 PM CDT

To:

Sunny McMurry <smcmurry@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kid's Club Feedback

Hi Sunny,

Thanks for reading my email! I can only speak for the MPE side, I'm not sure they will apply to YMCA for Kid's club because they will lose their retirement through the district. Bc they will not be school employees anymore.

That's all I have heard.

Thanks,

Katie Pabst

On Thu, May 19, 2022 at 5:14 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a> > wrote:

Katie.

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Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Sunday, 22 May 2022 at 09:12:06 AM CDT

To:

Katie Pabst < ktb7784@gmail.com>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kid's Club Feedback

Ah, okay. I will look into that more. Thank you!!

On Fri, May 20, 2022 at 3:30 PM Katie Pabst < <a href="https://ktb7784@gmail.com">ktb7784@gmail.com</a>> wrote: Hi Sunny,

Thanks for reading my email! I can only speak for the MPE side, I'm not sure they will apply to YMCA for Kid's club because they will lose their retirement through the district. Bc they will not be school employees anymore.

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With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

josie thompson <jmay330@yahoo.com>

Sent:

Wednesday, 01 June 2022 at 08:44:48 AM CDT

To:

Max McComb <mmccomb@ms.k12.il.us>;

jhenrichs@ms.k12.il.us <jhenrichs@ms.k12.il.us>;

kkeefe@ms.k12.il.us <kkeefe@ms.k12.il.us>;

mhennesy@ms.k12.il.us <mhennesy@ms.k12.il.us>;

jlamb@ms.k12.il.us <jlamb@ms.k12.il.us>;

smcmurry@ms.k12.il.us <smcmurry@ms.k12.il.us>;

cschultz@ms.k12.il.us <cschultz@ms.k12.il.us>

Reply-To:

josie thompson <jmay330@yahoo.com>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids club

Dear Board Members,

My name is Josie Thompson, I am writing in regards to Kids Club being outsourced to the YMCA. I am a current employee at MPE I work approximately 7.75 hours per day. My day begins at 7am with kids club, I also work breakfast, lunch and evening kids club which ends at 6pm. While everything in Nicole Rummels presentation seemed wonderful on there were some points she didn't address.

First the impact to current staff. The biggest factor for those of us that work in Kids club is that if we are not full time with the school district then we will not qualify for the IMRF (Illinois Municipal Retirement Fund). We currently contribute to the IMRF and for those of us in our mid to late 50's, like myself, we would like to keep it. The YMCA does offer a retirement however, we have to work 2 years to qualify ( so for myself I wouldn't qualify until I'm 59.5 years old) and have 1000 hours, meaning we would have to work breaksspring, summer and Christmas. A benefit we have working for the district is that we get the same holidays and breaks as our kids or in my case my grandchildren. I watch my grandsons during the summer and my granddaughter who lives out of state visits us 2 weeks in the summer. If I

have to work summers to qualify for retirement then I lose this precious time with my grandchildren. And this creates a financial burden for my son and daughter in law to have to pay for care during breaks.

Five of the staff members that work for kids club at MPE also work as lunch/playground supervisors. If kids club is out sourced then those people are considering looking for other jobs. That now causes a problem for lunch also. Employment is NOT guaranteed for current staff with the Y. We would have to apply just like everyone else.

Middletown Prairie Kids club runs seamlessly. We rarely contact Philisha Paragi and we are fully staffed. Lincoln Trial on the other hand has staffing issues not just for kids club but also lunch aids. Staffing issues are EVERYWHERE! You cannot walk in to a business that isn't having staffing issues. Covid has done that. And if Nicole Rummel can't get people then who can the Y get? We will have strangers from Champaign or beyond watching OUR KIDS. Bringing in college students who are on campus and going to classes with hundreds of other people, and other college activities and are exposed to hundreds of people a day. There is an inherent covid risk.

Nicole said there was an issue of high school students not having a vehicle to get to MPE. We have been told by our student workers that friends applied, interviewed and then there was no follow up. It seems as if the ball was dropped somewhere.

All of the things that Jeff Scott said their program offers we do also. We provide snacks, homework help, free play, games books, crafts etc. But what we offer that the Y cannot is, we are invested in these children. We live here, my grandsons go to school here. I see these children at breakfast, lunch and after school. I know when "Johnny" is having a bad day. I know the kids that need a hug, I know the ones that need a little encouragement. I know the kids that need a reminder to make good choices. I can let parents know oh hey "Sally" didn't eat her lunch today, she said her tummy hurt. The Y can't offer that.

We the kids club staff were informed of the possibility of the Y taking over on May 10th. On May 11th Amy Paris and I met with Nicole Rummel because we came up with a viable solution. Our MPE staff is strong we work well with eachother. We proposed that Amy go to LT as site supervisor and take 2 of our core staff, I would stay at MPE as site supervisor and keep 2 core staff and that we begin interviews now. On May 13th we had to contact Nicole to see if she had talked to Diane Bollman about our proposal and her reply was. "I believe that Diane still intends to give up her BLAST position. Also we cannot move employees from one building to another." I feel this is a cop out. I understand her frustration but we offered a solution and she just basically threw it in the trash. I am lead to believe that Diane Bollman and Philsha Paragi will also lose a substantial stipend.

All of this has been thrown at us and you the board last minute. I feel we are being rushed into decisions that will affect our kids. Amy and I just asked to let us see if we can turn LT kids club around. We would like the chance to save all of our jobs. We feel as though we are being punished because LT can't keep staff. I have no doubt Nicole Rummel and Diane Bollman are frustrated and just want to be done.

I myself have successfully run my own day care. I trained others how to meet DCFS standards. I participated in the USDA Food program. I had children in my care that were in CCRS. Amy has experience with kids club and a day care setting, she coordinates snacks and CCRS. Amy Paris and I are a good team we sit down each week and go over the calendar to make sure we are covered for the week. I feel if she is at LT and I am at MPE we can make both schools a stronger program.

I appreciate your time and if any of you have any questions I would be more than happy to meet with you.

Sincerely,
Josie Thompson

MPE Staff
(lunch/playground supervisor and kids club)
217-979-1049
Jmay330@yahoo.com

Sent from Yahoo Mail on Android

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 04 May 2022 at 09:55:14 AM CDT

To:

Lindsey Hall < lhall@ms.k12.il.us>

Cc:

Christine Northrup <cnorthrup@ms.k12.il.us>; Heather Smith

<hsmith@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: 5/16 agenda

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Mahomet-Seymour CUSD #3
217-586-2161



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**Director of Student Support Services** 

Mahomet-Seymour CUSD #3

217-586-4947



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Superintendent of Schools

Mahomet-Seymour CUSD #3

Office: 217-586-2161

Cell: 309-613-3142

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Christine Northrup <cnorthrup@ms.k12.il.us>

Sent:

Wednesday, 04 May 2022 at 09:57:45 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal

**Priority:** 

Normal

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From: Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent: Wednesday, 04 May 2022 at 10:03:32 AM CDT

To: Christine Northrup <cnorthrup@ms.k12.il.us>

Sensitivity: Normal Priority: Normal

Subject: Re: 5/16 agenda

absolutely!

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
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From:

Christine Northrup <monthrup@ms.k12.il.us>

Sent:

Wednesday, 04 May 2022 at 10:15:20 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal

Priority:

Normal

Subject:

Re: 5/16 agenda

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From:

Lindsey Hall < Ihall@ms.k12.il.us>

Sent:

Wednesday, 04 May 2022 at 12:16:57 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Christine Northrup <cnorthrup@ms.k12.il.us>; Heather Smith

<hsmith@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

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Subject:

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From: Nicole Rummel <nrummel@ms.k12.il.us>

Sent: Wednesday, 04 May 2022 at 12:25:23 PM CDT

To: Lindsey Hall < Ihall@ms.k12.il.us>

Cc: Christine Northrup <cnorthrup@ms.k12.il.us>; Heather Smith

<hsmith@ms.k12.il.us>

Sensitivity: Normal Priority: Normal

Subject: Re: 5/16 agenda

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Sensitivity: Normal

**Priority:** 

Normal

Subject:

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OK that sounds good...

I was thinking next week to send something to the board--maybe Tuesday or Wednesday--then there'd be time to tell the employees about the change. I assume the YMCA would consider hiring them?

The update about the grant sounds great, and I agree with the approach---do you want him to just speak during your update or as a separate agenda item?

thanks!

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From:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 04 May 2022 at 01:13:28 PM CDT

To:

Lindsey Hall < lhall@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: 5/16 agenda

Lindsey,

I was thinking something like this:

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our

school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 4, 2022 at 12:52 PM Lindsey Hall < <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a>> wrote: OK that sounds good...

I was thinking next week to send something to the board--maybe Tuesday or Wednesday--then there'd be time to tell the employees about the change. I assume the YMCA would consider hiring them?

The update about the grant sounds great, and I agree with the approach--do you want him to just speak during your update or as a separate agenda
item?

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I can type something up for you if that's helpful.

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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 4, 2022 at 12:17 PM Lindsey Hall < <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a> wrote:

Sounds good--I think I will give the board the heads up in advance about moving to the YMCA to manage before/after school care.

Let's talk about what a presentation from Kevin would look like--I'm great with him coming but our work with the u of i seems to be a sore

point with a few board members. Let's save the grant for June. Lindsey

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I will have the YMCA/District agreement for after-school care. That should be ready for this month.

Do we want Kevin to come talk about the grant? Maybe a 5-10 min presentation? I think it is helpful even without the position for them to know more about.

I'm not sure I can have the consolidated grant ready by next week, but I can try.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 4, 2022 at 9:48 AM Lindsey Hall < <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a>> wrote:

I'm open to whatever you'd like to do--could it be done with your monthly report and maybe you stand at podium and point out the main points? I'm flexible.

Let's take care of this in May...June tends to be a longer agenda with EOY stuff.

thank you!

On Wed, May 4, 2022 at 9:40 AM Christine Northrup < <a href="mailto:cnorthrup@ms.k12.il.us">cnorthrup@ms.k12.il.us</a>> wrote:

The RTO Reduction plan needs to be shared with the board. It doesn't need to be an action item but more for informational purposes. What is the best way to do that?

Christine Northrup

Director of Student Support Services

Mahomet-Seymour CUSD #3

217-586-4947



On Wed, May 4, 2022 at 9:21 AM Lindsey Hall < <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a>> wrote:

Good morning,

Anything for the May 16 BOE agenda?

I have textbook adoption as the only item right now....

Dr. Lindsey A. Hall

Superintendent of Schools

Mahomet-Seymour CUSD #3

Office: 217-586-2161

Cell: 309-613-3142

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Sent:

Wednesday, 04 May 2022 at 01:27:29 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: 5/16 agenda

Awesome! Thanks so much!

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Dr. Nicole Rummel
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Mahomet-Seymour CUSD #3
217-586-2161



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Mahomet-Seymour CUSD #3
217-586-2161



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Let's save the grant for June.

Lindsey

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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



## <u>lhall@ms.k12.il.us</u>> wrote:

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Anything for the May 16 BOE agenda?

I have textbook adoption as the only item right now....

Dr. Lindsey A. Hall

Superintendent of Schools

Mahomet-Seymour CUSD #3

Office: 217-586-2161

Cell: 309-613-3142

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From: Nicole Rummel <nrummel@ms.k12.il.us>

**Sent:** Monday, 09 May 2022 at 03:29:00 PM CDT

To: Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

Priority: Normal

Subject: Kids Club

Board of Education.

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

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Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



From:

Megan Hunter <mhunter@ms.k12.il.us>

Sent:

Monday, 09 May 2022 at 06:22:48 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: thank you

As long as this doesn't add more work to my plate and MAYC kids can still have scholarships, I'm on board.

On Mon, May 9, 2022 at 3:30 PM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>> wrote:

Megan and Ryan,

Thank you for your time today with the YMCA. As we move forward, please let me know if you have any questions.

Thanks,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Megan Hunter
Principal
Lincoln Trail Elementary
217-586-2811 ext 3104

Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:39:40 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel <<u>nrummel@ms.k12.il.us</u>> wrote:

Board of Education,

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Thank you,

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Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 11 May 2022 at 07:42:55 AM CDT

To:

Sunny McMurry <smcmurry@ms.k12.il.us>

Cc:

Board <br/> board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

## Sunny,

Due to space, there have always been caps and will have to continue to be caps on numbers.

Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

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Dr. Nicole Rummel

## Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:27:29 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

It does! Thank you!

On Wed, May 11, 2022 at 7:43 AM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

Sunny,

Due to space, there have always been caps and will have to continue to be caps on numbers.

Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>> wrote:

Board of Education,

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Jeff Dobrik <Jeff@ccymca.net>

Sent:

Friday, 13 May 2022 at 02:09:10 PM CDT

To:

Nicole Rummel <nrummel@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Monday's Board Meeting

Nicole,

Just following up from our meeting earlier this week to see if there is anything we need to be aware of or prepare for Monday's board meeting. I assume we'll be there to answer questions that any board members have, but wanted to check in advance.

Thanks,

Jeff Dobrik COO STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

**Sent:** Friday, 13 May 2022 at 02:20:01 PM CDT

To: Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal Priority: Normal

Subject: Re: Monday's Board Meeting

Jeff,

Thank you for reaching out. My plan this month is to just share with the Board the reasoning behind the proposed change and provide them an opportunity to ask questions. I received just a couple of questions earlier this week (after sending them an email), but I'm sure there will be more Monday night.

I would say at this point, we will answer what we can and let them know that many of the details are still being worked out. Nothing formal needs to be prepared at this point.

The Board meetings are at 7:00 in the room we met in this week with Megan and Ryan. You will enter through the west doors labeled gym and not the administrative office.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Fri, May 13, 2022 at 2:05 PM Jeff Dobrik < Jeff@ccymca.net > wrote:

Nicole,

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Thanks,

Jeff Dobrik

COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

Jeff Scott <jeffscott@ccymca.net>

Sent:

Tuesday, 17 May 2022 at 12:04:31 PM CDT

To:

nrummel@ms.k12.il.us <nrummel@ms.k12.il.us>

Cc:

Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal

Priority:

Normal

Subject:

**Board Meeting** 

Nicole,

Thanks so much for inviting us to the meeting last night. We really appreciated the opportunity to talk with the BOD. (sorry we were too loud in the hall after we left)

We would like to also have a discussion with you about the before school program. We talked with the two ladies who were at the meeting. They said that they only work in the before care program for about 45 minutes before the kids come for breakfast (kids not in before care). The model of mixing the before school kids with kids not in the program works well when the employees are easily transitioned from the program to school employees. However, that model would be a little messy with kids in the Y program mixing with kids in the cafeteria before school. Wondering what we can do to solve that problem...They were very concerned about their IMRF situation. One of the ladies was delightful and super kind, asking tons of good questions. The other lady was clearly very angry, not necessarily with us, and said absolutely nothing.

Let me know what exactly you would like to see from our proposal about the program. I have lots of things that we could include.

I think I can have this ready in the next couple of days.

## Thanks again, Jeff Scott

Jeff Scott-CEO
Stephens Family YMCA
2501 Fields South Drive
Champaign, IL 61822
(Phone) 217-239-2801
(Email) jeffscott@ccymca.net
Donate to the Y at http://bit.ly/DonateToSFYMCA

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Tuesday, 17 May 2022 at 12:54:29 PM CDT

To:

Jeff Scott <jeffscott@ccymca.net>

Cc:

Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal **Priority:** 

Normal

Subject:

Re: Board Meeting

Jeff,

Thank you so much for coming last night. I've had lots of positive feedback. You and Jeff did a great job.

We probably need to touch base with regards to morning care. The before school currently starts at 7:00. Our staff that can supervise do not arrive until 7:45. My recommendation would be to have Y staff arrive at 7:00 and then we would have staff come in at 7:45. Our staff could then "take over" supervision of all students and your staff could work on cleaning up their area. The time might be slightly different at LT. If we have staff that we "share" we could look at paying them (district) starting at 7:45 when the building opens to all kids.

With regards to Amy and Josie, I have met with both of them. They were hopeful that I would give them another year to try to solve the issues with Kids Club. However, after listening to their proposal there are still too many things to work out and we are left with many of the same issues we are currently facing. Please know that we have offered them full-time employment in the district in a position for which they are qualified. This would allow them to stay with their IMRF.

Let me know when you might want to chat about morning care. I would want to bring the principals into that discussion as they are more familiar with supervision schedules.

Thanks again,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Tue, May 17, 2022 at 12:00 PM Jeff Scott < jeffscott@ccymca.net > wrote:

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Jeff Scott-CEO

Stephens Family YMCA

2501 Fields South Drive

Champaign, IL 61822

(Phone) 217-239-2801

(Email) jeffscott@ccymca.net

Donate to the Y at <a href="http://bit.ly/DonateToSFYMCA">http://bit.ly/DonateToSFYMCA</a>

The Y: We're for youth development, healthy living and social responsibility.

Jeff Scott <jeffscott@ccymca.net>

Sent:

Tuesday, 17 May 2022 at 01:09:24 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

**RE:** Board Meeting

Thanks Nicole,

We could be available about any time Thursday except from 11-2. We could do a zoom meeting so nobody has to leave their buildings...I wouldn't expect it should take too long.

I do think the logistics of the morning are a little trickier than the after school portion due to the short time frame.

Let me know and I can send a Zoom if that is what everyone prefers.

Thanks, Jeff

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From: Nicole Rummel <nrummel@ms.k12.il.us>

Sent: Tuesday, May 17, 2022 12:54 PM To: Jeff Scott <jeffscott@ccymca.net>

Cc: Jeff Dobrik <Jeff@ccymca.net>

Subject: Re: Board Meeting

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Thanks again,

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



On Tue, May 17, 2022 at 12:00 PM Jeff Scott < ieffscott@ccvmca.net > wrote:

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Tuesday, 17 May 2022 at 01:13:08 PM CDT

To:

Jeff Scott <jeffscott@ccymca.net>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Board Meeting

How is 9:30?

Sent from my iPhone

On May 17, 2022, at 1:05 PM, Jeff Scott <jeffscott@ccymca.net> wrote:

Thanks Nicole,

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From: Nicole Rummel <nrummel@ms.k12.il.us>

Sent: Tuesday, May 17, 2022 12:54 PM
To: Jeff Scott <jeffscott@ccymca.net>
Cc: Jeff Dobrik <Jeff@ccymca.net>

Subject: Re: Board Meeting

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Jeff Scott <jeffscott@ccymca.net>

Sent:

Tuesday, 17 May 2022 at 01:48:33 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal Priority: Normal

Subject:

RE: Board Meeting

Works good here...I will send a zoom invite...

Jeff Scott-CEO
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2501 Fields South Drive
Champaign, IL 61822
(Phone) 217-239-2801
(Email) jeffscott@ccymca.net
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From: Nicole Rummel <nrummel@ms.k12.il.us>

**Sent:** Tuesday, May 17, 2022 1:13 PM **To:** Jeff Scott < jeffscott@ccymca.net>

Subject: Re: Board Meeting

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From: Nicole Rummel < nrummel@ms.k12.il.us >

Sent: Tuesday, May 17, 2022 12:54 PM
To: Jeff Scott < jeffscott@ccymca.net >
Cc: Jeff Dobrik < Jeff@ccymca.net >

Subject: Re: Board Meeting

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Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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From: Nicole Kelly <nkelly@ms.k12.il.us>

**Sent:** Tuesday, 17 May 2022 at 06:48:16 PM CDT

To: Nicole Rummel <nrummel@ms.k12.il.us>

Sensitivity: Normal

Priority: Normal

**Subject:** Proposes Change to Childcare

Dr. Rummel,

I watched the board meeting on Monday and listened to the proposed changes for childcare in the district. If this were to happen, do you know if staff will still be given preference and a district employee discount? As a junior high teacher who works until 4-4:30 with a young child in the district who gets dismissed at 2:30, it would be rather challenging if I am unable to have childcare in the district for my son like I do this year. I hope that staff presence and discounts would still apply if changes are made. Also, I'm assuming that the YMCA childcare programs would still remain in the buildings, but that wasn't specifically mentioned if I recall.

Thank you for taking the time to answer my questions, I really appreciate it!

Nicole Kelly MSJH Art

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 18 May 2022 at 07:10:55 AM CDT

To:

Nicole Kelly <nkelly@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Proposes Change to Childcare

Good Morning, Nicole.

There will be a set of seats reserved for staff children at each building. The care will still be at MPE (K-2) and LT (3-5). The YMCA is aware that the staff currently receives a discount. I'm not 100% sure where they will land when they send their proposal, but that was definitely part of the discussion.

Dr. Nicole Rummel **Assistant Superintendent** Mahomet-Seymour CUSD #3 217-586-2161



On Tue, May 17, 2022 at 6:48 PM Nicole Kelly < nkelly@ms.k12.il.us > wrote: Dr. Rummel,

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Nicole Kelly MSJH Art

Nicole Kelly <nkelly@ms.k12.il.us>

Sent:

Wednesday, 18 May 2022 at 07:13:34 AM CDT

To:

Nicole Rummel <nrummel@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Proposes Change to Childcare

Ok thank you for the information!

Have a great rest of the week!

On Wed, May 18, 2022 at 7:11 AM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Tue, May 17, 2022 at 6:48 PM Nicole Kelly <<u>nkelly@ms.k12.il.us</u>> wrote:

Dr. Rummel,

I watched the board meeting on Monday and listened to the proposed changes for childcare in the district. If this were to happen, do you know if staff will still be given preference and a district employee discount? As a junior high teacher who works until 4-4:30 with a young child in the district who gets dismissed at 2:30, it would be rather challenging if I am unable to have childcare in the district for my son like I do this year. I hope that staff presence and discounts would still apply if changes are made. Also, I'm assuming that the YMCA childcare programs would still remain in the buildings, but that wasn't specifically mentioned if I recall.

Thank you for taking the time to answer my questions, I really appreciate it!

Nicole Kelly MSJH Art

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Thursday, 19 May 2022 at 10:21:01 AM CDT

To:

Jennifer Wherley < jwherley@ms.k12.il.us>; Jeff Dobrik

<Jeff@ccymca.net>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Introduction

Jennifer,

I would like to "introduce" you to Jeff Dobrik. Jeff oversees YMCA programming. If you were able to catch the rest of the Board meeting Monday once you got home, you may have heard conversations about the YMCA Champaign potentially running Kids Club next year. The YMCA is very interested in hiring work-study students, so I wanted to help connect you two.

Let me know if there is anything more I can do to facilitate.

Best,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



From: Jeff Scott <jeffscott@ccymca.net>

**Sent:** Friday, 27 May 2022 at 12:23:16 PM CDT

To: Jeff Dobrik <Jeff@ccymca.net>; Nicole Rummel

<nrummel@ms.k12.il.us>

Sensitivity: Normal

Priority: Normal

**Subject:** RE: YMCA & Mahomet Before/After School Proposal

Nicole,

I also want to make sure that we point out the before school omission.

I am not comfortable including that right now. If that becomes something that is absolutely necessary, we can discuss it in more detail. I just thought there were still some significant questions to answer and procedures to iron out that I was hesitant to include it.

Hope all is well and of course, let me know if there are questions.

Thanks Jeff

Jeff Scott-CEO
Stephens Family YMCA
2501 Fields South Drive
Champaign, IL 61822
(Phone) 217-239-2801
(Email) jeffscott@ccymca.net
Donate to the Y at http://bit.ly/DonateToSFYMCA

The Y: We're for youth development, healthy living and social responsibility.

From: Jeff Dobrik <Jeff@ccymca.net> Sent: Friday, May 27, 2022 11:37 AM

To: Nicole Rummel <nrummel@ms.k12.il.us>

Cc: Jeff Scott <jeffscott@ccymca.net>

Subject: YMCA & Mahomet Before/After School Proposal

Importance: High

Nicole,

Attached you'll find our proposal with the Y taking over the Kids Club program. Included are the monthly rates, days per week, and the spots allocated at each school. You can pass this along to the school board to look over before the meeting on June 20. From our conversation earlier this week, it sounds like the board would be in favor in us taking it over so if that is still the sense after they review the proposal, we'll get started on identifying a director right away.

If you have any questions at all, please let me know.

Thanks and have a great holiday weekend!

Jeff Dobrik COO STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

**Sent:** Tuesday, 31 May 2022 at 07:37:18 AM CDT

To: Jeff Dobrik <Jeff@ccymca.net>

Cc: Jeff Scott <jeffscott@ccymca.net>

Sensitivity: Normal

Priority: Normal

**Subject:** Re: YMCA & Mahomet Before/After School Proposal

Thank you! I will get this over to the Board and will get back to you.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Fri, May 27, 2022 at 11:33 AM Jeff Dobrik < Jeff@ccymca.net > wrote:

Nicole,

Attached you'll find our proposal with the Y taking over the Kids Club program. Included are the monthly rates, days per week, and the spots allocated at each school. You can pass this along to the school board to look over before the meeting on June 20. From our conversation earlier this week, it sounds like the board would be in favor in us taking it over so if that is still the sense after they review the proposal, we'll get started on identifying a director right away.

If you have any questions at all, please let me know.

Thanks and have a great holiday weekend!

## Jeff Dobrik

### COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

Lindsey Hall < Ihall@ms.k12.il.us>

Sent:

Tuesday, 31 May 2022 at 08:14:06 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: YMCA proposal

Thank you for getting this out so early!

On Tue, May 31, 2022 at 7:42 AM Nicole Rummel < nrummel@ms.k12.il.us > wrote:

Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Before-school care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Tuesday, 31 May 2022 at 07:42:06 AM CDT

To:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

YMCA proposal

#### Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Before-school care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Monday, 09 May 2022 at 03:29:00 PM CDT

To:

Board <br/>
board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids Club

Board of Education,

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and

LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:39:40 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel <<u>nrummel@ms.k12.il.us</u>> wrote:

Board of Education,

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care

locations in Champaign County.

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Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 11 May 2022 at 07:42:55 AM CDT

To:

Sunny McMurry <smcmurry@ms.k12.il.us>

Cc:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

#### Sunny,

Due to space, there have always been caps and will have to continue to be caps on numbers.

Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

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Thanks!

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Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel

# Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:27:29 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

It does! Thank you!

On Wed, May 11, 2022 at 7:43 AM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

Sunny,

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Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>> wrote:

Board of Education,

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Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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From: Katie Pabst <a href="mailto:ktb7784@gmail.com">ktb7784@gmail.com</a>

**Sent:** Tuesday, 17 May 2022 at 08:35:52 AM CDT

To: board@ms.k12.il.us

Sensitivity: Normal Priority: Normal

Subject: Kid's Club Feedback

Hello MS Board,

I would like to offer some feedback on the topic of outsourcing the Kid's Club program to the YMCA. First, I know they have not given the new prices yet but we all know the prices are going to go up significantly if we decide to go with the YMCA. This past year we have already seen the prices of lunches and Kids Club go up. You are also asking that we raise our taxes with the Referendum on the ballot and now this. My family would not be eligible for payment assistance nor any scholarships to help pay for the increased prices. Second, I know that staffing has been an issue. Staffing is an issue everywhere, I do not feel outsourcing to the YMCA would automatically fix that issue. We have great local folks who run Kid's Club now that may not want to apply with the YMCA. I like knowing the people from our community (Mahomet) are staffing the Kid's Club program. If outsourced to the YMCA, it most likely will be less local (Mahomet) help.

With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

Justin Lamb < jlamb@ms.k12.il.us>

Sent:

Wednesday, 18 May 2022 at 11:49:18 AM CDT

To:

Katie Pabst < ktb7784@gmail.com>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kid's Club Feedback

Katie,

Thank you for taking the time to reach out to us regarding this matter. This will be a difficult decision and we are awaiting the proposal to see where they come in at.

Best regards,

Justin

On Tue, May 17, 2022 at 8:36 AM Katie Pabst < <a href="https://ktb7784@gmail.com">ktb7784@gmail.com</a>> wrote:

Hello MS Board.

I would like to offer some feedback on the topic of outsourcing the Kid's Club program to the YMCA. First, I know they have not given the new prices yet but we all know the prices are going to go up significantly if we decide to go with the YMCA. This past year we have already seen the prices of lunches and Kids Club go up. You are also asking that we raise our taxes with the Referendum on the ballot and now this. My family would not be eligible for payment assistance nor any scholarships to help pay for the increased prices. Second, I know that staffing has been an issue. Staffing is an issue everywhere, I do not feel outsourcing to the YMCA would automatically fix that issue. We have great local folks who run Kid's Club now that may not want to apply with the YMCA. I like

knowing the people from our community (Mahomet) are staffing the Kid's Club program. If outsourced to the YMCA, it most likely will be less local (Mahomet) help.

With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

josie thompson <jmay330@yahoo.com>

Sent:

Wednesday, 01 June 2022 at 08:44:48 AM CDT

To:

Max McComb <mmccomb@ms.k12.il.us>;

jhenrichs@ms.k12.il.us <jhenrichs@ms.k12.il.us>;

kkeefe@ms.k12.il.us <kkeefe@ms.k12.il.us>;

mhennesy@ms.k12.il.us <mhennesy@ms.k12.il.us>;

jlamb@ms.k12.il.us <jlamb@ms.k12.il.us>;

smcmurry@ms.k12.il.us <smcmurry@ms.k12.il.us>;

cschultz@ms.k12.il.us <cschultz@ms.k12.il.us>

Reply-To:

josie thompson <jmay330@yahoo.com>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids club

Dear Board Members,

My name is Josie Thompson, I am writing in regards to Kids Club being outsourced to the YMCA. I am a current employee at MPE I work approximately 7.75 hours per day. My day begins at 7am with kids club, I also work breakfast, lunch and evening kids club which ends at 6pm. While everything in Nicole Rummels presentation seemed wonderful on there were some points she didn't address.

First the impact to current staff. The biggest factor for those of us that work in Kids club is that if we are not full time with the school district then we will not qualify for the IMRF (Illinois Municipal Retirement Fund). We currently contribute to the IMRF and for those of us in our mid to late 50's, like myself, we would like to keep it. The YMCA does offer a retirement however, we have to work 2 years to qualify (so for myself I wouldn't qualify until I'm 59.5 years old) and have 1000 hours, meaning we would have to work breaksspring, summer and Christmas. A benefit we have working for the district is that we get the same holidays and breaks as our kids or in my case my grandchildren. I watch my grandsons during the summer and my granddaughter who lives out of state visits us 2 weeks in the summer. If I

have to work summers to qualify for retirement then I lose this precious time with my grandchildren. And this creates a financial burden for my son and daughter in law to have to pay for care during breaks.

Five of the staff members that work for kids club at MPE also work as lunch/playground supervisors. If kids club is out sourced then those people are considering looking for other jobs. That now causes a problem for lunch also. Employment is NOT guaranteed for current staff with the Y. We would have to apply just like everyone else.

Middletown Prairie Kids club runs seamlessly. We rarely contact Philisha Paragi and we are fully staffed. Lincoln Trial on the other hand has staffing issues not just for kids club but also lunch aids. Staffing issues are EVERYWHERE! You cannot walk in to a business that isn't having staffing issues. Covid has done that. And if Nicole Rummel can't get people then who can the Y get? We will have strangers from Champaign or beyond watching OUR KIDS. Bringing in college students who are on campus and going to classes with hundreds of other people, and other college activities and are exposed to hundreds of people a day. There is an inherent covid risk.

Nicole said there was an issue of high school students not having a vehicle to get to MPE. We have been told by our student workers that friends applied, interviewed and then there was no follow up. It seems as if the ball was dropped somewhere.

All of the things that Jeff Scott said their program offers we do also. We provide snacks, homework help, free play, games books, crafts etc. But what we offer that the Y cannot is, we are invested in these children. We live here, my grandsons go to school here. I see these children at breakfast, lunch and after school. I know when "Johnny" is having a bad day. I know the kids that need a hug, I know the ones that need a little encouragement. I know the kids that need a reminder to make good choices. I can let parents know oh hey "Sally" didn't eat her lunch today, she said her tummy hurt. The Y can't offer that.

We the kids club staff were informed of the possibility of the Y taking over on May 10th. On May 11th Amy Paris and I met with Nicole Rummel because we came up with a viable solution. Our MPE staff is strong we work well with eachother. We proposed that Amy go to LT as site supervisor and take 2 of our core staff, I would stay at MPE as site supervisor and keep 2 core staff and that we begin interviews now. On May 13th we had to contact Nicole to see if she had talked to Diane Bollman about our proposal and her reply was. "I believe that Diane still intends to give up her BLAST position. Also we cannot move employees from one building to another." I feel this is a cop out. I understand her frustration but we offered a solution and she just basically threw it in the trash. I am lead to believe that Diane Bollman and Philsha Paragi will also lose a substantial stipend.

All of this has been thrown at us and you the board last minute. I feel we are being rushed into decisions that will affect our kids. Amy and I just asked to let us see if we can turn LT kids club around. We would like the chance to save all of our jobs. We feel as though we are being punished because LT can't keep staff. I have no doubt Nicole Rummel and Diane Bollman are frustrated and just want to be done.

I myself have successfully run my own day care. I trained others how to meet DCFS standards. I participated in the USDA Food program. I had children in my care that were in CCRS. Amy has experience with kids club and a day care setting, she coordinates snacks and CCRS. Amy Paris and I are a good team we sit down each week and go over the calendar to make sure we are covered for the week. I feel if she is at LT and I am at MPE we can make both schools a stronger program.

I appreciate your time and if any of you have any questions I would be more than happy to meet with you.

Sincerely,
Josie Thompson

MPE Staff
(lunch/playground supervisor and kids club)
217-979-1049
Jmay330@yahoo.com

Sent from Yahoo Mail on Android

Justin Lamb <illamb@ms.k12.il.us>

Sent:

Wednesday, 01 June 2022 at 04:33:39 PM CDT

To:

Lindsey Hall < Ihall@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Fwd: Kids club

----- Forwarded message -----

From: josie thompson < imay330@yahoo.com>

Date: Wed, Jun 1, 2022 at 8:44 AM

Subject: Kids club

To: Max McComb <mmccomb@ms.k12.il.us>, jhenrichs@ms.k12.il.us < jhenrichs@ms.k12.il.us>, kkeefe@ms.k12.il.us <kkeefe@ms.k12.il.us>, mhennesy@ms.k12.il.us <mhennesy@ms.k12.il.us>, jlamb@ms.k12.il.us < ilamb@ms.k12.il.us>, smcmurry@ms.k12.il.us <smcmurry@ms.k12.il.us>, cschultz@ms.k12.il.us <cschultz@ms.k12.il.us>

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Sincerely,
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MPE Staff
(lunch/playground supervisor and kids club)
217-979-1049
Jmay330@yahoo.com

Sent from Yahoo Mail on Android

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Tuesday, 31 May 2022 at 07:42:06 AM CDT

To:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

YMCA proposal

#### Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Before-school care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



From: Jeff Dobrik <Jeff@ccymca.net>

Sent: Wednesday, 04 May 2022 at 10:42:24 AM CDT

To: Nicole Rummel <nrummel@ms.k12.il.us>

Sensitivity: Normal

Priority: Normal

Subject: RE: MS Kids Club

Nicole,

Thanks for this information. For these rates, did they stay the same with school returning normally 5 days per week and normal length of time?

We'll dive into the numbers aspect of it and see what's possible for us. If we have any follow up questions, we'll be sure to reach out.

Thanks,

# Jeff Dobrik

STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us> Sent: Wednesday, May 04, 2022 10:19 AM

To: Jeff Dobrik <Jeff@ccymca.net>

Subject: MS Kids Club

Jeff.

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In terms of space, we have a standard building agreement. I'm not sure, do you pay a small usage fee in the other buildings to cover operating costs?

If your team is interested in moving forward, I would like to meet again and hammer out the

details. Schedule a meeting to talk to my current staff with a Y staff member present, and
make a presentation to the Board of Education inMay 16th.

Dr. Nicole Rummel		
Assistant Superintendent		
Mahomet-Seymou	ur CUSD #3	
217-586-2161		

Thanks,

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 04 May 2022 at 10:45:08 AM CDT

To:

Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: MS Kids Club

Yes, we use the 5.5-hour day rates currently.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 4, 2022 at 10:38 AM Jeff Dobrik < Jeff@ccymca.net > wrote:

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Thanks,

#### Jeff Dobrik

## COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

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Sent: Wednesday, May 04, 2022 10:19 AM

To: Jeff Dobrik < Jeff@ccymca.net >

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Assistant Superintendent
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217-586-2161

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From:	Jeff Dobrik <jeff@ccymca.net></jeff@ccymca.net>	
Sent:	Wednesday, 04 May 2022 at 01:38:33 PM CDT	
To:	Nicole Rummel <nrummel@ms.k12.il.us></nrummel@ms.k12.il.us>	
Sensitivity	Normal	
Priority:	Normal	
Subject:	RE: MS Kids Club	
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Jeff Dobrik COO STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net  The Y: We're for youth development, healthy living and social responsibility.  From: Nicole Rummel <nrummel@ms.k12.ii.us> Sent: Wednesday, May 04, 2022 10:45 AM To: Jeff Dobrik <jeff@ccymca.net> Subject: Re: MS Kids Club  Yes, we use the 5.5-hour day rates currently.  Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161</jeff@ccymca.net></nrummel@ms.k12.ii.us>		

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Thanks,

# Jeff Dobrik COO

STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

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From: Nicole Rummel < nrummel@ms.k12.il.us > Sent: Wednesday, May 04, 2022 10:19 AM

To: Jeff Dobrik < Jeff@ccymca.net>

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Thanks,

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 04 May 2022 at 02:43:03 PM CDT

To:

Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: MS Kids Club

## Jeff,

Here are our current numbers. We do not charge for days when school is not in session. This includes snow days or other emergency days.

## Lincoln Trail After School

• 5 days: 97

4 days: 14

3 days: 18

2 days: 13

## Lincoln Trail Before School

• 5 days: 40

• 4 days: 1

• 3 days: 1

## Middletown Prairie After School

• 5 days: 88

4 days: 18

• 3 days: 16

• 2 days: 8

## Middletown Prairie Before School

5 days: 25

• 4 days: 3

• 3 days: 1

• 2 days: 2

## Dr. Nicole Rummel

**Assistant Superintendent** 

# Mahomet-Seymour CUSD #3 217-586-2161



On Wed, May 4, 2022 at 1:35 PM Jeff Dobrik < Jeff@ccymca.net > wrote:

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Finally, if school is out for that day, do parents still pay for that day? I doubt it with your payments being weekly, but wasn't sure.

Thanks,

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STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

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From: Nicole Rummel < nrummel@ms.k12.il.us >
Sent: Wednesday, May 04, 2022 10:45 AM
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Subject: Re: MS Kids Club
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Jeff Dobrik <Jeff@ccymca.net>

Sent:

Wednesday, 04 May 2022 at 03:16:18 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

RE: MS Kids Club

Thanks for this info. One final question as I think about it. Do you have an approved school calendar for 2022-2023? If so, do you mind sending that?

Thanks,

# Jeff Dobrik

## COO

STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

## The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <a href="mailto:k12.il.us">nrummel@ms.k12.il.us</a>

Sent: Wednesday, May 04, 2022 2:43 PM

To: Jeff Dobrik <Jeff@ccymca.net>

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Mahomet-Seymour CUSD #3
217-586-2161

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 04 May 2022 at 03:18:17 PM CDT

To:

Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: MS Kids Club

No problem. Here you go.

https://core-

docs.s3.amazonaws.com/documents/asset/uploaded\_file/1804998/2022-

23 School Calendar word.pdf

Dr. Nicole Rummel

Assistant Superintendent

Mahomet-Seymour CUSD #3

217-586-2161



On Wed, May 4, 2022 at 3:12 PM Jeff Dobrik < <a href="mailto:Jeff@ccymca.net">Jeff@ccymca.net</a>> wrote:

Thanks for this info. One final question as I think about it. Do you have an approved school calendar for 2022-2023? If so, do you mind sending that?

Thanks,

**Jeff Dobrik** 

COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel < nrummel@ms.k12.il.us>

Sent: Wednesday, May 04, 2022 2:43 PM

To: Jeff Dobrik < Jeff@ccymca.net >

Subject: Re: MS Kids Club

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Dr. Nicole Rummel
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<del></del>

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From: Nicole Rummel < nrummel@ms.k12.il.us >

**Sent:** Wednesday, May 04, 2022 10:45 AM

To: Jeff Dobrik < Jeff@ccymca.net >

Subject: Re: MS Kids Club

Yes, we use the 5.5-hour day rates currently.

	Dr. Nicole Rummel
	Assistant Superintendent
	Mahomet-Seymour CUSD #3
	217-586-2161
	On Wed, May 4, 2022 at 10:38 AM Jeff Dobrik < Jeff@ccymca.net > wrote:
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Jeff Dobrik <Jeff@ccymca.net>

Sent:

Thursday, 05 May 2022 at 10:14:30 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

RE: MS Kids Club

Nicole,

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(Email) jeff@ccymca.net

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#### Dr. Nicole Rummel

Assistant Superintendent

Mahomet-Seymour CUSD #3

217-586-2161

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Mahomet-Seymour CUSD #3
217-586-2161

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Thursday, 05 May 2022 at 10:31:10 AM CDT

To:

Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: MS Kids Club

Jeff,

I agree we need to be prepared and another meeting with the principals would be great. It looks like the principals and I are all available Monday from 10:00-1:00. Tuesday we are free from 8:00-10:00. Would either of those days/times work for you? I think the space is something we can discuss as part of that discussion.

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Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Thu, May 5, 2022 at 10:11 AM Jeff Dobrik < Jeff@ccymca.net > wrote:

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COO

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(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

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From: Nicole Rummel < nrummel@ms.k12.il.us >

Sent: Wednesday, May 04, 2022 2:43 PM

To: Jeff Dobrik < Jeff@ccymca.net >

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Dr. Nicole Rummel
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On Wed, May 4, 2022 at 1:35 PM Jeff Dobrik < Jeff@ccvmca.net > wrote:

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Subject: Re: MS Kids Club

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From:

Jeff Dobrik <Jeff@ccymca.net>

Sent:

Thursday, 05 May 2022 at 12:00:35 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

RE: MS Kids Club

How does Monday at 10 am work? We'd be available to meet then. If so, just let us know where you'd like to meet and we can continue the discussion.

Thanks,

# Jeff Dobrik

STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

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From: Nicole Rummel < nrummel@ms.k12.il.us>

**Sent:** Thursday, May 05, 2022 10:31 AM **To:** Jeff Dobrik <Jeff@ccvmca.net>

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From: Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

**Sent:** Thursday, 05 May 2022 at 12:59:55 PM CDT

To: Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal Priority: Normal

Subject: Re: MS Kids Club

Just sent an invite. We will meet in the administrative center conference room. The Admin Center is connected to Middletown Prairie. The entrance is marked. This will allow you to see the other building. Thanks,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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How does Monday at 10 am work? We'd be available to meet then. If so, just let us know where you'd like to meet and we can continue the discussion.

Thanks,

Jeff Dobrik

COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel < nrummel@ms.k12.il.us >

**Sent:** Thursday, May 05, 2022 10:31 AM

To: Jeff Dobrik < Jeff@ccymca.net >

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• 3 days: 16

• 2 days: 8

Middletown Prairie Before School			
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• 4 days: 3			
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Assistant Superintendent			
Mahomet-Seymour CUSD #3			
217-586-2161			

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Mahomet-Seymour CUSD #3

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From:	Jeff Dobrik <jeff@ccymca.net></jeff@ccymca.net>
Sent:	Thursday, 05 May 2022 at 01:13:51 PM CDT
To:	Nicole Rummel <nrummel@ms.k12.il.us></nrummel@ms.k12.il.us>
Sensitivity	/: Normal
<b>Priority:</b>	Normal
Subject:	RE: MS Kids Club
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(Phone) 217- (Email) jeff@c www.sf-ymca	ccymca.net
Sent: Thursd To: Jeff Dobr	Rummel <nrummel@ms.k12.il.us> ay, May 05, 2022 1:00 PM ik <jeff@ccymca.net> MS Kids Club</jeff@ccymca.net></nrummel@ms.k12.il.us>
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Middletown Prairie Before School

5 days: 254 days: 33 days: 12 days: 2

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161

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From:

Nicole Rummel <nrummel@ms.k12.il.us>

Sent:

Thursday, 05 May 2022 at 01:12:46 PM CDT

To:

Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: MS Kids Club

# Absolutely!

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Mahomet-Seymour CUSD #3
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Jeff Dobrik <Jeff@ccymca.net>

Sent:

Friday, 13 May 2022 at 03:15:01 PM CDT

To:

Nicole Rummel <nrummel@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

RE: Monday's Board Meeting

Sounds good. Thanks for letting me know. We'll see you at 7 pm on Monday.

Have a great weekend!

## Jeff Dobrik

STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us>

Sent: Friday, May 13, 2022 2:20 PM

To: Jeff Dobrik <Jeff@ccymca.net>
Subject: Re: Monday's Board Meeting

Jeff,

Thank you for reaching out. My plan this month is to just share with the Board the reasoning behind the proposed change and provide them an opportunity to ask questions. I received just a couple of questions earlier this week (after sending them an email), but I'm sure there will be more Monday night.

I would say at this point, we will answer what we can and let them know that many of the details are still being worked out. Nothing formal needs to be prepared at this point.

The Board meetings are at 7:00 in the room we met in this week with Megan and Ryan. You will enter through the west doors labeled gym and not the administrative office.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161

On Fri, May 13, 2022 at 2:05 PM Jeff Dobrik < Jeff@ccymca.net > wrote:

Nicole,

Just following up from our meeting earlier this week to see if there is anything we need to be aware of or prepare for Monday's board meeting. I assume we'll be there to answer questions that any board members have, but wanted to check in advance.

Thanks,

Jeff Dobrik
COO
STEPHENS FAMILY YMCA
(Phone) 217-239-2803
(Email) jeff@ccymca.net
www.sf-vmca.net

The Y: We're for youth development, healthy living and social responsibility.

From:	Jeff Dobrik <jeff@ccymca.net></jeff@ccymca.net>			
Sent:	Monday, 16 May 2022 at 03:16:30 PM CDT			
To:	Nicole Rummel <nrummel@ms.k12.il.us></nrummel@ms.k12.il.us>			
Sensitivity: Normal				
Priority:	Normal			
Subject:	RE: Presentation shared with you: "Before/After School Care"			
Nicole,	į.			
Thanks for the the logistics.	info. We added a bit to the slides, but kept it real general as we work through			

See you soon.

#### Jeff Dobrik COO

STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel (via Google Slides) <drive-shares-dm-noreply@google.com>

**Sent:** Monday, May 16, 2022 3:01 PM **To:** Jeff Dobrik <Jeff@ccymca.net>

Subject: Presentation shared with you: "Before/After School Care"

# nrummel@ms.k12.il.us shared a presentation

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verify your email every 7 days. <u>Learn more</u> .	
Jeff,	
Jen,	
I know we won't present formally until the June Board meeting,	

but I thought it might be good to have a shell presentation ready.

I'm thinking then there would be somewhere to include information related to any questions that come up.

See you in a few.

Before/After School Care



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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Monday, 16 May 2022 at 03:33:57 PM CDT

To:

Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Presentation shared with you: "Before/After School Care"

Thanks, we won't use this tonight. I'm thinking we'll add details over the next month for June.

See you in a few.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Mon, May 16, 2022 at 3:12 PM Jeff Dobrik < <a href="mailto:Jeff@ccymca.net">Jeff@ccymca.net</a>> wrote:

Nicole,

Thanks for the info. We added a bit to the slides, but kept it real general as we work through the logistics.

See you soon.

**Jeff Dobrik** 

#### COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel (via Google Slides) < drive-shares-dm-

noreply@google.com>

Sent: Monday, May 16, 2022 3:01 PM

To: Jeff Dobrik < Jeff@ccymca.net >

Subject: Presentation shared with you: "Before/After School Care"

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not the intended recipient, please contact the sender by reply email and destroy all copies of the original message.

From: Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

**Sent:** Monday, 16 May 2022 at 03:35:33 PM CDT

To: Jeff Dobrik <Jeff@ccymca.net>

Sensitivity: Normal Priority: Normal

Subject: Re: Presentation shared with you: "Before/After School Care"

•

I see. I think with what we have, I may use this tonight.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Assistant Superintendent
Mahomet-Seymour CUSD #3
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#### COO

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(Email) jeff@ccymca.net

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**Sent:** Monday, May 16, 2022 3:01 PM

To: Jeff Dobrik < <u>Jeff@.ccymca.net</u>>

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Before/After School Care



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Jeff Dobrik <Jeff@ccymca.net>

Sent:

Monday, 16 May 2022 at 03:41:40 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

RE: Presentation shared with you: "Before/After School Care"

Sounds good!

### Jeff Dobrik

COO

STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us>

**Sent:** Monday, May 16, 2022 3:36 PM **To:** Jeff Dobrik <Jeff@ccymca.net>

Subject: Re: Presentation shared with you: "Before/After School Care"

I see. I think with what we have, I may use this tonight.

Dr. Nicole Rummel			
Assistant Superintendent			
Mahomet-Seymour CUSD #3			
217-586-2161			

On Mon, May 16, 2022 at 3:33 PM Nicole Rummel <<u>nrummel@ms.k12.il.us</u>> wrote:

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See you in a few.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3

217-586-2161
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See you soon.
Jeff Dobrik COO STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net
The Y: We're for youth development, healthy living and social responsibility.
From: Nicole Rummel (via Google Slides) < drive-shares-dm-noreply@google.com> Sent: Monday, May 16, 2022 3:01 PM To: Jeff Dobrik < Jeff@ccymca.net> Subject: Presentation shared with you: "Before/After School Care"

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Jeff Dobrik <Jeff@ccymca.net>

Sent:

Thursday, 19 May 2022 at 11:20:35 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>; Jennifer Wherley

<jwherley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

**RE: Introduction** 

Jennifer & Nicole,

Thanks for the introduction Nicole and helping us identify potential work-study students for the Kids Club program next year. I'm not sure what the timeline is for students to start securing employment for the work-study program, but I'd love the chance for the Y to represented as an option for students. Whether that is coming and speaking about the program, schedule, etc. to holding interviews, please let me know what I can do to help provide opportunities for the students.

Thanks,

## Jeff Dobrik

STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us>

Sent: Thursday, May 19, 2022 10:21 AM

To: Jennifer Wherley < jwherley@ms.k12.il.us>; Jeff Dobrik < Jeff@ccymca.net>

Subject: Introduction

Jennifer,

I would like to "introduce" you to Jeff Dobrik. Jeff oversees YMCA programming. If you were able to catch the rest of the Board meeting Monday once you got home, you may have heard conversations about the YMCA Champaign potentially running Kids Club next year. The YMCA is very interested in hiring work-study students, so I wanted to help connect you two.

Let me know if there is anything more I can do to facilitate.

Best,

Dr. Nicole Rummel Assistant Superintendent

Mahomet-Seymour CUSD #3			
217-586-2161			

Jeff Dobrik <Jeff@ccymca.net>

Sent:

Friday, 27 May 2022 at 11:37:28 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Jeff Scott <jeffscott@ccymca.net>

Sensitivity: Normal

**Priority:** 

iity.

Subject: YMCA & Mahomet Before/After School Proposal

Nicole,

Attached you'll find our proposal with the Y taking over the Kids Club program. Included are the monthly rates, days per week, and the spots allocated at each school. You can pass this along to the school board to look over before the meeting on June 20. From our conversation earlier this week, it sounds like the board would be in favor in us taking it over so if that is still the sense after they review the proposal, we'll get started on identifying a director right away.

If you have any questions at all, please let me know.

Thanks and have a great holiday weekend!

Jeff Dobrik COO STEPHENS FAMILY YMCA (Phone) 217-239-2803 (Email) jeff@ccymca.net www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Tuesday, 31 May 2022 at 07:42:06 AM CDT

To:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

YMCA proposal

#### Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Before-school care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Nicole Rummel <a href="mailto:rrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 04 May 2022 at 09:55:14 AM CDT

To:

Lindsey Hall < lhall@ms.k12.il.us>

Cc:

Christine Northrup <cnorthrup@ms.k12.il.us>; Heather Smith

<hsmith@ms.k12.il.us>

Sensitivity: Normal

. . .

**Priority:** 

Normal

Subject:

Re: 5/16 agenda

I will have the YMCA/District agreement for after-school care. That should be ready for this month.

Do we want Kevin to come talk about the grant? Maybe a 5-10 min presentation? I think it is helpful even without the position for them to know more about.

I'm not sure I can have the consolidated grant ready by next week, but I can try.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 4, 2022 at 9:48 AM Lindsey Hall < <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a>> wrote:

I'm open to whatever you'd like to do--could it be done with your monthly report and maybe you stand at podium and point out the main points? I'm flexible.

Let's take care of this in May...June tends to be a longer agenda with EOY

stuff. thank you!

On Wed, May 4, 2022 at 9:40 AM Christine Northrup < <a href="mailto:cnorthrup@ms.k12.il.us">cnorthrup@ms.k12.il.us</a>> wrote:

The RTO Reduction plan needs to be shared with the board. It doesn't need to be an action item but more for informational purposes. What is the best way to do that?

**Christine Northrup** 

**Director of Student Support Services** 

Mahomet-Seymour CUSD #3

217-586-4947



On Wed, May 4, 2022 at 9:21 AM Lindsey Hall < <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a> wrote:

Good morning,

Anything for the May 16 BOE agenda?

I have textbook adoption as the only item right now....

Dr. Lindsey A. Hall

Superintendent of Schools

Mahomet-Seymour CUSD #3

Office: 217-586-2161

Cell: 309-613-3142

"It's a great day to be a Bulldog!"

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From: Lindsey Hall < Ihall@ms.k12.il.us>

**Sent:** Wednesday, 04 May 2022 at 12:16:57 PM CDT

To: Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Christine Northrup <cnorthrup@ms.k12.il.us>; Heather Smith

<hsmith@ms.k12.il.us>

Sensitivity: Normal Priority: Normal

Subject: Re: 5/16 agenda

Sounds good--I think I will give the board the heads up in advance about moving to the YMCA to manage before/after school care.

Let's talk about what a presentation from Kevin would look like--I'm great with him coming but our work with the u of i seems to be a sore point with a few board members.

Let's save the grant for June.

Lindsey

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Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Director of Student Support Services Mahomet-Seymour CUSD #3

217-586-4947



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Dr. Lindsey A. Hall
Superintendent of Schools
Mahomet-Seymour CUSD #3

Office: 217-586-2161

Cell: 309-613-3142

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sent:

Wednesday, 04 May 2022 at 12:25:23 PM CDT

To:

Lindsey Hall < Ihall@ms.k12.il.us>

Cc:

Christine Northrup <cnorthrup@ms.k12.il.us>; Heather Smith

<hsmith@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: 5/16 agenda

I have spoken to principals and meet with Philisha and Dianne later this week.

YMCA has all our information for them to determine that taking over the program is a good fit for them. We will meet one more time and hammer out the details. I'm happy to type something up for late this week, early next week. Until I hear back definitely from the Y, I've not spoken to any of our current employees.

I can type something up for you if that's helpful.

The presentation I was thinking of would focus on the community aspect of the grant and how this grant is helping our community. I think it would be helpful for the Board to have accurate information before they start hearing things that might not be true in the community.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 4, 2022 at 12:17 PM Lindsey Hall < hall@ms.k12.il.us > wrote:

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Mahomet-Seymour CUSD #3
217-586-2161



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Director of Student Support Services

Mahomet-Seymour CUSD #3

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Lindsey Hall < Ihall@ms.k12.il.us>

Sent:

Wednesday, 04 May 2022 at 12:52:11 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Christine Northrup <a href="mailto:cnorthrup@ms.k12.il.us">cnorthrup@ms.k12.il.us</a>; Heather Smith

<hsmith@ms.k12.il.us>

Sensitivity: Normal **Priority:** 

Normal

Subject:

Re: 5/16 agenda

OK that sounds good...

I was thinking next week to send something to the board--maybe Tuesday or Wednesday--then there'd be time to tell the employees about the change. I assume the YMCA would consider hiring them?

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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Director of Student Support Services

Mahomet-Seymour CUSD #3

217-586-4947



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Good morning,

Anything for the May 16 BOE agenda?

I have textbook adoption as the only item right now....

Dr. Lindsey A. Hall

Superintendent of Schools

Mahomet-Seymour CUSD #3

Office: 217-586-2161

Cell: 309-613-3142

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From: Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

**Sent:** Wednesday, 04 May 2022 at 01:13:28 PM CDT

To: Lindsey Hall < Ihall@ms.k12.il.us>

Sensitivity: Normal

Priority: Normal

Subject: Re: 5/16 agenda

Lindsey,

I was thinking something like this:

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

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school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students.

Staffing continues to be the biggest issue for the district-operated Kids Club.

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Lindsey Hall < Ihall@ms.k12.il.us>

Sent:

Wednesday, 04 May 2022 at 01:27:29 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: 5/16 agenda

Awesome! Thanks so much!

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Lindsey Hall < lhall@ms.k12.il.us>

Sent:

Monday, 09 May 2022 at 09:28:08 AM CDT

To:

Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

agenda 5-16

hi Dawn--

agenda items:

- 1). Updates to District Student/Parent Handbook--Lindsey
- 2) YMCA After School Childcare Agreement--Nicole
- 3) Textbook Approvals--Nicole

Honor Retirees at beginning of meeting

Item #2 may or may not be ready...Nicole will do board bar, it might just be discussion/information at this time.

Thank you!

Dr. Lindsey A. Hall

Superintendent of Schools

Mahomet-Seymour CUSD #3

Office: 217-586-2161

Cell: 309-613-3142

"It's a great day to be a Bulldog!"

Nicole Rummel <nrummel@ms.k12.il.us>

Sent:

Monday, 09 May 2022 at 03:29:00 PM CDT

To:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kids Club

Board of Education,

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

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The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Lindsey Hall < Ihall@ms.k12.il.us>

Sent:

Tuesday, 10 May 2022 at 09:00:34 AM CDT

To:

Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: agenda 5-16

Ok--added one more thing:

Approve RFQ Process to Hire a Construction Manager At Risk

On Mon, May 9, 2022 at 9:54 PM Dawn Quinley < <a href="mailto:dquinley@ms.k12.il.us">dquinley@ms.k12.il.us</a>> wrote:

Hi, Lindsey! Here is a draft of the agenda.

Thank you!!

Dawn

### **Dawn Quinley**

Administrative Assistant to the Superintendent

Mahomet-Seymour CUSD #3

1301 S. Bulldog Dr.

Mahomet, IL 61853

217/586-2161, option 1 - phone

217/586-7591 - fax

www.mahometseymour.org



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hi Dawn--

agenda items:

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Lindsey Hall < lhall@ms.k12.il.us>

Sent:

Tuesday, 10 May 2022 at 09:02:00 AM CDT

To:

Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: agenda 5-16

Agenda looks good, just add that other item under New Business and put 6:30 p.m. Public Hearing on the back side for June 20

Thank you!

Lindsey

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Office: 217-586-2161

Cell: 309-613-3142

"It's a great day to be a Bulldog!"

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Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:39:40 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/ children of district employees/ other considerations?

Thanks!

Sunny

On Mon, May 9, 2022 at 3:29 PM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>> wrote:

Board of Education,

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care

locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Nicole Rummel <nrummel@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 07:42:55 AM CDT

To:

Sunny McMurry <smcmurry@ms.k12.il.us>

Cc:

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

## Sunny,

Due to space, there have always been caps and will have to continue to be caps on numbers.

Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



On Wed, May 11, 2022 at 5:40 AM Sunny McMurry < <a href="mailto:smcmurry@ms.k12.il.us">smcmurry@ms.k12.il.us</a>> wrote:

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Thank you,

Dr. Nicole Rummel

# Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



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Sunny McMurry <smcmurry@ms.k12.il.us>

Sent:

Wednesday, 11 May 2022 at 05:27:29 PM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Cc:

Board <board@ms.k12.il.us>; Lindsey Hall

<lhall@ms.k12.il.us>; Dawn Quinley <dquinley@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: Kids Club

It does! Thank you!

On Wed, May 11, 2022 at 7:43 AM Nicole Rummel < <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> > wrote:

Sunny,

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Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



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Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
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Katie Pabst <a href="mailto:ktb7784@gmail.com">ktb7784@gmail.com</a>

Sent:

Tuesday, 17 May 2022 at 08:35:52 AM CDT

To:

board@ms.k12.il.us

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Kid's Club Feedback

Hello MS Board,

I would like to offer some feedback on the topic of outsourcing the Kid's Club program to the YMCA. First, I know they have not given the new prices yet but we all know the prices are going to go up significantly if we decide to go with the YMCA. This past year we have already seen the prices of lunches and Kids Club go up. You are also asking that we raise our taxes with the Referendum on the ballot and now this. My family would not be eligible for payment assistance nor any scholarships to help pay for the increased prices. Second, I know that staffing has been an issue. Staffing is an issue everywhere, I do not feel outsourcing to the YMCA would automatically fix that issue. We have great local folks who run Kid's Club now that may not want to apply with the YMCA. I like knowing the people from our community (Mahomet) are staffing the Kid's Club program. If outsourced to the YMCA, it most likely will be less local (Mahomet) help.

With all that being said, my family is NOT in favor of outsourcing this program.

Please take all that into consideration before the vote next month.

Thanks,

Katie Pabst

Lindsey Hall < lhall@ms.k12.il.us>

Sent:

Tuesday, 31 May 2022 at 08:14:06 AM CDT

To:

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

Re: YMCA proposal

Thank you for getting this out so early!

On Tue, May 31, 2022 at 7:42 AM Nicole Rummel < nrummel@ms.k12.il.us > wrote:

Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Before-school care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161



Dani Tietz <dani@mahometnews.com>

Sent:

Wednesday, 01 June 2022 at 01:50:23 PM CDT

To:

Lindsey Hall < lhall@ms.k12.il.us>

Sensitivity: Normal

**Priority:** 

Normal

Subject:

**FOIA** 

Lindsey,

Under FOIA, I would like to request all communication to and from the Mahomet-Seymour School Board or any of its individual members about the YMCA and Kids Club from Jan 1, 2022 to June 1, 2002 and any communication to and from any representative of the YMCA during the same time period.

Dani Tietz (she, her) 217.390.8984 Mahomet Daily/SJO Daily

Justin Lamb <ilamb@ms.k12.il.us>

Sent:

Wednesday, 01 June 2022 at 04:33:39 PM CDT

To:

Lindsey Hall < lhall@ms.k12.il.us>

Sensitivity: Normal **Priority:** 

Normal

Subject:

Fwd: Kids club

----- Forwarded message -----

From: josie thompson < imay330@yahoo.com >

Date: Wed. Jun 1, 2022 at 8:44 AM

Subject: Kids club

To: Max McComb < mmccomb@ms.k12.il.us >, jhenrichs@ms.k12.il.us < jhenrichs@ms.k12.il.us>, kkeefe@ms.k12.il.us <kkeefe@ms.k12.il.us>, mhennesy@ms.k12.il.us <mhennesy@ms.k12.il.us>, ilamb@ms.k12.il.us < ilamb@ms.k12.il.us>, smcmurry@ms.k12.il.us <smcmurry@ms.k12.il.us>, cschultz@ms.k12.il.us <cschultz@ms.k12.il.us>

Dear Board Members,

My name is Josie Thompson, I am writing in regards to Kids Club being outsourced to the YMCA. I am a current employee at MPE I work approximately 7.75 hours per day. My day begins at 7am with kids club, I also work breakfast, lunch and evening kids club which ends at 6pm. While everything in Nicole Rummels presentation seemed wonderful on there were some points she didn't address.

First the impact to current staff. The biggest factor for those of us that work in Kids club is that if we are not full time with the school district then we will not qualify for the IMRF (Illinois Municipal Retirement Fund). We currently contribute to the IMRF and for those of us in our mid to late 50's, like myself, we would like to keep it. The YMCA does offer a retirement however, we

have to work 2 years to qualify (so for myself I wouldn't qualify until I'm 59.5 years old) and have 1000 hours, meaning we would have to work breaksspring, summer and Christmas. A benefit we have working for the district is that we get the same holidays and breaks as our kids or in my case my grandchildren. I watch my grandsons during the summer and my granddaughter who lives out of state visits us 2 weeks in the summer. If I have to work summers to qualify for retirement then I lose this precious time with my grandchildren. And this creates a financial burden for my son and daughter in law to have to pay for care during breaks.

Five of the staff members that work for kids club at MPE also work as lunch/playground supervisors. If kids club is out sourced then those people are considering looking for other jobs. That now causes a problem for lunch also. Employment is NOT guaranteed for current staff with the Y. We would have to apply just like everyone else.

Middletown Prairie Kids club runs seamlessly. We rarely contact Philisha Paragi and we are fully staffed. Lincoln Trial on the other hand has staffing issues not just for kids club but also lunch aids. Staffing issues are EVERYWHERE! You cannot walk in to a business that isn't having staffing issues. Covid has done that. And if Nicole Rummel can't get people then who can the Y get? We will have strangers from Champaign or beyond watching OUR KIDS. Bringing in college students who are on campus and going to classes with hundreds of other people, and other college activities and are exposed to hundreds of people a day. There is an inherent covid risk.

Nicole said there was an issue of high school students not having a vehicle to get to MPE. We have been told by our student workers that friends applied, interviewed and then there was no follow up. It seems as if the ball was dropped somewhere.

All of the things that Jeff Scott said their program offers we do also. We provide snacks, homework help, free play, games books, crafts etc. But what we offer that the Y cannot is, we are invested in these children. We live here,

my grandsons go to school here. I see these children at breakfast, lunch and after school. I know when "Johnny" is having a bad day. I know the kids that need a hug, I know the ones that need a little encouragement. I know the kids that need a reminder to make good choices. I can let parents know oh hey "Sally" didn't eat her lunch today, she said her tummy hurt. The Y can't offer that.

We the kids club staff were informed of the possibility of the Y taking over on May 10th. On May 11th Amy Paris and I met with Nicole Rummel because we came up with a viable solution. Our MPE staff is strong we work well with eachother. We proposed that Amy go to LT as site supervisor and take 2 of our core staff, I would stay at MPE as site supervisor and keep 2 core staff and that we begin interviews now. On May 13th we had to contact Nicole to see if she had talked to Diane Bollman about our proposal and her reply was. "I believe that Diane still intends to give up her BLAST position. Also we cannot move employees from one building to another." I feel this is a cop out. I understand her frustration but we offered a solution and she just basically threw it in the trash. I am lead to believe that Diane Bollman and Philsha Paragi will also lose a substantial stipend.

All of this has been thrown at us and you the board last minute. I feel we are being rushed into decisions that will affect our kids. Amy and I just asked to let us see if we can turn LT kids club around. We would like the chance to save all of our jobs. We feel as though we are being punished because LT can't keep staff. I have no doubt Nicole Rummel and Diane Bollman are frustrated and just want to be done.

I myself have successfully run my own day care. I trained others how to meet DCFS standards. I participated in the USDA Food program. I had children in my care that were in CCRS. Amy has experience with kids club and a day care setting, she coordinates snacks and CCRS. Amy Paris and I are a good team we sit down each week and go over the calendar to make sure we are covered for the week. I feel if she is at LT and I am at MPE we can make both schools a stronger program.

I appreciate your time and if any of you have any questions I would be more than happy to meet with you.

Sincerely,
Josie Thompson
MPE Staff
(lunch/playground supervisor and kids club)
217-979-1049
Jmay330@yahoo.com

# Sent from Yahoo Mail on Android

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#### YMCA

4 messages

Nicole Rummel <nrummel@ms.k12.il.us>

Tue, Apr 12, 2022 at 9:18 AM

To: Heather Smith <a href="mailto:hsmith@ms.k12.il.us">hsmith@ms.k12.il.us</a>, Lindsey Hall <a href="mailto:lhall@ms.k12.il.us">lhall@ms.k12.il.us</a>,

I'm meeting with the Y on the 22nd at 11:00. You are welcome to sit in on the meeting if you'd like.

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



Lindsey Hall < Ihall@ms.k12.il.us>

Tue, Apr 12, 2022 at 10:26 AM

To: Nicole Rummel <nrummel@ms.k12.il.us> Cc: Heather Smith < hsmith@ms.k12.il.us>

hi

I'm not available at that time but thanks for the invite!

[Quoted text hidden]

[Quoted text hidden]

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Heather Smith < hsmith@ms.k12.il.us> To: Nicole Rummel <nrummel@ms.k12.il.us> Cc: Lindsey Hall < Ihall@ms.k12.il.us>

Tue, Apr 12, 2022 at 11:42 AM

If you want me there, I can be!

On Tue, Apr 12, 2022 at 9:18 AM Nicole Rummel <nrummel@ms.k12.il.us> wrote:

[Quoted text hidden]

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[Quoted text hidden]

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> To: Heather Smith <a href="mailto:hsmith@ms.k12.il.us">hsmith@ms.k12.il.us</a>

Tue, Apr 12, 2022 at 11:43 AM

Totally up to you. Just offering.

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161





## Friday

4 messages

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>
To: Jeff Dobrik <Jeff@ccymca.net>

Tue, Apr 26, 2022 at 2:52 PM

Jeff.

Would it be possible to meet at Lincoln Trail on Friday instead of at the Administrative Center? We are short staffed Friday, and I need to help cover that building.

Thank you for considering,

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



Jeff Dobrik <Jeff@ccymca.net>
To: Nicole Rummel <nrummel@ms.k12.il.us>

Tue, Apr 26, 2022 at 3:04 PM

Yep, we can certainly do that. We'll see you on Friday!

#### Jeff Dobrik

#### COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us>

Sent: Tuesday, April 26, 2022 2:52 PM To: Jeff Dobrik < Jeff@ccymca.net>

Subject: Friday

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Dr. Nicole Rummel

Assistant Superintendent

Mahomet-Seymour CUSD #3

217-586-2161

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Nicole Rummel <nrummel@ms.k12.il.us>
To: Jeff Dobrik <Jeff@ccymca.net>

Tue, Apr 26, 2022 at 4:25 PM

Thank you so much! I appreciate your flexibility and the last minute change. Nicole

Sent from my iPhone

On Apr 26, 2022, at 3:01 PM, Jeff Dobrik <Jeff@ccymca.net> wrote:

Yep, we can certainly do that. We'll see you on Friday!

Jeff Dobrik

COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us> Sent: Tuesday, April 26, 2022 2:52 PM To: Jeff Dobrik <jeff@ccymca.net> Subject: Friday</jeff@ccymca.net></nrummel@ms.k12.il.us>	
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•	
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Dr. Nicole Rummel	
Assistant Superintendent	
Mahomet-Seymour CUSD #3	
217-586-2161	
[Quoted text hidden]	
Jeff Dobrik <jeff@ccymca.net> To: Nicole Rummel <nrummel@ms.k12.il.us></nrummel@ms.k12.il.us></jeff@ccymca.net>	Fri, Apr 29, 2022 at 9:11 AN
To let you know, for our meeting today, there will be 4 Y staff coming Brocksmith (Youth Director) and Lexie Zebe (former Youth Director)	
See you later this morning!	
[Quoted text hidden]	



#### Nicole Rummel <a href="mailto:k12.il.us">nrummel@ms.k12.il.us</a>>

# 5/16 agenda

Nicole Rummel <nrummel@ms.k12.il.us>

Wed, May 4, 2022 at 9:55 AM

To: Lindsey Hall < lhall@ms.k12.il.us>

Cc: Christine Northrup <cnorthrup@ms.k12.il.us>, Heather Smith <hsmith@ms.k12.il.us>

I will have the YMCA/District agreement for after-school care. That should be ready for this month.

Do we want Kevin to come talk about the grant? Maybe a 5-10 min presentation? I think it is helpful even without the position for them to know more about.

I'm not sure I can have the consolidated grant ready by next week, but I can try.

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161





# 5/16 agenda

Lindsey Hall < Ihall@ms.k12.il.us>

Wed, May 4, 2022 at 12:16 PM

To: Nicole Rummel <nrummel@ms.k12.il.us>

Cc: Christine Northrup <cnorthrup@ms.k12.il.us>, Heather Smith <hsmith@ms.k12.il.us>

Sounds good--I think I will give the board the heads up in advance about moving to the YMCA to manage before/after school care.

Let's talk about what a presentation from Kevin would look like--I'm great with him coming but our work with the u of i seems to be a sore point with a few board members.

Let's save the grant for Uune.

Lindsey

On Wed, May 4, 2022 at 9:55 AM Nicole Rummel <nrummel@ms.k12.il.us> wrote:

[Quoted text hidden]



#### Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

# 5/16 agenda

Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

Wed, May 4, 2022 at 12:25 PM

To: Lindsey Hall < lhall@ms.k12.il.us>

Cc: Christine Northrup <a href="mailto:k12.il.us">cnorthrup@ms.k12.il.us</a>, Heather Smith <a href="mailto:k12.il.us">hsmith@ms.k12.il.us</a>

I have spoken to principals and meet with Philisha and Dianne later this week.

YMCA has all our information for them to determine that taking over the program is a good fit for them. We will meet one more time and hammer out the details. I'm happy to type something up for late this week, early next week. Until I hear back definitely from the Y, I've not spoken to any of our current employees.

I can type something up for you if that's helpful.

The presentation I was thinking of would focus on the community aspect of the grant and how this grant is helping our community. I think it would be helpful for the Board to have accurate information before they start hearing things that might not be true in the community.

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161





# 5/16 agenda

Lindsey Hall < lhall@ms.k12.il.us>

Wed, May 4, 2022 at 12:52 PM

To: Nicole Rummel <nrummel@ms.k12.il.us>

Cc: Christine Northrup <cnorthrup@ms.k12.il.us>, Heather Smith <hsmith@ms.k12.il.us>

OK that sounds good...

I was thinking next week to send something to the board--maybe Tuesday or Wednesday--then there'd be time to tell the employees about the change. I assume the YMCA would consider hiring them?

The update about the grant sounds great, and I agree with the approach---do you want him to just speak during your update or as a separate agenda item?

thanks! Lindsey [Quoted text hidden]



# 5/16 agenda

Nicole Rummel <nrummel@ms.k12.il.us>
To: Lindsey Hall <lhall@ms.k12.il.us>

Wed, May 4, 2022 at 1:13 PM

Lindsey, I was thinking something like this:

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of ‡ Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161





#### MS Kids Club

13 messages

Nicole Rummel <nrummel@ms.k12.il.us> To: Jeff Dobrik <Jeff@ccvmca.net>

Wed, May 4, 2022 at 10:18 AM

Jeff,

Attached are our current family rates. We didn't talk about an employee discount. I wasn't sure if that was possible.

Also, in checking...our most senior worker makes \$16.73. The site lead at the other building currently makes \$15.00, Adult workers start at \$13.00. HS workers over 18 make \$12 and all other HS workers make \$9.25. Philisha makes approx. \$9,270 to oversee the program at MPE.

I've not had a chance to talk with Philisha to gauge interest in working with you next year. However, I think that can come later.

In terms of space, we have a standard building agreement. I'm not sure, do you pay a small usage fee in the other buildings to cover operating costs?

If your team is interested in moving forward, I would like to meet again and hammer out the details. Schedule a meeting to talk to my current staff with a Y staff member present, and make a presentation to the Board of Education in May 16th.

Thanks,

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



#### 2 attachments

Kids Club Rates Board Bar.pdf 56K

**Building Usage.pdf** 37K

Jeff Dobrik <Jeff@ccymca.net> To: Nicole Rummel <nrummel@ms.k12.il.us> Wed, May 4, 2022 at 10:42 AM

Nicole,

Thanks for this information. For these rates, did they stay the same with school returning normally 5 days per week and normal length of time?

We'll dive into the numbers aspect of it and see what's possible for us. If we have any follow up questions, we'll be sure to reach out.

Thanks,

#### Jeff Dobrik

#### COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

#### The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us> Sent: Wednesday, May 04, 2022 10:19 AM

To: Jeff Dobrik < Jeff@ccymca.net>

Subject: MS Kids Club

Jeff,

Attached are our current family rates. We didn't talk about an employee discount. I wasn't sure if that was possible.

Also, in checking...our most senior worker makes \$16.73. The site lead at the other building currently makes \$15.00. Adult workers start at \$13.00. HS workers over 18 make \$12 and all other HS workers make \$9.25. Philisha makes approx. \$9,270 to oversee the program at MPE.

I've not had a chance to talk with Philisha to gauge interest in working with you next year. However, I think that can come later.

In terms of space, we have a standard building agreement. I'm not sure, do you pay a small usage fee in the other buildings to cover operating costs?

If your team is interested in moving forward, I would like to meet again and hammer out the details. Schedule a meeting to talk to my current staff with a Y staff member present, and make a presentation to the Board of Education in May 16th.

Thanks,

Dr. Nicole Rummel

Assistant Superintendent

Mahomet-Seymour CUSD #3

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Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> To: Jeff Dobrik <Jeff@ccymca.net>

Wed, May 4, 2022 at 10:45 AM

Yes, we use the 5.5-hour day rates currently.

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



[Quoted text hidden]

Jeff Dobrik <Jeff@ccymca.net> To: Nicole Rummel <nrummel@ms.k12.il.us> Wed, May 4, 2022 at 1:38 PM

Thanks. Also, is there a way to get a breakdown on how many students attend the AM session as well as the PM. When we do the numbers, we cannot assume all children will need 5 days per week care so have to crunch the numbers accurately.

Finally, if school is out for that day, do parents still pay for that day? I doubt it with your payments being weekly, but wasn't sure.

Thanks,

Jeff Dobrik

COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

#### The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <a href="mailto:rnummel@ms.k12.il.us">rnummel@ms.k12.il.us</a> Sent: Wednesday, May 04, 2022 10:45 AM To: Jeff Dobrik <jeff@ccymca.net> Subject: Re: MS Kids Club</jeff@ccymca.net>
Yes we use the 5.5-hour day rates currently

Dr. Nicole Rummel

Assistant Superintendent

Mahomet-Seymour CUSD #3

217-586-2161

-1
-1

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#### Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a> To: Jeff Dobrik <Jeff@ccymca.net>

Wed, May 4, 2022 at 2:43 PM

Here are our current numbers. We do not charge for days when school is not in session. This includes snow days or other emergency days.

Lincoln Trail After School

- 5 days: 97
- 4 days: 14
- 3 days: 18
- 2 days: 13

#### Lincoln Trail Before School

- 5 days: 40
- 4 days: 1
- 3 days: 1

#### Middletown Prairie After School

- 5 days: 88
- 4 days: 18
- 3 days: 16
- 2 days: 8

#### Middletown Prairie Before School

 5 days: 25 4 days: 3 3 days: 1 2 days: 2

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



[Quoted text hidden]

Jeff Dobrik <Jeff@ccymca.net> To: Nicole Rummel <nrummel@ms.k12.il.us> Wed, May 4, 2022 at 3:16 PM

Thanks for this info. One final question as I think about it. Do you have an approved school calendar for 2022-2023? If so, do you mind sending that?

Thanks,

#### Jeff Dobrik

#### COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

#### The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us>

Sent: Wednesday, May 04, 2022 2:43 PM

To: Jeff Dobrik <Jeff@ccymca.net>

Subject: Re: MS Kids Club

Jeff,

[Quoted text hidden] [Quoted text hidden]

[Quoted text hidden]

Nicole Rummel <nrummel@ms.k12.il.us> To: Jeff Dobrik < Jeff@ccymca.net>

Wed, May 4, 2022 at 3:18 PM

No problem. Here you go. https://core-docs.s3.amazonaws.com/documents/asset/uploaded\_file/1804998/2022-23\_School\_Calendar\_word.pdf Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



[Quoted text hidden]

Jeff Dobrik <Jeff@ccymca.net> To: Nicole Rummel <nrummel@ms.k12.il.us> Thu, May 5, 2022 at 10:14 AM

Nicole,

A couple of questions/thoughts after looking at a few things:

- 1. The numbers you provided, that's certainly more than the 100 kids you mentioned in the meeting last week. On average, you're looking at 130-140 kids per day at each school (depending on the day of the week). That is a lot to take on and something we'd have to consider in order to run it well.
- 2. With the larger numbers, we'd need a much space as possible to operate. We discussed the cafeteria and gym, but we think the library would be an ideal spot as part of a rotation of students. They wouldn't be touching/using the books. More so a space for kids to work on homework, color, read (if they have their own books), etc. Could that space be worked into the program?
- 3. If we move forward, we'd like to have discussions with each school's principal. We feel proper communication would be needed with the particular school admin staff in order to run it to the best of our ability. Is this something that is possible before the board meeting?

To answer a question in one of your previous emails, we do not pay a rental fee at our other after school sites. The only one that is different is our Champaign Church location and we pay a small cost per child in the program.

Let's keep the dialogue going so we can be prepared as possible.

T	h	а	n	ks,

#### Jeff Dobrik

#### COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

#### The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us> Sent: Wednesday, May 04, 2022 2:43 PM To: Jeff Dobrik <Jeff@ccymca.net>

Subject: Re: MS Kids Club

Jeff,

[Quoted text hidden] [Quoted text hidden] [Quoted text hidden]

[Quoted text hidden]

Nicole Rummel <nrummel@ms.k12.il.us> To: Jeff Dobrik <Jeff@ccymca.net>

Thu, May 5, 2022 at 10:31 AM

Jeff,

I agree we need to be prepared and another meeting with the principals would be great. It looks like the principals and I are all available Monday from 10:00-1:00. Tuesday we are free from 8:00-10:00. Would either of those days/times work for you? I think the space is something we can discuss as part of that discussion.

With regards to the numbers, those are enrollment numbers, but daily attendance is usually in the 100 range. We've never had 130/140 kids present on a day. We are totally good with you handling registration however works best for you.

Thanks,

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3



[Quoted text hidden]

Jeff Dobrik <Jeff@ccymca.net> To: Nicole Rummel <nrummel@ms.k12.il.us> Thu, May 5, 2022 at 12:00 PM

How does Monday at 10 am work? We'd be available to meet then. If so, just let us know where you'd like to meet and we can continue the discussion.

Thanks,

#### Jeff Dobrik

#### COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

#### The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us> Sent: Thursday, May 05, 2022 10:31 AM

To: Jeff Dobrik <Jeff@ccymca.net>

Subject: Re: MS Kids Club

Jeff,

I agree we need to be prepared and another meeting with the principals would be great. It looks like the principals and I are all available Monday from 10:00-1:00. Tuesday we are free from 8:00-10:00. Would either of those days/times work for you? I think the space is something we can discuss as part of that discussion.

With regards to the numbers, those are enrollment numbers, but daily attendance is usually in the 100 range. We've never had 130/140 kids present on a day. We are totally good with you handling registration however works best for you.

Thanks,

Dr. Nicole Rummel

Assistant Superintendent

Mahomet-Seymour CUSD #3

217-586-2161

[Quoted text hidden]

Nicole Rummel <nrummel@ms.k12.il.us> To: Jeff Dobrik <Jeff@ccymca.net>

Thu, May 5, 2022 at 12:59 PM

Just sent an invite. We will meet in the administrative center conference room. The Admin Center is connected to Middletown Prairie. The entrance is marked. This will allow you to see the other building. Thanks,

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



[Quoted text hidden]

Jeff Dobrik <Jeff@ccymca.net> To: Nicole Rummel <nrummel@ms.k12.il.us> Thu, May 5, 2022 at 1:13 PM

Sounds good. Jeff Scott will also attend the meeting if that's okay.

Thanks,

Jeff Dobrik

COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

#### The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us>

Sent: Thursday, May 05, 2022 1:00 PM To: Jeff Dobrik < Jeff@ccymca.net>

Subject: Re: MS Kids Club

Just sent an invite. We will meet in the administrative center conference room. The Admin Center is connected to Middletown Prairie. The entrance is marked. This will allow you to see the other building.

Thanks,

Dr. Nicole Rummel

Assistant Superintendent

Mahomet-Seymour CUSD #3

217-586-2161

[Quoted text hidden]

Nicole Rummel <nrummel@ms.k12.il.us>
To: Jeff Dobrik <Jeff@ccymca.net>

Thu, May 5, 2022 at 1:12 PM

Absolutely!

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161





## thank you

2 messages

Nicole Rummel < nrummel@ms.k12.il.us>

Mon, May 9, 2022 at 3:29 PM

To: Megan Hunter <mhunter@ms.k12.il.us>, Ryan Martin <rmartin@ms.k12.il.us>

Megan and Ryan,

Thank you for your time today with the YMCA. As we move forward, please let me know if you have any questions.

Thanks,

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



Megan Hunter <mhunter@ms.k12.il.us>
To: Nicole Rummel <nrummel@ms.k12.il.us>
Cc: Ryan Martin <rmartin@ms.k12.il.us>

Mon, May 9, 2022 at 6:22 PM

As long as this doesn't add more work to my plate and MAYC kids can still have scholarships, I'm on board.

[Quoted text hidden]

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Megan Hunter Principal Lincoln Trail Elementary 217-586-2811 ext 3104

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#### Kids Club

4 messages

Nicole Rummel <nrummel@ms.k12.il.us>

Mon, May 9, 2022 at 3:29 PM

To: Board <board@ms.k12.il.us>, Lindsey Hall <lhall@ms.k12.il.us>, Dawn Quinley <dguinley@ms.k12.il.us>

Board of Education.

I will be including information in my Board report, but I did want to take some time and provide you with an overview in advance.

After many years of struggling with staffing, the district is recommending transitioning Kids Club to the YMCA of Champaign. The YMCA has a long history of childcare and currently has several before/after school care locations in Champaign County.

As part of the transition, the YMCA will offer employment and training to all current Kids Club staff at no less than their current rate of employment. Employees receive a free YMCA membership and have other employment opportunities including summer camps.

The YMCA will offer scholarships to families facing financial hardship. Families will have multiple options for care (e.g., 2x a week, 3x a week, before school only care, etc.). Families will be billed monthly and can change their childcare needs for the upcoming month. In terms of rates for families, there will be a Y-member rate and a non-member rate. The YMCA is in the process of reviewing our current fee structure to determine rates for families for next year.

Because of the size of our program, the YMCA will have a dedicated individual to oversee the program at the two buildings. The program will be staff at a ratio of 10:1 and will continue to be located in our current MPE and LT buildings. Because the YMCA has multiple sites, they will be able to pull staff from other school care sites or the YMCA-Champaign should one of our school sites be short staffed. The YMCA is committed to hiring employees from the Mahomet-Seymour community, including high school students. Staffing continues to be the biggest issue for the district-operated Kids Club.

The YMCA will enter into a building usage agreement with the district that outlines the spaces at MPE and LT that will be available to the YMCA for before/after school care.

Representatives from the YMCA will be present at the meeting this month to answer what questions they can. The formal request for action will be at the June meeting. The YMCA will need time between now and then to work with their Board and finalize numbers.

Please let me know in advance of the meeting if you have questions so I can do my best to secure answers.

Thank you,

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



Sunny McMurry <smcmurry@ms.k12.il.us>
To: Nicole Rummel <nrummel@ms.k12.il.us>

Wed, May 11, 2022 at 5:39 AM

Cc: Board <board@ms.k12.il.us>, Lindsey Hall < lhall@ms.k12.il.us>, Dawn Quinley < dquinley@ms.k12.il.us>

Good morning, Nicole!

Thank you for this information!

A couple questions-- will there be a limit on how many children can attend? I know we have had caps before and wondered if that would still be in place?

If there is a limit to attendees, how will children be selected to attend? Will priority be given to current kids club attendees/children of district employees/ other considerations?

Thanks!

Sunny

[Quoted text hidden]

[Quoted text hidden]

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#### Nicole Rummel <nrummel@ms.k12.il.us>

Wed, May 11, 2022 at 7:42 AM

To: Sunny McMurry <smcmurry@ms.k12.il.us>

Cc: Board <board@ms.k12.il.us>, Lindsey Hall <lhall@ms.k12.il.us>, Dawn Quinley <dquinley@ms.k12.il.us>

Sunny,

Due to space, there have always been caps and will have to continue to be caps on numbers.

Registration has always been a first-come/first-in type of registration. Staff kids are always admitted, and we have held spots for families on F/R lunch in the past. The Y is open to doing the same moving forward. So for example, if there are 90-100 spots at a location, we would do open registration for the first 80 seats. We then hold off filling the remaining 10-20 to ensure that staff and/or those on F/R were able to get in. We have found that sometimes families that are in poverty are also in crisis and at times need a little grace with registration deadlines.

I hope this helps.

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



[Quoted text hidden]

Sunny McMurry <smcmurry@ms.k12.il.us>

Wed, May 11, 2022 at 5:27 PM

To: Nicole Rummel <nrummel@ms.k12.il.us>

Cc: Board <board@ms.k12.il.us>, Lindsey Hall <lhall@ms.k12.il.us>, Dawn Quinley <dquinley@ms.k12.il.us>

It does! Thank you!
[Quoted text hidden]



## Meeting Zoom

1 message

Jeff Scott <jeffscott@ccymca.net>
Tue, May 17, 2022 at 2:48 PM To: "mhunter@ms.k12.il.us" <mhunter@ms.k12.il.us>, "rmartin@ms.k12.il.us" <rmartin@ms.k12.il.us>, Nicole Rummel <nrummel@ms.k12.il.us>, Jeff Dobrik <Jeff@ccymca.net>

Hello all,

I am hoping everyone can meet for no more than 30 minutes on Thursday at 9:30.

Below is the Zoom link...

**Thanks** 

Jeff

Jeff Scott is inviting you to a scheduled Zoom meeting.

Topic: Mahomet Meeting

Time: May 19, 2022 09:30 AM Central Time (US and Canada)

Join Zoom Meeting

https://us02web.zoom.us/j/84815096302?pwd=2Kk2xE21Tdr\_3cAWd4M60UGfSWSa3h.1

#### Jeff Scott-CEO

# Stephens Family YMCA

2501 Fields South Drive

Champaign, IL 61822

(Phone) 217-239-2801

(Email) jeffscott@ccymca.net

Donate to the Y at http://bit.ly/DonateToSFYMCA

The Y: We're for youth development, healthy living and social responsibility.



#### Introduction

2 messages

Nicole Rummel <nrummel@ms.k12.il.us>

Thu, May 19, 2022 at 10:21 AM

To: Jennifer Wherley <jwherley@ms.k12.il.us>, Jeff Dobrik <Jeff@ccymca.net>

Jennifer,

I would like to "introduce" you to Jeff Dobrik. Jeff oversees YMCA programming. If you were able to catch the rest of the Board meeting Monday once you got home, you may have heard conversations about the YMCA Champaign potentially running Kids Club next year. The YMCA is very interested in hiring work-study students, so I wanted to help connect you two.

Let me know if there is anything more I can do to facilitate.

Best,

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



Jeff Dobrik <Jeff@ccymca.net>

Thu, May 19, 2022 at 11:20 AM

To: Nicole Rummel <nrummel@ms.k12.il.us>, Jennifer Wherley <jwherley@ms.k12.il.us>

Jennifer & Nicole,

Thanks for the introduction Nicole and helping us identify potential work-study students for the Kids Club program next year. I'm not sure what the timeline is for students to start securing employment for the work-study program, but I'd love the chance for the Y to represented as an option for students. Whether that is coming and speaking about the program, schedule, etc. to holding interviews, please let me know what I can do to help provide opportunities for the students.

Thanks,

Jeff Dobrik

COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

#### The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us> Sent: Thursday, May 19, 2022 10:21 AM To: Jennifer Wherley <jwherley@ms.k12.il.us>; Jeff Dobrik <jeff@ccymca.net> Subject: Introduction</jeff@ccymca.net></jwherley@ms.k12.il.us></nrummel@ms.k12.il.us>
Jennifer,
I would like to "introduce" you to Jeff Dobrik. Jeff oversees YMCA programming. If you were able to catch the rest of the Board meeting Monday once you got home, you may have heard conversations about the YMCA Champaign potentially running Kids Club next year. The YMCA is very interested in hiring work-study students, so I wanted to help connect you two.
Let me know if there is anything more I can do to facilitate.
Best,
Dr. Nicole Rummel
Assistant Superintendent
Mahomet-Seymour CUSD #3
217-586-2161

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#### Nicole Rummel <a href="mailto:nrummel@ms.k12.il.us">nrummel@ms.k12.il.us</a>

#### phone

4 messages

Nicole Rummel <nrummel@ms.k12.il.us> To: Jeff Dobrik <Jeff@ccymca.net>

Mon, May 23, 2022 at 3:44 PM

Jeff,

Could you call me tomorrow about the programming? My number is listed below. Thanks,

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



Jeff Dobrik <Jeff@ccymca.net> To: Nicole Rummel <nrummel@ms.k12.il.us> Mon, May 23, 2022 at 3:58 PM

Nicole,

Yep, will do. I'll call at 9:30 am if that works for you.

Thanks,

#### Jeff Dobrik

#### COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us>

Sent: Monday, May 23, 2022 3:45 PM To: Jeff Dobrik <Jeff@ccymca.net>

Subject: phone

Jeff,

Could you call me tomorrow about the programming? My number is listed below.

Dr. Nicole Rummel

Assistant Superintendent

Mahomet-Seymour CUSD #3

217-586-2161

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Nicole Rummel <nrummel@ms.k12.il.us> To: Jeff Dobrik <Jeff@ccymca.net>

Mon, May 23, 2022 at 3:55 PM

Could you call briefly before 9? I actually have a meeting from 9-1.

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



[Quoted text hidden]

Jeff Dobrik < Jeff@ccymca.net> To: Nicole Rummel <nrummel@ms.k12.il.us> Mon, May 23, 2022 at 4:14 PM

Yep, that works.

Jeff Dobrik

COO

STEPHENS FAMILY YMCA

(Phone) 217-239-2803

(Email) jeff@ccymca.net

www.sf-ymca.net

#### The Y: We're for youth development, healthy living and social responsibility.

From: Nicole Rummel <nrummel@ms.k12.il.us>

Sent: Monday, May 23, 2022 3:55 PM To: Jeff Dobrik < Jeff@ccymca.net>

Subject: Re: phone

Could you call briefly before 9? I actually have a meeting from 9-1.

Dr. Nicole Rummel

Assistant Superintendent

Mahomet-Seymour CUSD #3

217-586-2161



# YMCA proposal

2 messages

Nicole Rummel <nrummel@ms.k12.il.us>

Tue, May 31, 2022 at 7:42 AM

To: Board <board@ms.k12.il.us>, Lindsey Hall <lhall@ms.k12.il.us>, Dawn Quinley <dquinley@ms.k12.il.us>

Board,

The YMCA of Champaign wanted you to have their afterschool proposal as soon as possible for you to review. They would like to know sooner than later if you have any questions/concerns because they would like to start posting for the various positions that will be needed to make this plan work.

Please note that this proposal does not currently include before-school care. We are currently providing services to approximately 50 students before school between the two schools. Both building principals are willing to open at 7:45 for breakfast starting next year.

I will share that it is very uncommon for a school to have before-school care when a school starts at 8:00/8:10. Beforeschool care is usually associated with schools that start at 8:45-9:30 time.

Thank you,

Dr. Nicole Rummel Assistant Superintendent Mahomet-Seymour CUSD #3 217-586-2161



Mahomet Seymour Initial Proposal for Before and After School Programming (1).docx 16K

Lindsey Hall < lhall@ms.k12.il.us> To: Nicole Rummel <nrummel@ms.k12.il.us> Tue, May 31, 2022 at 8:14 AM

Thank you for getting this out so early!

[Quoted text hidden]

[Quoted text hidden]

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# Mahomet Seymour Initial Proposal for Before and After School Programming

The following proposal from the Stephens Family YMCA is for the 2022-23 school year. The YMCA will provide after school services at both Lincoln Trail and Middletown Prairie schools. Currently, we are not including before school programming in this proposal. The details and differentiation of service providers is still unclear, and we are not comfortable with presenting this option. We are open to continuing this conversation and are still open to considering a plan. However, at this time, we cannot guarantee that we can do this programming. The details of our proposal are listed below. All the specific details are open for some consideration.

#### Services provided:

The Stephens Family YMCA will provide an after-school program that will include time for learning, play, snacks, and special activities. This program will be held at both Lincoln Trail and Middletown Prairie schools. The program will run from the end of school until 6:00pm daily.

#### **Number of Spaces Available:**

The Stephens Family YMCA will make 100 spaces available at each school. Those spaces will be divided between three different registration options. Families will have the ability to register for a 5 days/week option, a 3 days/week (M/W/F) option, and a 2 days/week (Tu/Th) option. The YMCA will work with administration to identify families with extenuating circumstances and families of teachers in the district. The YMCA will make every attempt to meet the needs of families at both buildings. The breakdown of available space is listed below:

#### **Registration and Payment:**

Registration and payment will be made through the YMCA's website. We currently use this registration system to register thousands of families for our programs and after school programs.

Payment for after school programming will be made monthly. We will charge a higher monthly rate for 8 months. We will charge a lower monthly rate for the months of August and December (due to the reduced number of days in the program).

Fees for the program will be as follows: (This allotment is the same for both buildings)

After School (S,O,N,J,F,M,A,M)	Spaces	Expected payment	Monthly Cost
5 days/week	70	70	350
3 days/week (Mon/Wed/Fri)	15	15	210
2 days/week (Tu/Th)	15	15	140
Admin Spots	15	7	325
After School (August and December)			
5 days/week	70	70	170
3 days/week (Mon/Wed/Fri)	15	15	102
2 days/week (Tu/Th)	15	15	68
Admin Spots	15	7	150

#### **Building and Facility Usage:**

The after-school program will primarily operate from the cafeteria in both schools. The YMCA will utilize the gyms, the cafeterias, the stage (Lincoln Trail), the libraries, the outdoor playgrounds, and any other spaces that are available. We will identify specific usage and hours in all the spaces if the proposal is accepted.

# BOARD OF EDUCATION MAHOMET-SEYMOUR COMMUNITY UNIT SCHOOL DISTRICT NO.3 Mahomet, Illinois

Agenda Item No.:

10.

Date:

August 3, 2020

Presented by:

Dr. Nicole Rummel

# ACTION

#### TOPIC:

Kids Club Rates

#### BACKGROUND INFORMATION:

To better meet the needs of parents, Kids Club will be providing full-day care on Mondays and care during the ½ day when K-5 students are not attending. To meet these needs, we need to adjust our Kids Club rates with the goal of keeping rates affordable to parents. The rate schedule below includes rates for our reopening plan starting August 19<sup>th</sup> and adjusted rates for when we return 5 days a week for 5.5 hours a day.

#### Rates when students are attending school ½ days Tuesdays - Fridays

AM only (7:00-8:30) - \$4 day; if you receive no other services. FREE with other same day services.  $\frac{1}{2}$  day only (8:30-12:00 or 11:00-2:45) - \$11 a day/\$40 week (T-F) After school only (2:45-6:00) - \$11 a day/\$40 week (T-F)

 $\frac{1}{2}$  day and after school – \$21 a day or \$80 a week (T-F) Staff  $\frac{1}{2}$  day and after school - \$20 a day or \$75 a week (T-F)

Mondays all day - \$20 a day Staff Mondays all day \$18 a day

Max per student: \$100 a week Staff max per student: \$93 a week

#### Rates when students are attending 5.5 hours a day

AM only (7:00-8:30) - \$4 a day (\$3 for staff)

After school only \$12.50 a day/\$50 week - Tuesday-Friday shortened days

After school only \$12.50 a day/\$60 a week - Monday-Friday shortened days

Staff \$11 a day/\$44 a week - Tuesday-Friday shortened days

Staff \$11 a day/\$55 a week - Monday-Friday shortened days

Mondays all day - \$20 a day Staff Mondays all day \$18 a day

Max per student: \$80 M-F on 5.5 hr. school days or \$90 T-F on 5.5 hr. school days & full-day Monday Staff Max per student - \$70 M-F on 5.5 hr. school days or \$77 T-F on 5.5 hr. school days & full-day Monday

\*\*Rates were previously \$11 a day after school (\$10 for staff). Breakfast was previously \$3 a day.

#### SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends the Board approve the revised Kids Club rates.

# CHECK LIST FOR APPLICATION FOR USE OF RENTAL OF SCHOOL FACILITIES

# Please fill in required information listed below: Date of requested usage Hours of requested usage Name of organization Name and complete address of person applying Purpose of meeting or use of facility with estimated people in attendance completed Set up instructions if needed Additional school personnel needed (subject to availability and extra fees for service will apply) Signature on form Telephone number on form

# Before approval process can begin, the following must be attached to the form:

- Certificate of Insurance naming Mahomet Seymour CUSD #3 as primary insured
- Check, cash, or money order for rental or custodial fee. (Fee information can be obtained from the facility you wish to use.)

Submit form to the office of the building you wish to use.

# MAHOMET-SEYMOUR SCHOOL DISTRICT NO.3, MAHOMET, ILLINOIS APPLICATION FOR USE OR RENTAL OF SCHOOL FACILITIES

			Date	
	BY MADE BY UNDERSI S ON THE DATE LISTEI		THE USE OF THE FOLLOWING	j
THE DATE REQUE	STED IS			
HOURS FROM	TO	BUILD	DING	
NAME OF ORGAN	IZATION			
AUTHORIZED PER CERTIFICATE OF I		SPONSIBLE I	FOR PAYMENT OF FEE AND	
Name				
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E-Mail Addr	ess (Required)			
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GYM CLASSROOM	MULTI-PURPOSE RO ATHLETIC FIELD	OM	CAFETERIA OTHER	
PURPOSE OF MEET attendance)	ΓING (Please describe fully	/ including nur	mber of estimated people in	
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	CEEDING THE RENTAL		RED BY THE ORGANIZATION to availability) ( <i>PLEASE</i>	
MAINTENANCE	ADDITIONAL CUSTO	DDIAN	GROUNDSPERSON	
EEES ON DEVEDS	SE SIDE (This is the only	v invoice vou	will receive)	

#### **AFFIDAVIT**

The undersigned stated that, to the best of his knowledge, the school property for use of which application is hereby made, will not be used for the commission of any act intended to further any program or movement the purpose of which is to accomplish the overthrow of the Government of the United States by force, violence or other unlawful means.

That this organization whose behalf he is making application for use of school property, does not, to the best of his knowledge, advocate the overthrow of the Government of the United States or State of Illinois by force, violence, or other unlawful means, and that, to the best of his knowledge, it is not a communist-action organization or communist-front organization required by law to be registered with the Attorney General of the United States. This statement is made under the penalties of perjury.

We hereby certify that we shall be personally responsible, on behalf of our organization, for any damage sustained by the school premises, furniture, or equipment because of the occupancy of said premises by our organization. We agree to abide by and to enforce the rules, regulations and policies of Mahomet-Seymour School District No.3 governing the use of school premises. (All Mahomet-Seymour School District No. 3 facilities are smoke-free.) We understand and agree it is our organization's or group's responsibility to provide a trained AED user at the facility during the entire rental time being requested.

AUTHORIZED SIGNATURE OF APPLICAN	NT
	(Please sign in ink)
APPLICANT'S TELEPHONE NUMBER _	
DO No	OT WRITE BELOW THIS LINE
RENTAL FEE MUST BE PAID IN ADVAN	NCE
RENTAL FEE	DATE PAID
CERTIFICATE OF INSURANCE MUST B	BE ON FILE PRIOR TO USE OF THE FACILITY
CERT. RECEIVED:	
APPROVED BY:	
(Principal)	(Superintendent)
A 141	DIOCATIONS

AEDs are located in each building in the district as listed below. When an event takes place at an outdoor facility, an AED must be housed within 300 feet of the facility, or taken to the event by a trained user and returned to the Athletic Director.

#### LOCATIONS

HS: (2) Outside Attendance office & on southwest wall of gymnasium

**JH:** (2) On south wall of main entrance & on south wall by doorway between orange and blue gymnasiums.

**LINCOLN TRAIL:** (1) On east wall outside of gymnasium. **SANGAMON:** (1) On west wall of gymnasium entrance. **MECC:** (1) On south wall inside south entrance to building