Classified / Confidential Management Salary Schedule
Earlimart School District
2021-2022 (Retro 2% increase to July 1, 2020)

POSITION	DAYS	YEAR 1	ANNUAL	YEAR 2	ANNUAL	YEAR 3	ANNUAL	YEAR 4	ANNUAL	YEAR 5	ANNUAL
		Base		Base+5%		Base+10%		Base+15%		Base+20%	
Account Technican	261	$23	$47,418	$24	$49,772	$25	$52,147	$26	$54,522	$27	$56,898
Asst. MOT Director	261	$27	$56,466	$28	$59,294	$30	$62,123	$31	$64,930	$32	$67,737
Chief Financial Officer	261	$52	$108,958	$54	$113,298	$56	$117,639	$58	$122,022	$60	$126,362
Director of Food Services	261	$33	$68,752	$34	$72,185	$36	$75,813	$38	$79,613	$40	$83,565
Director of Human Resources (Classified)	261	$48	$99,713	$49	$102,663	$50	$105,806	$52	$108,991	$54	$112,241
Director of Information Systems	261	$48	$99,713	$49	$102,663	$50	$105,806	$52	$108,991	$54	$112,241
Director of MOT with a BA	261	$38	$79,743	$40	$83,738	$42	$87,689	$44	$91,705	$46	$95,679
Director of MOT without a BA	261	$36	$75,964	$38	$79,765	$40	$83,759	$42	$87,948	$44	$92,353
Executive Assistant to the Superintendent	261	$27	$56,228	$28	$59,014	$30	$61,972	$31	$65,060	$33	$68,342
Office Technician	261	$20	$41,676	$21	$43,994	$22	$46,312	$23	$48,609	$24	$50,926
Personel Tech - Assistant	261	$23	$47,418	$24	$49,772	$25	$52,147	$26	$54,522	$27	$56,898
Pre School Teacher	261	$21	$42,970	$22	$45,108	$23	$47,267	$24	$49,405	$25	$51,542

Director of MOT salary increase board approved 04/05/2016, effective July 1, 2016
Chief Financial Officer currently follows a step of Base + 4% per year (not base + 5%).
Director of Food Service salary increase board approved 05/17/2016, effective July 1, 2016
Director of Information Systems reclassified March 2, 2021
Executive Assistant to the Superintendent title change and salary increase board approved 06/21/2016, effective July 1, 2016
Director of Human Resources (Classified) Approved September 1, 2020

Rev. 6/22/21

Board Approval Date: 6/15/2021

Controls:
Classified Management Employees earning a Masters Degree from an accredited institution shall receive an annual stipend of $2,000 dollars.
Classified Management Employees earning a Doctorate Degree from an accredited institution shall receive an annual stipend not to exceed $3,000 for advanced degree ea
Classified Management / Confidential Employees with ten [10] years of service shall receive a longevity payment of $50 per month.
Classified Management / Confidential Employees with fifteen [15] years of service shall receive a longevity payment of $55 per month.
Classified Management / Confidential Employees with twenty [20] years of service shall receive a longevity payment of $60 per month.
Classified Management / Confidential Employees with twenty-five [25] years of service shall receive a longevity payment of $65 per month.
Classified Management / Confidential Employees with thirty [30] years of service shall receive a longevity payment of $70 per month.
Classified Management / Confidential Employees shall earn twenty [20] days of vacation per year earned at a rate of 1.67 days per month.
The work day for all Management Team Employees shall consist of eight [8] hours per day as directed by the employee's immediate supervisor.
Management Team Employees shall receive full paid medical, dental, and vision insurance. The District retains the right to amend this employee benefit package to keep co with the plan provided for all other full time employees of the District.
Classified Management/Confidential Employees health insurance benefits will be extended one [1] full month beyond their termination date. Benefits are paid on a month ba therefore, mid-month terminations will be considered paid employment. Employees terminating mid-month or at the end of the month will receive benefits through the fol
Executive Assistant to the Superintendent position will receive an additional $300 per month stipend to attend monthly board meetings.