

# Memorandum

To: Greenville Central School District

From: Tracy Young, President, Greenville Board Of Education

Date: October 28, 2021

Re: Superintendent Search Update

Many of you completed our survey and shared your thoughts on the characteristics that are important to you in Greenville's next superintendent. We received more than 650 responses. The results of that survey have been compiled and a summary report is being posted on the district's website. On behalf of the Board of Education, we would like to thank you for taking the time to share your thoughts with us.

When we first started the process, we mentioned our desire to provide you with periodic updates. Mr. Alan Pole, representing the consulting firm of Castallo and Silky, has been assisting the Board of Education with the search. A vacancy announcement was developed and mailed out to increase awareness of the opening. The vacancy was then posted on several key websites with an application deadline of Friday, October 29, 2021.

Once all applications have been received and vetted, the Board will identify approximately six candidates to be invited for first-round interviews. The Board will conduct these interviews on November 30, December 1, and 2, 2021. Next, the Board plans on selecting approximately three finalists and inviting these individuals to Greenville for a full day of interviews on December 13, 15, and 16, 2021.

The Board will convene five stakeholder committees to interview the three finalists and then provide their input on these candidates. The five committees that will be formed include faculty, administrators, support staff, students, as well as parents and members of the community.

The Board anticipates offering the position to the successful candidate shortly after December 16, 2021. Once the position is offered, a contract will be negotiated, the appointment will be made, and notice will be given so that the individual can start on or about February 1, 2022.

If you have any questions with respect to the superintendent search process, please feel free to contact me at [youngt@greenvillesd.org](mailto:youngt@greenvillesd.org).

CC: Greenville Board Of Education  
Tammy Sutherland  
Daphane Pearson