

NORTH BRUNSWICK TOWNSHIP BOARD OF EDUCATION
Board Minutes
Wednesday, September 29, 2021
Linwood Campus - 7:00 p.m.

1. Call to Order
2. Pledge of Allegiance to the Flag
3. Board President, Ms. Gonzalez, called the Regular Public Meeting of North Brunswick Board of Education to order at 7:00 p.m. The meeting was held at the Board Office, Linwood Campus. This meeting of the North Brunswick Township Board of Education is being recorded and broadcast via YouTube.

On a Roll call, the following members were present: Mr. Brockman, Mr. Brooks (arrived 7:02 p.m.), Mr. Duran-Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth, Ms. Gonzalez.
Absent: None

Present: Acting Superintendent, Ms. Ciarrocca, Assistant Superintendent, Ms. Rumbo, Business Administrator/Board Secretary, Ms. Hock, Board Attorney, Ms. Blackburn.

4. Board President's Statement:
The New Jersey Open Public Meetings Law enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. In accordance with the Open Public Meetings Law, the public notice of this meeting, which included the time, date, and location was distributed by 3:00 p.m. on Wednesday, May 26, 2021 in the following manner:
 - a. Posted on the Bulletin Board reserved announcements in the Board Office, Old Georges Road, North Brunswick.
 - b. Mailed to the Home News Tribune, Sentinel, and the Clerk of the Township Of North Brunswick.
 - c. Delivered to the nine (9) duly elected board members.

5. **PRESENTATIONS:**

1. Ms. Rumbo presented the the District's Violence, Vandalism and Harassment, Intimidation and Bullying data submitted to the New Jersey Department of Education for Reporting Period 2 of the 2020-2021 school year (January 1, 2021 to June 30, 2021) The detail of the report can be found on page 30.
2. Ms. Zelehoski from the The Aubrey Foundation, informed the BOE of the upcoming - 7th Annual Purple for Pappas 5K to be held on Sunday, October 17, 2021 at the North Brunswick Community Park and virtually from October 10 to October 17. Information can be found at www.theaubreyfoundation.org. The Foundation raises funds to support the Aubrey Pappas Memorial Scholarship, the Aubrey Pappas Club at Linwood Middle School, contribute to community organizations, and sustain future Aubrey Foundation endeavors and operations.

6. **Meeting Minutes:**

A motion was made by Mr. Duran-Harris and seconded by Mr. Liguori to approve the following Board minutes:

Conference/Regular Public Meeting - August 25, 2021

Executive Meeting- August 25, 2021

Board Retreat - September 8, 2021

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Mr. Duran Harris, Ms. James, Ms, Keefe, Mr. Liguori, Dr. Patel, Ms. Toth and Ms. Gonzalez.

Nay: None

Absent: None

7. **Communications:** None

8. **Reports:**

Old Business: None

New Business: None

Administrative Report by Ms. Ciarrocca:

- Good evening and welcome to our 2nd Board of Education meeting in our new Boardroom! We are completing our first month of school this week, and although we had hoped it would be a more normal year, we are still very much dealing with the impacts of COVID-19 on our school year. However, I am very proud to report that school did start off on September 1 and despite a brief interruption on Sept 2 (and a little interruption on Sep. 3 for just Parsons School,) due to flooding from Hurricane Ida, we have successfully returned to full days of instruction with all of our students in our buildings for the first time since March 11, 2020.
- Due to the fact that Middlesex County is still currently in a high transmission rate, virtual livestream Back to School Nights have been held at the PK-4, 5-6 and 7-8 levels. Tomorrow night, NBTHS will also hold their virtual live Back to School Night for parents to visit and meet their student's teachers at 6:30 pm. Additionally, we will also be planning for Parent Teacher Conferences to be held virtually as well later in October. Homecoming will be held this weekend
- On tonight's agenda, you will see that the Board will be voting to approve an update to the calendar to allow for us to add two more emergency days to the school year. This will move graduation and our last day of school to Friday, June 17. Parsons School will be making up the day lost from Hurricane Ida on Monday, November 1. More details will be sent to Parsons families directly from the school.
- Our staff continues to work hard to keep our students safe, masked and learning in school. We do ask that parents continue to look on our website to get information on details related to COVID-19 Road Forward plan and use this as a regular resource for all questions related to COVID-19. We ask that parents do their part and continue to monitor their children for symptoms and keep them home if they are sick. Please be patient and supportive of our staff who may not only be dealing with you and your child, but a school full of students as well. Please remember that the best way to deal with issues you may have related to quarantining, issues in the school or on the bus, etc., is to start with your school's administrative team, as they are best equipped to provide that support.
- As we move through October, we look forward to starting to bring back more events, even if outside. This

weekend will be Homecoming for the Raiders as they play on Friday night. As October ends, details on in person Halloween parades will also be forthcoming.

Student Reports:

- Report read by SGO President, Javian Rojas and SGO Representative, Gerard Monteiro.
- On September 9th, SGO sponsored our Clubfest event at NBTHS. Students were shown a presentation of all of the clubs available at NBTHS during homeroom, and then had the opportunity to meet with advisors and representatives from each club after school. Our Clubs are getting up and running for the year.
- This week at NBTHS is Pep Week. Students are participating in the following Spirit Days: Sports Day, Tie Dye Day, Hat Day, Class Color Day and Blue and Gold Day. Pep Week will culminate with our Pep Rally and Friday where all of the fall sports teams will be honored and our classes will compete for the Spirit Cup.
- This year we are holding a Homecoming Celebration outdoors on Friday, October 1st. The event goes from 4:30-6:30 prior to the football game. We have food trucks, music and games planned for the students who attend.
- This year the Student Government Organization chose St. Jude Children's Hospital. Our goal is to raise \$5000 and our first fundraising event is taking place during pep week.
- The Alchemist Theater Company has held auditions for their fall show and are looking forward to their performance in early November.

Committee Reports:

Community Relations-

- Committee met on September 15, 2021.
- Ms. Toth Chaired the meeting.
- NBTSchools The Road Forward Plan
 - We will be putting this on the front page of our website.
 - Good resource for parents to revisit for questions that may arise.
- Niche
 - Almost 2,700 views over the summer.
 - NBTMS & Linwood had the most views over the summer.
- Hall of Fame
 - Amy Rumbowill be shifting this over to the High School.
 - Pushing off the ceremony to Spring of 2022.
 - 4 Inductees will be honored.
 - All new inductees were notified.
- Back to School Nights
 - All Back to School Nights will be held Live and Virtual.
 - Teachers will be presenting from their classrooms to give parents a live and real school experience and feel.
 - Back to School Nights are taking place last week and this week.
- Conferences
 - Conferences will be held in October for 3 Days like usual.
 - All schools will have half days.
 - We have not fully decided if they will be virtual yet but we do feel that parents may appreciate virtual because of busy schedules
- District Calendar
 - Start Strong HS.
 - This testing will need to be done between September 13th and October 22nd.
 - Grades 9-12 will need to test.
 - There will be delayed starts to the school days.
 - 12th Graders will need to test in Science.

- Snow Days/Graduation.
 - No virtual days can be held for Snow Days.
 - Virtual school days can only take place if there is a consecutive three day reasoning.
 - Graduation will either be June 15th, June 17th, or June 20th. Depending on the day graduation will either take place at Cure Arena or the RAC.
 - Parsons make up day will either be October 30th, November 1st, or MLK Day.
 - Survey was sent out to parents to determine the best option.
 - Session will be 4 hours
- Band Performance
 - The NBTHS Band will perform virtually for the Democratic Group.

Student Services Committee-

- Committee met on September 22, 2021
- Mr. Brockman Chaired the meeting.
- 2021-22 NBT Schools / District Assessment Timeline & Related Links
 - Fall Start Strong Schedule
 - Delayed/staggered openings @ HS
- Annual HIB Report 20-21 (Jan - Jun)
- Mental Health Rebound
- Registration
 - October 15th report
- Preschool
- Nursing
 - Covid 19 Dashboard
 - Contact Tracing
 - Staffing
 -
- Vaccine Clinic 9/28/21 (Flu & Covid)
- Health & Wellness website
- Aquatics
- Right At School
- District Calendar updates

Curriculum Committee-

- Committee met on September 15, 2021.
- Ms. Keefe Chaired the meeting.
- Summer Curriculum Writing
 - K-4 ELA
 - K-2 Summer Curr. (Reading & Writing)
 - Gr. 3-4 Summer Curr. (Reading & Writing)
 - K-4 Envisions Math/CAR work
 - Year 3 of the project
 - Black History in America
 - Curriculum Overview
 - Curriculum Unit Plan
 - Gr 5 Writing Unit updates
 - Priority Standards ELA Gr. 5 Presentation
 - Essential Questions
 - Pacing Calendar 2021-2022
 - 5-8 Science/Technology Courses
 - Curriculum Overview: Physics Based Mechatronics
 - Professional Learning - 2021-2022
 - Summer/Fall Professional Learning - FlexHours

- 5 Early Closings for -CAR Work (CAR Leadership Coaching)
 - PE/Health k-12, Music/Arts K-12
 - Standards Focus 2021-2022
- Preliminary Graduation Rate
- STAR Program - NBTHS ESSER Funding
- Rutgers Minority Teacher Development Grant - Update
- Mental Health Rebound Plan - Update on PK-12

Policy & Legislation Committee-

- Committee met on September 15, 2021.
- Ms. James sat in as Chair for Mr. Brooks.
- SEA revised the following policies and/or regulations based on change in Statute, Code or law.
- Alert 223 as follows:
 - 0131 - Bylaws, Policies, and Regulations - Bylaw (M)
 - 3221 - Evaluation of Teachers - Policy & Regulation (M)
 - 3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators - Policy & Regulation (M)
 - 3223 - Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals - Policy & Regulation (M)
 - 3224 - Evaluation of Principals, Vice Principals, and Assistant Principals - Policy & Regulation (M)
 - 5460.02 - Bridge Year Pilot Program – Policy & Regulation (M) (NEW)
- Alert 224 as follows:
 - 1684.11 – The Road Forward Covid-19 Health and Safety - Policy (M) (NEW)
 - 2422 - Comprehensive Health and Physical Education - Policy (M)
 - 5111 - Eligibility of Resident/Nonresident Students - Policy (M)
 - 6115.01 - Federal Awards/Funds Internal Controls – Allowability of Costs - Policy (M) (NEW)
 - 6115.02 - Federal Awards/Funds Internal Controls – Mandatory Disclosures - Policy (M) (NEW)
 - 6115.03 - Federal Awards/Funds Internal Controls – Conflict of Interest - Policy (M) (NEW)
 - 6311 - Contracts for Goods or Services Funded by Federal Grants - Policy (M)
 - 7432 - Eye Protection - Policy & Regulation (M)
 - 8420 - Emergency and Crisis Situations - Policy(M)
 - 8420.01 - Fire and Fire Drills – Regulation - (M)
 - 8540 - School Nutrition Programs - Policy(M)
 - 8550 - Meal Charges/Outstanding Food Service Bill - Policy(M)
 - 8600 - Student Transportation - Policy(M)
- Abolished - Policy Alert 223
 - 1521 - Educational Improvement Plans – Bylaw (M) (ABOLISHED)
- Abolished - Policy Alert 224
 - 1648 – Restart and Recovery Plan - Policy (M) (ABOLISHED)
 - 1648.02 – Remote Learning Options for Families - Policy (M) (ABOLISHED)
 - 1648.03 – Restart and Recovery Plan – Full Time Remote Instruction - Policy (M) (ABOLISHED)
 - 5114 - Children Displaced by Domestic Violence - Policy (M) (ABOLISHED)
- In reviewing the above additions/amendments/abolishments, the committee determined that the policies regarding the evaluation of staff members 3221-3224 would be listed for first reading at the October meeting as we need to have discussion about how it aligns with our current practices. As to Policy 2422 - Comprehensive Health and Physical Education Policy, this reflects NJSL updates that will include additional requirements for new and relevant areas. The committee will explore Policy 2467 Surrogate Parents and Resource Family Parents Policy in further detail as

some concern was expressed about the requirement to appoint surrogate parents (though required by law in some situations) and the inquiry regarding the option to pay individuals appointed as surrogate parents. Further discussion will be had as to these items. As to the balance of the policies not mentioned here, it is the committee's intent to approve the same as written. Discussions were had and decisions were made as to the optional language included within each policy.

Personnel Committee-

- Committee met on September 22, 2021.
- Ms. James Chaired the meeting.
- Adjustments from August Meeting
- The Committee discussed the above action items that will be listed on this month's Board agenda. Additionally, we discussed some challenges as it relates to the many FMLA leaves that have been requested for the birth/caring of children. Ms. Rumbo and her team are working diligently to find persons able to fill these positions and they are maximizing the use of long-term substitutes (including the coverage of 6th period assignments). Ms. Rumbo and her team are working on the launch of an HR website that will be accessible for in-district staff and externally to make processes more streamlined-- including the request of personnel action items/requests. We discussed the exit interview process and are hopeful that that process will continue to be developed and improved during the course of the year. It was wonderful to hear about the clubs that are being offered to our NBTS students.

Negotiations Committee-Did not meet.

Business Operations Committee-

- Committee met on September 15, 2021.
- Mr. Liguori Chaired the meeting.
- Linwood Phase II Update
- OLOL lease terminated August 31
- NBTHS
 - Auxiliary Gym Floor We are investigating alternative remediation plans
 - Roof - two sections.
 - Transformers
- NBTMS Solar
- B&G - Projects & Major Purchases - All in progress
 - District Radios
 - Avigilon Cameras NBTHS & Linwood
 - Avigilon Access Controls
 - Visitor Management System
 - Trucks on order Ford 250 Trucks & Caps
 - John Deere Snow Gators, blades & spreaders
- Asset Disposition
 - GovDeals - Auction
 - Dispose/Recycle
- Elementary School HVAC Upgrade
- Full assessment of all HVAC Units and Boilers
- Hermann Road Paving Project
- Audit
- Parsons Clean Up IDA clean up utilizing Resto Inc
- Use of School Buildings
 - Pool
- Transportation
 - Staggered start times needed for NBTHS standardized testing October 4-6

- 21/22 School Calendar

9. A motion was made by Ms. Toth and seconded by Ms. Keefe to approve the Administrative and Committee Reports.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Mr. Duran Harris, Ms. James, Ms, Keefe, Mr. Liguori, Dr. Patel, Ms. Toth and Ms. Gonzalez.

Nay: None

Absent: None

10. Review of Agenda September 29, 2021

11. Public Session on Agenda Items Only: None

12. A motion was made by Ms. James and seconded by Mr. Liguori to close the public portion of the agenda meeting.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Mr. Duran Harris, Ms. James, Ms, Keefe, Mr. Liguori, Dr. Patel, Ms. Toth and Ms. Gonzalez.

Nay: None

Absent: None

13. **Consent Agenda:**

A motion was made by Mr. Duran-Harris and seconded by Ms. Toth to approve the following consent agenda items: Personnel, Curriculum, Miscellaneous, Finance items 1 through 3, Policy and Transportation.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Mr. Duran Harris, Ms. James, Ms, Keefe, Mr. Liguori, Dr. Patel, Ms. Toth and Ms. Gonzalez.

Nay: None

Absent: None

PERSONNEL:

1. **Action relative to personnel, for the 2021-2022 school year, as recommended by the Acting Superintendent of Schools:**

- a. rescind the motion approving the resignation of the following:

Last Name, First Name	Position	School	Effective Date
Hunter-Tracy, Debra	Bus Aide	District	September 17, 2021

- b. amend the motion of August 25, 2021 to accept, with regret, the resignation of the following personnel as they retire:

Last Name, First Name	Position	School	Years of Service	FROM: Effective Date	TO: Effective Date
Donofrio, Sandra	Instructional Aide	John Adams	12 Years, 9 Months	September 14, 2021 or sooner to be determined by the Acting Superintendent	October 1, 2021

- c. amend the motion of August 25, 2021 approving the following personnel assignments as per the NBTEA contractual rates and differentials (student needs):

FROM:

Last Name, First Name	Location	Differential Classroom Support \$494	Differential Custodial \$1,494	Academic Shadow \$402	Substitute Certification \$2 per hour
Ghasletwala, Rashida	NBTMS		Custodial	Academic Shadow	
Langan, Michelle	NBTMS		Custodial		
Narang, Sujata	NBTMS		Custodial		
Vinayak, Rachna	NBTMS		Custodial		Substitute Certificate

TO:

Last Name, First Name	Location	Differential Classroom Support \$494	Differential Custodial \$1,494	Academic Shadow \$402	Substitute Certification \$2 per hour
Ghasletwala, Rashida	NBTMS		Custodial	Academic Shadow	Substitute Certificate
Langan, Michelle	NBTMS	Classroom Support			
Narang, Sujata	NBTMS	Classroom Support	Custodial		
Vinayak, Rachna	NBTMS		Custodial	Academic Shadow	Substitute Certificate

- d. amend the motion of August 25, 2021 approving the appointment of the following personnel (prorated) pending certification, state-mandated approval and background check:

1. Non-Certified staff not to exceed 8 hours:

Last Name, First Name	Position	Location	Hourly Rate/ Annual Salary	Step	FROM: Stipend(s)	TO: Stipend(s)	Effective Date	Reason
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Nixon, Crystal	Lunchroom/ Playground Aide	Livingston Park	\$14.03	L	Lunchroom/ Playground Aide \$179	Lunchroom/ Playground Aide \$179 Longevity: \$350	September 1, 2021	Restored Budget
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- e. amend the motion of August 25, 2021 approving a sixth-period teaching assignment for the following certified personnel through end of assignment (prorated):

Last Name, First Name	School	Subject	Stipend	Reason	FROM: Effective Date(s)	TO: Effective Date(s)
Lamar, Dorothy	NBTHS	Road to Success - Science	\$12,102	Student Needs	August 30, 2021 through June 30, 2022	August 30, 2021 through September 7, 2021
Rojas Arcia, Merys Lorena	NBTHS	Spanish	\$8,334	Reassignment: A. Ruiz	August 30, 2021 through End of Assignment	August 30, 2021 through September 3, 2021

- f. accept, with regret, the resignation of the following personnel as they retire:

Last Name, First Name	Position	School	Years of Service	Effective Date
Byrne, William	Maintenance Supervisor	District	38 Years	January 1, 2022
Harkins, Ruth	Elementary Teacher	Livingston Park	33 Years, 4 Months	January 1, 2022
McCormick, Sharon	Medical Aide	Judd	22 Years, 6 Months	November 1, 2021

- g. accept the resignation of the following personnel:

Last Name, First Name	Position	School	Effective Date
Armour, Tyasia	Bus Aide	District	September 24, 2021 or sooner to be determined by the Superintendent
Cochran, Gerardo	Environmental Club Co-Advisor	NBTHS	September 1, 2021
Cunningham, Blair	Music Teacher	Linwood	October 22, 2021 or sooner to be determined by the Superintendent
Dagdag, Lesly	12 Month Secretary Benefits	District	October 13, 2021 or sooner to be determined by the Acting Superintendent

Geier, Gregory	Maintenance	District	October 15, 2021 or sooner to be determined by the Acting Superintendent
Karmaker, Sharmistha	Lunchroom /Playground Aide	Parsons	October 10, 2021 or sooner to be determined by the Acting Superintendent
Kaur, Inderpreet	Lunchroom/Playground Aide	Livingston Park	October 26, 2021 or sooner to be determined by the Acting Superintendent
Nixon, Crystal	Lunchroom/Playground Aide	LP	October 14, 2021 or sooner to be determined by the Acting Superintendent
Piggee, Kimberly	Instructional Aide	NBTECC	September 1, 2021
Shaikh, Tehenyet	Instructional Aide	Linwood	September 1, 2021
Trembly, Edward	Raider Academics Co-Advisor	NBTHS	September 1, 2021
Truesdale, Gina	Instructional Aide	Linwood	October 10, 2021 or sooner to be determined by the Acting Superintendent

- h. approve the following leaves of absence, without pay, for the following personnel:
(tentative dates)

Employee I.D.	Position	School	Effective Date(s)	Reason
#7318	School Nurse	John Adams	August 30, 2021 through June 30, 2022	Intermittent FMLA
#7759	Instructional Aide	Parsons	September 1, 2021 through November 26, 2021	FMLA
#7248	English Teacher	NBTHS	September 13, 2021 through December 17, 2021	FMLA
#7899	School Nurse Clerk	District	September 17, 2021 through September 30, 2021	Intermittent FMLA
#8275	Spanish Teacher	NBTHS	September 23, 2021 through October 15, 2021	LOA
#5520	Supervisor	District	September 27, 2021 through October 31, 2021	FMLA
#7472	Language Arts Teacher	Linwood	September 28, 2021 through January 5, 2022	FMLA
#6116	Instructional Dean	NBTHS	November 3, 2021 through February 4, 2022	FMLA

- i. approve the following leaves of absence, without pay or benefits, for the following personnel: (tentative dates)

Employee I.D.	Position	School	Effective Dates	Reason
#7248	English Teacher	NBTHS	December 20, 2021 through February 28, 2022	CCLOA

- j. approve the appointment of the following personnel (prorated) pending certification, state-mandated approval and background check:

1. Certified staff (salary includes \$297 Professional Development stipend):

Last Name, First Name	Position	Location	Total Annual Salary	Step/Level	Stipend(s)	Effective Date	Reason
Armstrong Woodard, Epiphani	English Teacher	Linwood	\$59,887	A/BA+30	N/A	October 15, 2021 or sooner to be determined by the Acting Superintendent	Resignation F. Baker
Gunther, Kevin	Music Teacher	Parsons	\$68,387	H/BA	N/A	November 29, 2021 or sooner to be determined by the Acting Superintendent	Reassignment: M. Major
Hanneken, Anatasia	Media Specialist	NBTHS	\$72,637	H/MA+30	N/A	November 29, 2021 or sooner to be determined by the Acting Superintendent	Reassignment: N. Segro

2. Non-Certified staff not to exceed 8 hours:

Last Name, First Name	Position	Location	Hourly Rate/Annual Salary	Step	Stipend(s)	Effective Date	Reason
Cupano, Barbara	Building Aide	NBTMS	14.52	G	Building Aide \$432	October 15, 2021 or sooner to be determined by the Acting Superintendent	Restored Budgeted
Echevarria, Vanessa	Instructional Aide	LP	\$15.14	H	Classroom Support \$494	October 1, 2021 or sooner to be determined by the Acting Superintendent	Resignation: M. Macko

					Custodial \$1,494 \$2 Per Hour Classroom Support Substitute Stipend		
Fatima, Syeda	Instructional Aide Preschool	District (Judd)	\$14.71	G	Classroom Support \$494 Custodial \$1,494 \$2 Per Hour Classroom Support Substitute Stipend	October 1, 2021 or sooner to be determined by the Acting Superintendent	New Budgeted PEA Grant Funded
Fortenberry, Katherine	Bus Aide	District	\$13.58	K	Bus Aide \$288	October 15, 2021 or sooner to be determined by the Acting Superintendent	Resignation: C. Duncan
Howard, Jennifer	Lunchroom/ Playground Aide	Linwood	\$13.58	H	Playground/ Lunch \$179	October 1, 2021 or sooner to be determined by the Acting Superintendent	New Budgeted
Kaur, Inderpreet	Lunchroom/ Playground Aide	LP	\$13.58	J	Playground/ Lunch \$179 Longevity \$350	September 1, 2021	RIF: I. Kaur
Khaleel, Fareeha	Lunchroom/ Playground Aide	Parsons	\$13.17	G	Playground/ Lunch \$179	October 15, 2021 or sooner to be determined by the Acting Superintendent	Resignation: S. Kharmaker
Layton, Leilani	Lunchroom/ Playground Aide	Linwood	\$13.17	G	Playground/ Lunch \$179	October 1, 2021 or sooner to be determined by the Acting Superintendent	New Budgeted
McDaniel, Sharon	Bus Aide	District	\$13.17	G	Bus Aide \$288	October 15, 2021 or sooner to be	Resignation: E. Vitone

						determined by the Acting Superintendent	
Moore, Catharine	Custodian Evenings	District	\$42,395	H	N/A	October 1, 2021 or sooner to be determined by the Acting Superintendent	Retirement: M. Pluta
Pardillo, Blanca	Custodian Part-Time Evenings	District	\$18.02	B	N/A	October 1, 2021 or sooner to be determined by the Acting Superintendent	Resignation: C. Grajales
Perdun, Dylan	Custodian Evenings	District	\$33,720	C	N/A	October 1, 2021 or sooner to be determined by the Acting Superintendent	New Budgeted
Riddick, Janice	Custodian Evenings	District	\$34,820	D	N/A	October 1, 2021 or sooner to be determined by the Acting Superintendent	Reassignment: D. Knopf
Rodriguez, Danny	Building Aide	NBTHS	\$14.98	I	Building Aide \$432	October 15, 2021 or sooner to be determined by the Acting Superintendent	Reassignment: L. LaMonica
Santiago, Vanessa	Building Aide	NBTMS	\$13.10	C	Building Aide \$432	October 15, 2021 or sooner to be determined by the Acting Superintendent	Restored Budgeted

k. approve the additional assignment of the following Administrative personnel (tentative dates):

Last Name, First Name	Additional Position	Salary/Stipend	Effective Date(s)	Reason
Passner, Scott	Supervisor of Preschool Programs	\$600/month	September 27, 2021 through end of assignment	FMLA

l. approve the reassignment of the following Certificated personnel with no change in compensation (tentative dates):

Last Name, First Name	From:	To:	Effective Date	Reason
Angelella, Mia	Music Teacher Judd	Music Teacher Linwood	November 29, 2021 or sooner to be determined by the Acting Superintendent	Resignation: B. Cunningham
Major, Meghan	Music Teacher Parsons	Music Teacher Judd	November 29, 2021 or sooner to be determined by the Acting Superintendent	Reassignment: M. Angelella
Segro, Nicole	Media Specialist NBTHS	Media Specialist Linwood	November 10, 2021 or sooner to be determined by the Acting Superintendent	Resignation: M. Butts
Tenpenny, Brittany	ELA Teacher / Interventionist	ELA Teacher	August 30, 2021 through End of Assignment	FMLA

- m. approve the reassignment of the following non-certified personnel, with no change in Compensation:

Last Name, First Name	From	To	Effective Date	Reason
Bannon, Amy	Instructional Aide Linwood	Instructional Aide NBTMS	September 1, 2021	Student Needs
Bernstein, Elizabeth	Instructional Aide Parsons	Instructional Aide JA	September 1, 2021	Student Needs
Hoyte, Natalie	Instructional Aide Judd	Instructional Aide NBTECC	September 1, 2021	Student Needs
Ivanyutenko, Raisa	Instructional Aide Judd	Instructional Aide NBTECC	September 17, 2021	Retirement: M. Pagliaro
Priti, Jani	Instructional Aide NBTMS	Instructional Aide Linwood	September 1, 2021	Student Needs
Klisch, Jennifer	Instructional Aide Judd	Instructional Aide NBTECC	September 1, 2021	Student Needs
Matusz, Lucia	Instructional Aide Judd	Instructional Aide Parsons	September 1, 2021	Student Needs
Meade, Ryan	Instructional Aide Linwood	Instructional Aide NBTMS	September 1, 2021	Student Needs
Patterson, Diane	Instructional Aide JA	Instructional Aide Parsons	September 1, 2021	Student Needs
Orquera, Yolanda	Instructional Aide Judd	Instructional Aide NBTECC	September 1, 2021	Student Needs

Rea Haugh, Lisa	Instructional Aide Linwood	Instructional Aide NBTMS	September 1, 2021	Student Needs
Snitkin, Amelia	Instructional Aide Parsons	Instructional Aide NBTECC	September 1, 2021	Student Needs
Steinman, Mindy	RPO NBTECC	RPO NBTHS	September 1, 2021	District Reorganization
Tanaka, Linda	Instructional Aide Linwood	Instructional Aide NBTMS	September 1, 2021	Student Needs
Thayaaparan, Mirnaalini	Instructional Aide Linwood	Instructional Aide NBTMS	September 1, 2021	Student Needs

n. approve the reassignment of the following Certified personnel:

Last Name, First Name	From:	To:	Total Annual Salary	Step/ Level	Stipend(s)	Effective Date	Reason
Shaffery III, Edward	Nurse Clerk NBTMS	School Nurse - District	\$68,387	H/ BA	N/A	October 15, 2021 or sooner to be determined by the Acting Superintendent	New Budgeted (ESSER Grant Funded)

o. approve the reassignment of the following personnel:

Last Name, First Name	From:	To:	Total Annual Salary	Effective Date	Reason
Henderson, Curtis	Custodian Day Floater	Evening Plant Manager - District	\$69,284	December 1, 2021 or sooner to be determined by the Acting Superintendent	Restored Budget

p. approve the reassignment of the following non-affiliated personnel:

Last Name, First Name	From:	To:	Total Annual Salary	Effective Date	Reason
White, Michael	Instructional Aide NBTHS	Registered Behavior Technician	\$41,000	September 1, 2021	Student Needs: Partial ESSER Grant Funded

q. approve a sixth-period teaching assignment for the following certified personnel through end of assignment (tentative dates) (prorated):

Last Name, First Name	School	Subject	Stipend	Reason	Effective Date(s)
Monaco, Alex	Linwood	Teacher of Students with Disabilities	\$10,677	Resignation: L. Barboe	August 30, 2021 through end of assignment
Perez, Jocelyn	Linwood	Adaptive Physical Education	\$9,399	Resignation: L. Barboe	August 30, 2021 through end of assignment
Breheny, Edward	NBTHS	Physical Education /Health	\$13,796	FMLA	August 30, 2021 through end of assignment
Brown, Pushaun	NBTHS	Physical Education /Health	\$9,091	FMLA	August 30, 2021 through end of assignment
Butrico, Danielle	NBTHS	Physical Education /Health	\$8,420	FMLA	August 30, 2021 through end of assignment
Porzio, Danielle	NBTHS	Physical Education /Health	\$9,791	FMLA	August 30, 2021 through end of assignment
Rohal, Michael	NBTHS	Physical Education /Health	\$9,791	FMLA	August 30, 2021 through end of assignment
Choi, Yoonhwa	NBTHS	CP Algebra I	\$9,391	Resignation: K. Murphy	September 8, 2021 through end of assignment
Felice, Kevin	NBTHS	CP Algebra I	\$8,334	Resignation: K. Murphy	August 30, 2021 through September 3, 2021
Harris, Brian	NBTHS	CP Algebra I	\$12,102	Resignation: K. Murphy	August 30, 2021 through end of assignment
Hochman, Jennifer	NBTHS	CP Geometry	\$11,916	Resignation: K. Murphy	August 30, 2021 through end of assignment
Muller, Brian	NBTHS	CP Geometry	\$9,727	Resignation: K. Murphy	August 30, 2021 through end of assignment
Pazdro, Lea	NBTHS	CP Geometry	\$8,334	Resignation: K. Murphy	August 30, 2021 through end of assignment
Harris, Clifford	NBTHS	Science	\$10,141	Medical	September 8, 2021 through December 5, 2021
Hirsch, Masha	NBTHS	Science	\$10,806	Medical	September 8, 2021 through December 5, 2021

Lamar, Dorothy	NBTHS	Science	\$12,102	Medical	September 8, 2021 through December 5, 2021
Piatkowski, Tabatha	NBTHS	Science	\$11,688	Medical	September 8, 2021 through December 5, 2021
Johnson, Emily	NBTHS	Spanish	\$8,706	Reassignment: A. Ruiz	September 8, 2021 through end of Assignment
Dempsey, Laura	NBTHS	Physical Education /Health	\$11,406	FMLA	September 20, 2021 through November 26, 2021
Wright, Alyssa	NBTHS	Physical Education /Health	\$8,677	FMLA	September 20, 2021 through November 26, 2021
Vitellaro, Joann	NBTHS	Physical Education/Health	\$10,806	FMLA	September 20, 2021 through November 26, 2021
Waddell, Christopher	NBTHS	Physical Education /Health	\$11,227	FMLA	September 20, 2021 through November 26, 2021

- r. approve a partial sixth-period teaching assignment for the following certified personnel through end of assignment (tentative dates) (prorated):

Last Name, First Name	School	Subject	Partial 6th Period Prorated	Reason	Effective Date(s)
Grimes, Leslie	Linwood	Science	\$5,007	Resignation: L. Barboe	August 30, 2021 through end of assignment
Roshkovan, Jessica	NBTHS	Science	\$5,919	Medical	September 8, 2021 through December 5, 2021

- s. approve the following grant-funded sixth-period teaching assignments for the following certified personnel through end of assignment (tentative dates) prorated):

Last Name, First Name	School	Position	Grant	Stipend	Reason	Effective Date(s)
Kopko, Melissa	Linwood	ELA Intervention	Title IA	\$9,091	Reassignment: B. Tenpenny	August 30, 2021 through end of assignment
Shahady, Amanda	Linwood	ELA Intervention	Title IA	\$9,091	Reassignment: B. Tenpenny	August 30, 2021 through end of assignment

t. approve the following Preschool Expansion Aid (PEA) grant-funded salaries:

Last Name, First Name	Program/ Location	Title	Base Salary	Grant Salary	Local Salary	Grant Funding %	Local Funding %
Camlet Deborah	NBTECC/Judd Floater	PEA	\$16,211	\$14,113	\$2,099	87%	13%
Baig, Rohilla	NBTECC	PEA	\$19,199	\$16,703	\$2,496	87%	13%
Campbell, Heather	Livingston Park	PEA	\$18,731	\$16,296	\$2,435	87%	13%
Chiarello, Kim	NBTECC	PEA	\$26,107	\$22,713	\$3,394	87%	13%
Cooper, Julia	Parsons	PEA	\$19,199	\$16,703	\$2,496	87%	13%
Costa, Melanie	Judd	PEA	\$22,392	\$19,481	\$2,911	87%	13%
Decker, Alison	John Adams	PEA	\$20,052	\$17,445	\$2,607	87%	13%
Evans, Donna	NBTECC	PEA	\$22,726	\$19,772	\$2,954	87%	13%
Habib, Ghada	Livingston Park	PEA	\$24,692	\$21,482	\$3,210	87%	13%
Fatima, Syeda	Judd	PEA	\$19,199	\$16,703	\$2,496	87%	13%
Kulkarni, Madhuri	NBTECC	PEA	\$22,907	\$19,929	\$2,978	87%	13%
Lakhani, Anila	Parsons	PEA	\$19,198	\$16,702	\$2,496	87%	13%
Moorthy, Sivakami	Livingston Park	PEA	\$27,032	\$23,518	\$3,514	87%	13%
Patterson, Diane	Parsons	PEA	\$26,107	\$22,713	\$3,394	87%	13%
Petrillo, Blayre	NBTECC	PEA	\$23,866	\$20,763	\$3,103	87%	13%
Ramos, Doris	John Adams	PEA	\$26,107	\$22,713	\$3,394	87%	13%
Vecchio, Karen	Parsons	PEA	\$24,692	\$21,872	\$3,210	87%	13%
Zambo, Robert	Livingston Park	PEA	\$16,578	\$14,423	\$2,155	87%	13%

u. approve the following substitutes, pending state-mandated approval and background check:

Last Name, First Name	Substitute	Effective Date
Camacho, Nancy	Substitute Bus Aide	September 1, 2021
Farmer, Leighann	Substitute Computer Technician Level I	September 21, 2021

Fisherman, Philip	Substitute Teacher	September 30,2021
Hoffman, Bruce	Substitute Teacher	September 30,2021
Hoyte, Natalie	Substitute Bus Aide	September 1, 2021
Jhamnani, Jigna	Substitute Teacher	October 15, 2021 or sooner to be determined by the Acting Superintendent
Kalogridis, Sandy	Substitute Teacher	September 30, 2021
Luna, Vivian	Substitute Bus Aide	September 1, 2021
Neder, Michelle	Substitute Bus Aide	September 1, 2021
Neder, Rachael	Substitute Bus Aide	October 15, 2021 or sooner to be determined by the Acting Superintendent
Penafiel Ruiz Badulescu, Sanziana	Substitute Teacher	October 15, 2021 or sooner to be determined by the Acting Superintendent
Porto, Emily	Substitute Teacher	September 30, 2021
Rampacek, Jonathon	Substitute Custodian	September 30, 2021
Rago, Fred	Substitute Teacher	October 15, 2021 or sooner to be determined by the Acting Superintendent
Treadwell, Charles	Substitute Bus Aide	September 1, 2021
Yasa, Padmaja	Substitute Teacher	September 30, 2021

- v. approve the appointment of the following NBTHS Coaches effective July 1, 2021 at the NBTEA stipend contractual rate:

SEASON	2021-22 COACH	TITLE
Summer	Michael Cipot	Strength Coach

- w. approve the appointment of the following NBTHS Club/Activity Advisors at the NBTEA contractual rate, effective September 16, 2021 (prorated):

2021-2022 Advisors/Co-Advisors	NBTHS Club
Liliana Falzon	Raider Academics Co-Advisor
Jessica Roshkovan	Environmental Club Co-Advisor

- x. approve the appointment of the following ESSER grant-funded Club/Activity Advisors effective at the NBTEA stipend contractual rate (prorated):

CLUB	2021-22 ADVISOR/CO-ADVISOR	SCHOOL	EFFECTIVE DATE:
Aquaculture/Hydroponics	Angela Singerline / Kaitlin Chan	Linwood	October 1, 2021
Coding	Erica Farmer	Linwood	October 1, 2021
Cyber Technology	Jason Andreadis	Linwood	October 1, 2021
Cyber Technology	Bradley Lepre	NBTMS	September 20, 2021

- y. approve the appointment of the following Club/Activity Advisors effective at the NBTEA stipend contractual rate (prorated):

CLUB	2021-22 ADVISOR/CO-ADVISOR	SCHOOL	EFFECTIVE DATE:
Art	Lindsey Brown	Linwood	October 1, 2021
Band	Stephen Komar	Linwood	October 1, 2021
Chorus	Jason Allen	Linwood	October 1, 2021
Drama	Liam McGeary	Linwood	October 1, 2021
Newspaper	Ashley Machalany	Linwood	October 1, 2021
Strings	Mia Angelella	Linwood	October 1, 2021
Wind Ensemble	Stephen Komar	Linwood	October 1, 2021
Book	Staci Beyer	NBTMS	September 20, 2021

- z. approve the following degree level changes effective October 15, 2021:

Last Name, First Name	Position	School	From	To	Step
Ford, Cooper	Music Teacher	NBTHS	BA	MA	J
Hanna, Mary	Language Arts Teacher	NBTMS	BA	MA	L
Hart, Samantha	Business Teacher	NBTHS	BA	MA	F
Hoffer, Jennifer	Teacher of Students with Disabilities	Linwood	MA	MA+30	G
Norman, Jessica	Science Teacher	Linwood	BA	MA	C
Major, Meghan	Music Teacher	Parsons	BA	MA	I
Morales, Maria	LDTC	Linwood	BA	MA	L
Muller, Kelly	ESL Teacher	Livingston Park	BA	MA	I
Ragati, Robert	English Teacher	NBTHS	MA	MA+30	N
Wendell, Barbara	Science Teacher	Linwood	MA	MA+30	H

aa. approve the following hourly and daily rates, for the 2021-22 school year:

Description	Hourly/Daily Rates
Aquatics Manager	\$25.00 - \$30.00 per hour
College and Career Guidance/Recruitment	\$50.00 per hour (Title IV Grant Funded)
Lifeguard	\$13.00 - \$15.00 per hour
Security Support	\$37.00 per hour
Substitute Long Term Teacher Sixth Teaching Period Rate	\$331.66 daily

bb. approve the following Certificated job descriptions:

J.D. 6.5	Aquatics Manager
J.D. 4.4a	College and Career Guidance/Recruitment

cc. approve the following Non-Certificated job descriptions:

Lifeguard
Registered Behavior Technician

dd. approve the following personnel for the 2021-2022 school year, effective October 1, 2021:

Last Name, First Name	Position	Rate
Herman, Michael	Aquatics Manager	\$25.00/hr
Petrillo, Dean	Aquatics Manager	\$30.00/hr
Tracey, James	Aquatics Manager	\$27.00/hr

ee. approve the following personnel for the 2021-2020 school year, effective October 1, 2021:

Last Name, First Name	Position	Rate
Cannuni, Robert	Lifeguard	\$14.00/hr
Hasan, Aurko	Lifeguard	\$13.00/hr
Scatturo, John	Lifeguard	\$13.00/hr
Simpson, Page	Lifeguard	\$13.00/hr
Torres, Katherine	Lifeguard	\$13.00/hr

Tang, Carmen	Lifeguard	\$13.00/hr
Whalen, Joseph	Lifeguard	\$13.00/hr

ff. approve the following contractual, reimbursable days (account # 11-000-291-290-77-10).

Last Name, First Name	Position	Location	Attachment
Donofrio, Sandra	Instructional Aide	John Adams	1
Geier, Gregory	Maintenance	District	2
McCormick, Sharon	Medical Aide	Judd	3

gg approve to convert the following absences to Worker's Compensation days:

Last Name, First Name	Position	Location	Days	Dates
Barry, Carol	Speech Therapist	Linwood	3 Sick	9/1, 9/2, 9/3, 2021

CURRICULUM and INSTRUCTION:

1. Approve the following actions relative to Curriculum and Instruction items for the 2021-2022 school year:

a. approve home instruction for the following student:

Student #	Placement	Effective Date
2165175	Home instruction	June 27, 2021 through August 31, 2021
2260603	Home instruction	September 27, 2021 through October 1, 2021
2355286	Home instruction	September 1, 2021 through June 15, 2022
2355470	Home instruction	September 3, 2021 through October 3, 2021
2355726	Home instruction	September 27, 2021 through October 1, 2021
2360595	Home instruction	September 27, 2021 through October 1, 2021
2390571	Home instruction	September 1, 2021 through June 17, 2022
2455870	Home instruction	September 7, 2021 through October 11, 2021
2555755	Home instruction	September 1, 2021 through February 28, 2022
2895009	Home instruction	September 14, 2021 through June 15, 2022
3195092	Home instruction	September 1, 2021 through December 31, 2021

- b. approve Delta-T Group Education to provide the following services for the 2021-2022 school year:

Professional	Hourly Rate
ABA Therapist	\$35.00
ABA Aid	\$27.00
BCABA/BCBA	\$100.00
Certified School Nurse	\$50.00
RN	\$45.00
LPN	\$40.00
One to One Aides/Paraprofessionals/Teacher's Aide	\$23.00
Teachers (long term)	\$30.00
Special Education Teachers	\$42.00
Special Education Teachers (Dual Certifications)	\$47.00
Home Instructor	\$42.00
Teacher of the Handicapped	\$44.00
ESL Teacher	\$42.00
Reading Specialist	\$42.00
School Psychologist	\$65.00
School Social Worker	\$42.00
LDTC	\$65.00
Job Coach	\$35.00

Per Evaluation	Hourly Rate
Psychology Evaluations or Re-Evaluation	\$420.00
Psychology Evaluations or Re-Evaluation (Bi-Lingual)	\$495.00
Functional Behavioral Assessment	\$570.00
Functional Behavioral Assessment (Bi-Lingual)	\$620.00
LDTC Evaluations	\$420.00

LDTC Evaluations (Bi-Lingual)	\$495.00
IEP Meeting (Flat rate per Meeting)	\$145.00
Social Evaluations	\$420.00
Social Evaluations (Bi-Lingual)	\$495.00
Speech Evaluations	\$420.00
Speech Evaluations (Bi-Lingual)	\$495.00
OT Evaluations	\$420.00
OT Evaluations (Bi-Lingual)	\$495.00

c. approve tuition contracts for the following student:

Student ID #	Home District	Effective Date	Reimbursement to North Brunswick
27551297	Piscataway Public Schools	September 1, 2021 through June 30, 2022	\$16,204.00
2865792	Piscataway Public Schools	September 1, 2021 through June 30, 2022	\$16,204.00
2470161	Piscataway Public Schools	September 1, 2021 through June 30, 2022	\$15,911.00
2770162	Piscataway Public Schools	September 1, 2021 through June 30, 2022	\$16,204.00
31090120	Pemberton Public Schools	September 1, 2021 through June 30, 2022	\$16,650.00
30090121	Pemberton Public Schools	September 1, 2021 through June 30, 2022	\$16,650.00
2755516	New Brunswick Public Schools	September 1, 2021 through June 30, 2022	\$16,204.00
2855517	New Brunswick Public Schools	September 1, 2021 through June 30, 2022	\$16,204.00
30070063	State Of New Jersey	September 1, 2021 through June 30, 2022	\$15,901.00
24040095	State Of New Jersey	September 9, 2021 through June 30, 2022	\$15,65.82 (pro-rated)
2995044	Cranbury Public Schools	July 1, 2021 through June 30, 2022	\$23,869.08 (ESY & RSY tuition) \$45,899.21 (1:1 Aide)

d. approve Commission of the Blind and Visually Impaired to provide Level 1 service to student #2870812 at a cost of \$2,200.00.

e. approve attendance for the following professional workshops:

Name	Workshop Title	Registration	Dates	Meals, Mileage, Lodging
Barrett, Elizabeth **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$5.90
Baum, Arlene	Attendance, Residency and Homelessness Issues, Virtual	\$150.00	10/21/2021	
Beck, Elizabeth	Learner FIRST Instructional Coaching Summit, Virtual	\$300.00	9/21/2021 and 9/22/2021	
Busicchia, Brittany	Rutgers Public Purchasing, Virtual	\$390.00	10/6/2021, 10/13/2021, 10/20/2021	
Cabrera, Nyree ***	Pyramid Model Training, Montclair, New Jersey	\$200.00	9/27/2021, 9/28/2021, 9/29/2021	
Cabrera, Nyree ***	PIRS Seminar, Montclair, New Jersey	\$475.00	10/12/2021 through 3/31/2022 (weekly)	
Chang, Mercedes **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$5.90
Ciarrocca, Janet **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$5.90
Ciarrocca, Janet	IEI LEAD End of Course Conference, Cleveland, OH	\$0.00	11/4/2021 through 11/7/2021	\$1,026.43
District Staff and Board Members	Group Registration for the NJSBA's Workshop 2021, Virtual	\$900.00	10/26/2021, 10/27/2021, 10/28/2021	
Dwyer, Katelyn	Rebuilding Agency, Accelerating Learning Recovery, and Rethinking in Schools, Virtual	\$35.00	9/29/2021	
Farrell, Lynne	Rutgers Public Purchasing, Virtual	\$390.00	10/6/2021, 10/13/2021, 10/20/2021	
Glover, Veronica **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$7.00
Havens, Catherine **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$5.90
Hock, Rosa **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$5.90

Hock, Rosa	Rutgers Public Purchasing, Virtual	\$390.00	10/6/2021, 10/13/2021, 10/20/2021	
Johnson, Frederick	NJPSAFEA, SSA Prep Session, Virtual	\$450.00	10/18/2021	
Johnson, Frederick	Diversifying the Teacher Workforce in a Polarized Political Climate: Exploring What Works and Why, Galloway, New Jersey	\$0.00	10/19/2021	\$43.40
Keegan, Megan *	Rebuilding Agency, Accelerating Learning Recovery, and Rethinking in Schools, Virtual	\$35.00	9/29/2021	
Keegan, Megan *	Comprehension Development through Social and Emotional Learning to Leverage Student Identity, New Brunswick, New Jersey	\$160.00	2/24/2022	\$6.00
Kelly, Jennifer	NJSCA School Counseling Fall Conference, Edison, New Jersey	\$109.00	10/8/2021	
Kingsley, Ann **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$9.17
Lopez, Jillian	NJIDA Fall Conference "Securing the Strands for Skilled Reading", Virtual	\$150.00	10/1/2021 and 10/2/2021	
Mory, Diane **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$5.60
Nunez, Francesca	Assessment for Acquisition Bootcamp, Virtual	\$99.00	9/14/2021	
Pryor, Brielle	NJSCA School Counseling Fall Conference, Edison, New Jersey	\$109.00	10/8/2021	\$3.15
Rafano, Amy **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$7.20
Reynolds, Kimberly	NJIDA Fall Conference "Securing the Strands for Skilled Reading", Virtual	\$150.00	10/1/2021 and 10/2/2021	
Rich, Alexis **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$7.20
Ruiz, Altagracia **	Women's Leadership	\$389.00	9/30/2021 and	\$7.15

	Conference, Somerset, New Jersey		10/1/2021	
Rumbo, Amy **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$5.90
Santanna, Andrea	NJIDA Fall Conference "Securing the Strands for Skilled Reading", Virtual	\$150.00	10/1/2021 and 10/2/2021	
Schilder, Kristine **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$5.90
Truncellito, Jamie	NJSCA School Counseling Fall Conference, Edison, New Jersey	\$109.00	10/8/2021	\$4.00
Valentini, Marisa	NJIDA Fall Conference "Securing the Strands for Skilled Reading", Virtual	\$125.00	10/1/2021	
Weissman, Genna	NJIDA Fall Conference "Securing the Strands for Skilled Reading", Virtual	\$125.00	10/1/2021	
Williams, Jennifer	NJIDA Fall Conference "Securing the Strands for Skilled Reading", Virtual	\$150.00	10/1/2021 and 10/2/2021	
Yuhas, Suzanne **	Women's Leadership Conference, Somerset, New Jersey	\$389.00	9/30/2021 and 10/1/2021	\$5.90

*Title I Funded

**Title II Funded

***PEA Funded

f. approve the following contract items:

Name	Rationale	Not To Exceed	Date
Texthelp	Google Read & Write Subscription	\$1,800	8/14/2021 through 8/14/2022
Ed Puzzle	License	\$1,400	8/2021 through 8/2022

g. approve the following grant-funded items:

NAME	RATIONALE	NOT TO EXCEED	DATE	GRANT
Second Step	Site License	\$3,200	9/1/2021 through 6/30/2022	ESSER

h. approve the Lightpath Contract Account # 48182 for service upgrade from 1GB to 3GB for Linwood, NB TMS and NB THS. Eligible for E-Rate funding.

i. approve the Middlesex County Arts High and Middle School District Participation Agreement for the 2021-2022 school year, grades 9-12, effective January through May at \$675 per student and grades 6-8, effective February through May at \$650 per student (without transportation).

- j. approve the North Brunswick Board of Education, through a contract with the Educational Services Commission of New Jersey, authorizes the administrative personnel of the Commission to conference, discuss and solicit input in the development of the nursing services contract document for the 2021-2022 school year which provides nursing services to the following nonpublic schools located in the North Brunswick school district:

Cheder Menachem

- k. approve the curriculum for Social Studies course titled: Black History in America, Grades 9-12 for the 2021-2022 school year.
- l. approve the curriculum for the Science/Engineering/Computer Science and Design Thinking course titled: Physics-Based Mechatronics, Grade 5-8 for the 2021-2022 school year.

MISCELLANEOUS:

- 1. Approve the following Miscellaneous items for the 2021-2022 school year:
 - a. approve the following Annual Violence and Vandalism Report for North Brunswick Township Public Schools as presented to the Board of Education by Mrs. Janet Ciarrocca and Ms. Amy Rumbo:

SUPERINTENDENT’S REPORT

Pursuant to N.J.S.A. 18A:17-46 and N.J.A.C 6A:16-5.3(f) the chief School Administrator for each school district is required to report to the Board of Education the District’s Violence, Vandalism and Harassment, Intimidation or Bullying data submitted to the New Jersey Department of Education for Reporting Period 2 of the 2020-2021 school year (January 1, 2021 to June 30, 2021).

VIOLENCE AND VANDALISM REPORT OVERVIEW

	Incident Description	Reporting Period 2 (1/1/2020-6/30/2020)	Reporting Period 2 (1/1/2021-6/30/21)
Incidents (Violence, Vandalism, Substances, Weapons & HIB Confirmed)	Damaging School Property, Substance Abuse, Weapons, Physical Altercations	27	10
Other Incidents Leading To Removal	Tardy, Cutting Class, Insubordination, Disruptive Behavior, Academic Integrity	216	9
HIB Alleged	Harassment, Intimidation or Bullying	9	8
HIB Training	Harassment, Intimidation or Bullying District Trainings	31	31
HIB Programs	Harassment, Intimidation or Bullying District Programs	13	32

For Reporting Period Two – there were a total of 8 Harassment, Intimidation and Bullying investigations, for which 4 were confirmed under the definition of Harassment, Intimidation and Bullying.

Training – that included instruction on preventing bullying on the basis of protected categories and other distinguishing characteristics was provided to the following:

- All District Level Administrators
- District Anti-Bullying Coordinators
- All School Level Administrators
- All School Anti-Bullying Specialists
- Teachers
- Students
- Contracted Service Providers
- All Non-Certified Staff
- Parent/Teacher Organizations

Programs – HIB Programs/Approaches/Initiatives conducted during period two included the following:

High School:

- Days of Dialogue

Middle School:

- Student Council
- Awareness Buddies
- Humanitarian Club
- Pappas Club
- Positive Behavior Intervention and Support (PBIS)
- Wake-up Raiders
- Mentoring – NBTHS/NBTMS

Elementary Schools:

- Self-Care
- Autism Awareness Week
- Positive Behavior Intervention and Supports (PBIS)
- PUSH Program
- Counseling Groups
- Counselor Class Meetings
- Counselor Lessons
- Monthly Character Traits
- Virtual Character Ed Assemblies
- Sensational 7 Character Trait Lunches
- Child Assault Prevention Project
- Footprints for Life
- Black History Month Poetry & Art Contest
- School Safety Team
- Adopt-A-Cop
- School Spirit Initiative
- Social-Emotional Learning – 3 part series

- b. approve the Harassment, Intimidation, and Bullying Report for the month of September 2021.

c approve the revised school calendar for 2021-2022:

<u>2021-2022 SCHOOL CALENDAR - REVISED 9.29.21</u>		School Days
<u>August</u>		
Aug 30 & 31	Staff Orientation	
<u>September</u>		
Sept 1	Schools Open	19
Sept 6	Labor Day - Schools Closed	
Sept 7	Rosh Hashanah - Schools Closed	
Sept 16	Yom Kippur - Schools Closed	
<u>October</u>		21
Oct 7	Early Dismissal - Staff PD	
Oct 20-22	Early Dismissal - P/T Conferences	
<u>November</u>		15
Nov 1	Staff Only PD Day	
Nov 1	Parsons Only - 4 Hour Session	
Nov 2	Election Day - Schools Closed	
Nov 3	Staff Only PD Day/Flex Day	
Nov 4 & 5	Teacher's Convention	
Nov 24	Early Dismissal	
Nov 25 & 26	Thanksgiving Recess	
<u>December</u>		17
Dec 2	Early Dismissal - Staff PD	
Dec 23	Early Dismissal	
Dec 24 -31	Winter Recess	
<u>January</u>		20
Jan 17	MLK Day - Schools Closed	
<u>February</u>		
Feb 3	Early Dismissal - Staff PD	19
Feb 18	Early Dismissal	
Feb 21	Presidents' Day - Schools Closed	
<u>March</u>		23
Mar 3	Early Dismissal - Staff PD	

Mar 17 & 18	Early Dismissal - P/T Conferences	
<u>April</u>		15
April 14	Early Dismissal	
April 15 - 22	Spring Recess	
<u>May</u>		21
May 5	Early Dismissal - Staff PD	
May 27	Early Dismissal	
May 30	Memorial Day	
<u>June</u>		14
June 15	Last Day Students/Staff	
June 16	High School Graduation	
June 17	Last Day Student /Staff	
June 17	High School Graduation	

With the ability to have virtual lessons the district allows for one emergency closing day.

The last day of school for all students will be June 17, 2022. This calendar allows for 3 emergency closing days. If schools are closed for more than 3 days for any reason, the following are possible make-up days: February 21; April 15,18,19,20,21,22,2022. In the event that less than 3 emergency days occur, any additional days off will be given back. Use of personal days will not be approved for any planned vacations during these holiday periods.

Adopted 2/24/2021 Revised 9/29/2021

FINANCE:

1. Approve the following bill list dated September 29, 2021:

General Funds	\$2,410,594.10
Supplementary	\$4,491,197.21
Capital Projects	\$101,266.45

2. Approve the following financial reports:

- a. Board Secretary's and Treasurer's Reports dated August 31, 2021 which are in agreement.
- b. Budget Status Report dated August 31, 2021 which includes budget transfers and certifies that there has not been an over-expenditure of a budget line item.
- c. Pursuant to N.J.A.C. 6A:23-2.10(c)3, that as of August 31, 2021 the members of the North Brunswick Township Board of Education, after reviewing the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, certify that to the best of their knowledge no line item or account has encumbrances and expenditures which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.10(a), and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- d. Pursuant to N.J.A.C. 6A:23-2.10(c)4, that as of the members of the North Brunswick Township Board of Education, after review of the Board Secretary’s and Treasurer’s monthly reports, and upon consultation with the appropriate district officials, certify to the best of their knowledge that no major account or fund has been overextended in violation of N.J.A.C. 6A23-2.10(b).

3. **Approve the following Finance Items for the 2021-2022 school year:**

- a. approve the disposal of obsolete furniture and equipment located at Linwood School:

Item	Number of Items	Working Condition
Wooden Upholstered Chair	9	NO
Upholstered Metal Chair	10	NO
Upholstered Rolling Chair	16	NO
Wooden Cubicle	3	NO
L-Shaped Corner Desk	4	NO
Small Wooden Computer Table	8	NO
30”x 60” Table	3	NO
Wooden Podium	1	NO

- b. approve the disposal and recycling of District Technology equipment, devices and parts (Attachment 4).
- c. approve the advertisement for the solicitation of bids for the sale of district property:

Whereas, the North Brunswick Township Board of Education (Board) is the owner of certain surplus property which is no longer needed for public use; and

Whereas, the Board is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

Now therefore, be it Resolved by the Board of Education, Township of North Brunswick, County of Middlesex, New Jersey as follows:

- (1) The sale of the surplus property shall be conducted through GovDeals pursuant to the Sourcewell National Cooperative Contract in accordance with the terms and conditions of the Contract. The terms and conditions of the agreement entered into with GovDeals is available online at GovDeals.com and also available from the Board.
- (2) The sale will be conducted online and the address of the auction site is govdeals.com.
- (3) The sale is being conducted pursuant to the Local Finance Notice 2008-9.
- (4) A list of the surplus property to be sold is as follows:
 359 - Student Rectangular Desks
 287 - Student Seat/Desk Combo
 44 - Student Chairs

- 1 - 2 drawer lateral file cabinet
- 2 - 3 drawer lateral file cabinet
- 3 - 5 drawer file cabinet
- 21 - 4 drawer file cabinet
- 4 - 3 drawer file cabinet
- 17 - 2 drawer file cabinet
- 57 - cases of fluorescent lights
- 61 - Apple A1395 iPads
- 158 - Chromebook 11 3120

- (5) The surplus property as identified shall be sold in an “as-is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- (6) The Board reserves the right to accept or reject any bid submitted.
- d. approve payment to the Educational Services Commission of New Jersey for the 2021-2022 funding statement for services under Chapter 192/193, for a total cost of \$14,765.

Program Chapter 192/193	Funding
Compensatory Education	\$4,479.00
Transportation	\$999.00
Initial Exam & Class	\$3,979.00
Annual Exam & Class	\$1,900.00
Corrective Speech	\$930.00
Supplementary Instruction	\$2,478.00
Total	\$14,765.00

- e. approve Resto Corporation under Emergency Contract Statute NJSA 40A:11-6 18A:18A-7 to perform flood damage emergency remediation at Parsons School as a result of Hurricane Ida in the amount of \$11,980.03.
- f. approve a License Agreement between CURE Insurance Arena and the North Brunswick Township High School for the NBTHS Graduation on June 17, 2022, at a cost not to exceed \$14,000.
- g. approve six (6) Board of Education buses and one box truck to be used as transportation for the NBTHS Chorus, Band and Orchestra for the graduation at Cure Insurance Arena, Trenton, NJ on June 17, 2022.
- h. approve the following resolution relative to the Major Amendment of the North Brunswick Township Schools Long Range Facility Plan.

WHEREAS, The North Brunswick Township School District Board of Education, in the County of Middlesex, New Jersey, (the “Board”), is required to update its Long-Range Facility Plan in accordance with the New Jersey Department of Education Guidelines; and

WHEREAS, In accordance with P.L. 2007, c. 137, each school district must amend its Long-Range Facilities Plan (LRFP) at least once every five years, which is referred to as a “Major Amendment.” The amendment includes updates on the web-based LRFP reporting system and the submission of supporting documents, (including a Board Resolution), to the Office of School Facilities Planning (OSF); and

WHEREAS, The Board now seeks to take steps in order to proceed with the submission of the Major Amendment; and

WHEREAS, The New Jersey Department of Education reviews and approves Long-Range Facility Plans.

NOW THEREFORE, BE IT RESOLVED, That the North Brunswick Township School District Board of Education does hereby authorize and direct the architectural firm of USA Architects, Planners + Interior Designers and the School Business Administrator, as applicable, to prepare the Long-Range Facility Plan Major Amendment and submit the application for approval to the Department of Education.

That the Architect, School Business Administrator, and Board Attorney as applicable, are hereby authorized to undertake all related actions necessary in connection with the Major Amendment.

This resolution shall become effective immediately.

- i. accept the 2021-2022 submission of the Emergency Connectivity Fund Request and approve the Commitment Award, FRN ECF2190011333 through T-Mobile for eligible equipment (hotspots) and services in the amount of \$239,760.
- j. approve the applications and acceptance of the Perkins Secondary Education Grants for Career and Technical Education in the amounts of \$43,308 from July 1, 2019 through June 30, 2020 and \$42,356 from July 1, 2020 through June 30, 2021.
- k. approve the submission of the FY22 ARP IDEA grant application:

ARP Basic	\$ 296,862.00
ARP Preschool	\$ 25,223.00

POLICY:

- 1. **Approve the following Policy item for the 2021-2022 school year:**
 - a. approve the abolishment of the following policies:

Policies/Bylaws to be Abolished	Title
Bylaw 1521	Educational Improvement Plans
P 1648	Restart and Recovery Plan
P 1648.02	Remote Learning Options for Families

P 1648.03	Restart and Recovery Plan - Full-Time Remote Instruction
P 5114	Children Displaced by Domestic Violence

b. approve the first reading of the following Policies and Regulations:

Policy/Regulation #	Title
0131 By Law	Bylaws, Policies and Regulations (M)
P & R 5460.02	Bridge Year Pilot Program (M) (New)
P 1648.11	The Road Forward Covid-19 Health & Safety (M)
P 1648.13	School Employee Vaccination Requirements (M)
P 2422	Comprehensive Health & Physical Education (M)
P 5111	Eligibility of Resident/Nonresident Students (M)
P 6115.01	Federal/Funds Internal Controls - Allowability of Costs (M) (New)
P 6115.02	Federal/Funds Internal Controls - Mandatory Disclosure (M) (New)
P 6115.03	Federal/Funds Internal Controls - Conflict Of Interest (M) (New)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M)
P 8420	Emergency and Crisis Situations (M)
P 8540	School Nutrition Programs (M)
P 8550	Meal Charges/Outstanding Food Service Bill (M)
P 8600	Student Transportation (M) (Revised)

TRANSPORTATION:

1. Approve the following Transportation items for the 2021-2022 school year:

a. recommend approval for the below 2021 - 2022 School Year, To & From transportation routes, contracted through Education Services Commission of New Jersey:

Account # 11-000-270-514-53-60

Route #	Destination	Student ID	Effective Date	Total Cost
0400	New Brunswick to Linwood	2855517 275516	9/1/2021	\$32,760.00

b. recommend approval for the below 2021 - 2022 School Year, To & From transportation routes, contracted through Education Services Commission of New Jersey:

Account # 11-000-270-511-00-60

Route #	Destination	Student ID	Effective Date	Total Cost
PANOB	Perth Amboy Vocational	2455571 2390479 24040063	9/8/2021	\$32,572.60

- c. recommend approval for the below 2021 - 2022 School Year, To & From transportation routes, contracted through Education Services Commission of New Jersey:

Account # 11-000-270-513-57-60

Route #	Destination	Student ID	Effective Date	Total Cost
T-025 Temporary Route	Greater Brunswick Charter Special Needs	3170734	9/1/2021	\$48,110.40

- d. recommend approval for the below 2021 - 2022 School Year, To & From transportation routes, contracted through Education Services Commission of New Jersey:

Account # 11-000-270-514-52-60 (Replaces Route #0001 which was Board approve 6/23/2021)

Route #	Destination	Student ID	Effective Date	Total Cost
0398	Piscataway Regional Day	215127 2140852	9/1/2021	\$76,377.60

- e. recommend approval for the below CHANGE for 2021-2022 ODD To & From transportation routes, contracted through Cumberland County Regional cooperative:

Account # 11-000-270-514-53-60 (Originally Board approved August 25, 2021)

Route #	Destination	Student ID	Effective Date	Total Cost
21-174	Y.A.L.E Cherry Hill, NJ From YCS group home- Vineland, NJ	205145	9/1/2021	\$31,730.40

Account # 11-000-270-514-53-60 (Change To)

Route #	Destination	Student ID	Effective Date	Per Diem Cost
22-148	Y.A.L.E Cherry Hill, NJ From YCS group home-Vineland, NJ	205145	9/8/2021	\$156.60

- f. recommend approval for the below 2021 - 2022 To & From transportation routes, contracted through Cumberland County Regional cooperative:

Account # 11-000-270-514-53-60 (Originally Board approved August 25, 2021)

Route #	Destination	Student ID	Effective Date	Total Cost
T-061	Edison to NBTHS	2240574	9/8/2021	\$48,672.00

- g. recommend approval for the below 2021 - 2022 School Year, To & From transportation routes, contracted through Education Services Commission of New Jersey:

Account # 11-000-270-514-52-60

Route #	Destination	Student ID	Effective Date	Total Cost
T-065	Neptune Middle School	26601008	9/10/2021	\$46,800.00

- h. recommend approval for the below 2021 - 2022 School Year, To & From transportation routes, additional high school route run at a 2 hour delay time for Start Strong Assessments Routes to be run for 3 days, October 4, 5 & 6, 2021:

Contractor	High School Route #	Cost Per Diem	3 Day Total Cost
ABC Transportation	1	\$ 220.00	\$ 660.00
Joy Transportation	2	\$ 368.00	\$ 1,104.00
Mercy Transportation	6	\$1,190.00	\$ 3,570.00
Irvin Raphael Inc.	19	\$ 4,258.00	\$ 12,774.00

- i. recommend approval for the below 2021 - 2022 90 day TEMPORARY OOD To & From transportation routes, contracted through Educational Services of New Jersey:

Account # 11-000-270-514-53-60

Route #	Destination	Student ID	Effective Date	90 Days Temporary Cost
T-091	East Brunswick Vocational To and From Patterson	2255505	9/17/2021	\$29,858.40

- j. recommend approval for the below 2021 - 2022 To & From transportation routes, contracted through Somerset County Educational Services Commission:

Account # 11-000-270-514-53-60

Route #	Destination	Student ID	Effective Date	Total Cost
Q2087	North Brunswick Township High School Linwood School Parsons School From Somerset	2290350 2755981 3095008	930/2021	\$65,929.50

- k. approve the following, Bid # 21-07, for Public to and from Transportation Routes (ESSER grant funded) :

WHEREAS, the North Brunswick Township Board of Education (the “Board”) solicited bid proposals for Student Transportation Services for Linwood School Late Buses for the 2021-2022 school year, Bid # 21-07; and

WHEREAS, on September 21, 2021 Bid Proposals were received and publicly read; and

WHEREAS, in accordance with the Bid Solicitation, the Board sought annual rate cost for routes/contract numbers inclusive of the cost of liability insurance for each day the school was in session for the 2021-2022 school year;

WHEREAS, the lowest responsive and responsible bidder was First Student, at the per diem rate of \$129 per bus for 3 buses.

14. **PUBLIC SESSION on Any Matter:**

Mallory Pearson, district parent, presented her perspective on the mask mandate. Ms. Blackburn, Board Attorney, indicated that the mask decision is not a Board decision but an executive order mandated by the Governor that all people in a school building use a mask.

Beth Passner, NBTEA President indicated that the staff looks forward to collaborating with the BOE and working to deliver the best education possible and to have a successful school year.

A motion was made by Mr. Duran Harris and seconded by Mr. Brockman to close the public portion of the meeting.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Mr. Duran Harris, Ms. James, Ms. Keefe, Mr. Liguori, Dr. Patel, Ms. Toth and Ms. Gonzalez.

Nay: None

Absent: None

15. **MOTION TO GO INTO CLOSED SESSION:**

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL.1975 permits the Exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presented exist; NOW, THEREFORE, BE IT RESOLVED by the North Brunswick Township Board of Education that the public shall be excluded from discussion of and action upon the hereinafter specified subject matters.

The general nature of the subject matter to be discussed is as follows:

1. Personnel Matters

It is anticipated at this time that the above-stated subject matter shall be made Public at such time as the need for non-disclosure no longer exists. This Resolution shall take effect immediately.

A motion was made by Ms. Toth and seconded by Mr. Liguori to go into closed session at 7:43 p.m.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Mr. Duran Harris, Ms. James, Ms, Keefe, Mr. Liguori, Dr. Patel, Ms. Toth and Ms. Gonzalez.

Nay: None

Absent: None

16. **OPEN SESSION:**

A motion was made by Mr. Duran Harris and seconded by Mr. Brockman that the meeting be returned to open session at 7:56 p.m.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Mr. Duran Harris, Ms. James, Ms, Keefe, Mr. Liguori, Dr. Patel, Ms. Toth and Ms. Gonzalez.

Nay: None

Absent: None

17. **ADJOURNMENT:**

A motion was made by Mr. Duran Harris and seconded by Mr. Brockman that the meeting be adjourned at 8:00 p.m.

The results of the motion were:

Aye: Mr. Brockman, Mr. Brooks, Mr. Duran Harris, Ms. James, Ms, Keefe, Mr. Liguori, Dr. Patel, Ms. Toth and Ms. Gonzalez.

Nay: None

Absent: None



Rosa Hock, Business Administrator/Board Secretary