CRESSKILL PUBLIC SCHOOLS

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Michael Burke Superintendent of Schools

October 27, 2021

Dear Cresskill Families,

Hope this message finds you doing well. It has certainly been a busy and challenging start to the new school year, and we are pleased to observe that, despite the obstacles brought by Covid 19 to our entire district, along with the impacts of Hurricane Ida to our middle/high school, our core instructional practices and initiatives continue to serve our students in meaningful ways. One of those initiatives pertains to our work with Diversity, Equity, and Inclusion (DEI) awareness and its growing place of emphasis inside our K-12 learning spaces.

Over the course of the last year and half, much has occurred both locally and nationally that has more emphatically focused our priorities and value in ensuring that all members of our school community feel acknowledged, represented, and loved within our hallways and classrooms. We are now more than ever committed long-term to celebrating our students' identities and to growing our efforts with creating systems and policies that position equity at the heart of our professional intentions.

With this in mind, please watch this <u>video</u> that highlights the work we have accomplished thus far with our Diversity, Equity, and Inclusion Community Committee and with our tremendous leadership and teaching staff. The video was created through the collaboration of many of our committee and staff members, as well as through the incredible assistance of one of our high school video production students, who did a fabulous job editing and producing the project. It is a window into our work since September of 2020, into where we are now focused, and into our direction for the future.

Thank you for taking the time to observe this snapshot of our commitment to DEI now and moving forward. Together, we will continue to make Cresskill a place of respect for everyone as we educate our students in a rapidly evolving world.

Sincerely,

Michael Burke Superintendent of Schools