

SOUTHSIDE SCHOOL DISTRICT NO. 3

2023-2024 CLASSIFIED SALARY SCHEDULE (A)

		MAINT. SUPV.	MAINT. ASST.	MAINT. SPECIALIST	TRANSP. SUPV.	TRANP. ASST.	DIST. TREAS/BK	DIST. SEC/BK	DIST. RECEPT.	BUILDING SECRETARY	FOOD SERVICE SUPV.
APSCN	YEARS	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS - 242 Days	8 HRS - 252 Days	8 HRS - 252 Days	8 HRS - VARIED LENGTH CONTRACT	8 HRS - 12 MO CONTRACT
STEP	EXPER.										
1	0	\$16.02	\$13.18	\$22.50	\$17.11	\$16.02	\$16.59	\$14.50	12.81	\$13.34	\$13.44
2	1	\$16.30	\$13.44	\$22.75	\$17.38	\$16.30	\$16.85	\$14.75	13.07	\$13.60	\$13.70
3	2	\$16.58	\$13.70	\$23.00	\$17.66	\$16.58	\$17.12	\$15.00	13.34	\$13.86	\$13.97
4	3	\$16.85	\$13.97	\$23.25	\$17.93	\$16.85	\$17.38	\$15.25	13.60	\$14.12	\$14.23
5	4	\$17.13	\$14.23	\$23.50	\$18.21	\$17.13	\$17.64	\$15.50	13.86	\$14.39	\$14.49
6	5	\$17.40	\$14.49	\$23.75	\$18.48	\$17.40	\$17.90	\$15.75	14.12	\$14.65	\$14.75
7	6	\$17.68	\$14.75	\$24.00	\$18.76	\$17.68	\$18.17	\$16.00	14.39	\$14.91	\$15.02
8	7	\$17.96	\$15.02	\$24.25	\$19.03	\$17.96	\$18.43	\$16.25	14.65	\$15.17	\$15.28
9	8	\$18.23	\$15.28	\$24.50	\$19.31	\$18.23	\$18.69	\$16.50	14.91	\$15.44	\$15.54
10	9	\$18.51	\$15.54	\$24.75	\$19.58	\$18.51	\$18.95	\$16.75	15.17	\$15.70	\$15.80
11	10	\$18.79	\$15.80	\$25.00	\$19.86	\$18.79	\$19.22	\$17.00	15.44	\$15.96	\$16.07
Longevity Pay		*Years of experience in district									
	5-9 Years*		\$250.00				Classified Substitutes are paid at State Minimum Wage				
	10-14 Years*		\$500.00								
	15-19 Years*		\$750.00								
	20+Years*		\$1,000.00								

Fringe benefits, which are not included in the above salary schedule, that are paid for all contracted classified personnel working a minimum of 30 hrs/week include:

Dental Insurance - Coverage for employee only

Health Insurance. - Southside School District contributes state mandated amount monthly to any employee who participates in the health insurance provided through Employee Benefits Division (EBD).

LEARNS Act - This salary schedule only goes in effect or remains in place if the additional money from the LEARNS Act and an increase in foundation funding over \$200 per student is enacted.

Approved: 04/24/23 \s\Eric Low, School Board President

SOUTHSIDE SCHOOL DISTRICT NO. 3

2023-2024 CLASSIFIED SALARY SCHEDULE (B)

		COOK	CUSTODIAN	ELEM COMP. LAB DIRECTOR	TEACHER AIDE	SHIPPING & RECEIVING CLERK	PRESCHOOL TEACHER/ AA DEGREE	PR SCHOOL PARA/PRO AA DEGREE	PS COP	CC/FULL TIME CDA CERT.	CC/FULL TIME AIDE
APSCN	YEARS	HRS VARY 9 MO CONTRACT	VARIED HRS & CONTRACT	VARIED HRS & CONTRACT	HRS VARY 9 MO CONTRACT	8 HRS - 12 MO CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT	8 HRS VARIED LENGTH CONTRACT
STEP	EXPER.										
1	0	12.76	12.76	12.76	12.76	12.76	14.18	13.55	12.81	12.65	\$12.39
2	1	12.86	12.86	12.86	12.86	12.86	14.44	13.81	13.07	12.92	\$12.65
3	2	12.97	12.97	12.97	12.97	12.97	14.70	14.07	13.34	13.18	\$12.92
4	3	13.07	13.07	13.13	13.07	13.13	14.96	14.33	13.60	13.44	\$13.18
5	4	13.18	13.18	13.39	13.18	13.39	15.23	14.60	13.86	13.70	\$13.44
6	5	13.34	13.34	13.65	13.44	13.65	15.49	14.86	14.12	13.97	\$13.70
7	6	13.60	13.60	13.91	13.70	13.91	15.75	15.12	14.39	14.23	\$13.97
8	7	13.86	13.86	14.18	13.97	14.18	16.01	15.38	14.65	14.49	\$14.23
9	8	14.12	14.12	14.44	14.23	14.44	16.28	15.65	14.91	14.75	\$14.49
10	9	14.39	14.39	14.70	14.49	14.70	16.54	15.91	15.17	15.02	\$14.75
Longevity Pay		*Years of experience in district									
	5-9 Years*			250.00			CLASSIFIED SUBSTITUTES PAID AT STATE MINIMUM WAGE				
	10-14 Years*			500.00							
	15-19 Years*			750.00							
	20+Years*			1,000.00							
Fringe benefits, which are not included in the above salary schedule, that are paid for all contracted classified personnel working a minimum of 30 hrs/week include:											
Dental Insurance - Coverage for employee only											
Health Insurance. - Southside School District contributes state mandated amount monthly to any employee who participates in the health insurance provided through Employee Benefits Division (EBD).											
LEARNNS Act - This salary schedule only goes in effect or remains in place if the additional money from the LEARNNS Act and an increase in foundation funding over \$200 per student is enacted.											
Approved: 04/24/23 \s\Eric Low, School Board President											

SOUTHSIDE SCHOOL DISTRICT NO. 3

2023-2024 CLASSIFIED SALARY SCHEDULE (C)

		DIRECTOR OF TECHNOLOGY	TECHNOLOGY TECHNICIAN III	TECHNOLOGY TECHNICIAN II	TECHNOLOGY TECHNICIAN I	NURSE (LPN) 1 YR PROGAM 173 Days	NURSE (RN) 4 YR PROGAM 179 Days	NURSE (RN) 2 YR PROGRAM 179 Days	PARENTAL INVOLVEMENT COOR. 205 Days	DIST. TREASURER & BUS. MANAGER W/ DEGREE 240 Days
APSCN	YEARS	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
STEP	EXPER.									
1	0	\$56,840.00	\$44,595.00	\$41,272.00	\$37,959.00	\$29,173.20	\$35,105.70	\$32,139.45	\$39,060.00	\$51,690.75
2	1	\$57,614.00	\$45,095.00	\$41,772.00	\$38,459.00	\$29,689.80	\$35,735.70	\$32,712.75	\$39,690.00	\$52,269.88
3	2	\$58,388.00	\$45,595.00	\$42,272.00	\$38,959.00	\$30,206.40	\$36,365.70	\$33,286.05	\$40,320.00	\$52,849.00
4	3	\$59,162.00	\$46,095.00	\$42,772.00	\$39,459.00	\$30,723.00	\$36,995.70	\$33,859.35	\$40,950.00	\$53,428.13
5	4	\$59,936.00	\$46,595.00	\$43,272.00	\$39,959.00	\$31,239.60	\$37,625.70	\$34,432.65	\$41,580.00	\$54,007.25
6	5	\$60,710.00	\$47,095.00	\$43,772.00	\$40,459.00	\$31,756.20	\$38,255.70	\$35,005.95	\$42,210.00	\$54,586.38
7	6	\$61,484.00	\$47,595.00	\$44,272.00	\$40,959.00	\$32,272.80	\$38,885.70	\$35,579.25	\$42,840.00	\$55,165.50
8	7	\$62,258.00	\$48,095.00	\$44,772.00	\$41,459.00	\$32,789.40	\$39,515.70	\$36,152.55	\$43,470.00	\$55,744.63
9	8	\$63,032.00	\$48,595.00	\$45,272.00	\$41,959.00	\$33,306.00	\$40,145.70	\$36,725.85	\$44,100.00	\$56,323.75
10	9	\$63,806.00	\$49,095.00	\$45,772.00	\$42,459.00	\$33,822.60	\$40,775.70	\$37,299.15	\$44,730.00	\$56,902.88
11	10	\$64,580.00	\$49,595.00	\$46,272.00	\$42,959.00	\$34,339.20	\$41,405.70	\$37,840.95	\$45,360.00	\$59,444.80
12	11	\$65,354.00	\$50,095.00	\$46,772.00	\$43,459.00					\$60,043.70
13	12	\$66,128.00	\$50,595.00	\$47,272.00	\$43,959.00					\$60,642.60
14	13	\$66,902.00	\$51,095.00	\$47,772.00	\$44,459.00					\$61,241.50
15	14	\$67,676.00	\$51,595.00	\$48,272.00	\$44,959.00					\$61,840.40
16	15	\$68,450.00	\$52,095.00	\$48,772.00	\$45,459.00					\$62,439.30
17	16	\$69,224.00	\$52,595.00	\$49,272.00	\$45,959.00					\$63,038.20
18	17	\$69,998.00	\$53,095.00	\$49,772.00	\$46,459.00					\$63,637.10
19	18	\$70,772.00	\$53,595.00	\$50,272.00	\$46,959.00					\$64,236.00
20	19	\$71,546.00	\$54,095.00	\$50,772.00	\$47,459.00					\$64,834.90
21	20									\$65,433.80

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Approved: 04/24/23 \s\Eric Low, School Board President

SOUTHSIDE SCHOOL DISTRICT NO. 3			
2023-2024 CLASSIFIED SALARY SCHEDULE (C)			
APSCN	YEARS	CDL LICENSED	ROUTE DRIVER/SUB ROUTE DRIVER equal to \$67.50/60.00/Day
STEP	EXPER.	BUS DRIVER	
1	0	\$11,137.50	EXTRA BUS TRIP DRIVER \$12.50/HOUR
2	1	\$11,237.50	
3	2	\$11,337.50	
4	3	\$11,437.50	
5	4	\$11,537.50	
6	5	\$11,637.50	
7	6	\$11,737.50	
8	7	\$11,837.50	
9	8	\$11,937.50	
10	9	\$12,037.50	
11	10	\$12,137.50	
All bus routes are based on current school calendar. (190 Days or Equivalent)			
<p>Mileage Bonus: Bus drivers will receive an additional 10 cents per mile on bus routes and school sponsored trips (unless receiving a stipend for the activity). The bonus will be paid once in the fall and once in the spring.</p>			
<p>Fringe benefits, which are not included in the above salary schedule, that are paid for all contracted classified personnel working a minimum of 30 hrs/week include:</p> <ul style="list-style-type: none"> - Dental Insurance - Employee only coverage 			
<p>Health Insurance. - Southside School District contributes state mandated amount monthly to any employee who participates in the health insurance provided through Employee Benefits Division (EBD).</p>			
<p>Full time sub route = daily sub pay + \$100</p>			
<p>Approved: 04/24/23 \s\Eric Low, School Board President</p>			