

ALPINE UNION SCHOOL DISTRICT BOARD AGENDA ITEM SUMMARY

MEETING DATE: October 12, 2022

TITLE: Approve: Side Letter By and Between the Alpine Union School District and California School Employees Association (CSEA) and Its Chapter 607 Regarding Temporarily Combining a Preschool Teacher and Dual Language Preschool Position

EXHIBIT: Attached

EXPLANATION: Due to the Preschool teacher position being a hard-to-fill position, The District and CSEA and its Chapter 607 entered into the agreement to assume additional duties for the 2022-23 school year at which time this side letter will expire.

FISCAL IMPACT: \$13,000

RECOMMENDATIONS: Approval of Side Letter By and Between the Alpine Union School District and California School Employees Association (CSEA) and Its Chapter 607 Regarding Temporarily Combining a Preschool Teacher and Dual Language Preschool Position

Vote: Dickie:____ Guerra:____ Lyon:____ Perricone:____ Wray:____

Superintendent
Dr. Richard Newman

Director of Human
Resources and Student
Services
Yvette Maier

Chief Business Officer
William Pickering II



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Board of Trustees:

Glenn Dickie, President
Eric Wray, Vice President
Travis Lyon, Clerk
Joseph P. Perricone, Member
Al Guerra, Member

Side Letter of Agreement
By and Between
The Alpine Union School District
and
California School Employees Association (CSEA) and Its Chapter 607
August 30, 2022

The Alpine Union School District ("District") and Classified School Employees Association ("CSEA") and its chapter #607 hereby enter the following agreement for the 2022 - 2023 school year:

- 1) Due to the Preschool teacher position being a hard to fill position, the District and CSEA agree to allow one 3 hour, 55 minute Dual Language Preschool Teacher, Noemi Canales ("Employee"), to temporarily assume the extra duties and hours of a 3 hour, 55 minute English Preschool teacher, in addition to her regular Dual Language Preschool Teacher duties. This temporary increase will help meet the needs of the Preschool program and the District.
- 2) During this temporary increase in hours and duties, Employee's pay and fringe benefits will be adjusted as required under Education Code section 45137. In addition, Employee will be eligible for health benefits under the collective bargaining agreement.
- 3) This side letter is being entered into solely under the context and circumstances described above and is not to be considered precedent setting. This side letter will expire at the end of the 2022-2023 school year, at which point Employee's assignment, pay and hours will revert back to the 3 hour, 55 minute Dual Language Preschool Teacher.

Yvette Maier
Executive Director of Human Resources and Student
Services

Matt Busacco, CSEA Chapter 607 President
Joni Collins
CSEA Labor Relations Representative

9-12-22

Date

9-14-22

Date

09/14/2022

Date