

**RICHMOND HEIGHTS LOCAL BOARD OF EDUCATION
REGULAR WORK SESSION MEETING MINUTES
UPPER SCHOOL MULTIPURPOSE ROOM
AUGUST 23, 2021
7:00 P.M.**

Mission: Prepare individual learners to navigate an evolving global community using 21st century competencies

The Regular Work Session Meeting of the Richmond Heights Board of Education was called to order at 7:01 p.m. on Monday, August 23, 2021, by President, Nneka Slade Jackson.

The following members answered the roll: Nneka Slade Jackson, Bobby Jordan, Frank Barber, Linda Pliodzinskas, and Dr. Hugh A. Turner.

RESOLUTION NO 08-185-2021

Moved by Mr. Jordan, seconded by Dr. Turner to adopt the agenda including CONSENT AGENDA (Consent agenda items are highlighted in gray.)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

SUPERINTENDENT’S REPORT

- **Transportation Presentation** – Dr. Renée Willis, Supt. and Theresa Cyrus, Transportation Lead
- **General Update** – Dr. Renée Willis

TREASURER’S REPORT

- **General Update**

RECOMMENDATIONS OF THE BOARD

RESOLUTION NO 08-186-2021

Moved by Dr. Turner, seconded by Mr. Barber to approve the first reading of the following board policy.

0147 COMPENSATION

Roll Call: Ayes –Dr. Turner, Mr. Barber, Mr. Jordan, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

PARTICIPATION RELATIVE TO THE AGENDA

-Transportation services discussed.

RECOMMENDATIONS OF THE TREASURER

RESOLUTION NO 08-187-2021

Moved by Mr. Jordan, seconded by Mrs. Pliodzinskas to approve the Financial Reports for the month ending July 31, 2021, and further approve the check register for July 2021.

Roll Call: Ayes – Mr. Jordan, Mrs. Pliodzinskas, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-188-2021

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner directing the Treasurer to open an account with Huntington National Bank for the specific purpose of interface with online athletic and event ticket processing.

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-189-2021

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to accept the following personnel waivers of medical premium for the FY 2022:

**MEDICAL IN LIEU OF PAYMENT
2021-2022 SCHOOL YEAR
Payments made February 1, 2022 and August 1, 2022**

EMPLOYEE	TYPE	ANNUAL WAIVER	PAYMENT AMOUNT
Heidi Bistak	Family	\$2,000	\$1,000
Janice Carter	Family	\$2,000	\$1,000
Marady Chhay	Family	\$2,000	\$1,000
Theresa Cyrus	Family	\$2,000	\$1,000
Rhonda Dulaney	Family	\$2,000	\$1,000
Lisa Finley	Family	\$2,000	\$1,000
Timothy King Sr.	Family	\$2,000	\$1,000
John Quartieri	Family	\$2,000	\$1,000
Quentin Rogers	Family	\$2,000	\$1,000
Michael Schwartz	Family	\$2,000	\$1,000

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RECOMMENDATIONS OF THE SUPERINTENDENT

RESOLUTION NO 08-190-2020

Moved by Mrs. Pliodzinskas, seconded by Dr. Turner to approve the **CONSENT AGENDA** (Consent agenda items are highlighted in gray).

- A. Classified #1 (Approval of bus drivers hours)**
- B. Classified #2 (Approve recall of employees)**
- C. Classified #3 (Employ Cafeteria Aide)**
- D. Classified #4 (Employ Substitute Secretary)**
- E. New Business #1 (Approve the transportation routes)**
- F. New Business #2 (Renew EMIS Services agreement with the ESC)**
- G. New Business #3 (Renew online school services with the ESC)**
- H. New Business #4 (Renew Visual Impairment Services with the ESC)**
- I. New Business #5 (Reaffirm Career Technical Waiver)**

Roll Call: Ayes – Mrs. Pliodzinskas, Dr. Turner, Mr. Barber, Mr. Jordan, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

CLASSIFIED:

Item #1 To approve the following as minimum hours worked for the regular bus drivers for the 2021/2022 school year.

- Carl Rigler- 8 Hours
- Janet Kuznik- 8 Hours
- Dave Malone- 8 Hours
- Theresa Cyrus- 8 Hours
- Lisa Finley- 4 1/4 Hours
- Janice Carter- 4 1/4 Hours
- Ronald Babb- 4 1/4 Hours
- Gail Manningham Smith- 4 1/4 Hours

Item #2 To approve the recall to employment, in accordance with Article VII, Section 3(D)(6) of the Negotiated Agreement with the Richmond Heights Local District (RHLS) Board of Education and the Richmond Heights Education Association (RHEA), of

- **Janet Robinson-Davis**, Non-Instructional Aide-Cafeteria, effective August 19, 2021.
- **Autumn Stevens**, Non-Instructional Aide-Cafeteria, effective August 19, 2021.

Item #3 To employ the following classified employees, pending completion of their personnel file.

- **Dianna Watson-Johnson**, Non-Instructional Aide-Cafeteria, Step 3, \$12.35/hr., effective August 23, 2021
- **Nyree Fowler**, Non-Instructional Aide-Cafeteria, Step 3, \$12.35/hr., effective August 23, 2021.

Item #4 To employ the following classified personnel as casual, day-to-day substitutes and at the Board-approved rate of compensation, effective for the 2021-2022 school year, pursuant to Board Policy 3120.04., pending completion of their personnel file.

- **Nyree Fowler**, Substitute Clerical

NEW BUSINESS

Item #1 To approve, in accordance with ORC §3327.01, the transporting of resident school-aged students, Preschool to Grade 12, according to the attached routes for the 2021-2022 school year. (ATTACHMENT #1 & #2)

Item #2 To renew the agreement between The Educational Service Center of Northeast Ohio and the Richmond Heights Local School District to offer full EMIS and data reporting services to the Richmond Heights Local Schools, effective July 1, 2021 through June 30, 2022, at a cost of \$1,500.00 per month for 1 day per week on-site as well as ongoing remote monitoring. (\$18,000.00) (ATTACHMENT #3)

Item #3 To renew the Ohio Online Learning Program (OOLP) sponsored by the Educational Service Center of Northeast Ohio (ESCNEO). This service is the Spartan Academy, IRN #019673, as required by the recently passed HB110. This school is for families that want an online educational option but where students are officially enrolled in the RHLSD. (ATTACHMENT #4)

Item #4 To renew agreement between RHLSD and the ESC (Educational Service Center of Northeast Ohio) for visual impairment services for a student for the 2021-2022 school year, at the cost of: (ATTACHMENT #5)

Visually Impaired Services (VI)	\$109.50 per hr.
Orientation & Mobility (O & M)	\$75.00 per hr.
Functional Low Vision Assesment (FLVA)	\$75.00 per hr.
*Braille Services	\$27.98 per hr.
*Rehabilitation Services (REHAB)	\$51.91 per hr
*SERS surcharge will be billed in fall of 2022	

Item #5 To reaffirm the following annual resolution and move its passage:

H.B. 487 Career-Technical Education Resolution

WHEREAS, Section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year; AND;

WHEREAS, Section 3313.90 further provides that if the district submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Richmond Heights Local District School Board hereby waives the requirement to provide career-technical education in grades seven and eight for the 2021-2022 school year as allowed by Section 3313.90.

RESOLUTION NO 08-191-2021

Moved by Mr. Jordan, seconded by Dr. Turner to approve the agreement between Dr. Kershini Naidu & Associates LLC, Educational Consulting & School Psychological Services and the Richmond Heights Local Schools, at a rate of \$140/hr., not to exceed \$25,000.00(178 hours). Dr. Naidu will provide school psychologist services required for immediate compliance matters in our Special Education Department, as we are still searching for a permanent school psychologist. (ATTACHMENT #6)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-192-2021

Moved by Dr. Turner, seconded by Mr. Jordan to introduce the following resolution and move its passage:

Resolution for declaring transportation to be impractical

Whereas, the students identified on the attached spreadsheet have been determined to be residents of this school district, and eligible for transportation services; and

Whereas, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these students to their selected schools; and

Whereas, the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportations
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

Whereas, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code for the amount of \$538.50 (50% of the cost for transporting a student as determined by the Ohio Department of Education, as recently passed by HB110: Therefore, be it

Resolved, that the Richmond Heights Local Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of student named on the attachment, payment-in-lieu of transportation.

- Corpus Christi Academy
- Cornerstone Christian
- Euclid Preparatory
- Gilmour Academy
- Gross Schecter
- Hawkin Upper School
- Hathaway Brown
- Our Lady of the Lake
- Saints Robert & William
- Villa Angela Saint Joseph

Roll Call: Ayes – Dr. Turner, Mr. Jordan, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-193-2021

Moved by Mr. Barber, seconded by Mrs. Pliodzinskas, to introduce the following resolution and move its passage:
(ATTACHMENT #7)

**RATIFYING THE SETTLEMENT AGREEMENT WITH
SELECTIVE INSURANCE**

The Superintendent recommends ratifying the settlement agreement with Selective Insurance (“Selective”) for the damage associated with the coupling failure incident that occurred during the Richmond Heights Upper School Project (the “Project”) in the amount of \$184,290.00, which was memorialized in the Property Damage Release.

Background:

1. The Board entered into an agreement for construction manager at risk services for the Project with Ozanne Construction Company (“Ozanne”).
2. Ozanne subcontracted with Castle Heating and Air, Inc. (“Castle”) to perform the HVAC scope of work for the Project, who in turn subcontracted with Conti Enterprises (“Conti”) to install the hydronic piping system for the Project.
3. On February 2, 2021, a coupling in the Project’s hydronic piping system failed flooding a portion of the recently completed administrative offices and causing extensive damage (“Coupling Failure Incident”).
4. Due to the Coupling Failure Incident, the District incurred damages in the amount of \$41,594.54.
5. Selective offered \$184,290.00 for the release of all claims associated with the Coupling Failure Incident.
6. Selective’s settlement offer of \$184,290.00 will be distributed as follows:
 - a. \$20,321.84 to ServiceMaster Company, LLC for water damage mitigation services;
 - b. \$127,862.29 to Ozanne for restoration costs; and
 - c. \$36,105.87 to the Board for its damages.
7. To make the Board whole, Ozanne has agreed to pay the Board the difference between the damages incurred by the District due to the Coupling Failure Incident and Selective’s settlement offer, which equals \$5,488.67.
8. To provide for prompt processing of the settlement amount, the Superintendent executed the Property Damage Release, which memorialized the settlement agreement between the Board and Selective described above.
9. The Superintendent recommends ratifying the settlement agreement with Selective for the damage associated with the Coupling Failure Incident that occurred during the Project in the amount of \$184,290.00, which is memorialized by the Property Damage Release. The Property Damage Release is attached hereto.

The Richmond Heights Local School District Board of Education resolves as follows:

Based upon the recommendation of the Superintendent, the Board ratifies the settlement agreement with Selective for the damage associated with the Coupling Failure Incident that occurred during the project in the amount of \$184,290.00, which is memorialized by the Property Damage Release.

Roll Call: Ayes – Mr. Barber, Mrs. Pliodzinskas, Mr. Jordan, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-194-2021

Moved by Mr. Jordan, seconded by Dr. Turner, to approve the agreement between John W. Merritt and RHLSD to teach the aviation and drone courses 4 days a week, at a rate of \$300/day for 136 days for a total of \$40,800. (ATTACHMENT #8)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-195-2021

Moved by Mr. Jordan, seconded by Dr. Turner to approve the agreement between AGM Energy Services and Richmond Heights Local School District for professional monitoring and diagnostic services for the JACE, which controls the building automation systems, in the new Upper School, at a rate of \$120.00/hr., not to exceed \$3,000.00 per month. (ATTACHMENT #9)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

RESOLUTION NO 08-196-2021

Moved by Mr. Jordan, seconded by Dr. Turner to approve the organization chart of the operations department relative to maintenance, custodians, cleaners, and grounds. (UPDATED ATTACHMENT #10)

Roll Call: Ayes – Mr. Jordan, Dr. Turner, Mr. Barber, Mrs. Pliodzinskas, and Ms. Slade Jackson.

Nays – None.

Motion Carried 5-0.

BOARD'S REPORT

- **Board Goals, Review and Update**
 - Establish A Budget Planning Process
 - Reclamation Campaign/Communication
 - Support Superintendent in Advocacy
 - Entrepreneurial Mindset (Future Ready Scholars)

EXECUTIVE SESSION

RESOLUTION NO 08-197-2021

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan, to enter into executive session at 8:58 p.m., pursuant to ORC §121.22, for the purpose of:

- A. To consider one or more, as applicable, of the **check marked** items with respect to a public employee or official:
 - 1. Appointment;
 - 2. Employment;
 - 3. Dismissal;
 - 4. Discipline;
 - 5. Promotion;
 - 6. Demotion;
 - 7. Compensation of a public employee or official; or
 - 8. Investigation of charges/complaints against a public employee, official, licensee, or regulated individual (unless public hearing requested).

- B. To consider the purchase of property for public purposes, or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the public interest.

- Ⓒ Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

- Ⓓ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

- E. Matters required to be kept confidential by federal law or regulations or state statutes.

- F. Details relative to security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

NOW, THEREFORE, BE IT RESOLVED, that the Richmond Heights Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on items C. & D. as listed above.

Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.
Nays – None
Motion Carried 5-0.

The Board reconvened from executive session at 9:20 p.m.

ADJOURNMENT

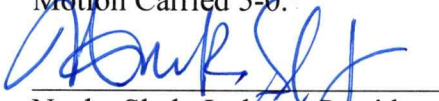
RESOLUTION NO 08-198-2021

Moved by Mrs. Pliodzinskas, seconded by Mr. Jordan to adjourn the meeting at 9:21 p.m.

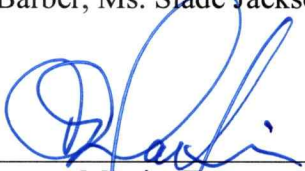
Roll Call: Ayes – Mrs. Pliodzinskas, Mr. Jordan, Mr. Barber, Ms. Slade Jackson, and Dr. Turner.

Nays – None.

Motion Carried 5-0.



Nneka Slade Jackson, President



Cooper Martin, Treasurer

RICHMOND HTS STREETS ALPHABETICALLY WITH ELEM. PICK UP TIMES, LOCATION****STATE LAW MANDATES STUDENTS BE OUT AT THEIR STOPS 5 MINUTES PRIOR****

ALBERT	@ EUCLID CHAGRIN/STEVEN CORNER	8:01	36
ALLENDALE	@ ALLENDALE/RICHMOND CORNER	8:11	29
AUDREY- NO BUS 443-451	@ EUCLID CHAGRIN/AUDREY CORNER	8:00	36
AUSTEN	NO BUS- WALK ZONE		
BALMORAL	@ BALMORAL/EUCLID CHAGRIN	8:08	36
BARTOW	@ DONNA/HIGHLAND CORNER	8:19	36
BEVERLY HILLS	@ BEVERLY HILLS CHARDON CORNER	8:01	30
BRANFORD	@ BRANFORD/RICHMOND BL. CORNER	8:21	30
BRIDGEPORT TR	@ BRIDGEPORT/RICHMOND BL. CORNER	8:15	30
BROOKDALE	@ BROOKDALE/CHARDON CORNER	8:00	30
BRUSH	@ BRUSH/CHARDON CORNER	8:22	15
BRUSHVIEW	@ BRUSHVIEW/CHARDON CORNER	8:14	15
CARY JAY- NO BUS- 429-451	@ CARY JAY/EUCLID CHAGRIN CORNER	7:59	36
CATLIN	@ KARL/CATLIN, HARRIS/CATLIN	8:23/8:24	36
CELESTIA	@ SNAVELY/FOXWYNDE CORNER	8:25	29
CHARDON RD E	AT CLOSEST CORNER- RESIDENT SIDE		
CHARDON RD W	AT CLOSEST CORNER- RESIDENT SIDE		
CHELFORD	@ CHELFORD/CHARDON CORNER	8:00	30
CHESTNUT	@ 145 @ 135	8:16/8:19	15
CLAYMORE	@ CLAYMORE/EUCLID CHAG.OR ROCKLEDGE/CLAYMORE	8:01/8:02	36
COUNTRY LANE	@ LITCHFIELD/KNOLLWOOD CORNER	8:17	30
CRANLEIGH	NO BUS- WALK ZONE		
CUSHING	@ DONNA/HIGHLAND CORNER	8:19	36
CYNTHIA	@ CYNTHIA/HILLARY CORNER	8:16	29
DANBURY	@ DANBURY/RICHMOND BL. CORNER	8:14	30
DICKENS	NO BUS- WALK ZONE		
DONNA	@ DONNA/HIGHLAND CORNER	8:19	36
DOUGLAS	@ DUMBARTON/DOUGLAS CORNER	8:06	36
DUMBARTON	@ DUMBARTON EUC. CHAGRIN OR DUMBARTON/DOUGLAS	8:8:05/8:06	36
DUNDEE	@ ROYAL OAK/ROCKLEDGE CORNER	8:03	36
EDGEMONT	@ EDGEMONT/CHARDON CORNER	8:10	30
EDGEWOOD	@ EDGEWOOD/WILSON MILLS CORNER	8:11	21
EUCLID CHAGRIN	@ STEVEN/EUCLID CHAGRIN	8:01	36
EUC. CHAGRIN	@ BALMORAL/EUC. CHAG.	8:08	36
FAIRLAWN	@ ALLENDALE/RICHMOND CORNER	8:11	29
FORSYTHIA	@ DONNA/HIGHLAND CORNER	8:19	36
FOXLAIR- 4824-4865 ONLY	@ FOXWYNDE/SNAVELY	8:25	29
FOXWYNDE- 4831- 4855 ONLY	@ FOXWYNDE/SNAVELY	8:25	29
GENTRY CIRCLE	@ MAKAYLA/TREBISKY CORNER	8:19	29

RICHMOND HEIGHTS STREETS ALPHABETICALLY WITH ELEM. PICK UP TIMES, LOCATION

****STATE LAW MANDATES STUDENTS BE OUT AT THEIR STOPS 5 MINUTES PRIOR****

GILMER	@ DONNA/HIGHLAND CORNER	8:19	36
GLASTONBURY	@ KNOLLWOOD/GLASTONBURY	8:19	30
GLEETEN - 4806-4911 ONLY	@ GLEETEN/STRAVINSKY CORNER	8:24	29
GLEN OVAL	@ SKYLINE/CHARDON CORNER	7:59	30
HABERSHAM N/S	@ DONNA/HIGHLAND CORNER	8:19	36
HARMS	@ EUCLID CHAGRIN/BALMORAL CORNER	8:08	36
HARRIS NORTH	@ PLEASANT TRAIL @ 450	8:09/8:10	36
HARRIS SOUTH	@ HARRIS/CATLIN CORNER	8:24	36
HARRISON	@ WASHINGTON/HARRISON CORNER	8:04	30
HEATHER	@ HEATHER/CLAYMORE	8:04	36
HIGHLAND PLACE	NO BUS- WALK ZONE		
HIGHLAND RIDGE	@ HIGHLAND RIDGE/STONELEDGE CORNER	8:16	36
HIGHLAND RD E/W 24491- 25925 ONLY	AT CLOSEST CORNER RESIDENT SIDE		
HILLARY LANE	@ CYNTHIA @ STACY @ LINDSAY @ HILL .OVAL	8:16/8:18	29
HILLARY OVAL	@ HILLARY OVAL CORNER	8:18	29
HILLCREST	@ HILLCREST/HIGHLAND CORNER	8:11	36
HORIZON	@ HORIZON/RICHMOND CORNER	8:09	29
HUCKLEBERRY	@ SANDY HILL/BRUSH CORNER	8:20	21
IDLEHURST	@ BEVERLY HILLS CORNER	8:01	30
JEANNETTE	@ KARL/JEANNETTE & JEANNETTE CORNER	8:21/8:22	36
KAREN ISLE	@ KAREN ISLE/RICHMOND CORNER	8:11	29
KARL	@ KARL/JEANNETTE & KARL/CATLIN CORN.	8:21/8:23	36
KIPLING	NO BUS- WALK ZONE		
KENBRIDGE	@ MEADOWLANE/RADFORD CORNER	8:09	21
KNOLLWOOD	AT CLOSEST CORNER		
LAMAR	@ DONNA/HIGHLAND CORNER	8:19	36
LINDSEY	@ LINDSAY/HILLARY CORNER	8:17	29
LITCHFIELD	@ KNOLLWOOD/LITCHFIELD CORNER	8:17	30
LOGANBERRY	@ LOT NEXT TO POOL	8:18	21
MAKAYLA	@ MAKAYLA/TREBISKY CORNER	8:19	29
MARCELLA ARMS	@ RTA SIGN OUT FRONT ON CHARDON	8:15	15
MARRUS CIRCLE	NO BUS- WALK ZONE		
MARRUS LANE	NO BUS- WALK ZONE		
MEADOWLANE- 654- 682 ONLY	@ MEADOWLANE/RADFORD CORNER	8:09	21
MULBERRY	@ SANDY HILL/BRUSH CORNER	8:20	21
NAN LINN	@ NAN LINN/RICHMOND CORNER	8:10	29
NEWCOME	@ NEWCOME/CHARDON CORNER	8:06	30
OAK HILL	@ RUSHMORE DR/RUSHMORE CT	8:12	36
PERIWINKLE	@ DONNA/HIGHLAND CORNER	8:19	36

RICHMOND HEIGHTS STREETS ALPHABETICALLY WITH ELEM. PICK UP TIMES, LOCATION

****STATE LAW MANDATES STUDENTS BE OUT AT THEIR STOPS 5 MINUTES PRIOR****

PIERSON	NO BUS- WALK ZONE		
PLEASANT TR	@ PLEASANT TR/HARRIS CORNER	8:09	36
QUARRY E/W	@ LINDSAY/HILLARY CORNER	8:17	29
RABUN	@ DONNA/HIGHLAND CORNER	8:19	36
RACHEL	@ SNAVELY/GLEETEN CORNER	8:24	29
RADFORD	@ RADFORD/MEADOWLANE CORNER	8:09	21
RICHMOND PARK EAST	NO BUS- WALK ZONE		
RICHMOND PARK WEST	NO BUS- WALK ZONE		
RICHMOND RD NORTH EAST	@ LOVING CUPS @ 191 @ 179	8:02/8:03	29
RICHMOND RD NORTH WEST	@ 196 @ 206	8:06/8:07	29
RICHMOND RD SOUTH-	NO BUS FOR 372- 546 OTHERS AT CLOSEST CORNER		
RICHMOND BLUFFS DR	@ CLOSEST CORNER RESIDENT SIDE		30
ROCKLEDGE	@ ROYAL OAK/ ROCKLEDGE	8:02	36
ROYAL OAK	@ ROYAL OAK/ROCKLEDGE	8:03	36
RUSHMORE DR/CT	@ RUSHMORE DR/RUSHMORE CT	8:12	36
RUTH ELLEN	@ 120 @ 137	8:17/8:18	15
SANDY HILL	@ SANDY HILL/BRUSH CORNER	8:20	21
SEDLEY	@ NEWCOME/CHARDON CORNER	8:06	30
SENECA TR N/S	@ STOP SIGN ON SENECA TRAIL	8:17	36
SKYLINE	@ SKYLINE/CHARDON CORNER	7:59	30
SNAVELY	@ SNAVELY/GLEETEN OR SNAVELY/FOXWYNDE	8:24/8:25	29
STACY	@ STACY/HILLARY CORNER	8:17	29
STEVEN - NO BUS 453-460	@ STEVEN/EUCLID CHAGRIN CORNER	8:01	36
STEVENSON	NO BUS- WALK ZONE		
STONELEDGE	@ HIGHLAND RIDGE/STONELEDGE CORNER	8:16	36
SUNSET	@ SUNSET/CHARDON CORNER	8:00	30
SWETLAND	@ SWETLAND/RICHMOND CORNER	8:10	29
TERRELL	@ DONNA/HIGHLAND CORNER	8:19	36
THACKERAY	NO BUS- WALK ZONE		
TOWNS	@ DONNA/HIGHLAND CORNER	8:19	36
TREBISKY	@ 512 @ MAKAYLA CORNER @ 489	8:14/8:19	29
TURNBERRY	@ DONNA/HIGHLAND CORNER	8:19	36
WALLINGFORD GLEN	@ WALLINGFORD GLEN/RICHM. BLUFF CORNER	8:22	30
WASHINGTON	@ WASHINGTON/HARRISON CORNER	8:04	30
WEATHERSFIELD	@ KNOLLWOOD/WEATHERSFIELD CORNER	8:18	30
WHITEWAY	@ LOT EAST OF 26710 (26710 ,26720,26700)	8:17	21
WHITEWAY	@ 26700 LOGANBERRY(at lot on whiteway)	8:17	21
WHITFIELD	@ DONNA/HIGHLAND CORNER	8:19	36
WILKES	@ DONNA/HIGHLAND CORNER	8:19	36
WOODBIDGE GLEN	@ WOODBRIDGE GLEN/RICH. BL. CORNER	8:21	30
WORDSWORTH	NO BUS- WALK ZONE		

STREETS INELIGIBLE DUE TO ½ MILE RADIUS

COMPLETE STREETS ELIMINATED

AUSTEN LANE
CRANLEIGH CT
DICKENS DR
HIGHLAND PLACE CT
KIPLING CT
LOXLEY DR
PIERSON DR
QUEENSBORO DR
MARRUS LANE
MARRUS CIRCLE
RICHMOND PARK EAST
RICHMOND PARK WEST
STEVENSON ST
TALLY HO LANE
THACKERAY TRAIL
WORDSWORTH CT

PARTIAL STREETS IMPACTED

443-451 AUDREY
429-451 CARY JAY BLVD
4864-4979 FOXLAIR TR
4860-4961 FOXWYNDE TR
4918-4991 GLEETEN RD
25929-27635 HIGHLAND RD
559-651 MEADOWLANE DR
372-546 RICHMOND RD
453-460 STEVEN BLVD

RICHMOND HTS STREETS ALPHABETICALLY WITH HS/MS PICK UP TIMES, LOCATION 1****STATE LAW MANDATES STUDENTS BE OUT AT THEIR STOPS 5 MINUTES PRIOR****

ALBERT	@ EUCLID CHAGRIN/ STEVEN CORNER	7:22	36
ALLENDALE	@ ALLENDALE/RICHMOND CORNER	7:31	21
AUDREY	@ EUCLID CHAGRIN/STEVEN CORNER	7:22	36
AUSTEN	NO BUS- WALK ZONE		
BALMORAL	@ BALMORAL/EUCLID CHAGRIN	7:26	36
BARTOW	@ DONNA/HIGHLAND CORNER	7:33	36
BEVERLY HILLS	@ BEVERLY HILLS/CHARDON CORNER	7:21	30
BRANFORD	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR.	7:35	30
BRIDGEPORT TR	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR.	7:35	30
BROOKDALE	@ BROOKDALE/CHARDON CORNER	7:20	30
BRUSH EAST SIDE	@ BRUSH/SANDY HILL CORNER	7:35	29
BRUSH RD WEST SIDE	@ 170 BRUSH RD	7:23	21
BRUSHVIEW	@ BRUSHVIEW/CHARDON CORNER	7:30	29
CARY JAY	@ CARY JAY/EUCLID CHAGRIN	7:20	36
CATLIN	@ CATLIN/HIGHLAND CORNER	7:35	36
CELESTIA	@ SNAVELY/HIGHLAND CORNER	7:34	21
CHARDON RD E	AT CLOSEST CORNER ON RESIDENT SIDE		
CHARDON RD W	@ CLOSEST CORNER ON RESIDENT SIDE		
CHELFORD	@ CHELFORD/CHARDON CORNER	7:21	30
CHESTNUT	@ RUTH ELLEN CORNER	7:32	29
CLAYMORE	@ CLAYMORE/EUCLID CHAGRIN	7:22	36
COUNTRY LANE	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR	7:35	30
CRANLEIGH	NO BUS- WALK ZONE		
CUSHING	@ DONNA/HIGHLAND CORNER	7:33	36
CYNTHIA	@ CYNTHIA/HILLARY CORNER	7:20	29
DANBURY	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR.	7:35	30
DICKENS	NO BUS- WALK ZONE		
DONNA	@ DONNA/HIGHLAND CORNER	7:33	36
DOUGLAS	@ DUMBARTON/DOUGLAS	7:24	36
DUMBARTON	@ DUMBARTON/DOUGLAS CORNER	7:24	36
DUNDEE	@ HEATHER/ROYAL OAK CORNER	7:21	36
EDGEMONT	@ EDGEMONT/CHARDON CORNER	7:30	30
EDGEWOOD	@ EDGEWOOD/WILSON MILLS CORNER	7:16	29
EUCLID CHAGRIN	@ STEVEN/EUCLID CHAGRIN CORNER	7:22	36
EUC. CHAGRIN	@BALMORAL/EUCLID CHAGRIN CORNER	7:26	36
FAIRLAWN	@ ALLENDALE/RICHMOND CORNER	7:30	21
FORSYTHIA	@ DONNA/HIGHLAND CORNER	7:33	36
FOXLAIR 4824-4852 ONLY	@ SNAVELY/HIGHLAND CORNER	7:34	21
FOXWYNDE 4831-4855 ONLY	- SAME STOP AS FOXLAIR	7:34	21
GENTRY CIRCLE	@ MAKAYLA/TREBISKY CORNER	7:23	29

RICHMOND HTS. STREETS ALPHABETICALLY WITH HS/MS PICK UP TIMES, LOCATION 2****STATE LAW MANDATES STUDENTS BE OUT AT THEIR STOPS 5 MINUTES PRIOR****

GILMER	@ DONNA/HIGHLAND CORNER	7:33	36
GLASTONBURY	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR.	7:35	30
GLEETEN- 4806-4911 ONLY	@ GLEETEN/SNAVELY CORNER	7:33	21
GLEN OVAL	@ SKYLINE/CHARDON CORNER	7:19	30
HABERSHAM N/S	@ DONNA/HIGHLAND CORNER	7:33	36
HARMS	@ BALMORAL/EUCLID CHAGRIN CORNER	7:26	36
HARRIS NORTH	@ HARRIS/PLEASANT TRAIL OR HARRIS/HIGH.	7:27/7:28	36
HARRIS SOUTH	@ HARRIS/HIGHLAND CORNER	7:34	36
HARRISON	@ WASHINGTON/CHARDON CORNER	7:23	30
HEATHER	@ HEATHER/ROYAL OAK CORNER	7:21	36
HIGHLAND PLACE	NO BUS- WALK ZONE		
HIGHLAND RIDGE	@ HIGHLAND RIDGE/HIGHLAND RD CORNER	7:33	36
HIGHLAND RD ONLY- 24411- 25925	AT CLOSEST CORNER ON RESIDENT SIDE		
HILLARY LANE	@ N. HILLARY OVAL/HILLARY OR LINDSAY/HILLARY	7:21	29
HILLARY OVAL	@ HILLARY OVAL/HILLARY	7:21	29
HILLCREST	@ HILLCREST/HIGHLAND CORNER	7:29	36
HORIZON	@ HORIZON/RICHMOND CORNER	7:28	21
HUCKLEBERRY	@ SANDY HILL/BRUSH CORNER	7:35	29
IDLEHURST	@ BEVERLY HILLS CORNER	7:21	30
JEANNETTE	@ KARL/HIGHLAND CORNER	7:34	36
KAREN ISLE	@ KAREN ISLE/RICHMOND CORNER	7:29	21
KARL	@ KARL/HIGHLAND CORNER	7:34	36
KIPLING	NO BUS- WALK ZONE		
KENBRIDGE	@ RADFORD /MEADOWLANE CORNER	7:14	29
KNOLLWOOD	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR.	7:35	30
LAMAR	@ DONNA/HIGHLAND CORNER	7:33	36
LINDSEY	@ LINDSAY/HILLARY CORNER	7:21	29
LITCHFIELD	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR.	7:35	30
LOGANBERRY	@ LOT NEXT TO POOL	7:22	21
MAKAYLA	@ MAKAYLA/TREBISKY CORNER	7:23	29
MARCELLA ARMS	@ RTA SIGN OUT FRONT ON CHARDON	7:31	29
MARRUS CIRCLE	NO BUS- WALK ZONE		
MARRUS LANE	NO BUS- WALK ZONE		
MEADOWLANE 654-682 ONLY	@ MEADOWLANE/RADFORD CORNER	7:14	29
MULBERRY	@ SANDY HILL/BRUSH CORNER	7:35	29
NAN LINN	@ NAN LINN/RICHMOND CORNER	7:28	21
NEWCOME	@ NEWCOME/CHARDON CORNER	7:24	30
OAK HILL	@ RUSHMORE DR/HIGHLAND CORNER	7:30	36
PERIWINKLE	@ DONNA/HIGHLAND CORNER	7:33	36

RICHMOND HTS. STREETS ALPHABETICALLY WITH HS/MS PICK UP TIMES, LOCATION 3

****STATE LAW MANDATES STUDENTS BE OUT AT THEIR STOPS 5 MINUTES PRIOR****

PIERSON	NO BUS- WALK ZONE		
PLEASANT TR	@ PLEASANT TR/HARRIS CORNER	7:27	36
QUARRY E/W	@ CYNTHIA/HILLARY CORNER	7:20	29
RABUN	@ DONNA/HIGHLAND CORNER	7:33	36
RACHEL	@ GLEETEN /SNAVELY CORNER	7:33	21
RADFORD	@ RADFORD/MEADOWLANE CORNER	7:14	29
RICHMOND PARK EAST	NO BUS- WALK ZONE		
RICHMOND PARK WEST	NO BUS- WALK ZONE		
RICHMOND RD NORTH E.	@ HOMES- NO SIDEWALKS/MAIN STREET		
RICHMOND RD NORTH W.	@ 166 @ 212	7:17/7:18	21
RICHMOND RD SOUTH-	NO BUS FOR 372-546- OTHERS AT CLOSEST CORNER		
RICHMOND BLUFFS DR	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR.	7:35	30
ROCKLEDGE	@ HEATHER/ROYAL OAK	7:21	36
ROYAL OAK	@ ROYAL OAK/HEATHER	7:21	36
RUSHMORE DR/CT	@ RUSHMORE DR/HIGHLAND CORNER	7:30	36
RUTH ELLEN	@ RUTH ELLEN/CHESTNUT CORNER	7:32	29
SANDY HILL	@ SANDY HILL/BRUSH CORNER	7:35	29
SEDLEY	@ NEWCOME/CHARDON CORNER	7:24	30
SENECA TR N/S	@ HIGH. RIDGE /HIGHLAND CORNER	7:33	36
SKYLINE	@ SKYLINE/CHARDON CORNER	7:19	30
SNAVELY	@ SNAVELY/GLEETEN CORNER	7:33	21
STACY	@ STACY/HILLARY CORNER	7:20	29
STEVEN 453- 460 NO BUS	@ STEVEN/EUCLID CHAGRIN CORNER	7:22	36
STEVENSON	NO BUS- WALK ZONE		
STONELEDGE	@ HIGHLAND RIDGE/HIGHLAND CORNER	7:33	36
SUNSET	@ SUNSET/CHARDON CORNER	7:19	30
SWETLAND	@ SWETLAND/RICHMOND CORNER	7:28	21
TERRELL	@ DONNA/HIGHLAND CORNER	7:33	36
THACKERAY	NO BUS- WALK ZONE		
TOWNS	@ DONNA/HIGHLAND CORNER	7:33	36
TREBISKY	@ MAKAYLA/TREBISKY CORNER	7:23	29
TURNBERRY	@ DONNA/HIGHLAND CORNER	7:33	36
WALLINGFORD GLEN	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR.	7:35	30
WASHINGTON	@ WASHINGTON/CHARDON CORNER	7:23	30
WEATHERSFIELD	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR.	7:35	30
WHITEWAY	@ LOT WEST OF 26710	7:21	21
WHITFIELD	@ DONNA/HIGHLAND CORNER	7:33	36
WILKES	@ DONNA/HIGHLAND CORNER	7:33	36
WOODBRIDGE GLEN	@ WOODBRIDGE GLEN/RICHMOND BLUFFS COR.	7:35	30
WORDSWORTH	NO BUS- WALK ZONE		

STREETS INELIGIBLE DUE TO ½ MILE RADIUS

COMPLETE STREETS ELIMINATED

AUSTEN LANE
CRANLEIGH CT
DICKENS DR
HIGHLAND PLACE CT
KIPLING CT
LOXLEY DR
PIERSON DR
QUEENSBORO DR
MARRUS LANE
MARRUS CIRCLE
RICHMOND PARK EAST
RICHMOND PARK WEST
STEVENSON ST
TALLY HO LANE
THACKERAY TRAIL
WORDSWORTH CT

PARTIAL STREETS IMPACTED

443-451 AUDREY
429-451 CARY JAY BLVD
4864-4979 FOXLAIR TR
4860-4961 FOXWYNDE TR
4918-4991 GLEETEN RD
25929-27635 HIGHLAND RD
559-651 MEADOWLANE DR
372-546 RICHMOND RD
453-460 STEVEN BLVD



August 19, 2021

Proposal for EMIS training support services

Prepared for: Richmond Heights Local Schools: Kelly Askew

Submitted by: Jennifer Dodd

6393 Oak Tree Blvd.
Independence, Ohio 44131
216-901-4240
Jennifer.dodd@escneo.org

Our Organization

The Educational Service Center of Northeast Ohio is one of the largest educational service centers in the State of Ohio and we are dedicated to providing high quality leadership, products, programs and professional services to meet your needs.

Our goal is to ensure we can respond to any requests for assistance to improve outcomes for your district or organization. The key to our success lies in the trust and relationships we have established across schools, higher education, social agencies, government, businesses and other community organizations in developing education and youth development programs, efficient business services and regional delivery models.

We are committed to collectively impacting our youth and communities with our partners by anticipating client needs, sharing resources, and continuously striving to enhance and develop new innovative programs and services. As we continue to grow, we increase our capacity to meet client needs.

Education Management Information Systems Services (EMIS) is being offered to school districts throughout Ohio as a service spanning over 14,500 students. As the complexity of state reporting continues, we understand and have responded to the need for high quality data. We have the capacity to meet the needs of small and large organizations and can adapt to change when necessary.

Our Services:

Educational Service Center will provide full EMIS and data reporting services to the Richmond Heights Local Schools. These services will include the following:

- Process data extractions, collections and submissions to the Ohio Department of Education's Data Collector from the district's student software system (DASL) and district personnel files. The collection of data comes from numerous departments that have EMIS reportable data, which includes student, staff, courses, assessment, calendar and special education information (the Treasurer will assume sole responsibility for reporting financial information). This process will require the cooperation of all district data stakeholders with support from the Superintendent.
- School Year Initialization -Annual DASL initialization and configuration for the new school year
- Oversight and proper reporting of special enrollment circumstances (court placements, foster-placed, etc)
- Assessments - assist in reporting, reviewing and interpreting assessment results.
- Ensure that all required records types are submitted during required reporting periods. Depending upon which reporting period is open, the data will be transferred from student software system DASL and personnel system to the Data Collector for the collection and submission to ODE.
- Review and interpret, level I and level II validation reports from the collection. Upon review, guidance and direction will be given to the Superintendent and/or their designee to assist stakeholders in the necessary corrective actions to be taken.
- ODDEX - Review of Student Cross Reference (SCR) - New enrollment cross-check needing regular maintenance

- ELL-Verification of background (i.e. how long a student has been in the country/enrolled in a public school district)
- Attend all required training sponsored by the Ohio Department of Education and the district's Information Technology Center .
- Provide training and support to individuals and departments responsible for EMIS reportable data. This will entail understanding roles and responsibilities in owning data necessary in EMIS reporting.
- Provides special data sets as required.

Our Fees

The Educational Service Center of Cuyahoga County will provide the above services to be delivered by experienced and dedicated EMIS professionals. Our fees for these services are \$1,500 per month for 1 day per week on-sight as well as ongoing remote monitoring for Richmond Heights Local Schools for the 2021-2022 School Year. The services referenced above as well as fees associated are subject to change as the district deems necessary via written communication to the ESC.

We look forward to having the opportunity to provide quality services to your school district. Please contact us with any questions about this agreement or any other needs with which we can assist.

Note: Purchase order must be received before first day of service.

_____ Date 8/19/21
ESC Representative

_____ Date _____
Superintendent

**OHIO ONLINE LEARNING PROGRAM
MEMORANDUM OF UNDERSTANDING**

Participating Districts

The *Ohio Online Learning Program (OOLP)*, sponsored by the Educational Service Center of Northeast Ohio (ESCNEO), is committed to making available quality online curriculum provided by *Lincoln Learning Solutions (LLS)* and *Edgenuity (EDG)*, *Pearson (PE)* and *Virtual Learning Academy (VLA)*, to every school district and every student in the State of Ohio.

Richmond Hts. Local School District wishes to make the *Ohio Online Learning Program* available to its students and to promote and encourage the use of the program by either full-time or part-time students.

Richmond Hts. Local School District understands the charges for the curriculum providers as such beginning June 1, 2021 through May 31, 2022:

2021-2022 SY Purchase Models

- I. **Lincoln Learning Solutions and Edgenuity**
 - A. **Fully Virtual- Charge includes one semester course, content, instructor, and individual SLA support.**
 - 3-12 grades- all courses except credit recovery and quarter credit: \$250
 - K-2 grades (Lincoln only): \$200
 - Credit recovery and Summer Booster Courses: \$175
 - Quarter credit (Lincoln only): \$185
 - B. **Content Only- Charge includes content only per semester course (district will provide their teachers to facilitate courses).**
 - K-12 grades- all courses
 - \$60- One SLA as district support
 - \$70- Individual student SLA support
 - *Career Technical Electives and EDynamic Electives*
 - \$100- One SLA as district support
 - \$110- Individual student SLA support
 - Quarter credit (Lincoln Learning PE, music, art):
 - \$45- One SLA as district support
 - \$55- Individual student SLA support
- II. **Pearson Education**
 - A. **Fully Virtual- Charge includes semester seat license for one course, content, instructor, and individual SLA support.**
 - K-12 grades- all courses: \$250 (Add \$40 per seat license for a Live Tutor support)
 - Summer Smarts ELA and math: \$175 each course
 - B. **Content Only- Charge includes content only per semester course license (district will provide their teachers to facilitate courses).**
 - K-12 grades- all courses, including Credit Recovery courses (no teacher support)
 - \$60- One SLA as district support
 - \$70- Individual student SLA support

III. Virtual Learning Academy- A program of the Jefferson County Educational Service Center (JCESC)

A. 2021-2022 SY Student License Fee (unlimited courses).

Full Year: \$200
Six Month: \$125
Three Month Extension (added to any license): \$40
Three Month: \$85
Single Course: \$50

B. 2021-2022 SY Teacher Fee (per course):
Teacher Graded Course (JCESC teacher provides feedback, academic support & grading)
One credit: \$250
Half credit: \$125
Quarter credit: \$75

Credit Recovery Computer Graded Course (JCESC teacher provides academic support, available for grades 7-12 only)
One credit: \$250
Half credit: \$125
Quarter credit: \$75

C. IXL (available with any 3 Month, 6 Month or 1 Year License): \$25

IV. Required PD for districts using their own teachers: One time charge for virtual PD \$250-\$500 (depending on platform provider, type of training, number of attendees)

ESCNEO will bill your district directly in six installments for each school year at the end of the following months (October, December, February, April, May, and July) for the cost of courses, materials, and any restocking fees required. The district also understands that some courses require separate materials (course kits, textbooks) and those additional charges will be added to the invoices from ESCNEO as those courses are purchased. Material charges for vendors are on a separate document. The return policy for Lincoln Learning courses is 30 days and includes a \$25.00 restocking fee per student. The return policy for Edgenuity courses is a full refund within 14 days of non-credit recovery courses and 7 days for credit-recovery courses. The VLA return policy: 1) no charge if student has not logged and not opened the course within 30 days 2) \$25 for the license and \$25 for teacher fee if the student is withdrawn within 30 days and has spent less than 10 hours and no more than 3 units complete. The return policy for Pearson Education: no returns; all licenses are reusable. All invoices are payable in thirty days.

This MOU shall be effective 6/1/2021 and remain active unless either of the parties provides at least thirty days written notice of its intent to amend or discontinue.

Robert B. M... ..

Superintendent,
ESC of Northeast Ohio
For the Ohio Online Learning Program

Signed on this date, 7/12/21 by:
Kene T. Willis (Participating District Representative)
Superintendent (Title)

EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO
AGREEMENT FOR ADMISSION OF TUITION PUPILS PURSUANT TO
SECTION 3313.841 O.R.C.
DISTRICT OF RESIDENCE

The Richmond Heights School District Board of Education hereby enters into a contract for admission of the student listed below with the Educational Service Center of Northeast Ohio for educational purposes for the 2021-2022 school year.

The above Board of Education hereby agrees to pay to the Educational Service Center of Northeast Ohio for each pupil an amount equal to the direct costs as calculated for the school district. Direct costs shall be paid when services are provided to the student during any period of school closure mandated by a federal, state, or local order.

The above Board of Education acknowledges that students (attached) are to be included in the ADM certification of the above school district.

SERVICE: VISUAL IMPAIRMENTS (see attached)

Billing periods: (1) Aug.-Oct. (2) Nov.-Jan. (3) Feb.-April (4) May-June

VISUALLY IMPAIRED SERVICES (VI)	\$109.50 per hr.
ORIENTATION & MOBILITY (O & M)	\$75.00 per hr.
FUNCTIONAL LOW VISION ASSESSMENT (FLVA)	\$75.00 per hr.
*BRAILLE SERVICES	\$27.98 per hr.
*REHABILITATION SERVICES (REHAB)	\$51.91 per hr.
* SERS surcharge will be billed in fall of 2022	

Signature Superintendent of District of Residence

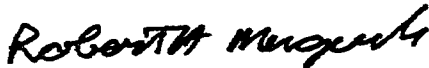
Date

Signature Treasurer of District of Residence

Date

EDUCATIONAL SERVICE CENTER OF NORTHEAST OHIO

We do hereby admit the student(s) to our schools on the terms described above for the school year 2021-2022.



Signature Superintendent of Educational Service Center

August 11, 2021



Signature Treasurer of Educational Service Center

August 11, 2021

Please return a signed copy of this Agreement along with a signed P.O. for the above service to Student Services at the Educational Service Center, Essex Place, 6393 Oak Tree Blvd., Independence, OH 44131.

Dr. Kershini Naidu & Associates LLC
Educational Consulting and School Psychological Services

4809 Quincy Drive, Copley, OH 44321
330-322-0078
drkershnaidu@gmail.com

Consulting Agreement

This agreement is between Kersh Naidu & Associates (KNA) and the Richmond Heights Local Schools (RHLS). KNA will deliver services to RHLS as outlined below.

Term of the Agreement:

This agreement insures to the benefit of and is binding upon the parties hereto, their heirs, executors, administrators, successors, and assigns. It is subject to any and all laws governing contracts and does not create an employer/employee relationship between RHLS and KNA. This agreement shall become effective when signed by both parties. This contract shall automatically renew as written unless terminated under section 1 above.

Costs: The costs of services are to be billed at a rate of **\$140 per hour for School Psychological Services, not to exceed a total of \$25,000 (178 hours).**

Work scope: The work scope of services will include observations as needed, record reviews, written reports, and written/electronic communication, and meeting attendance for the agreed upon cases.

Our services would be provided using:

- Virtual Assessment
- Testing Facilitator in collaboration with the district
- QGlobal testing software through Pearson provided by KNA
- Meetings held via video-conference
- Reports written into Special Services

Payment of Costs: The school district agrees to pay invoices sent for services within 14 days of receipt of the invoices. KNA agrees to bill the services periodically as work is accomplished.

I have the authority to bind the party for whom I sign to this agreement, and my signature indicates acceptance of this agreement. Should any part of this agreement be found to be unenforceable, all other portions remain a part of the agreement.

_____ on behalf of

Richmond Heights Local Schools

A handwritten signature in black ink that reads "Kershini Naidu". The signature is written in a cursive style with a large initial 'K' and a long, sweeping underline.

Kershini Naidu on behalf of Dr. Kersh Naidu & Associates LLC

August 19, 2021

SELECTIVE
BE UNIQUELY INSURED

PROPERTY DAMAGE RELEASE

KNOW ALL MEN BY THESE PRESENTS:

Claim No.: 22189712

That I/we, the authorized representative(s) for the **Richmond Heights Local School District Board of Education (the "Board")**, being of full legal age and of sound mind(s), for and in consideration of the sum **One Hundred Eighty Four Thousand Two Hundred Ninety Dollars (\$184,290.00)**, the receipt of which is acknowledged, do hereby release and forever discharge **Castle Heating & Air Inc. ("Castle")**, **The Conti Corporation Conti Realty LLC ("Conti")**, **Selective Insurance ("Selective")**, their agents, officers, members, employees, agents, insurers, reinsurers, successors, and assigns, and all other persons, firms, corporations from any and all liability, claims, causes of action, joinders, damages, costs, contributions, demands whatsoever, in law or in equity, which the Board ever had, now has or may have in the future, or which the Board's successors and assigns hereinafter can or may have by reason of **any and all claims of loss or damage to property located at 447 Richmond Road, Richmond Heights, Ohio 44143** and the consequences thereof, known, or unknown, foreseen or unforeseen, arising or which have arisen or which may arise as a result of or in any way connected with a loss which occurred on or about **February 2, 2021** involving the failure of a compression coupling in the building's hydroponic piping system in the administrative office area of the **Richmond Heights Upper School**, except that **Castle and Conti** shall not be released of any ongoing warranty obligations or other provisions of their respective agreements pertaining to the construction of the **Richmond Heights Upper School** located at **447 Richmond Road, Richmond Heights, Ohio 44143**, that would be unrelated to the specific **February 2, 2021** loss at issue and covered by the terms of this Release, that being those warranty obligations or other provisions that are stated to survive termination of their respective agreements or completion of their work under their respective agreements.

It is further understood and agreed that the acceptance of this sum is in full accord and satisfaction of a disputed claim, except as described below, and the payment of this sum is not to be construed as an admission of liability and liability is hereby expressly denied. It is further understood and agreed that this is a complete release agreement for all property damage claims and that there is no written or oral release and settlement that is not incorporated herein, except as described below. I/we hereby declare that I/we fully understand the terms of this settlement, that the amount stated herein is the sole consideration for this release, except as described above, and that I/we have voluntarily accepted the said sum for the purpose of making a full and final compromise and settlement of said claim, except as described above.

As to **Ozanne Construction Company, Inc.**, the Board reserves all rights, claims, and defenses under the contract documents, the bonds, at law and in equity except for those claims for damages subject to this release involving the loss of **February 2, 2021** and described in paragraph 1 above, which claims are being resolved through a decrease in the contract sum of the agreement between **Ozanne Construction Company, Inc.** and the Board for the construction of the **Richmond Heights Upper School**.

I/WE HAVE READ AND FULLY UNDERSTAND THIS COMPLETE RELEASE.

Witness my/our hand(s) and seal(s) this 12th day of August, 2021

[Signature]
Witness

[Signature]
(x) Authorized Representative

[Signature]
Witness

[Signature]
(x) Authorized Representative

State of OHIO

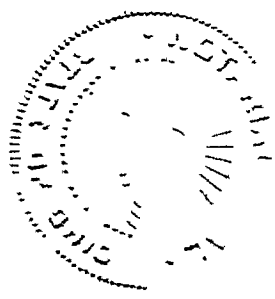
County of Cuyahoga

On this 12 day of August, 2021, personally appeared before me Therese Humanchuk and acknowledge that he/she/they executed the foregoing release and acknowledged same.

THERESE HUMANCHUK
NOTARY PUBLIC • STATE OF OHIO
Recorded in Cuyahoga County
My commission expires Nov. 28, 2021

[Signature]
Notary Public

My Commission Expires 11/28/21



INDEPENDENT CONTRACTOR AGREEMENT EDUCATIONAL SERVICES

This Independent Contractor Agreement made August 10, 2021 by and between Richmond Heights Local Schools ("Employer") and John W. Merritt ("Independent Contractor").

As an independent contractor, you are providing aviation and drone skills and abilities to the Employer.

In consideration of the mutual terms, conditions, and covenants hereinafter set forth, Employer and Independent Contractor agree as follows:

1. Work Status. The Employer hereby employs the Independent Contractor as an independent contractor, and the Independent Contractor hereby accepts employment.

2. Start Date. The term of this Agreement shall commence on August 23, 2021.

3. Services Provided. The Employer shall pay to the Independent Contractor and the Independent Contractor shall accept from the Employer as compensation for the following services to be provided:

- Teach drone course curriculum 4 days a week
 - Teach AOPA Aviation Courses 4 days a week
 - Host an engaging and interactive class that maximizes hands-on experience in all topics of instruction
 - Assist in the development of monthly progress reports detailing work performed, schedule of activities
 - Monitor and report student progress
 - Academic Freedom The Contractor will be afforded freedom to express ideas and opinions without censorship with or related to the classroom provided the exercise of this freedom is within the confines of the School District's adopted curriculum and educational policy.
 - Parent Conference shall be set as follows:
 - A. The normal school day hours on the set calendar day.
- OR**
- B. If the Parent Conference is in the P.M. conference shall be 3 1/2 to 4 hours and shall conclude not later than 5 hours after school dismissal. The next day A.M. conference shall be 2 1/2 to 3 hours, to complete the work day, and compensation

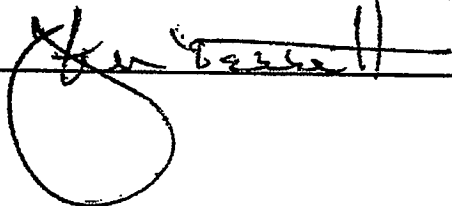
4. Use of Facilities and Equipment.

- A. The Contractor may use the facilities of any building for meetings, without fee, upon notification of the administrator in charge of such building. Permission to use such facilities shall be given as long as it does not interfere with any previously authorized activity in said building.
- B. The Contractor may use Board of Education-owned equipment including typewriters, calculators, duplicating equipment, public address equipment, audio-visual equipment and other equipment for classroom and course preparation, at times which do not interfere with the operation of the school system. The Employer shall provide the supplies needed and/or reimburse the Contractor for the actual cost/rental to use the equipment monthly.

4. Compensation. The Employer shall compensate the Independent Contractor in the following manner: The Contractor shall be paid a daily rate of three hundred dollars (\$300.00) per day for 136 days in a total of \$40,800

IN WITNESS WHEREOF, the Parties have indicated their acceptance of the terms of this Agreement by their signatures below on the dates indicated.

Superintendent Signature: _____ Date: _____

Independent Contractor's Signature:  _____ Date: 8-17-21



2305 East Aurora Road
Suite A-7
Twinsburg, Ohio 44087
p 216-904-2855
f 330-998-6794

April 3, 2021
Dr. Renee Willis
Superintendent - CEO
Richmond Heights Local School District
447 Richmond Road
Richmond Heights, Ohio 44143

RE: Richmond Heights Local Schools Monitoring and Support Services Proposal

AGM Energy Services (AGM) is pleased to offer its professional monitoring and diagnostic services to Richmond Heights Local School District. This proposal for professional services is based on the below proposed scope that was generated in coordination with Dr. Renee Willis of Richmond Heights Local Schools.

- All service under this agreement will be documented via a service ticket at an hourly rate of \$120.
- Remote alarm and system control monitoring by AGM Energy Services (AGM) as instructed by designated Richmond Heights Staff. AGM requests a 24-hour notice for site visits.
- Daily HVAC and Control Systems Diagnostic support for building operators and specified staff.
- The services described herein are offered during regular and customary business hours.
- All critical alarms will be sent to Richmond Heights Local Schools alarm center and AGM’s Monitoring Center. At that time Richmond can forward them to AGM for review and troubleshooting. AGM to document, diagnose and notify the district of any adjustments. Corrective action will be provided (if applicable) or additional measures will be recommended to the district.
- AGM Energy Services will support the following facilities under this agreement:
 - Richmond Heights Upper School
- District to provide a contact listing including emergency contact numbers.
- AGM will require remote access to the BAS system.

Cost of Professional Services are not to exceed: \$3,000 per month

We look forward to the opportunity to be a partner with Richmond Heights Local Schools and provide the products and services that you have come to expect.

Respectfully Submitted,

André T. Goosby
President
AGM Energy Services

Accepted by: _____ Date: _____
(Authorized Representative)

This proposal is valid for a period of 90 days and the proprietary information contained in this proposal, and any files transmitted with it, is intended for the use of the recipient(s) named above.



CURRENT RICHMOND HEIGHTS OPERATIONS DEPARTMENT (MAINTENANCE/CUSTODIAN/CLEANERS)

Director of
Operations
Timothy King

Maintenance Lead
Secondary School
(Donnie Ferrito)

Maintenance
Elementary School
(Dan Berteau)

Part-Time Cleaner
Secondary School
(Roger Lumpkin)

Part-Time Cleaner
Secondary School
(Marvette Roberts)

Full-Time Cleaner
Elementary School
(Sabrina Shaw)

Part-Time Cleaner
Elementary School
(Michelle Joiner)

Part-Time Cleaner
(Shawn Letman)

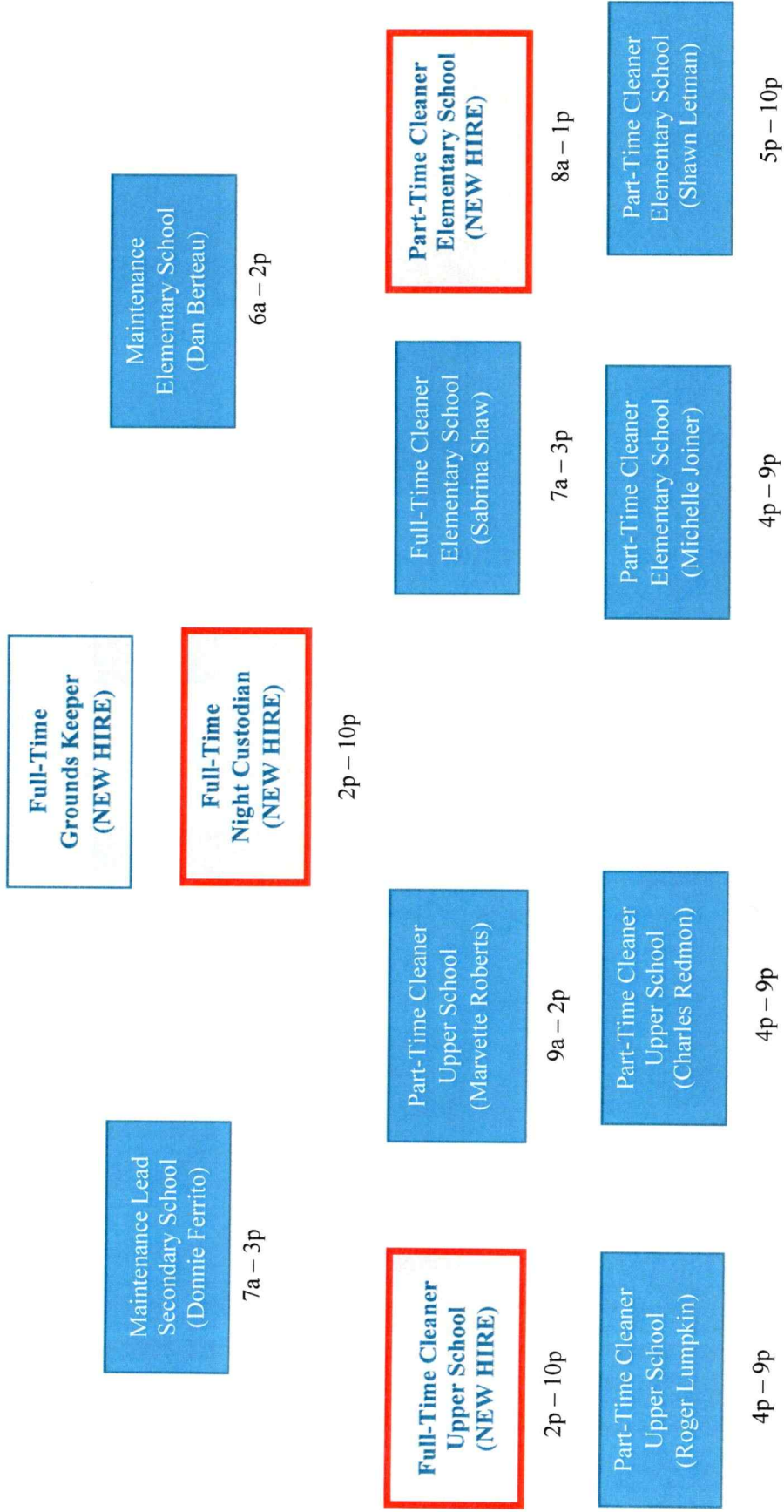
Part-Time Cleaner
(Charles Redmon)

**CURRENT CAMPUS
STAFFING**
2 Full-Time Maintenance
1 Full Time Cleaner
5 Part Time Cleaners
Substitute Cleaners as needed

PROPOSED RICHMOND HEIGHTS OPERATIONS DEPARTMENT

(MAINTENANCE/CUSTODIANS/CLEANERS)

REORGANIZATION WITH NEW TIMES



New hires in boxes highlighted by red are eligible to be paid from ESSER II and III funds as they directly pertain to cleaning assurances to help mitigate COVID-19

0147 - COMPENSATION

Each Board member shall be compensated for each meeting and/or training session attended, at such time as compensation for training sessions is recognized by the Ohio Revised Code, compensation shall not exceed at the maximum amount as allowed by law, and not to exceed nineteen (19) meetings and/or training sessions per year. a total of Five thousand (\$5,000) per year.

Expenses of a Board member incurred in the performance of his/her duties and expenses of a member-elect in training and orientation will be paid from the Board service fund if the service fund is established pursuant to Policy 6231. To receive payment each such member or member-elect must submit a written statement of his/her expenses for approval by the Board at its next regular meeting.

Each Board member shall be permitted to request coverage for himself/herself and/or family in the District's group health and life insurance plans. This coverage is permissible only at the Board member's expense and must be announced at a regular meeting and recorded in the minutes. This does not constitute "pecuniary interest" in any contract.

Within thirty (30) days after a Board member takes office, s/he has an opportunity to become a member of the State Employees Retirement System in accordance with R.C. 3309.012 and A.C. 3309-1.

The Board member shall notify the Treasurer whether or not s/he wishes to participate. The Treasurer shall ensure that the proper procedure is followed for completing the information required by the Retirement Board.

The following guidelines have been established by the Board of Education to ensure appropriate and proper reimbursement of expenses for Board members.

- A. Expenses will be reimbursed only for activities authorized by the Board.
- B. Reimbursement for mileage, only to attend conferences, will not exceed the current rate permitted by law.
- C. Attendance at Board-approved conferences should be at the location closest to the District.
- D. When attending a Board-approved conference, all fees, parking, mileage, meals, and housing can be submitted for approval.
- E. Purchase of any printed or other materials necessary in the performance of Board member duties will be reimbursed if prepurchase approval is given by the Board. If such approval is not possible or feasible, a voucher must be submitted to the Board for approval. No postpurchase voucher will be approved if it exceeds \$100.00.
- F. No entertainment expenses or purchases of alcoholic beverages are reimbursable.
- G. A voucher detailing the amount and nature of each expense must be submitted to the Board for approval within forty-five (45) days after the expenses have been incurred.

Legal

R.C. 3313.12, 3313.202(D), R.C. 3315.15

R.C. 3309.012

A.C. 3309-1