

Helena-West Helena School District
Board of Director Meeting Minutes
April 9, 2018
6:00 P.M.

I. Call to Order/Roll Call

President Andrew Bagley called the meeting to order at 6:00 p.m. Members present were Earnest Simpson, Troy Bobo, Lynn Boone, Sanetta Davis, and Loistyne Burrell. Daniel Strickland joined the meeting at 6:09 p.m.

II. Pledge of Allegiance

The Pledge of Allegiance was recited by everyone in the boardroom.

Additions to the Agenda

Board President Andrew Bagley made the following additions to the agenda under New Business:

1. Add Policy 3.54
Add Policy 3.54F
Add Policy 4.5
2. Add Policy 3.8A
Add Policy 8.5A after Personnel on the agenda

III. Superintendent's Report

Students of the Month

Superintendent Hoy recognized CHS 11th grader Ashaunte Goodall and J.F. Wahl 5th grader Autumn Foreman as Students of the Month.

Lawson Pilgrim – Peak Performance Success Program

Mr. Pilgrim was to present a report of how successfully his program was implemented at CHS and J.F. Wahl and present surveys to the board. There was not enough time between the ending of the program and the regularly scheduled meeting to allow students and staff to complete the surveys. Mr. Pilgrim will gather the relevant data to present to the board within the next two weeks.

Marcus Nelson – Making Teachers Great

Mr. Nelson presented the board with progress reports from classroom observations and feedback for new teacher growth along with overall preparedness of students and teachers. He will present a proposal at the next meeting to continue for the summer to keep the momentum going into the 18-19 school year.

E.A.S.T. Students

Students from the EAST Program went to a conference and presented on the projects they have been working on. Conference Presentation Team-Adam Goodall, Jimmy White, Courvoisiea Harris, and Dewhitt Givens.

Courvoisiea Harris received an award for the Difference Maker of the Year (1 of 150) out of 3,000 students.

The conference team included:

Tiara Holder- Prom Pop Up

Caldrekious Harrell- Pantry and Harbor View Trail

Adam Goodall- Pantry Group

Courvoisiea Harris-Game Night and Natural Disasters

Jimmy White- Natural Disasters

Diamond Smith- Game Night

Dewhitt Givens- Public Safety

The judges gave only positive remarks for the EAST Conference Team and their displays.

School Report Card

Supt. Hoy gave an overall report to the board regarding the school report card and the overall achievement. The graduation rate has improved and overall achievement has increased.

Facilities

Construction has been slow because of the rain. The construction crew will be moving dirt to level the land once the rain stops.

III. Board President's Report

IV. Consent Agenda

1. Board Minutes

A motion was made by Sanetta Davis and seconded by Loistyne Burrell to approve the (3) sets of minutes from March 12, 2018, March 19, 2018 and March 26, 2018.

Vote Unanimous/7-0

2. Financials

A motion was made by Sanetta Davis and seconded by Loistyne Burrell to approve the financial reports for March 2018.

Vote Unanimous/7-0

3. Legislative Audit

Supt. Hoy gave the board a report of (3) material weaknesses that district has:

Internal Controls – who deposits money

Title I Expenditures – exceeded amount more than 10%

Unallowable Costs – costs that were charged to Title I Funds instead of district.

V. Old Business

1. Approval of Policies

A motion was made by Andrew Bagley and seconded by Sanetta Davis to approve Option 3 for Policy 7.24 listed under tab 2.

Vote Unanimous/7-0

A motion was made by Sanetta Davis and seconded by Loistyne Burrell to approve Policy 7.24 separately after choosing Option 3.

Vote Unanimous/7-0

A motion was made by Earnest Simpson and seconded by Troy Bobo to approve the remainder of the policies listed under tab 2. Policies 7.10, 7.13, 7.14, 7.15, 7.16, 7.18, 7.19, 7.19.1, 7.20, 7.21, 7.22, and 7.23.

Vote Unanimous/7-0

VI. New Business

1. Policies

A motion was made by Troy Bobo and seconded by Earnest Simpson to approve all the policies listed under tab 3. Policy 1.2, 1.19, 1.21 and 2.3.

Vote Unanimous/7-0

Licensed Policy 3.9.1 – Bereavement

A motion was made by Lynn Boone and seconded by Loistyne Burrell to approve Policy 3.9.1 – Licensed Personnel Bereavement Leave Policy

Vote Unanimous/6-1
Daniel Strickland – No

Policy 8.5 Non-Licensed Sick Leave

A motion was made by Loistyne Burrell and seconded by Lynn Boone to adopt Policy 8.5 Non-Licensed Sick Leave as a board proposal to PPC.

Vote Unanimous/7-0

Policy 3.4 - Licensed Personnel Reduction in Force

A motion was made by Lynn Boone and seconded by Loistyne Burrell to approve Policy 3.4 - Licensed Personnel Reduction in Force for the 1 year call back.

Roll Call Vote/4-3
Andrew Bagley – Yes
Lynn Boone – Yes
Loistyne Burrell – Yes
Earnest Simpson – Yes
Troy Bobo – No
Sanetta Davis – No
Daniel Strickland – No

Policy 3.54 – Teaching During Planning Period

A motion was made by Sanetta Davis and seconded by Daniel Strickland to adopt Policy 3.54 – Teaching During Planning Period and 3.54F as a board proposal to the PPC.

Vote Unanimous/7-0

Policy 4.5 – School Choice

A motion was made by Lynn Boone and seconded by Loistyne Burrell to adopt Policy 4.5 – School Choice as a board proposal to the PPC.

Vote Unanimous/7-0

2. Assistant Principal Contract

A motion was made by Andrew Bagley and seconded by Lynn Boone adopt the Assistant Principal Contract as a board proposal that they must work a minimum of 220 days.

Vote Unanimous/7-0

3. Sick Leave Incentive Pay

A motion was made by Lynn Boone and seconded by Troy Bobo to keep the same amount of sick leave incentive pay (\$500.00) for Licensed and Non- Licensed.

Vote Unanimous/7-0

4. Athletic Director Stipend -Tabled

5. Bicycle Playground

A motion was made by Loistyne Burrell and seconded by Daniel Strickland to allow the Walton Foundation to build a bicycle playground at no cost to the district which will allow students to utilize the bikes that were donated by the Walton Foundation.

Vote Unanimous/7-0

6. District Auction

A motion was made by Troy Bobo and seconded by Daniel Strickland to approve a district auction to be held on June 2, 2018 at Eliza Miller Gym to dispose of unused district property at fair market value.

Vote Unanimous/7-0

A Special Call Meeting regarding the Strategic Plan for the district is scheduled for Monday, April 30, 2017 at 5:00 p.m. in the District Board Room.

The board went into executive session to discuss personnel matters at 9:00 p.m.

No action was taken in executive session.

Personnel

A motion was made by Loistyne Burrell and seconded by Sanetta Davis to extend permission for the Superintendent to hire staff as needed to fill vacant teaching positions.

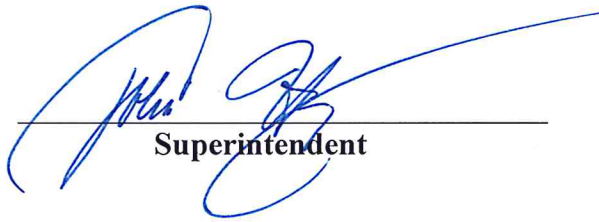
Vote Unanimous/7-0

A motion was made by Loistyne Burrell and seconded by Sanetta Davis for the Superintendent to interview and hire for the vacant positions of Special Ed. Director and Eschool Administrator.

Vote Unanimous/7-0

A motion was made by Earnest Simpson and seconded by Troy Bobo to adjourn the meeting.

Meeting adjourned at 9:38 p.m.



Superintendent



Board President



Board Secretary