



D187 IS TACKLING BOTH PANDEMICS HEAD ON

The world-wide Covid-19 pandemic and the country's greater recognition of racism in America have caused D187 to work smarter, harder, and faster to support the health, safety, education, and well-being of each of our students.

Our nation faces a racial reckoning more than 400 years in the making. It is fundamental to D187's mission and work to continually look for, identify, and effectively tackle systemic racism and the impact it has on our students' lives and learning.

D187 is committed to doing whatever it takes to address racial inequities and working to set and achieve high levels of excellence – every day, with every student. The district continues to unpack what we need to do – and not do – in order to ensure all of our students succeed.

SOME OF D187'S WORK INCLUDES:

- Supporting students through **social/emotional learning and positive behavioral supports** instead of exclusionary disciplinary practices
- Conducting **Restorative Justice training** and implementing this practice with students and staff
- Providing staff with **on-going racial equity training**
- Supporting teachers to have **conversations about race** with students and with each other
- Offering more **diverse book selections** in classrooms
- Changing our grading policy to **disallow zeros**
- Using an **equity lens in hiring educators** to ensure our teachers and leaders are dedicated to striving for educational equity
- Increase the number of **educators who are representative of our African American and Latinx students**. D187 hired 42 teachers this year and 52% are people of color. All students benefit from a diversity of role models!

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We believe that our community's schools have a responsibility and an opportunity to positively impact the lives of each and every community member, and to work towards greater racial equity in our city.

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Thanks to YOU - our D187 family -
attendance is over 90%!
Together, we are stronger than ever!

Need to register? | Go to D187.org Have new contact info or a question? | Call your school
Follow us on Facebook @NCCUSD187 | Opt-in to text messages by texting "yes" to 87569
And get the new D187 app – scan this QR CODE

