

Lincoln Lutheran School Association Board of Directors
MEETING Minutes
Monday - September 20, 2021 - 6:00

Opening Devotion and Prayer – Lead by Scott Ernstmeyer

1. Recording of Members Present / Recognition of Guests
Present: Chris Schaedel, Scott Ernstmeyer, Joel Rodencal, Amy Jurgens, Lori Lane, Matt Heibel, Fran Benne, Michael McClellan, Samith Kollipara
Absent: Pastor Dietrich, Tina Barrett
2. Agenda Review
Motion to Approve: Joel Rodencal 2nd: Michael McClellan Approved
3. Consent Agenda
 - a. Approval of Prior Meeting's Minutes – August 2021 – Doc 2
 - b. Approval of Financial Reports
 - August Month End Account Balances – Doc 3a
 - August Month End Balance Sheet – Doc 3b
 - August Month End Operational Budget and Treasurer's Report – Doc 3c
 - c. Advancement Report – Doc 4
 - d. Principal Report – Doc 5
 - e. Executive Director Report – Doc 6
Motion to Approve: Michael McClellan 2nd: Amy Jurgens Approved
4. Board Education
 - a. Board Practices "Constructive Partnership & Strategic Thinking" – Doc 7
Partnership: Open group discussion that included becoming better advocates of Lincoln Lutheran, being proactive to communicate issues with Executive Director promptly and not to share this only when it is time for his evaluation, what information to share and how to best share information with our represented congregations.
Strategic thinking: Being visionaries and realizing that there is rarely a quick fix for issues and how to best search all aspects to find the best solution. This includes groups and committees and taking this information and presenting it so it is most effectively communicated.
 - b. Board Policy Review
 - 5.3 – Claims Against the LLSA – Doc 8
 - 5.11 – Racial Non-discriminatory Policy – Doc 9
 - 5.16 – Personnel Policy – Doc 10
 - 5.19 – Accounting Capitalization Policy – Doc 11**No changes were suggested by Governance Committee**
5. Reports
 - a. Executive Director
 - Strategic Planning – **Scott shared the latest version of the action plans for the fall as well as shared updates around each committee that is currently in place. He then walked the Board through his goals for the year and how they overlap with Vision 2025.**
 - Revised Action Plans – Doc 12
 - Committee Updates
 - Annual E.D. Goals – Doc 13
 - EANS Update – **No significant updates. Still awaiting information on status of EANS II.**
 - Health Insurance Review – **The Finance Committee recommended no change for 2022 but is still interested in studying more information that might allow a move to ReModel in 2023.**

- LLSA 2021-22 Marketing Plan – Doc 14 – **Scott showed the current version of the Marketing Plan for the school year. Lincoln Lutheran will partner with No Regrets Marketing to provide assistance for the digital advertising portion of the campaign.**
- b. Principal
- Covid Protocols – **Numbers remain very low.**
 - Attrition Review – Doc 15 – **Matt walked the Board through the data around attrition for this school year, including themes. Overall, attrition was below our average annual numbers.**
6. Action Items
- a. Ratify Strategic Plan Action Plans
Motion to Ratify: Joel Rodencal 2nd: Samith Kollipara Approved
7. Discussion Agenda
- a. Engagement – **The Board spent some time discussing strategies to engage both Delegates as well as better communication at the congregational level.**
- Delegates – Doc 16
 - Congregational
8. Closed Session
- Motion to move in to Closed Session: Michael McClellan 2nd: Joel Rodencal Approved**
Motion to come out of Closed Session: Joel Rodencal 2nd: Fran Benne Approved
9. Closing & Adjournment
- Motion to Adjourn: Joel Rodencal 2nd: Fran Benne Approved**
Meeting Adjourned at 7:46

Next Meeting – October 25, 2021 @ 6:00 pm