March 14, 2022 Board Minutes

- Minute 1: Mr. Roger Randolph, board vice-president called the meeting to order at 6:23 p.m. Other members present were Mr. Brent Glenn, Mr. David Durham, and Mr. Jody Doyle. Mr. Crabtree was also present.
- **Minute 2:** Mr. Durham made a motion to approve the agenda. Mr. Glenn seconded. Motion carried (4-0) at 6:23 p.m. Mr. Glenn made a motion to approve the January meeting minutes as presented. Mr. Doyle seconded. Motion carried (4-0) at 6:24 p.m.
- Minute 3: (Financial Reports) Mr. Crabtree presented the financial reports to the board in their packet and asked the board if there were any questions. Mr. Doyle made a motion to approve the reports as presented. Mr. Durham seconded. Motion carried (4-0) at 6:25 p.m.
- Minute 4: (FY 23 Calendar) Mr. Crabtree recommended the board approve FY 23 Calendar option 2 and stated that this option the staff overwhelmingly voted for. Mr. Durham made a motion to follow the recommendation. Mr. Glenn seconded. Motion carried (4-0) at 6:25 p.m.
- Minute 5: (Dennis Neal's Resurfacing) Mr. Crabtree recommended the board approve the Tips approved estimate from Dennis Neal's Resurfacing for three smaller buildings and the Lower Elementary Building. Mr. Durham made a motion to follow the recommendation. Mr. Glenn seconded. Motion carried (4-0) at 6:27 p.m.
- Minute 6: (FY 23 Cynergy Contract) Mr. Crabtree recommended the board extend the current Speech Therapy and Physical Therapy contract with Cynergy. He reported that the company continues to do an outstanding job serving K-12 students. Mr. Glenn made a motion to follow the recommendation. Mr. Doyle seconded. Motion carried (4-0) at 6:30 p.m.
- Minute 7: (Bank Signature) Mr. Crabtree recommended the board give their permission to add Karen Tidwell's name on all necessary documents at the Bank of Cave City as well as adding her name to the checks. He explained that this will make the transition period much smoother due to the retirement of Mrs. Delise McGuire effective June 30, 2022. Mr. Crabtree explained that the district would begin this process on April 1, 2022. Mr. Doyle made a motion to follow the recommendation. Mr. Durham seconded. Motion carried (4-0) at 6:32 p.m.
- Minute 8: (School Choice) Mr. Crabtree recommended the board approve a school choice application from the Cave City School District. Mr. Durham made a motion to follow the recommendation. Mr. Glenn seconded. Motion carried (4-0) at 6:33 p.m.
- Minute 9: (Audit Approval) Mr. Crabtree recommended the board certify and approve the FY 21 audit report as presented. He congratulated the ladies in the office for their diligence to once again have an audit with no findings. Mr. Doyle made a motion to follow the recommendation. Mr. Glenn seconded. Motion carried (4-0) 6:34 p.m.

Minute 10: (Personnel) Mr. Randolph called the board into executive session at 6:35 p.m. to discuss personnel. Mr. Randolph called the board back into regular session at 6:53 p.m. and the board took the following action:

Mr. Crabtree recommended the board set the pay for a certified teacher as a substitute at \$150 per day effective February 1, 2022. Mr. Doyle made a motion to follow the recommendation. Mr. Glenn seconded. Motion carried (4-0) at 6:57 p.m.

Mr. Crabtree recommended the board approve a one-time, non-recurring bonus payment of \$310 per employee for the elementary faculty and staff. This money is from DESE for the elementary test scores from last school year being in the top 10% of the state. Mr. Crabtree commended Mr. Rose and the elementary faculty and staff for this accomplishment. Mr. Glenn made a motion to follow the recommendation. Mr. Durham seconded. Motion carried (4-0) at 6:57 p.m.

Minute 12: (Certified and Classified FY23 Employment) Mr. Crabtree recommended the board employ every certified and classified employee who wish to have their contract renewed. Mr. Durham made a motion to follow the recommendation. Mr. Doyle seconded. Motion carried (4-0) at 6:58 p.m.

Minute 13: (Adjournment) Mr. Doyle made a motion to adjourn. Mr. Durham seconded. Motion carried (4-0), and with no further business to conduct the meeting was adjourned at 6:58 p.m.

Mr. Phillip Penn. Board President

Mr. Brent Glenn, Board Secretary

4-25-22

Date Signed

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