

IROQUOIS SCHOOL DISTRICT  
BOARD OF DIRECTORS  
School Board Meeting  
Tuesday, June 22, 2021  
5:30 PM

## MINUTES

### ATTENDANCE

#### Board Members and Officers:

Present: Mrs. Julie Abele, Mrs. Susan Bartlett, Mr. Jeremy Coblentz, Mr. Andrew Jackula, Mrs. Amber Miller, Mrs. Rita Nicolussi, Mr. Richard Ragen, Jr., Mr. Edward Rickrode, Mrs. Jennifer Sheldon, and Atty. Christine McClure (Solicitor)

Absent: (None)

#### Administration:

Present: Mrs. Jennifer Foutz, Mr. Shane Murray, Mrs. Kimberly Smith, Dr. Thad Urban, Mrs. Jeannene Willow, and Mrs. Brenda Tombaugh

Absent: Mrs. Karen Barringer, Mrs. Modzelewski, and Mr. Wilson.

Guests: Mr. Carl Zimmerman, Mr. Wade King, Ms. Jennifer Boyer and representatives from cheerleading squad.

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### A. CALL TO ORDER:

The regular meeting of the Iroquois School District Board of Directors was called to order by Board President Julie Abele at 5:30 p.m. on June 22, 2021, in the Iroquois Elementary School Cafeteria, 4231 Morse Street, Erie, Pennsylvania.

### B. MOMENT OF REFLECTION AND PLEDGE OF ALLEGIANCE:

Mrs. Abele opened the meeting with a moment of reflection and then led the group in the Pledge of Allegiance.

### C. MINUTES OF PREVIOUS MEETING:

On a motion by Mrs. Sheldon, seconded by Mrs. Bartlett the minutes of the regular Board meeting held on May 18, 2021, were unanimously approved.

### D. AGENDA CHANGES:

(None)

### E. PRESENTATIONS AND GUEST/CITIZEN COMMENTS:

- IHS Cheerleading Carnival Event – Mrs. Jen Boyer

### F. BUSINESS OFFICE REPORTS:

#### 1. BUDGET TRANSFERS:

(None)

2. APPROVAL OF BILLS:
  - a. PAID BILLS
  - b. UNPAID BILLS
3. TREASURER'S REPORT FOR THE PERIOD
4. BUSINESS ADMINISTRATOR'S REPORT
5. CAPITAL PROJECT REPORT, BILLS, AND INVESTMENTS
6. STUDENT ACTIVITY FUND REPORT
7. LOCAL TAX REPORTS (EIT and LST)

On a motion by Mr. Ragen, seconded by Mrs. Bartlett, the Board unanimously accepted the Business Office Reports. (9-0)

**G. CAFETERIA REPORT:**

On a motion by Mr. Coblenz, seconded by Mr., Rickrode, the Cafeteria Report was unanimously approved. (9-0)

**H. STUDENTS/EDUCATIONAL PROGRAM COMMITTEE:**

1. Recommendation to approve proposed Positive Youth Development (PYD) summer events:
  - a. "Movie on the Lawn" accompanied by a discussion of protective factors: This activity would be outside, and we could request that students/families space out and only sit near the people they came with.
  - b. PYD Student Panel: this activity would stand in place of our Learn to Lead Mentoring. If permitted, the students would like the opportunity to have some socially distanced team-building games such as kickball, corn hole, etc. However, their main concern is the opportunity for 7th grade students to ask questions and get to know their older peers. We could put the student panel on the stage, and the incoming 7th grade students could spread out in the auditorium.
  - c. Vigil of Hope: this event would give students and families the opportunity to grieve the people and experiences they lost during the pandemic, while also instilling them with a sense of hope. Students and families could gather in the parking lot of the high school and visit with our community resource tables which would be spread out to avoid large groups in one area. We would also like to have live music and a candlelight vigil. Similarly, to the movie on the lawn, we could ask that groups only sit with the group they came with and ensure adequate space between groups.
  - d. Coalition sponsorship for the Global Leadership Summit: Given that we did not attend CADCA this year and the Erie County Drug and Alcohol Conference is canceled, we would like to offer a professional development activity to our youth

and coalition members. The Global Leadership Summit is offered in person at Grace Church in McKean, and virtually.

2. Recommendation to approve professional development opportunities:
  - a. Jeannene Willow (IHS) to Pennsylvania Principals Conference, October 10-12, 2021, State College, PA. Costs: \$850.00
  - b. Jennifer Tobin (IHS) to Aligning Next Generation Science Standards with PA Core - via Zoom, July 20, 2021. Cost: \$54.00
  - c. Shannon Glennon (IHS) to Aligning Next Generation Science Standards with PA Core - via Zoom, July 20, 2021. Cost: \$54.00
3. Recommendation to approve enrollment of non-resident, tuition-free students for the 2021/2022 school year:
  - a. Grace Sweet, Grade 9  
Parent/District Employee: Jamison Sweet, Instructional Support Aide District of  
Residence: Harbor Creek SD
  - b. Kaden Robert Benkowski, Kindergarten  
Parent/District Employee: Karisa Koeth, Elementary Teacher District of  
Residence: Girard SD

On a motion by Mr. Rickrode, seconded by Mr., Ragen, Items 1(a-d), 2(a-c) and 3(a-b) were unanimously approved. (9-0)

#### I. MANAGEMENT COMMITTEE:

1. **Recommendation to approve RESOLUTION to adopt the budget for the 2021/2022 school year as presented in the amount of \$23,530,715; said budget to be financed in part by a levy of \$2.39326 per \$100.00 of assessed value of real estate property, by a levy of \$5.00 per capita under Section 679 of the School Code, and a levy of \$10.00 per capita and 0.5% on earned income tax under the authority of Act 511 of 1986, as amended, and \$5.00 emergency and municipal services tax, and a 1% realty transfer tax as authorized by 72 P.S. Section 8101-D et. seq. and the Local Tax Enabling Act 53 P.S. Section 6901 et. seq., said taxes being hereby levied. This budget represents a 1.00 mill tax increase. Tax Millage: 23.9326 mills**  
  
(Attachment M1.a, Budget Memo)  
(Attachment M1.b, Budget Summary)  
(Attachment M1.c, Long-Term Projection)  
(Attachment M1.d, Federal CARES Funding)
2. **Recommendation to approve the Annual Reenactments, Reappointments, and Resolutions, effective July 1, 2021 to June 30, 2022:** (Attachment M2)
3. **Recommendation to approve Northwest Tri-County Intermediate Unit 5 Notice of Adoption of Approved LEA Policies, Procedures and Use of Funds for 2021/2022:** (Attachment M3)

4. **Recommendation to approve RESOLUTION authorizing Homestead Exclusion from Property Taxes for parcels approved by the county Assessment Office for 2021:** (Attachment M4)
5. **Recommendation to approve the District Property & Liability Insurance proposal through LLPSIP (Lancaster- Lebanon Public Schools Insurance Pool), renewal effective July 1, 2021 through June 30, 2022. Maximum Program Costs: \$100,881:** (Attachment M5)
6. **Recommendation to renew the District's Workers' Compensation Insurance with Brickstreet/Encova Insurance Company, effective July 1, 2021 through June 30, 2022 for \$33,457.** (Attachment M6)
7. **Request to pay essential bills for the General Fund and Capital Project Fund from June 23, 2021, through the August 2021 Board Meeting.**
8. **Recommendation to approve the Request for Extension of the Standby Bond Purchase AGREEMENT for the 2011 Bonds with PNC Bank and U.S. Bank, effective August 1, 2021:** (Attachment M8)
9. **Recommendation to approve the General Fund reimbursement of the Food Service Fund bad debt for the 2020/2021 school year as of June 30, 2021, if necessary, per federal regulations.**
10. **Recommendation to approve the Behavioral Consultant CONTRACT with the Northwest Tri-County Intermediate Unit #5 for 2021/2022 SY, 100 hours @ \$78/hr. = \$7,800.00:** (Attachment M10)
11. **Recommendation to approve the School Based Behavioral Health Services CONTRACT with the Northwest Tri-County Intermediate Unit #5 for 2021/2022 SY, 788 hours @ \$35/hr. \$29,786.40:** (Attachment 11)
12. **Recommendation to approve the Special Education Services CONTRACT with the Northwest Tri-County Intermediate Unit #5 for 2021/2022 SY, \$162,455.00:** (Attachment M12)
13. **Recommendation to approve the Operating AGREEMENT with Erie County Technical School for the Erie County Special Education Transition Program 2021/2022.**
14. **Recommendation to approve Non-Instructional staff raises at 3.0%, effective July 1, 2021:**
  - a. Clerical/Secretarial
  - b. Custodial/Maintenance
  - c. Instructional Support Aides
  - d. Non-Instructional Support Aides
15. **Recommendation to approve Administrative and Administrative Assistant salary increases for the 2021/2022 school year at 2.5%.**
16. **Recommendation to remove the assignment of Fund Balance Reserves for the High School Air Conditional/Lighting Project, \$558,903.**

17. **Recommendation to renew Volunteer Insurance Policy with PSBA Insurance Trust for July 1, 2021 to June 30, 2022, \$650 - No price change.**
18. **Recommendation to hire:**
  - a. Stacey Dell - IHS 2021 Summer School English Teacher
  - b. Autumn Richards - IES 2021 Kindergarten Boot Camp Teacher
  - c. Carl Zimmerman - Athletic Director/Safety Coordinator, effective July 1, 2021
  - d. Daniel Stripp, Junior High Learning Support Teacher, effective 2021/22 SY
  - e. Kennedy Wittman - 4th Grade Elementary Teacher, effective 2021/22 SY
19. **Recommendation to approve substitute teachers for remainder of the 2022/21 SY:**
  - a. Kennedy Wittman
  - b. Autumn Richards
20. **Recommendation to grant Mr. Murray, ISD Superintendent, permission to hire new staff to fill open needed positions for the 2021-2022 SY prior to the August 2021 board meeting. Appointments shall be confirmed at the August Board Meeting.**
21. **Recommendation to approve request for FMLA medical leave:**

Emily Rocco - Up to 8 weeks. Days to be determined for care of family member after major surgery not yet scheduled.
22. **Recommendation to approve renewal of CONTRACT with Edgenuity for the 2021/2022 School Year for \$18,000.00. (Attachment M22)**
23. **Recommendation to approve renewal of CONTRACT with Power School for the Schoology Subscription for the 2021/2022 for 6,562.50. (Attachment M23)**
24. **Recommendation to approve renewal of CONTRACT with Filewave for the 2021/2022 School Year for \$12,643.20. (Attachment M24)**
25. **Recommendation to approve renewal of CONTRACT with Sherpa Help DESK for the 2021/2022 School Year for \$6,750.00. (Attachment M25)**
26. **Recommendation to approve renewal of Thrillshare CONTRACT with Apptegy for management of district websites for the 2021/2022 School Year for \$7,900.00.**
27. **Recommendation to approve renewal of CONTRACT with Custom Computing Specialists for the Infinite Campus Subscription for the 2021-2021 School Year for \$20,756.66. (Attachment M27)**

28. **Recommendation to approve renewal of CONTRACT with Fulcrom Management Solutions, Inc. for ThoughtExchange program for 2021/22 School Year for \$13,230.00. (Attachment M28)**
29. **Recommendation to approve Julie Abele as the PSBA voting delegate for the Iroquois School District.**

On a motion by Mr. Coblentz, seconded by Mrs. Bartlett, Item No. 1. was approved with the following voting results:

Abele – Yes	Jackula – Yes	Ragen – No
Bartlett – Yes	Miller – Yes	Rickrode – No
Coblentz – Yes	Nicolussi – Yes	Sheldon – Yes

Motion carried with 7 “yes” votes and 2 “no” votes. (7-2)

On a motion by Mr. Coblentz, seconded by Mrs. Miller, Items 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14(a-d), 15, 16, 17, 18(a-e), 19(a-b), 20, 21, 22, 23, 24, 25, 26, 27, 28 and 29 were unanimously approved. (9-0)

J. **POLICY COMMITTEE:**

(None)

K. **BUILDINGS AND GROUNDS COMMITTEE**

(None)

L. **ATHLETICS COMMITTEE**

1. **Resignations:**

a. Andrea Hart - Junior High Volleyball Coach

b. Karen Barringer - Jr. High Cross-Country Co-Coach

On a motion by Mr. Rickrode, seconded by Mrs. Sheldon, Items 1(a-b) were unanimously approved. (9-0)

M. **SAFETY COMMITTEE**

(None)

N. **BUDGET AND FINANCE COMMITTEE**

(None)

O. **LEGAL REPORT**

(None)

P. **REPRESENTATIVE REPORTS:**

1. ERIE COUNTY TECHNICAL SCHOOL REPORT: 4/22/21 Minutes
2. NORTHWEST TRI-COUNTY INTERMEDIATE UNIT #5 REPORT: 4/28/21 Minutes
3. LAWRENCE PARK TWP RECREATION PLANNING BOARD REPORT: (None)
4. IROQUOIS SCHOOL DISTRICT FOUNDATION REPORT: (None)

On a motion by Mrs. Sheldon, seconded by Mrs. Miller, the Board unanimously approved the Representative Reports. (9-0)

**Q. ADMINISTRATIVE REPORTS:**

1. IROQUOIS ELEMENTARY SCHOOL REPORT
2. IROQUOIS JR./SR. HIGH SCHOOL REPORT

On a motion by Mr. Coblenz, seconded by Mr. Rickrode, the Board unanimously accepted the Administrative Reports presented by Mrs. Willow and Mrs. Foutz. (9-0)

**R. NEW BUSINESS:**

1. Recommendation to approve the Extension of the Standby Bond Purchase Agreement for the 2011 bonds with PNC Bank and US Bank, and General Certificate of the School District, as prepared by Atty. Tim Sennett, Bond Counsel, effective August 1, 2021. (Attachments NB1.and NB1.b)
2. Recommendation to approve, Tammy Benovic, as the 2021 Safety Town Coordinator.
3. Recommendation to approve, Lisa Blacksten. as a substitute for Iroquois Elementary School's Summer Camp.
4. Recommendation to approve, Scott Campbell, for the open position of Varsity Boys' Soccer Coach.
5. Recommendation to approve additional staff workdays and compensation for the 2021 Summer:
  - a. Lori Hickernell, IHS Guidance Counselor - 25 additional days @ per diem
  - b. Devyn Cashdollar, IHS Guidance Counselor - 25 additional days @ per diem
  - c. Denise Finotti, IHS Guidance Dept. Clerk - 15 additional days, to be used, as needed, during Summer 2021 to assist the counselors with required clerical tasks.
6. Recommendation to approve AmeriCorps volunteer assigned to Iroquois Elementary for the summer term of service for 2021.
  - a. Noah Janes





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| k. IHS Vocal Ensemble Officers:<br>President: Gabbie Moore<br>Vice President: Madison Lemmon         | Advisor: Mrs. Anne Kelly<br>Secretary: Nathan Calabrese<br>Treasurer: Kaiden Smith     |
| l. IES Student Activity Fund Officers:<br>President: Jameson Myers<br>Vice President: Joshua Allison | Advisor: Mrs. Veronica Will<br>Secretary: Madeline Winkler<br>Treasurer: Peyton Krauza |

9. Recommendation to approve Request to Establish a Student Activity:

Organization: Iroquois Chess Club  
Advisor: Mr. Jamie Jones

10. Recommendation to approve the 2021-2022 Parent-Student Handbook and Revisions.
11. Recommendation to approve CONTRACT with Learning Ovations for the 2021-2022 School year. Cost: \$20,000 to be paid out of Title 1.
12. Recommendation to approve requests from outside groups to use District facilities:
- a. East Lake Road Alliance Church requesting use of IES lunchroom, outside basketball court, field, restrooms, outside electricity, July 13-15, 2021, 5:00 PM - 9:00 PM.  
Contact Person: Pastor Matt Guentner. Category 2. No fees apply.
  - b. Wesleyville Legion Post Baseball requesting use of IHS baseball field, May 26, 2021, June 2, 3, 7, 8, 9, 10, 14, 17, 21, 24, 24, 28, 30, 2021. 6:00 PM.  
Contact Person: Zack Griggs. Category 3. Recommended fees to apply: \$10 per month. Total \$20.
  - c. Wm. T. Spaeder Safety Training requesting use of IHS Auditorium and Audio Visual, July 16th and July 23rd, 2021, 12:30 PM - 4:00 PM. Contact Person: Ryan Morrow. Recommended fees to apply: \$250.00 per day. Total \$500.00
13. Recommendation to Remove the Commitment of Fund Balance Reserves for Wabtec real estate taxes due to settlement of the suit, \$381.276.
14. Recommendation to transfer the Wabtec real estate taxes held during the appeal of the Capital Project - Capital Improvement Fund, \$381.276.

On a motion by Mr., Coblentz, seconded by Mrs, Bartlett, Item No. 1. was approved with the following voting results:

Abele – Yes	Jackula –Yes	Ragen – Yes
Bartlett – Yes	Miller –Yes	Rickrode – Yes
Coblentz – Yes	Nicolussi –Yes	Sheldon – Yes

Motion carried with 9 “yes” votes and 0 “no” votes. (9-0)

On a motion by Mrs, Abele, seconded by Mr., Coblentz, Items 2, 3, 4, 5(a-c), 6, 7(a-b), 8(a-l), 9, 10, 11, 12(a-e), 13, 14 were unanimously approved. (9-0)

On a motion by Mr., Coblentz, seconded by Mr., Rickrode, Item No. 15. was approved with the following voting results:

Abele – Yes  
Bartlett – Yes  
Coblentz – Yes

Jackula –Yes  
Miller –Yes  
Nicolussi –No

Ragen – Yes  
Rickrode – Yes  
Sheldon – Yes

Motion carried with 8 “yes” votes and 1 “no” vote. (8-1)

S. BOARD PRESIDENT’S REPORT

(None)

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*E. Executive Session:*

*The Board met in Executive Session beginning at 7:39 p.m. to discuss the Annual Safe Schools Report presented by Thad Urban. Executive Session was adjourned at 8:18 p.m.*

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T. ADJOURNMENT:

On a motion by Mr. Coblentz, seconded by Mrs. Abele, and carried as unanimous, the meeting adjourned at 8:19 p.m.

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Jeremy R. Coblentz, Board Secretary