

IROQUOIS SCHOOL DISTRICT  
BOARD OF DIRECTORS  
School Board Meeting  
Tuesday, May 18, 2021  
5:30 PM

## MINUTES

### ATTENDANCE

#### Board Members and Officers:

Present: Mrs. Julie Abele, Mrs. Susan Bartlett, Mr. Jeremy Coblentz, Mr. Andrew Jackula, Mrs. Amber Miller, Mrs. Rita Nicolussi, Mr. Richard Ragen, Jr., Mr. Edward Rickrode, Mrs. Jennifer Sheldon, and Atty. Christine McClure (Solicitor)

Absent: (None)

#### Administration:

Present: Mrs. Karen Barringer, Mrs. Jennifer Foutz, Mrs. Maria Modzelewski, Mr. Shane Murray, Mrs. Kimberly Smith, Dr. Thad Urban, Mrs. Jeannene Willow, and Mrs. Brenda Tombaugh

Absent: Mrs. Veronica Will, and Mr. Douglas Wilson

Guests: Rory Brady, Susan Peebles, Austin Gomolekoff, Jaxon Abele, Mrs. Gomolekoff and Mrs. Brady.

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#### A. CALL TO ORDER:

The regular meeting of the Iroquois School District Board of Directors was called to order by Board President Julie Abele at 5:30 p.m. on May 18, 2021, in the Iroquois Elementary School Cafeteria, 4231 Morse Street, Erie, Pennsylvania.

#### B. MOMENT OF REFLECTION AND PLEDGE OF ALLEGIANCE:

Mrs. Abele opened the meeting with a moment of reflection and then led the group in the Pledge of Allegiance.

#### C. MINUTES OF PREVIOUS MEETING:

On a motion by Mrs. Bartlett, seconded by Mrs. Miller, the minutes of the special Board meeting on, March 24, 2021, and the minutes of the regular Board meeting held on, April 20 2021, were unanimously approved. (9-0)

#### D. AGENDA CHANGES:

(None)

#### E. PRESENTATIONS AND GUEST/CITIZEN COMMENTS:

- IHS Speech & Debate Team presentation – Rory Brady, Austin Gomolekoff
- Proposed Final 2021-2022 simplified presentation - Kim Smith

**F. BUSINESS OFFICE REPORTS:**

1. BUDGET TRANSFERS:

(None)

2. APPROVAL OF BILLS:

a. PAID BILLS

b. UNPAID BILLS

3. TREASURER'S REPORT FOR THE PERIOD

4. BUSINESS ADMINISTRATOR'S REPORT

5. CAPITAL PROJECT REPORT, BILLS, AND INVESTMENTS

6. STUDENT ACTIVITY FUND REPORT

7. LOCAL TAX REPORTS (EIT and LST)

On a motion by Mrs. Sheldon, seconded by Mr. Ragen, the Board unanimously accepted the Business Office Reports.(9-0)

**G. CAFETERIA REPORT:**

On a motion by Mr. Coblenz seconded by Mrs. Miller, the Cafeteria Report was unanimously approved.(9-0)

**H. STUDENTS/EDUCATIONAL PROGRAM COMMITTEE:**

1. Recommendation to approve requests for professional development opportunities:

a. Doug Wilson (IHS), IU5 Online course, April 29, 2021. No cost.

b. Doug Wilson (IHS), Teaching Smarter, Not Harder for Administrators, virtual IU5 course, May 11, 2021. No cost.

c. Susan Peebles (IHS) to National Catholic Forensic League Grand National Tournament, Location TBD (probably Washington DC), May 26-31, 2021. Costs covered by the NCFL League. Only substitute coverage cost incurred by District: \$270.

2. Recommendation to approve Iroquois Jr./Sr. High School's 2021/2022 Student Handbook: (Attachment PG2)

3. Recommendation to approve college student assignment at Iroquois for student teaching, field placements for Fall 2021:

a. Heather Riley, Gannon Univ., assigned to Mrs. Dell, English Gr. 10, at IHS, Fall 2021, August 26 – October 22, 2021.

b. Heather Riley, Gannon Univ., assigned to Mrs. Chrapowicz, English 7-8, at IHS, Fall 2021, October 25 – December 17, 2021.

4. Recommendation to approve request for extension of homebound tutoring services:

IHS 9th grade student for additional 6-week period. Tutor assigned – Mr. Carl Zimmerman

On a motion by Mrs. Bartlett seconded by Mr. Jackula Items 1(a-c), 2, 3(a-b), 4 were unanimously approved.(9-0)

## I. MANAGEMENT COMMITTEE:

1. Recommendation to approve the Proposed Final Budget for 2021/2022 School Year: Expenditures total \$22,933,096, with a tax levy of 23.9326 (1.00 Mill Property Tax increase). Final Budget approval is scheduled for the June 22, 2021 School Board meeting.

Budget Summary and Detail (Attachments M1)

On a motion by Mrs. Bartlett, seconded by Mrs. Sheldon, Item 1 was approved with the following vote results:

Abele – Yes	Jackula – Yes	Ragen – No
Bartlett – Yes	Miller – Yes	Rickrode – No
Coblentz – No	Nicolussi – Yes	Sheldon – Yes

Motion carried with 6 “yes” votes and 3 “no” vote. (6-3)

4. Resignations:
  - a. Stephanie Hale – Secondary Special Education Learning Support Teacher, effective at conclusion of the 2020/2021 school year.
  - b. Nicholas Testa – Elementary School Lunchroom Monitor, effective April 30, 2021
5. Recommendation to approve substitute teacher for coverage of faculty member on sabbatical for the remainder of the 2020/2021 school year:

Angela Kehl – Substitute Gifted Teacher, March 29, 2021, through end of 2020/2021
6. Recommendation to hire teachers for IHS summer school 2021:
  - a. Adam Hadbavny Social Studies Teacher
  - b. Jillian Potthoff Science Teacher
  - c. Nicole Luthringer Mathematics Teacher
  - d. Carl Zimmerman Special Education Teacher
  - e. Angela Weber Special Education Teacher
7. Recommendation to approve request for FMLA medical leave:

Jeffrey Patrick – Secondary CADD Teacher – requesting June 2-11, 2021

8. Recommendation to approve CONTRACT with Lamar Advertising for four billboards for the Iroquois PYD Program 5/17/21-6/13/21, for a total of \$3,600: (Attachment M8)
9. Recommendation to approve the Annual Maintenance Agreement with Harris School Solutions for ProSoft Financial Accounting and Personnel software, \$13,857.34: (Attachment M9)
10. Recommendation to approve the renewal of the district Vision Insurance Plan with PSEA Health and Welfare Fund for a two-year term, July 1, 2021 through June 30, 2023 with no cost increase: (Attachment M10)
11. Recommendation to approve tuition-free, non-residents enrollments of District employees' children for the 2021/2022 school year:
  - a. Zachary Robert Jones, Grade 5  
Parent/Employee: Jamie Jones, Secondary Math Teacher  
District of Residence: Erie City SD
  - b. Joshua Joseph Kaliszewski, Jr., Grade 4  
Parent/Employee: JoAnne Righi, Secondary Life Skills Teacher  
District of Residence: Erie City SD
  - c. Jace Edward Kaliszewski, Grade 1  
Parent/Employee: JoAnne Righi, Secondary Life Skills Teacher  
District of Residence: Erie City SD
  - d. Jasmine Cody, Grade 10  
Parent/Employee: Mike Cody, Secondary Instructional Support Aide  
District of Residence: Erie City SD
  - e. Lauren Smith, Grade 12  
Parent/Employee: Kasey Smith, Elementary Teacher
12. Recommendation to approve the graduates of the Iroquois High School Class of 2021: (Attachment M12)

On a motion by Mr. Coblentz seconded by Mr. Rickrode Items 4(a-b), 5, 6(a-e), 7, 8, 9, 10, 11(a-e), 12 were unanimously approved.

2. Nomination and appointment of Board Treasurer for 1-Year Term, July 1, 2021 – June 30, 2022.

President Abele called for nominations for Board Treasurer.

Mr. Ragen nominated Susan Bartlett.

MOTION to close nominations for Board Treasurer was moved by Mr. Ragen, seconded by Mrs. Abele and unanimously approved. (9-0)

The MOTION to elect Susan Bartlett as Board Treasurer was moved by Mr. Ragen, seconded by Mrs. Sheldon and unanimously approved. (9-0)

3. Nomination and appointment of Board Secretary for a 4-Year Term, July 1, 2021 – June 30, 2025.

President Abele called for nominations for Board Secretary.

Mrs. Sheldon nominated Jeremy Coblentz.

MOTION to close nominations for Board Secretary was moved by Mr. Ragen, seconded by Mr. Rickrode and unanimously approved. (9-0)

The MOTION to elect Jeremy Coblentz as Board Secretary was moved by Mrs. Bartlett, seconded by Mr. Rickrode and unanimously approved. (9-0)

**J. POLICY COMMITTEE:**

1. Recommendation to approve proposed revisions to District Policy: (Second Reading) (Attachment POL1)

Policy 210 Use of Medications

On a motion by Mr. Coblentz seconded by Mrs. Sheldon Item 1 was unanimously approved.(9-0)

**K. BUILDINGS AND GROUNDS COMMITTEE**

(None)

**L. ATHLETICS COMMITTEE**

(None)

**M. SAFETY COMMITTEE**

(None)

**N. BUDGET AND FINANCE COMMITTEE**

On a motion by Mr. Ragen seconded by Mrs. Sheldon the Board unanimously accepted this report.(9-0)

**O. LEGAL REPORT**

(None)

**P. REPRESENTATIVE REPORTS:**

1. ERIE COUNTY TECHNICAL SCHOOL REPORT: March 25, 2021
2. NORTHWEST TRI-COUNTY INTERMEDIATE UNIT #5 REPORT: March 24, 2021
3. LAWRENCE PARK TWP RECREATION PLANNING BOARD REPORT: (None)
4. IROQUOIS SCHOOL DISTRICT FOUNDATION REPORT

On a motion by Mr. Coblentz, seconded by Mrs. Miller the Board unanimously approved the Representative Reports.(9-0)

Q. ADMINISTRATIVE REPORTS:

1. IROQUOIS ELEMENTARY SCHOOL REPORT
2. IROQUOIS JR./SR. HIGH SCHOOL REPORT

On a motion by Mr. Coblentz seconded by Mr. Rickrode the Board unanimously accepted the Administrative Reports presented by Mrs. Willow and Mrs. Foutz.(9-0)

R. NEW BUSINESS:

1. Recommendation to approve CONTRACT with Bethesda Lutheran Services for Alternative Education for Disruptive Youth (AEDY) services for the 2021/2022 school year: Ten (10) seats @\$70.00/student for 185 school days, \$129,500.00. (Attachment NB1)
2. Resignation:  
  
Tom Sovisky – High School Head Coach, Girls' Volleyball
3. Recommendation to approve teachers for the Extended School Year (ESY) program and Special Education COVID compensatory services for the summer of 2021:
  - a. Alyssa Pamula
  - b. Megan Spangler
  - c. Emily Durovchic
4. Recommendation to approve the following paraprofessionals for the Extended School Year (ESY) program
  - a. Kim Pulvino
  - b. Lisa Clement
5. Recommendation to approve AmeriCorps volunteers for the 2021 Summer Term:
  - a. Christina Blacksten
  - b. Catherine Brenc
  - c. Abigail Linski
6. Recommendation to approve the PSBA Policy Maintenance Program Participation AGREEMENT for 2021/2022: The District utilizes this online program to manage District policies. (Attachment NB6)
7. Recommendation to hire:
  - a. Karisa Koeth – Elementary 1st Grade Teacher, effective the 2021/22 School Year
  - b. Emily Durovchic – Elementary Pre-K Teacher, effective the 2021/22 School Year

- c. Autumn Richards – Elementary Kindergarten Teacher, effective the 2021/22 School Year
  - d. Korin Koeth – 2021 Kindergarten Boot Camp Teacher
  - e. Jennifer Bayhurst – 2021 Kindergarten Boot Camp Teacher
  - f. Chris Wise - Instrumental Music Teacher/Band Director
8. Recommendation to approve teachers for the 2021 Iroquois Elementary School Summer Camp:
- Program shall consist of 1 hour of math remediation, 1 hour of ELA remediation, 30 minutes of wellness activities, and 30 minutes of weekly thematic camp activities, Tuesday through Thursday, June 29 – July 29, 2021, 8:30 – 11:30 a.m.
- a. Patricia Zukowski
  - b. Karisa Koeth
  - c. Emily Durovchic
  - d. Karey Quinn
  - e. Jennifer Cadden
  - f. Jennifer Vrenna
9. Recommendation to approve teacher for the IHS Summer School Program:
- Kellie Coons – Math Teacher
10. Recommendation to approve employee request for unpaid work days:
- Karey Quinn – requesting two (2) days, June 3-4, 2021, without pay.
11. Recommendation to approve the Iroquois Elementary School Summer 2021 Kindergarten Boot Camp, Monday through Thursday, July 12 - August 5, 2021.
12. Recommendation to approve professional development opportunities:
- a. Veronica Will (IES) to attend NISL Course #1A: World Class Schooling Vision and Goals via Zoom, July 19-20, September 23-24, November 8-9, 2021, and January 19-20, 2022. No cost to the District.
  - b. Charles Ferruggia (IHS) to Crisis Prevention Intervention Train the Trainer Workshop, June 16, 24, and 25, 2021, at the Erie Sheraton Conference Center. Cost: \$4,381.
  - c. Shane Murray (DAO) to Northwest PA Superintendent Summit, May 24-24, 2021, Harrisburg, PA. Cost: Lodging, meals, mileage and parking.
13. Permission for the Superintendent to appoint an individual to the position of Athletic Director/Safety Coordinator before the June Board Meeting. Appointment shall be confirmed at the June Board Meeting.

14. MOTION to grant Mr. Murray, ISD Superintendent, permission to hire new staff to fill open needed positions for 2021 Summer programs and the 2021-2022 SY prior to the June 2021 board meeting. Appointments shall be confirmed at the June Board Meeting.
15. MOTION to approve the continuation of the District's current Health and Safety Plan for the rest of the 2020-2021 school year.

On a motion by Mrs. Sheldon seconded by Mrs. Miller, Items 1, 2, 3(a-c), 4(a-b), 5(a-c), 6, 7(a-f), 8(a-f), 9, 10, 11, 12(a-c), 13, 14 and 15 were unanimously approved.(9-0)

16. MOTION to allow the Superintendent to schedule a COVID-19 Vaccine Clinic on school district property.

On a motion by Mrs. Sheldon, seconded by Mrs. Miller, Item 16 was approved with the following vote results:

Abele – No  
Bartlett – Yes  
Coblentz – No

Jackula – Yes  
Miller – Yes  
Nicolussi – Yes

Ragen – No  
Rickrode – Yes  
Sheldon – Yes

Motion carried with 6 “yes” votes and 3 “no” vote. (6-3)

#### S. BOARD PRESIDENT’S REPORT

Mrs. Abele gave an oral report. No vote for acceptance was required.

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### **E. Executive Session:**

The Board met in Executive Session beginning at 7:37 p.m. to discuss personnel matters. Executive Session adjourned at 7:47 p.m.

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#### T. ADJOURNMENT:

On a motion by Mr. Rickrode, seconded by Mrs. Bartlett, and carried as unanimous, the meeting adjourned at 8:13 p.m.(9-0)

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### **E. Executive Session:**

The Board met in Executive Session beginning at 8:14 p.m. to discuss the Superintendent's annual evaluation. Executive Session adjourned at 8:47 p.m.