

DATE: August 17, 2022
KIND OF MEETING: REGULAR MEETING
WHERE HELD: CAFETERIA
PRESIDING OFFICER: VICE PRESIDENT SMITH
PRESENT: Brad Smith, Tom Shypski, Nancy Duevel and Becky Marzeski
ABSENT: Scot Mondore and Jodie Rodriguez
OTHERS PRESENT: Tom Piatti, René Wilson, Matthew St. Peter and Marilyn Shaw

Vice President Smith called the regular meeting to order at 6:00 p.m. in the cafeteria and asked everyone to rise for the Pledge of Allegiance.

APPROVAL OF MINUTES

A motion was made by Mr. Shypski, seconded by Mrs. Duevel, to approve minutes of the August 3, 2022 regular meeting. All voted in favor; motion carried; 4:0.

AGENDA

A motion was made by Mrs. Duevel, seconded by Mrs. Marzeski, to approve the meeting agenda as presented. All voted in favor; motion carried; 4:0.

SUPERINTENDENT REPORT

Mr. Piatti thanked the maintenance department for their work within the building and preparing the athletic fields; talked about the hiring process and the nationwide teacher shortage; gave a brief update on the status of the bus purchase; said new buses will be available in February due to supply chain issues; mentioned work will begin soon on the bus garage roof; said the Superintendent Conference Days agendas and annual mandated online trainings have been communicated to staff; reported that Sandy Sherwood is working on a program overview for the board retreat on October 3; plans to report ESSA data at the September 14 board meeting; said the Exploration of Self Knowledge student presentations will begin on January 18 and noted the board will vote on the edited BOCES IMA in September.

PK-6 PRINCIPAL REPORT

Dr. Wilson would like to implement the use of therapy dogs through *Therapy Dogs International* for student intervention and stress relief and is busy with the hiring process and grant writing.

SECONDARY PRINCIPAL

Mr. St. Peter congratulated Raphael Cooler on his graduation; gave an update on professional development, regional summer school, discipline committee and the fall sports season. He said the FFA club plans to send members to the NYS Fair and talked about the FFA club trip to Camp Oswegatchie. Mr. St. Peter reminded everyone about the Sports Booster car wash that is scheduled for August 27.

BOARD MEMBERS

Mrs. Duevel likes the idea of a community survey; congratulated Raphael Cooler on his graduation; enjoyed pictures from the summer program and also the *Indian Way* update from Mr. St. Peter.

Mr. Smith thanked administration and the transportation department for making the summer program possible and is happy to hear the Cops vs. Firemen softball game was a success.

Mrs. Marzeski would like more information on the role of a surrogate parent and suggested an effort to strengthen the relationship between the district and community with a brief survey. Mrs. Marzeski would like to ensure that the board is provided quarterly updates on district goals #1 and #2.

APPROVAL 2022/2023 GOALS & OBJECTIVES

A motion was made by Mr. Shypski, seconded by Mrs. Duevel, resolved, upon the recommendation of the Superintendent of Schools, the Board of Education adopts the following goals and objectives for the 2022/2023 school year.

Goal 1: Student Achievement: Increase academic achievement to ensure that all students will graduate.

Objective 1: RSCSD will maintain 100% of the students entering their senior year will graduate in June of 2023.

Objective 2: Set target goals across all content areas for mastery (85% or higher) and proficiency (65%-84%). High

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school students will maintain or exceed a mastery rate of 40% and a minimum passing rate of 88% on all Regents exams and have the best rates in the HFHO BOCES.

Objective 3: All students in grades P-6, will achieve at least one year of growth in reading level during the 2022-23 school year.

Objective 4: The Richfield Springs school community will maintain its depth of knowledge and working understanding of digital citizenship, as well as expand the use of instructional technology in all classes and grade levels to deliver curriculum, meet the NYS learning standards and transform learning.

Goal 2: Student Engagement: Increase student engagement in all aspects of the RSCSD school community experience.

Objective 1: Implement research based best instructional practices to maximize student learning, including soft skills, life skills, and social emotional growth and development.

Objective 2: Continue to utilize and cultivate the “Indian Way” in order to foster school pride and connections between RSCSD students, the school, families and the community.

Objective 3: Throughout their educational experience, RSCSD will strive to promote and expose each student to future career programs and opportunities, including but not limited to: college, military, technical and vocational training programs to prepare them for entry into the 21st century workforce.

Goal 3: Positive School Community Culture and Climate - continue to evolve community trust and satisfaction.

Objective 1: Cultivate a courageous, connected, creative and interdependent organization.

Objective 2: Maximize communication and community involvement to support and promote positive school and community relationships through the use of existing and emerging modes of communication.

Objective 3: Utilize various parent groups and organizations to support and promote a positive school and community culture.

Objective 4: RSCSD will continue to actively seek partnerships with local governmental entities in an effort to promote the District and improve services.

Goal 4: Sustainability: Oversee and improve capital resources to sufficiently support robust educational opportunities for the 21st century student, P-12.

Objective 1: Annually review fund balances and budget to utilize district resources to provide the best quality educational opportunities.

Objective 2: The District will maintain and report out a five-year strategic plan for capital needs, including instructional technology.

Goal 5: Safety and Security: Continuously review and improve the safety and security of the Richfield Springs school community and campus.

Objective 1: Ensure a safe and secure environment for the school community. In the event of an emergency, ensure that the District is prepared to effectively respond.

Objective 2: Educate staff and students in the strategies and tactics to better protect themselves in threatening situations that may be faced on or off campus. All voted in favor; motion carried; 4:0.

APPROVAL POLICY 0010

A motion was made by Mrs. Duevel, seconded by Mrs. Marzeski, resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approves draft Policy 0010 [Mission Statement and Board of Education Goals]. All voted in favor; motion carried; 4:0.

APPROVAL RETIRED BUS DRIVER SUBSTITUTE RATE

A motion was made by Mrs. Marzeski, seconded by Mr. Shypski, resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approves a Class I rate of pay for substitute retiree bus drivers, effective July 1, 2022. All voted in favor; motion carried; 4:0.

APPROVAL ADMINISTRATIVE RETREAT

A motion was made by Mr. Shypski, seconded by Mrs. Duevel, resolved, upon the recommendation of the Superintendent of Schools, the Board of Education approves a Richfield Springs Central School District administrative retreat to Saratoga, NY for the dates of August 22 and 23, 2022. All voted in favor; motion carried; 4:0.

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BUSINESS OPERATIONS/STUDENT SERVICES/PERSONNEL

A motion was made by Mrs. Duevel, seconded by Mrs. Marzeski, resolved, upon the recommendation of the Superintendent of Schools, the following tax warrant, student services, payment to the Superintendent, resignations, and appointments be approved as listed:

TAX WARRANT \$3,754,095

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PAYMENT TO THE SUPERINTENDENT

For five unused vacation days for the 2021/2022 school year.

RESIGNATIONS

Samantha North- Math Teacher, effective September 4, 2022.

Richard Mucurio-Elementary Teacher, effective August 8, 2022.

EXTRACURRICULAR APPOINTMENT (CHAPERONE) for the 2022/2023 school year at a salary of \$45 per event.

Amanda Cade

Patti McCord

EXTRACURRICULAR APPOINTMENT (ADULT EDUCATION FITNESS ROOM MONITOR) at \$15.00/hour.

Tracy VanTassel

EXTRACURRICULAR APPOINTMENT (FITNESS ROOM MONITOR- OUTSIDE OF REGULAR SCHOOL HOURS) at minimum wage.

Jeff Busch

SUBSTITUTE APPOINTMENTS

Katelyn Baker-Yuhasz

Amber Sheldrick

All voted in favor; motion carried; 4:0.

BOARD DISCUSSION

Mrs. Duevel asked if the salary increase for retired bus drivers would be in effect for everyone in the future.

Mr. Piatti stated that was correct.

The board and administration had a brief discussion on the most appropriate way to reach the community through a survey.

TOPICS FOR NEXT BOARD MEETING

- ESSA data
- Community survey planning
- Surrogate parent information

ADJOURNMENT

Mr. Smith thanked everyone for attending. He noted the next board meeting on September 14. A motion was made by Mrs. Marzeski, seconded by Mr. Shypski, to adjourn the meeting at 6:48 p.m. All voted in favor; motion carried; 4:0.

Respectfully submitted,

Marilyn Shaw
District Clerk