

College: **AR TECH U RUSSELV**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **20**  
Years of Experience This District: **20**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **21**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **PAZLEY KRISTEN AKINS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **PAZLEY KRISTEN AKINS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **LITERACY COACH**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$45,500.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,791.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**PAZLEY KRISTEN AKINS**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ARKANSAS**

Certification Based on: **(2) BACHELORS**

Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **5**

Years of Experience This District: **5**

Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **6**

Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **LAKEN JOELLE ALFARO** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **LAKEN JOELLE ALFARO** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$38,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,229.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**LAKEN JOELLE ALFARO**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **CALIFORNIA**  
Certification Based on: **(3) MSE +15**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **29**  
Years of Experience This District: **29**  
Schedule Title: **C23-CERTIFIED FY23** Range: **05** Step: **28**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **TAMMYE MARIE ASHLEY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **TAMMYE MARIE ASHLEY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **SPECIAL EDUCATION TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$52,725.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,393.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**TAMMYE MARIE ASHLEY**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELV**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **22**  
Years of Experience This District: **16**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **23**  
Check Location: **1**

## TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **BELINDA LOU AUSTIN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **BELINDA LOU AUSTIN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$45,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,825.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**BELINDA LOU AUSTIN**

BY: \_\_\_\_\_  
Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELV**Certification Based on: **(3) MSE**

Social Security Number:

Total Years of Experience: **18**Years of Experience This District: **17**Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **19**Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **ERIN E BAKER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **ERIN E BAKER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY COUNSELOR**  
Additional Duty:

**EL COUNS. .03 \$1,492.50**

**CONT ADJUSTMENT \$117.83**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$55,287.96** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,607.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$3927.63 CONTRACT ADJ = \$117.83**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**ERIN E BAKER**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **AR TECH U RUSSELY**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **17**  
Years of Experience This District: **16**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **18**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **ERIN LEIGH BEARDEN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **ERIN LEIGH BEARDEN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$44,150.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,679.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**ERIN LEIGH BEARDEN**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **4**  
Years of Experience This District: **2**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **5**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **TARA ASHLEY BOLYARD** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **TARA ASHLEY BOLYARD** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$38,200.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,183.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**TARA ASHLEY BOLYARD**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **20**  
Years of Experience This District: **20**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **21**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **GARNETTA L BONNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **GARNETTA L BONNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$45,500.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,791.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
GARNETTA L BONNER

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary



College: **AR TECH U RUSSELL**

Certification Based on: **(2) BSE**

Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **2**

Years of Experience This District: **2**

Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **3**

Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **COURTNEY ELIZABETH BOSOLD** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **COURTNEY ELIZABETH BOSOLD** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$37,100.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,091.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
COURTNEY ELIZABETH BOSOLD

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE +42**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **6**  
Years of Experience This District: **6**  
Schedule Title: **C23-CERTIFIED FY23** Range: **06** Step: **7**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **EMALEE MAEBETH BROWN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **EMALEE MAEBETH BROWN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$45,225.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,768.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**EMALEE MAEBETH BROWN**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FAYETTEVILLE**  
Certification Based on: **(3) MSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **36**  
Years of Experience This District: **34**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **28**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **THRESA A BROWN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **THRESA A BROWN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **VOC BUSINESS/OFC ED TEACHER**  
Additional Duty:

**HS BUS .035 \$1,821.75**

**CONT ADJUSTMENT \$95.89**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **200** days, from **08/02/2021** through **06/09/2022**.

**COMPENSATION:** Total compensation under this contract is **\$56,707.11** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,725.59**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$2739.47 CONTRACT ADJ = \$95.89

HS YEARBOOK \$1700 HS FB/BB HOMECOMING \$900

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
THRESA A BROWN

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**Certification Based on: **(2) BSE**

Social Security Number:

Total Years of Experience: **1**Years of Experience This District: **1**Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **2**Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **BAILEY MARIE BUNCH** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 8, 2021**

agrees to employ **BAILEY MARIE BUNCH** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH**

Additional Duty:

**HEAD JR VB .10 \$3,655.00**

**HEAD 7TH VB.05 \$1,827.50**

**HD JRG TRACK.07 \$2,558.50**

**HEAD SR VB .15 \$5,482.50**

**CONT ADJUSTMENT \$1,423.53**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **210** days, from **08/02/2021** through **06/23/2022**.

**COMPENSATION:** Total compensation under this contract is **\$55,344.40** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,612.03**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3847.36 CONTRACT ADJ = \$1423.53

Given on **JULY 13, 2021**

BY: \_\_\_\_\_  
BAILEY MARIE BUNCH

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UCA, CONWAY**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **19**  
Years of Experience This District: **16**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **20**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **LEAH ANNETTE CAGLE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **LEAH ANNETTE CAGLE** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$45,050.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,754.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**LEAH ANNETTE CAGLE**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FORT SMITH**  
Certification Based on: **(2) BSE +12**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **8**  
Years of Experience This District: **8**  
Schedule Title: **C23-CERTIFIED FY23** Range: **02** Step: **9**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **KATELIN JANE CARSON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **KATELIN JANE CARSON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **DYSLEXIA INTERVENTIONIST**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$40,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,395.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
KATELIN JANE CARSON

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

ADDENDUM NUMBER 1

At a legally held meeting on the 10<sup>th</sup> day of August, 2021, the Booneville School District Board of Directors, voted to increase the salary of **Kaylie Nicholle Carson**, Party of the Second Part, to an annual salary of **\$36,650.00**. All other conditions stated on the original contract for the 2021-2022 school year are in effect.

**\*Salary increase due to degree upgrade to BSE+12 to be effective 08/04/2021. Range 02/Step1**

Given on this 11<sup>th</sup> day of August, 2021.

\_\_\_\_\_  
Party of the Second Part (Employee)

\_\_\_\_\_  
President of the School Board

\_\_\_\_\_  
Address (Party of the Second Part)

\_\_\_\_\_  
Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form will be completed, to include the name of employee (Party of the Second Part) and salary, and the president and secretary of the board to sign the original, after which the employee will sign all copies. Signed Addendum will be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1" should be entered.

College: **AR TECH U RUSSELV**Certification Based on: **(2) BSE**

Social Security Number:

Total Years of Experience: **1**Years of Experience This District: **1**Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **1**Check Location: **1****TEACHER'S CONTRACT**YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **KAYLIE NICHOLLE CARSON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 8, 2021**

agrees to employ **KAYLIE NICHOLLE CARSON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,000.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
KAYLIE NICHOLLE CARSON

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary



College: **UCA, CONWAY**

Certification Based on: **(2) BSE + 24**

Social Security Number

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **24.3**

Years of Experience This District: **22**

Schedule Title: **C23-CERTIFIED FY23** Range: **03** Step: **25.25**

Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **PATSY DARLENE CHAMBERS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **PATSY DARLENE CHAMBERS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **LITERACY COACH**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$47,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,979.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**PATSY DARLENE CHAMBERS**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FORT SMITH**  
Certification Based on: **(2) BSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **11**  
Years of Experience This District: **11**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **12**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **ELIZABETH ANN CORLEY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **ELIZABETH ANN CORLEY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$41,450.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,454.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**ELIZABETH ANN CORLEY**

BY: \_\_\_\_\_  
Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELLV**  
Certification Based on: **(2) BSE**

Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **8**  
Years of Experience This District: **8**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **9**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **BROOKE RENEE CROWLEY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **BROOKE RENEE CROWLEY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$40,100.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,341.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**BROOKE RENEE CROWLEY**

BY: \_\_\_\_\_  
Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**Certification Based on: **(2) BSE**

Social Security Number

Total Years of Experience: **12**Years of Experience This District: **11**Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **13**Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **DUSTIN OWEN CROWLEY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **DUSTIN OWEN CROWLEY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 220 DAY**  
Additional Duty:

**HEAD SR FB.28 \$11,732.00**

**ASST JR FB.02 \$838.00**

**ASST 7TH FB .02 \$838.00**

**CONT ADJUSTMENT \$2,778.63**

**HD SRB TRK .10 \$4,190.00**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/26/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$68,892.42** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,741.04**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$6615.79 CONTRACT ADJ = \$2778.63**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**DUSTIN OWEN CROWLEY**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UCA, CONWAY**  
Certification Based on: **(3) MSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **11**  
Years of Experience This District: **11**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **12**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **EMILY KAY CROWLEY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **EMILY KAY CROWLEY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$46,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,866.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**EMILY KAY CROWLEY**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **SO ARK U, MAGNOLIA**  
Certification Based on: **(2) BSE + 24**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **15**  
Years of Experience This District: **8**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **16**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **RONNIE JOE DENTON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **RONNIE JOE DENTON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 220 DAY**  
Additional Duty:

<b>HD SRB BB .15</b>	<b>\$7,260.00</b>
<b>HD JRB BB .10</b>	<b>\$4,840.00</b>
<b>HD 7B BB .05</b>	<b>\$2,420.00</b>
<b>HD CRSCNTRY .04</b>	<b>\$1,936.00</b>
<b>CONT ADJUSTMENT</b>	<b>\$3,515.37</b>
<b>HD SOFTBALL.12</b>	<b>\$5,808.00</b>

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/26/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$81,821.48** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,818.46**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**  
**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**  
**EXTENDED DAYS = \$7642.11 CONTRACT ADJ = \$3515.37**  
**PEE-WEE BASKETBALL \$770**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**RONNIE JOE DENTON**

BY: \_\_\_\_\_  
Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
Board Secretary

College: **ARKANSAS**  
Certification Based on: **(3) MSE +15**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **20**  
Years of Experience This District: **6**  
Schedule Title: **C23-CERTIFIED FY23** Range: **05** Step: **21**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **JYME BETH DIFFEE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **JYME BETH DIFFEE** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **PRINCIPAL**  
Additional Duty:

**ELEM PRINC .29 \$14,884.25**

**CONT ADJUSTMENT \$3,916.90**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$83,632.73** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,969.39**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$13506.58 CONTRACT ADJ = \$3916.90

GRANT WRITER \$2000

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**JYME BETH DIFFEE**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**Certification Based on: **(2) BSE + 24**

Social Security Number:

Total Years of Experience: **21**Years of Experience This District: **20**Schedule Title: **C23-CERTIFIED FY23** Range: **03** Step: **22**Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **NATALIE COLE DUPREE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021**

agrees to employ **NATALIE COLE DUPREE** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **DYSLEXIA INTERVENTIONIST**

Additional Duty:

**CONT ADJUSTMENT \$49.58**

**JR CHEER .04 \$1,884.00**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **195** days, from **07/28/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$50,273.05** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,189.42**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$1239.47 CONTRACT ADJ = \$49.58**

Given on **JULY 13, 2021**

BY: \_\_\_\_\_  
NATALIE COLE DUPREE

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary



College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MA +30**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **39**  
Years of Experience This District: **39**  
Schedule Title: **C23-CERTIFIED FY23** Range: **06** Step: **28**  
Check Location: **3**

## TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **VIRGINIA SUE ELKINS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **VIRGINIA SUE ELKINS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$53,375.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,447.92**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**VIRGINIA SUE ELKINS**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **SO ARK U, MAGNOLIA**Certification Based on: **(2) BACHELORS**

Social Security Number:

Total Years of Experience: **0**Years of Experience This District: **0**Schedule Title: **C23-CERTIFIED FY23 Range: 01 Step: 1**Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **BRITTANY NICOLE FEIMSTER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 8, 2021**

agrees to employ **BRITTANY NICOLE FEIMSTER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,000.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
**BRITTANY NICOLE FEIMSTER**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **UA, FORT SMITH**Certification Based on: **(2) BACHELORS**

Social Security Number: \_\_\_\_\_

Total Years of Experience: **6**Years of Experience This District: **6**Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **7**Check Location: **3****TEACHER'S CONTRACT**YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **JACOB ALEXANDER FENNELL** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021**

agrees to employ **JACOB ALEXANDER FENNELL** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**

Additional Duty:

**CONT ADJUSTMENT \$371.37**

**ASST BSB .05 \$1,960.00**

**HEAD GOLF .02 \$784.00**

**ASST SR VB .05 \$1,960.00**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$47,370.11** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,947.51**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3094.74 CONTRACT ADJ = \$371.37

Given on **JULY 29, 2021**

BY: \_\_\_\_\_  
JACOB ALEXANDER FENNELL

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FORT SMITH**  
 Certification Based on: **(2) BSE**

Social Security Number

Total Years of Experience: **4**  
 Years of Experience This District: **0**  
 Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **5**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **MARY KRISTIN FENNELL** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 13, 2021**

agrees to employ **MARY KRISTIN FENNELL** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$38,200.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,183.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

SOPHOMORE SPONSOR \$340

SENIOR BETA \$625

Given on **JULY 29, 2021**

BY: \_\_\_\_\_  
 MARY KRISTIN FENNELL

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **UA, FORT SMITH**  
 Certification Based on: **(2) BSE**  
 Social Security Number:

Total Years of Experience: **0**  
 Years of Experience This District: **0**  
 Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **1**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **KATRINA LEANNE FISHER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **KATRINA LEANNE FISHER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,000.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
 KATRINA LEANNE FISHER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELY**  
Certification Based on: **(3) MASTERS**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **14**  
Years of Experience This District: **5**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **15**  
Check Location: **1**

## TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **SARAH J FISHER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **SARAH J FISHER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$47,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,991.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**SARAH J FISHER**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**Certification Based on: **(2) BSE**

Social Security Number: \_\_\_\_\_

Total Years of Experience: **0**Years of Experience This District: **0**Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **1**Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **PORSCHA IRENE FLAHERTY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 8, 2021**

agrees to employ **PORSCHA IRENE FLAHERTY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **SPECIAL EDUCATION TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,000.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

Given on **JULY 29, 2021**

BY: \_\_\_\_\_

**PORSCHA IRENE FLAHERTY**

BY: \_\_\_\_\_

Board President

\_\_\_\_\_  
Address\_\_\_\_\_  
Phone

BY: \_\_\_\_\_

Board Secretary

College: **AR TECH U RUSSELY**  
Certification Based on: **(2) BSE**  
Social Security Number

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **9**  
Years of Experience This District: **9**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **10**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **ANNETTA JEAN GARNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **ANNETTA JEAN GARNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$40,550.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,379.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
ANNETTA JEAN GARNER

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary



College: **ARKANSAS**  
Certification Based on: **(3) MSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **14**  
Years of Experience This District: **14**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **15**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **GYANA LEE GARNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **GYANA LEE GARNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$47,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,991.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**  
**NATIONAL BOARD \$2000**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**GYANA LEE GARNER**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **20**  
Years of Experience This District: **8**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **21**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **DONALD EUGENE GLOVER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **DONALD EUGENE GLOVER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$50,650.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,220.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**DONALD EUGENE GLOVER**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UCA, CONWAY**Certification Based on: **(3) MASTERS**

Social Security Number: \_\_\_\_\_

Total Years of Experience: **27**Years of Experience This District: **0**Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **28**Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **SHARON ELIZABETH GODFREY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 8, 2021**

agrees to employ **SHARON ELIZABETH GODFREY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **INTINERANT SPEECH PATH**

Additional Duty:

**AUTISM EVAL .20 \$10,410.00**

**CONT ADJUSTMENT \$547.90**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **200** days, from **08/02/2021** through **06/09/2022**.

**COMPENSATION:** Total compensation under this contract is **\$65,747.37** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,478.95**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$2739.47 CONTRACT ADJ = \$547.90

Given on **JUNE 9, 2021**

BY: \_\_\_\_\_  
**SHARON ELIZABETH GODFREY**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **20**  
Years of Experience This District: **11**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **21**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **AMY BETH GOERS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **AMY BETH GOERS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **PRINCIPAL**  
Additional Duty:

**HS PRINC .37 \$18,740.50**

**CONT ADJUSTMENT \$4,931.70**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$87,651.15** to be paid in **12** installments. Rate of compensation will be as follows: **\$7,304.26**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$13328.95 CONTRACT ADJ = \$4931.70**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**AMY BETH GOERS**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **AR TECH U RUSSELY**  
 Certification Based on: **(2) BACHELORS**  
 Social Security Number: \_\_\_\_\_

Total Years of Experience: **20**  
 Years of Experience This District: **8**  
 Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **21**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **TIMOTHY S GOERS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **TIMOTHY S GOERS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH/JAG 225 DAYS**  
 Additional Duty:

**HEAD SRG BB .15 \$6,825.00**  
**ASST JRG BB .03 \$1,365.00**  
**ASST 7G BB .02 \$910.00**  
**CONT ADJUSTMENT \$1,676.29**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **225** days, from **07/19/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$64,657.87** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,388.16**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = 8381.58 CONTRACT ADJ = 1676.29**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**TIMOTHY S GOERS**

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **AR TECH U RUSSELV**  
Certification Based on: **(2) BSE**  
Social Security Number: .

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **10**  
Years of Experience This District: **10**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **11**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **BRITTANY NICOLE GOFF** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **BRITTANY NICOLE GOFF** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$41,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,416.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**BRITTANY NICOLE GOFF**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **10**  
Years of Experience This District: **8**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **11**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **KAREN RANAE GOFF** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **KAREN RANAE GOFF** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$45,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,825.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**  
**FLAGLINE \$800**  
**SENIOR STUDENT COUNCIL \$625**  
**SENIOR CLASS \$775**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**KAREN RANAE GOFF**

BY: \_\_\_\_\_  
**Board President**

**479-221-3052**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **HARDING CO. SEARCY**  
Certification Based on: **MSE +24**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **19**  
Years of Experience This District: **14**  
Schedule Title: **C23-CERTIFIED FY23** Range: **05** Step: **20**  
Check Location: **0**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **TRINITY DEAN GOFF** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **TRINITY DEAN GOFF** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **SUPERINTENDENT**  
Additional Duty:

**SUP'T .80 \$40,700.00**

**CONT ADJUSTMENT \$10,710.55**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$115,673.71** to be paid in **12** installments. Rate of compensation will be as follows: **\$9,639.48**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**  
**EXTENDED DAYS = \$13388.16 CONTRACT ADJ = \$10710.55**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**TRINITY DEAN GOFF**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**



College: **UA, FORT SMITH**  
 Certification Based on: **(2) BSE**  
 Social Security Number: \_\_\_\_\_

Total Years of Experience: **5**  
 Years of Experience This District: **5**  
 Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **6**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **CHELSEA CIARA GOLDEN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 8, 2021** agrees to employ **CHELSEA CIARA GOLDEN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$38,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,229.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
 CHELSEA CIARA GOLDEN

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **UA, FAYETTEVILLE**  
 Certification Based on: **(3) MASTERS**  
 Social Security Number: \_\_\_\_\_

Total Years of Experience: **29**  
 Years of Experience This District: **0**  
 Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **28**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **GARY LEONARD GRAY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021**

agrees to employ **GARY LEONARD GRAY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **VOC AGRICULTURE TEACHER**

Additional Duty:

**AGRI .11** **\$5,725.50**

**CONT ADJUSTMENT** **\$1,506.71**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$72,979.58** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,081.63**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$13697.37 CONTRACT ADJ = \$1506.71

Given on **JUNE 9, 2021**

BY: \_\_\_\_\_  
 GARY LEONARD GRAY

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **SAVANNAH COLLEGE**Certification Based on: **(3) MSE +45**

Social Security Number \_\_\_\_\_

Total Years of Experience: **14.5**Years of Experience This District: **12**Schedule Title: **C23-CERTIFIED FY23** Range: **07** Step: **15.5**Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **SHANNON D GRAY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 13, 2021**

agrees to employ **SHANNON D GRAY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$50,025.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,168.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

JUNIOR CLASS \$625

KEY CLUB \$625

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
SHANNON D GRAY

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **1**  
Years of Experience This District: **1**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **2**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **DEANNA ANN HAINES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **DEANNA ANN HAINES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,550.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,045.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**DEANNA ANN HAINES**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UCA, CONWAY**  
Certification Based on: **(3) MA +33**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **33**  
Years of Experience This District: **31**  
Schedule Title: **C23-CERTIFIED FY23** Range: **06** Step: **28**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **KAREN S HALFORD** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **KAREN S HALFORD** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **LIBRARIAN**  
Additional Duty:

**HS LIBRARY.01 \$533.75**

**CONT ADJUSTMENT \$42.13**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$58,164.70** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,847.06**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$4213.82 CONTRACT ADJ = \$42.13

NATIONAL BOARD \$2000

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
KAREN S HALFORD

BY: \_\_\_\_\_  
Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
Board Secretary

College: **UCA, CONWAY**Certification Based on: **(2) BACHELORS**

Social Security Number: \_\_\_\_\_

Total Years of Experience: **1**Years of Experience This District: **1**Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **1**Check Location: **1****TEACHER'S CONTRACT**YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **MARGARET KAY HANEY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 8, 2021**

agrees to employ **MARGARET KAY HANEY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,000.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
MARGARET KAY HANEY

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**  
Certification Based on: **(3) MSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **2**  
Years of Experience This District: **2**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **3**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **CODY AARON HARREL** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **CODY AARON HARREL** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**  
Additional Duty:

<b>ASST SB BB .05</b>	<b>\$1,855.00</b>
<b>ASST JB BB .03</b>	<b>\$1,113.00</b>
<b>ASST SR FB .05</b>	<b>\$1,855.00</b>
<b>ASST JR FB .02</b>	<b>\$742.00</b>
<b>CONT ADJUSTMENT</b>	<b>\$439.35</b>

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$46,033.30** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,836.11**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$2928.95 CONTRACT ADJ = \$439.35**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**CODY AARON HARREL**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
**Address**

\_\_\_\_\_  
**Phone**

BY: \_\_\_\_\_  
**Board Secretary**

College: **AR TECH U RUSSELV**  
Certification Based on: **(2) BSE + 24**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **3**  
Years of Experience This District: **3**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **4**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **MARISSA NICOLE ONEAL HARREL** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **MARISSA NICOLE ONEAL HARREL** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$42,300.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,525.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**MARISSA NICOLE ONEAL HARREL**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**



College: **UA, FORT SMITH**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **4**  
Years of Experience This District: **4**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **5**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **JACOB RYAN HATTABAUGH** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **JACOB RYAN HATTABAUGH** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**  
Additional Duty:

<b>SR ASST FB .05</b>	<b>\$1,910.00</b>
<b>JR ASST FB .02</b>	<b>\$764.00</b>
<b>CONT ADJUSTMENT</b>	<b>\$422.20</b>
<b>HD 7TH FB .05</b>	<b>\$1,910.00</b>
<b>HEAD 7B TRK.02</b>	<b>\$764.00</b>

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$46,985.99** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,915.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3015.79 CONTRACT ADJ = \$422.20

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
JACOB RYAN HATTABAUGH

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELV**Certification Based on: **(2) BACHELORS**

Social Security Number: \_\_\_\_\_

Total Years of Experience: **24**Years of Experience This District: **24**Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **25**Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **JENNIFER R HAYNES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021**

agrees to employ **JENNIFER R HAYNES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$46,300.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,858.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
JENNIFER R HAYNES

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **23**  
Years of Experience This District: **23**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **24**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **JENIFER LAINE HERRERA** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **JENIFER LAINE HERRERA** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ASSISTANT PRINCIPAL**  
Additional Duty:

**ELEM AST PRN.25 \$12,812.50**

**CONT ADJUSTMENT \$2,023.02**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/26/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$74,177.63** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,181.47**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$8092.11 CONTRACT ADJ = \$2023.02**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**JENIFER LAINE HERRERA**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **AR TECH U RUSSELV**Certification Based on: **(2) BSE**

Social Security Number: \_\_\_\_\_

Total Years of Experience: **4**Years of Experience This District: **2**Schedule Title: **C23-CERTIFIED FY23 Range: 01 Step: 5**Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **KATELYN RASHELLE HOLUB** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021**

agrees to employ **KATELYN RASHELLE HOLUB** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 220 DAY**

Additional Duty:

**JH BUSINESS.035 \$1,337.00****TENNIS .02 \$764.00****CONT ADJUSTMENT \$1,658.67****HD 7G TRACK .02 \$764.00****HD 7G BB .05 \$1,910.00****ASST SRG BB .05 \$1,910.00****HEAD JR GBB .10 \$3,820.00**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/26/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$56,395.25** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,699.60**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$6031.58 CONTRACT ADJ = \$1658.67

Given on **JULY 13, 2021**BY: \_\_\_\_\_  
KATELYN RASHELLE HOLUBBY: \_\_\_\_\_  
Board President\_\_\_\_\_  
Address\_\_\_\_\_  
PhoneBY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **1**  
Years of Experience This District: **1**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **2**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **EMILY ELIZABETH JANE HUNT** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **EMILY ELIZABETH JANE HUNT** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,550.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,045.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**EMILY ELIZABETH JANE HUNT**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FORT SMITH**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **3**  
Years of Experience This District: **3**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **4**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **MADISON JADE HURST** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **MADISON JADE HURST** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$37,650.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,137.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**MADISON JADE HURST**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**  
Certification Based on: **(2) BSE +30**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **31**  
Years of Experience This District: **29**  
Schedule Title: **C23-CERTIFIED FY23** Range: **03** Step: **28**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **CHARLES SCOTT HYATT** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **CHARLES SCOTT HYATT** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **DEAN OF STUDENTS JRH/HS**  
Additional Duty:

<b>SIP CO .05</b>	<b>\$2,415.00</b>
<b>JR/SR DEAN .21</b>	<b>\$10,143.00</b>
<b>ASST AD .03</b>	<b>\$1,449.00</b>
<b>CONT ADJUSTMENT</b>	<b>\$3,686.05</b>

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$78,703.58** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,558.63**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = 12710.53 CONTRACT ADJ = \$3686.05**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**CHARLES SCOTT HYATT**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ARKANSAS**  
Certification Based on: **(2) BACHELORS**  
Social Security Number

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **19**  
Years of Experience This District: **19**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **20**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **TERESA ANN JOHNSON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **TERESA ANN JOHNSON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$45,050.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,754.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
TERESA ANN JOHNSON

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary



College: **AR TECH U RUSSELV**  
Certification Based on: **(2) BA + 15**  
Social Security Number

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **22**  
Years of Experience This District: **20**  
Schedule Title: **C23-CERTIFIED FY23** Range: **02** Step: **23**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **FRANCIS ANN JONES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **FRANCIS ANN JONES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$46,550.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,879.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
FRANCIS ANN JONES

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FORT SMITH**  
Certification Based on: **(2) BSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **11.3**  
Years of Experience This District: **8**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **12.25**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2021**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **ARRON COLE KIMES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **ARRON COLE KIMES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 215 DAYS**  
Additional Duty:

<b>SR DEF COOR .10</b>	<b>\$4,156.25</b>
<b>HD BSB .12</b>	<b>\$4,987.50</b>
<b>CONT ADJUSTMENT</b>	<b>\$1,421.88</b>
<b>ASST JR FB .02</b>	<b>\$831.25</b>
<b>ASST 7TH FB .02</b>	<b>\$831.25</b>

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **215** days, from **08/02/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$59,259.38** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,938.28**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$5468.75 CONTRACT ADJ = \$1421.88

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**ARRON COLE KIMES**

BY: \_\_\_\_\_  
Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FAYETTEVILLE**  
Certification Based on: **(2) BA +24**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **47**  
Years of Experience This District: **47**  
Schedule Title: **C23-CERTIFIED FY23** Range: **03** Step: **28**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **REBECCA A KNIGHT** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **REBECCA A KNIGHT** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$48,300.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,025.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
REBECCA A KNIGHT

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELV**  
Certification Based on: **(3) MASTERS**  
Social Security Number \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **18**  
Years of Experience This District: **11**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **19**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **SARA JANE RICHARDSON LEE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **SARA JANE RICHARDSON LEE** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$49,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,145.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**  
**JUNIOR HIGH BETA CLUB \$625**  
**NATIONAL BOARD \$2000**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**SARA JANE RICHARDSON LEE**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FORT SMITH**  
Certification Based on: **(2) BSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **10**  
Years of Experience This District: **10**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **11**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **JESSICA MARIE LEWTER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **JESSICA MARIE LEWTER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$41,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,416.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
JESSICA MARIE LEWTER

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

ADDENDUM NUMBER 1

At a legally held meeting on the 14<sup>th</sup> day of September, 2021, the Booneville School District Board of Directors, voted to increase the salary of **Georgia Gail Littleton**, Party of the Second Part, to an annual salary of **\$47,972.25**. All other conditions stated on the original contract for the 2021-2022 school year

are in effect.

**\*Salary increase due to degree upgrade to MSE+18 to be effective 08/04/2021. Range 05/Step11**

Given on this 15<sup>th</sup> day of September, 2021.

---

Party of the Second Part (Employee)

---

President of the School Board

---

Address (Party of the Second Part)

---

Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form will be completed, to include the name of employee (Party of the Second Part) and salary, and the president and secretary of the board to sign the original, after which the employee will sign all copies. Signed Addendum will be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1" should be entered.

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **10**  
Years of Experience This District: **10**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **11**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **GEORGIA GAIL LITTLETON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **GEORGIA GAIL LITTLETON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **GIFTED & TALENTED TEACHER**  
Additional Duty:

**GT COORD .03 \$1,377.00**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$47,277.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,939.75**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**  
**ELEMENTARY QUIZ BOWL \$650**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**GEORGIA GAIL LITTLETON**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **UCA, CONWAY**  
Certification Based on: **(3) MASTERS**  
Social Security Number

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **25**  
Years of Experience This District: **25**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **26**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **GINGER KAYE LOYD** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **GINGER KAYE LOYD** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HS COUNSELOR**

Additional Duty:

**HS COUNS .10**            **\$5,165.00**

**CONT ADJUSTMENT** **\$815.52**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **220** days, from **07/26/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$65,785.78** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,482.15**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$8155.26 CONTRACT ADJUSTMENT = \$815.52

SENIOR CLASS \$775

Given on **MAY19, 2021**

BY: \_\_\_\_\_  
GINGER KAYE LOYD

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary



College: **UCA, CONWAY**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **3**  
Years of Experience This District: **2**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **4**  
Check Location: **1**

## TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **CIARRA BLAIR LUEBKE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **CIARRA BLAIR LUEBKE** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$37,650.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,137.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**CIARRA BLAIR LUEBKE**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**Certification Based on: **(2) BACHELORS**

Social Security Number:

Total Years of Experience: **1**Years of Experience This District: **1**Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **1**Check Location: **1****TEACHER'S CONTRACT**YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **SAVANA DONELL MARTINEZ** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 8, 2021**

agrees to employ **SAVANA DONELL MARTINEZ** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ABC-PRESCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,000.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
SAVANA DONELL MARTINEZ

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ARKANSAS**  
Certification Based on: **(3) MSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **15**  
Years of Experience This District: **15**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **16**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **RACHAEL L MAY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **RACHAEL L MAY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **LIBRARIAN**  
Additional Duty:

<b>CONT ADJUSTMENT</b>	<b>\$458.52</b>
<b>JRH LIB .01</b>	<b>\$484.00</b>
<b>SR CHEER .05</b>	<b>\$2,420.00</b>
<b>7TH CHEER .03</b>	<b>\$1,452.00</b>

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **210** days, from **08/02/2021** through **06/23/2022**.

**COMPENSATION:** Total compensation under this contract is **\$58,309.26** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,859.11**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$5094.74 CONTRACT ADJ = \$458.52**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**RACHAEL L MAY**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **13**  
Years of Experience This District: **13**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **9**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **THOMAS LEON MCLEAN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **THOMAS LEON MCLEAN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **SPECIAL EDUCATION TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$44,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,741.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
THOMAS LEON MCLEAN

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **VIRGINIA**  
 Certification Based on: **(2) BSE**  
 Social Security Number \_\_\_\_\_

Total Years of Experience: **0**  
 Years of Experience This District: **0**  
 Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **13**  
 Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **HEATHER NICHOLE MERICLE SHERBURNE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 8, 2021**

agrees to employ **HEATHER NICHOLE MERICLE SHERBURNE** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$41,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,491.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

SENIOR STUDENT COUNCIL \$625

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
**HEATHER NICHOLE MERICLE**  
**SHERBURNE**

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ARKANSAS**  
Certification Based on: **(3) MSE**  
Social Security Number

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **31**  
Years of Experience This District: **31**  
Schedule Title: **C23-CERTIFIED FY23 Range: 04 Step: 28**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **BETH F MIESNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **BETH F MIESNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$52,050.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,337.50**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**  
**NATIONAL BOARD \$2000**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
BETH F MIESNER

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**  
Certification Based on: **(2) BACHELORS**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **1**  
Years of Experience This District: **1**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **2**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **DEBORAH SUE NEWBY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **DEBORAH SUE NEWBY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ALTERNATIVE ED**  
Additional Duty:

**ALT ED .01                      \$365.50**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,915.50** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,076.29**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**DEBORAH SUE NEWBY**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FORT SMITH**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **1**  
Years of Experience This District: **1**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **2**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **TAYLOR R NICHOLS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **TAYLOR R NICHOLS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,550.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,045.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
TAYLOR R NICHOLS

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary



College: **ARKANSAS**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **7**  
Years of Experience This District: **4**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **8**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **CHARLES WHITNEY OVERTON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **CHARLES WHITNEY OVERTON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 215 DAYS**  
Additional Duty:

<b>ASST SR FB .05</b>	<b>\$1,982.50</b>
<b>HD JRB TRACK.07</b>	<b>\$2,775.50</b>
<b>ALT ED .01</b>	<b>\$396.50</b>
<b>CONT ADJUSTMENT</b>	<b>\$1,199.94</b>
<b>HEAD JR FB .10</b>	<b>\$3,965.00</b>

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **215** days, from **08/02/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$55,186.55** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,598.88**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$5217.11 CONTRACT ADJ = 1199.94

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
CHARLES WHITNEY OVERTON

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **MARYLAND**  
Certification Based on: **(3) MASTERS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **22**  
Years of Experience This District: **14**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **23**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **KEVIN RAY PENNINGTON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **KEVIN RAY PENNINGTON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$51,050.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,254.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**KEVIN RAY PENNINGTON**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FORT SMITH**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **4**  
Years of Experience This District: **4**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **5**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **KINSEY MICHELLE PENNINGTON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **KINSEY MICHELLE PENNINGTON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **KINDERGARTEN TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$38,200.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,183.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**KINSEY MICHELLE PENNINGTON**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **23**  
Years of Experience This District: **22**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **19**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **LISA LYNN PIERCE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **LISA LYNN PIERCE** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **LANGUAGE ARTS**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$44,600.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,716.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**LISA LYNN PIERCE**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE +15**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **37**  
Years of Experience This District: **22**  
Schedule Title: **C23-CERTIFIED FY23** Range: **05** Step: **28**  
Check Location: **0**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **SCOTTY SHANE PIERCE** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **SCOTTY SHANE PIERCE** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **FEDERAL COORDINATOR**  
Additional Duty:

**FED COORD .30 \$15,817.50**

**CONT ADJUSTMENT \$4,162.50**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$86,580.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$7,215.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$13875.00 CONTRACT ADJ = \$4162.50**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**SCOTTY SHANE PIERCE**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELL**  
Certification Based on: **(3) MSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **27**  
Years of Experience This District: **4**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **28**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **DEBORAH KAY RAINWATER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **DEBORAH KAY RAINWATER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY COUNSELOR**  
Additional Duty:

**COUNSELOR .03 \$1,561.50**

**CONT ADJUSTMENT \$123.28**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$57,843.99** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,820.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$4109.21 CONTRACT ADJ = \$123.28

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**DEBORAH KAY RAINWATER**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ARKANSAS**  
Certification Based on: **(3) MSE +15**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **16**  
Years of Experience This District: **16**  
Schedule Title: **C23-CERTIFIED FY23** Range: **05** Step: **17**  
Check Location: **0**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **LAINA L RAY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **LAINA L RAY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **SCHOOL IMPROVEMENT SPECIALIST**  
Additional Duty:

**TEST COORD.10** \$4,952.50

**CONT ADJUSTMENT** \$1,042.64

**CURR SPCLST.10** \$4,952.50

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **210** days, from **08/02/2021** through **06/23/2022**.

**COMPENSATION:** Total compensation under this contract is **\$65,685.80** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,473.82**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$5213.16 CONTRACT ADJ = \$1042.64**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**LAINA L RAY**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELV**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **24**  
Years of Experience This District: **24**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **25**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **DEBBRA ANN RENFRO** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **DEBBRA ANN RENFRO** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$46,300.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,858.33**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**DEBBRA ANN RENFRO**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
**Address**

\_\_\_\_\_  
**Phone**

BY: \_\_\_\_\_  
**Board Secretary**



College: **AR TECH U RUSSELY**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **11**  
Years of Experience This District: **11**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **12**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **ANDREA NICHOLE REYES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **ANDREA NICHOLE REYES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$41,450.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,454.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**ANDREA NICHOLE REYES**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **TEXAS**  
Certification Based on: **(3) MSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **14**  
Years of Experience This District: **9**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **15**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **ANGELA GRACE RHODES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **ANGELA GRACE RHODES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ASST. BAND/MUSIC TEACHER**  
Additional Duty:

**ASST BAND .10 \$4,790.00**

**CONT ADJUSTMENT \$378.16**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$56,849.74** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,737.48**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$3781.58 CONTRACT ADJ = \$378.16

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**ANGELA GRACE RHODES**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **LOUISIANA**  
Certification Based on: **(3) MSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **27**  
Years of Experience This District: **9**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **28**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **BRIAN EVERETT RHODES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **BRIAN EVERETT RHODES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **BAND TEACHER**  
Additional Duty:

**BAND DIR. .16 \$8,328.00**

**CONT ADJUSTMENT \$657.48**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$65,144.69** to be paid in **12** installments. Rate of compensation will be as follows: **\$5,428.72**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$4109.21 CONTRACT ADJ = \$657.48**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**BRIAN EVERETT RHODES**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**Certification Based on: **(2) BACHELORS**

Social Security Number: \_\_\_\_\_

Total Years of Experience: **0**Years of Experience This District: **0**Schedule Title: **C23-CERTIFIED FY23** Range: **03** Step: **1**Check Location: **3****TEACHER'S CONTRACT**YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **HALEY JAE ROBERTSON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021**

agrees to employ **HALEY JAE ROBERTSON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$37,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,116.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

JR HIGH BETA \$625

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
HALEY JAE ROBERTSON

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **OHIO**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **2**  
Years of Experience This District: **2**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **3**  
Check Location: **3**

## TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **JESSICA SARAH ROGERS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **JESSICA SARAH ROGERS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$37,100.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,091.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**JESSICA SARAH ROGERS**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **11**  
Years of Experience This District: **11**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **12**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **BRANDY M RYAN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **BRANDY M RYAN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$46,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,866.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**  
**ELEMENTARY YEARBOOK \$900**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**BRANDY M RYAN**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **AR TECH U RUSSELV**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **1**  
Years of Experience This District: **1**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **2**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **KAITLYNN BROOKE RYAN** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **KAITLYNN BROOKE RYAN** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,550.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,045.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**KAITLYNN BROOKE RYAN**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **TEXAS**  
Certification Based on: **(3) MASTERS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **8**  
Years of Experience This District: **8**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **9**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **KIM DOUGLAS SANDERS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **KIM DOUGLAS SANDERS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$44,900.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,741.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

DRAMA \$1700  
CHORUS \$1400  
SHOW CHOIR \$450

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**KIM DOUGLAS SANDERS**

BY: \_\_\_\_\_  
Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
Board Secretary



College: **ARKANSAS**  
Certification Based on: **(3) MASTERS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **22.8**  
Years of Experience This District: **18**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **23.75**  
Check Location: **2**

## TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **KIMBERLEY SANDERS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **KIMBERLEY SANDERS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$51,200.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,266.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**  
**SENIOR BETA \$625**  
**NATIONAL BOARD \$2000**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**KIMBERLEY SANDERS**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FAYETTEVILLE**  
Certification Based on: **(3) MSE +15**  
Social Security Number

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **14**  
Years of Experience This District: **11**  
Schedule Title: **C23-CERTIFIED FY23** Range: **05** Step: **15**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **LAURA L SCHMIDT** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **LAURA L SCHMIDT** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **LIBRARIAN**  
Additional Duty:

**CONT ADJUSTMENT \$38.34**

**ELEM LIBRARY.01 \$485.75**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$52,933.96** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,411.16**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$3834.87 CONTRACT ADJ = \$38.34**

**ELEMENTARY STUDENT COUNCIL \$625**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**LAURA L SCHMIDT**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
**Address**

\_\_\_\_\_  
**Phone**

BY: \_\_\_\_\_  
**Board Secretary**

ADDENDUM NUMBER 1

At a legally held meeting on the 10<sup>th</sup> day of August, 2021, the Booneville School District Board of Directors, voted to increase the salary of **Charles Hunter Scott**, Party of the Second Part, to an annual salary of **\$37,750.00**. All other conditions stated on the original contract for the 2021-2022 school year are in effect.

**\*Salary increase due to degree upgrade to BSE+12 to be effective 08/04/2021. Range 02/Step3**

Given on this 11<sup>th</sup> day of August, 2021.

---

Party of the Second Part (Employee)

---

President of the School Board

---

Address (Party of the Second Part)

---

Secretary of the School Board

Note: The above form may be used to change the salary of a person after the original contract has been signed. This form will be completed, to include the name of employee (Party of the Second Part) and salary, and the president and secretary of the board to sign the original, after which the employee will sign all copies. Signed Addendum will be attached to all originals. On the original copy of the contract under "Other Conditions of Employment", the words "See Addendum Number 1" should be entered.

College: **ARKANSAS**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **2**  
Years of Experience This District: **2**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **3**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **CHARLES HUNTER SCOTT** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **CHARLES HUNTER SCOTT** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$37,100.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,091.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**  
**JUNIOR HIGH STUDENT COUNCIL \$625**  
**FRESHMAN CLASS \$340**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**CHARLES HUNTER SCOTT**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: 4  
Years of Experience This District: **3**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **5**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **CHAD ZACHARY SIMPSON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **CHAD ZACHARY SIMPSON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**  
Additional Duty:

**JR FB DC .05** \$1,910.00

**ASST SR FB .05** \$1,910.00

**ASST SR SB .05** \$1,910.00

**CONT ADJUSTMENT** \$452.37

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$47,398.16** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,949.85**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$3015.79 CONTRACT ADJ = \$452.37**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**CHAD ZACHARY SIMPSON**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**  
Certification Based on: **(3) MASTERS**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **21**  
Years of Experience This District: **14**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **22**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **CYNTHIA BARBETTE SMITHSON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **CYNTHIA BARBETTE SMITHSON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **PRINCIPAL**  
Additional Duty:

**ALE PRIN .29 \$14,746.50**

**CONT ADJUSTMENT \$3,880.66**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$82,858.74** to be paid in **12** installments. Rate of compensation will be as follows: **\$6,904.90**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$13381.58 CONTRACT ADJ = \$3880.66

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**CYNTHIA BARBETTE SMITHSON**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELV**  
 Certification Based on: **(3) MSE**

Social Security Number:

Total Years of Experience: **11**  
 Years of Experience This District: **0**  
 Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **12**  
 Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **SARAH EVELYN SMITHSON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 13, 2021** agrees to employ **SARAH EVELYN SMITHSON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **COUNSELOR**

Additional Duty:

**JRH COUNS .04 \$1,856.00**

**CONT ADJUSTMENT \$97.68**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **200** days, from **08/02/2021** through **06/09/2022**.

**COMPENSATION:** Total compensation under this contract is **\$50,795.79** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,232.98**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
**SARAH EVELYN SMITHSON**

BY: \_\_\_\_\_  
 Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
 Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **13**  
Years of Experience This District: **13**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **14**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **TERI NICOLE STORING** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **TERI NICOLE STORING** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$47,400.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,950.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**  
**ELEMENTARY YEARBOOK \$900**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**TERI NICOLE STORING**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**



College: **AR TECH U RUSSELL**  
Certification Based on: **(2) BSE**  
Social Security Number

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **17**  
Years of Experience This District: **13**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **18**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **AMANDA JO SUTTLES** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **AMANDA JO SUTTLES** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ALTERNATIVE ED**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$44,150.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,679.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**AMANDA JO SUTTLES**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ARKANSAS**  
 Certification Based on: **(3) MSE +45**  
 Social Security Number \_\_\_\_\_

Total Years of Experience: **26**  
 Years of Experience This District: **20**  
 Schedule Title: **C23-CERTIFIED FY23** Range: **07** Step: **27**  
 Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **AUDREY R TABLER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 13, 2021** agrees to employ **AUDREY R TABLER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$30,698.47** to be paid in **12** installments. Rate of compensation will be as follows: **\$2,558.21**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.

Given on **JULY 29, 2021**

BY: \_\_\_\_\_  
 AUDREY R TABLER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ARKANSAS**

Certification Based on: **(2) BSE +15**

Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **16**

Years of Experience This District: **6**

Schedule Title: **C23-CERTIFIED FY23** Range: **02** Step: **17**

Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **MELISSA L TATUM** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **MELISSA L TATUM** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **JR. HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$44,350.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,695.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

JR HIGH QUIZ BOWL \$650

SR HIGH QUIZ BOWL \$650

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
MELISSA L TATUM

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**Certification Based on: **(2) BSE**

Social Security Number: \_\_\_\_\_

Total Years of Experience: **1**Years of Experience This District: **1**Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **1**Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **SHADEA KATHLEEN THOMAS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JUNE 8, 2021**

agrees to employ **SHADEA KATHLEEN THOMAS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**

Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,000.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
**SHADEA KATHLEEN THOMAS**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELY**  
 Certification Based on: **(3) MSE**

Social Security Number:

Total Years of Experience: **7**  
 Years of Experience This District: **7**  
 Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **8**  
 Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **BRITTANY DIANE TUCKER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 13, 2021**

agrees to employ **BRITTANY DIANE TUCKER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **VOC HOME ECONOMICS TEACHER**  
 Additional Duty:

**FMLYCON SCL.035 \$1,554.00**

**CONT ADJUSTMENT \$81.79**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **200** days, from **08/02/2021** through **06/09/2022**.

**COMPENSATION:** Total compensation under this contract is **\$48,372.63** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,031.05**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$2336.84 CONTRACT ADJ = \$81.79

JR HIGH YEARBOOK = \$900

JUNIOR SPONSOR \$625

FB/BB HOMECOMING \$900

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
**BRITTANY DIANE TUCKER**

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **ARKANSAS**  
Certification Based on: **(2) BACHELORS**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **33**  
Years of Experience This District: **33**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **14**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **CLIFFETTE KYLA TURLEY** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **CLIFFETTE KYLA TURLEY** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$42,350.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,529.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**CLIFFETTE KYLA TURLEY**

BY: \_\_\_\_\_  
Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELV**  
Certification Based on: **(2) BSE**  
Social Security Number

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **8**  
Years of Experience This District: **8**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **9**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **ALLIE VIRGINIA TURNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **ALLIE VIRGINIA TURNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$40,100.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,341.67**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**ALLIE VIRGINIA TURNER**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**

College: **UNIV OF AKRON, OH**  
Certification Based on: **(3) MASTERS**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **2**  
Years of Experience This District: **2**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **3**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **DAKOTA VERNON TURNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **DAKOTA VERNON TURNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **HIGH SCHOOL TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$41,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,479.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**  
**SOPHOMORE CLASS \$340**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**DAKOTA VERNON TURNER**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary



College: **AR TECH U RUSSELL**  
Certification Based on: **(2) BSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **24**  
Years of Experience This District: **24**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **25**  
Check Location: **2**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **DARBY ULMER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **DARBY ULMER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **TEACHER/COACH 205 DAYS**  
Additional Duty:

**JR FB DC .05**            **\$2,315.00**  
**CONT ADJUSTMENT**   **\$731.06**  
**HD SRG TRACK.10**    **\$4,630.00**  
**ASST SR FB .05**        **\$2,315.00**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.

**COMPENSATION:** Total compensation under this contract is **\$59,946.32** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,995.53**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$3655.26 CONTRACT ADJ = \$731.06**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**DARBY ULMER**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **UA, FORT SMITH**  
 Certification Based on: **(2) BSE**  
 Social Security Number: \_\_\_\_\_

Total Years of Experience: **0**  
 Years of Experience This District: **0**  
 Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **1**  
 Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The BOONEVILLE School District, Party of the First Part, and **SAVANNAH RAIN SLAYLINE VARNER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 13, 2021** agrees to employ **SAVANNAH RAIN SLAYLINE VARNER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
 Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$36,000.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,000.00**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
 OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

Given on **JULY 14, 2021**

BY: \_\_\_\_\_  
 SAVANNAH RAIN SLAYLINE VARNER

BY: \_\_\_\_\_  
 Board President

\_\_\_\_\_  
 Address

\_\_\_\_\_  
 Phone

BY: \_\_\_\_\_  
 Board Secretary

College: **J BROWN U, SILOAM**Certification Based on: **(3) MSE**

Social Security Number: \_\_\_\_\_

Total Years of Experience: **30**Years of Experience This District: **0**Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **28**Check Location: **3****TEACHER'S CONTRACT**YEAR: **2021-2022**STATE OF ARKANSAS COUNTY OF **LOGAN****PARTIES:** The BOONEVILLE School District, Party of the First Part, and **DARLA KAY WALKER** Party of the Second Part, agree as follows:**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **JULY 13, 2021**agrees to employ **DARLA KAY WALKER** Party of the Second Part, as provided herein:**SERVICE:** Party of the Second Part agrees to perform services as follows: **JR HIGH COUNSELOR 205 DAY**

Additional Duty:

**ASST JR VB .02 \$1,041.00****JRH COUNSLR.04 \$2,082.00****CONT ADJUSTMENT \$246.55**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **205** days, from **08/02/2021** through **06/16/2022**.**COMPENSATION:** Total compensation under this contract is **\$59,528.76** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,960.73**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.**TERMINATION:** This contract may be terminated by either party pursuant to law.**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT

EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS

EXTENDED DAYS = \$4109.21 CONTRACT ADJ = \$246.55

Given on **JULY 29, 2021**BY: \_\_\_\_\_  
DARLA KAY WALKERBY: \_\_\_\_\_  
Board President\_\_\_\_\_  
Address\_\_\_\_\_  
PhoneBY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **14**  
Years of Experience This District: **12**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **15**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **JOSHUA N WALKER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **JOSHUA N WALKER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **PRINCIPAL**  
Additional Duty:

**JRH PRIN .33**            **\$15,807.00**

**CONT ADJUSTMENT**   **\$6,302.64**

**AHTLETIC DIR.17**      **\$8,143.00**

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **240** days, from **07/01/2021** through **06/30/2022**.

**COMPENSATION:** Total compensation under this contract is **\$90,757.90** to be paid in **12** installments. Rate of compensation will be as follows: **\$7,563.16**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.

**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT**

**EXTENDED DAYS AMOUNT PLUS CONTRACT ADJUSTMENT = TOTAL EXTENDED DAYS**

**EXTENDED DAYS = \$12605.26    CONTRACT ADJ = \$6302.64**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**JOSHUA N WALKER**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ARKANSAS**  
Certification Based on: **(2) BSE +12**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **10**  
Years of Experience This District: **10**  
Schedule Title: **C23-CERTIFIED FY23** Range: **02** Step: **11**  
Check Location: **3**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **JAMIE MICHELLE WHITAKER** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **JAMIE MICHELLE WHITAKER** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$41,650.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,470.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**JAMIE MICHELLE WHITAKER**

BY: \_\_\_\_\_  
Board President

Address \_\_\_\_\_

Phone \_\_\_\_\_

BY: \_\_\_\_\_  
Board Secretary

College: **AR TECH U RUSSELV**  
Certification Based on: **(2) BACHELORS**  
Social Security Number: \_\_\_\_\_

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **2**  
Years of Experience This District: **2**  
Schedule Title: **C23-CERTIFIED FY23** Range: **01** Step: **6**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **MARIA PAULA WILKINS** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **MARIA PAULA WILKINS** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **ELEMENTARY TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$38,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$3,229.17**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**MARIA PAULA WILKINS**

BY: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
Board Secretary

College: **ASU, STATE UNIVER**  
Certification Based on: **(3) MSE**  
Social Security Number:

DATA INCLUDED IN THIS BOX IS NOT A PART OF THE CONTRACT

Total Years of Experience: **18**  
Years of Experience This District: **8**  
Schedule Title: **C23-CERTIFIED FY23** Range: **04** Step: **19**  
Check Location: **1**

# TEACHER'S CONTRACT

YEAR: **2021-2022**

STATE OF ARKANSAS COUNTY OF **LOGAN**

**PARTIES:** The **BOONEVILLE** School District, Party of the First Part, and **TEENA JOYCE WILSON** Party of the Second Part, agree as follows:

**EMPLOYMENT:** The Party of the First Part by a majority vote of the School Board present at a legally held meeting on **MAY 18, 2021** agrees to employ **TEENA JOYCE WILSON** Party of the Second Part, as provided herein:

**SERVICE:** Party of the Second Part agrees to perform services as follows: **RESOURCE ROOM TEACHER**  
Additional Duty:

These services will be rendered in accordance with the policies set forth by the Party of the First Part. Compensation has been included in the total contract amount for all of the above services. Any change in services may result in a reduction of or an addition to the total compensation under this contract.

**TIME:** The period of time covered by this contract is **190** days, from **08/04/2021** through **05/27/2022**.

**COMPENSATION:** Total compensation under this contract is **\$49,750.00** to be paid in **12** installments. Rate of compensation will be as follows: **\$4,145.83**

Furthermore, the Party of the First Part is authorized to make legally required deductions from the compensation herein stated. Manual calculations of the above stated compensation may vary by cents. In this event the amount stated above shall govern.

**BOARD POLICIES:** The personnel policies of each school district in effect at the time a teacher's contract is entered into or renewed shall be considered to be incorporated as terms of said contract and shall be binding upon both parties unless changed by mutual consent (Act 224 of 1983). The parties shall follow the **BOONEVILLE** School District Personnel Policies, which are made a part hereof by reference.

**CERTIFICATION:** The Party of the Second Part certifies that, at the date of this contract, he or she is not under employment contract with another school district.

**REFUND OF UNEARNED COMPENSATION:** The Party of the Second Part agrees to refund the Party of the First Part any compensation received for which no services were rendered.

**TERMINATION:** This contract may be terminated by either party pursuant to law.

**OTHER CONDITIONS:** Any subsequent contracts shall supersede the provisions of this contract.  
**OTHER DUTIES AS ASSIGNED BY THE SUPERINTENDENT.**

Given on **MAY 19, 2021**

BY: \_\_\_\_\_  
**TEENA JOYCE WILSON**

BY: \_\_\_\_\_  
**Board President**

\_\_\_\_\_  
Address

\_\_\_\_\_  
Phone

BY: \_\_\_\_\_  
**Board Secretary**