

# **WOODBRIIDGE TOWNSHIP BOARD OF EDUCATION**

## **AGENDA**

October 21, 2021

### **Personnel Committee Recommendations**



The Personnel Committee, on recommendation of the Superintendent of Schools and the Assistant Superintendent for Human Resources, presents the following:

1. That the following resignation(s) be accepted with regret:

<u>Name</u>	<u>Assignment</u>	<u>Years/Service</u>	<u>Effective</u>
Emme, Patricia	School Aide, #29	6 Years, 8 mos.	10/29/21
Killian, Kelly	Clerical Aide, #11	7 Years, 2 mos.	10/29/21
Mejias, Amarilys	School Aide, #14	3 Years, 1 mos.	10/15/21

2. That the following retirement(s) be accepted with regret:

<u>Name</u>	<u>Assignment</u>	<u>Years/Service</u>	<u>Effective</u>
Abdo, Magdi	ESL Teacher, #18	21 Years, 4 mos.	12/31/21
Aldredge, Marcelle	Elementary, #27	20 Years, 4 mos.	12/31/21
Aria, Charles	Lang. Arts, FMS	35 Years	6/30/22
Caccholi, Susan	Chief III Sec., Trans.	28 Years, 7 mos.	12/31/21
^Caraher, Toni Ann	Secretary II, CMS	23 Years, 4 mos.	10/31/21
Richman, Ilene	Social Worker, CST	20 Years, 3 mos.	11/30/21

^Disability Pension

3. That the following resolution of retirement be approved:

<u>Name</u>	<u>Years of Service</u>	<u>Position</u>
Bader, John	31 Years, 4 mos.	Asst. Superintendent Curric. Ins.
Talathi, Reena	21 Years, 2 mos.	Paraprofessional

"WHEREAS, the above employees are retiring from active service in the public schools of Woodbridge Township after the number of years listed; and

WHEREAS, it is the desire of the members of the Board of Education of the Township of Woodbridge to express their appreciation for loyal and unselfish service during those years; therefore, be it

RESOLVED, that the gratitude and best wishes of the members of the Board of Education of the Township of Woodbridge are hereby tendered to the employee in acknowledgment of the service they so faithfully and conscientiously rendered; and be it further

RESOLVED, that a copy of this resolution be spread on the minutes of the Board of Education, and a copy be sent to the above employees."

4. That the board of Education has been informed of the passing of Herbert Hollowell, a retired Guidance Counselor who served faithfully and rendered valuable service to the Board of Education and to the children of the community. The sympathy of the Board of Education and the Administration is extended to the family of Herbert Hollowell and a note of passing shall be made in the minutes.
5. That a note be made in the minutes correcting the retirement date for Barbara Parvin to 5/31/22. (Personnel Agenda, 9/23/21, item #2.)
6. That a note be made in the minutes changing the start date for John Nicolas to 11/1/2021. (Personnel Agenda 9/23/21, item #19.)
7. That a note be made in the minutes rescinding the contract for Christianne Jordan, (Personnel Agenda, 8/25/21 item #19.)
8. That the Board of Education approve the level movement retroactively to 3/1/21 for Christine Ostrowski, Paraprofessional #21, step C \$25,304.37.

9. That the Board approve the following military leave of absence.

<u>Name</u>	<u>Assignment</u>	<u>Dates</u>	<u>Reason</u>
Lee, Chun-Hang J.	Mathematics, WMS	1/8/21 - 11/10/21, 11/12/21 & 11/15/21	Military

10. That the following employees be approved at the salaries listed, due to a 10% salary increase for Highly Qualified Paraprofessionals as per the negotiated agreement. (Adjustments agreed to during the currently pending collective bargaining negotiations shall be processed as soon as possible following the signing of said agreement.)

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Rate/Hour</u>	<u>Annual Salary</u>
Admoune, Sanaa	Paraprofessional, #24	11/1/21	20.60	24,369.80
Mulhearn, Angela	Paraprofessional, WHS	11/1/21	20.60	24,369.80
Palmeri, Susan	Paraprofessional, #28	11/1/21	20.60	24,369.80
Perez, Sandra	Paraprofessional, #22	11/1/21	20.60	24,369.80
Schmalenberger, Michael	Paraprofessional, CMS	11/1/21	20.60	24,369.80

11. That a note be made in the minutes that Kelly W. Terrell, Woodbridge HS, be paid \$175.00 for serving as Light & Sound board Operator on 9/25/21 for the NJ Paranormal Expo at the same location. Account #11-401-100-100-50-Z-AC-00. The vendor will reimburse funds.

12. That the Board approve the following transfers for the 2021-2022 school year:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective</u>
Bose, Sharda	Paraprofessional, CMS	Paraprofessional, CHS	10/7/21

13. That the following be granted an unpaid personal leave of absence and/or maternity leave of absence pursuant to the conditions of the negotiated agreement and/or family leave of absence pursuant to New Jersey Family Leave Act No. N.J.S.A. 34:11B-1 et.seq. or Federal Family Leave Act No. 29 U.S.C., Section 2601 et.seq.:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
#Habyk, Tiffany	Elementary, #20	12/6/21-5/26/22
^Imbert, Holly	Elementary, #25	9/1/21-1/31/22 (Ext.)
#Naples, Kimberly	Elementary, #11	12/20/21-6/6/22
#Nix, Lindsey	Language Arts, IMS	12/6/21-5/13/22
^O'Brien, Kelliann	English, JFK	12/1/21-6/30/22
^Otero, Ivis	Bus Attendant, Transportation	11/12/21-3/1/22
^Perry, Janna	Chief Secretary III, CHS	2/2/22-2/28/22
^Petro, Jennifer	Elementary, #19	10/29/21
^Riverso, Nicole	Mathematics, JFK	11/19/21-1/31/22
%Quick, Michael	English, CHS	1/3/22-3/15/22
^Scarano, Amanda	Physical Education/Health, WHS	11/21/21-1/21/22
#Schettini, Jennifer	Academic Coach, #4/5	2/8/22-6/30/22
^Shirodkar, Namita	School Aide, #19	10/1/21-11/24/21
^Zappola, Paul	Bus Attendant, Transportation	11/1/21-11/30/21
^Zelazny, Delia	Elementary, #29	10/28/21-12/31/21

#Mat/FMLA/NJFL (Exact Dates TBD)

%NJFL

&FMLA/NJFL

^Unpaid Personal

14. That a note be made in the minutes changing the start date for Veronica Brucato to 9/7/21.  
(Personnel Agenda 9/23/21, item #14.)

15. That a note be made in the minutes changing the return date for Ydalia Marte to ½ day 9/27/21.  
(Personnel Agenda 9/23/21, item #14.)

16. That a note be made in the minutes changing the return date for Holly Imbert to 2/1/22. (Personnel Agenda 8/25/21, item #17.)
17. That a note be made in the minutes changing the return date for Kristin Leavitt to 10/25/21. (Personnel Agenda 9/23/21, item #14.)
18. That the following personnel be appointed for the 2021-2022 school year at the salary rates: (Adjustments agreed to during the currently pending collective bargaining negotiations shall be processed as soon as possible following the signing of said agreement.)

APPOINTMENTS CERTIFIED –

Name	Effective	Degree	Step	Subj. Area	Assigned Bldg.	Spec. Prog. or Budget	Total Annual Salary Rate
*Byrne, Eileen	11/8/21	B	C	School Nurse (LR)	IMS	Budget	82,818.00
*Carfagno, Jennifer	11/8/21	B	Q	Kindergarten (LR)	#21	Budget	55,000.00
*Dinicola, Nico	12/15/21	B	P	Social Studies	WHS	Budget	56,000.00
*Gibbs, Marie	1/3/22	M	G	ASI	#25	Title I	73,727.00
*Kushnier, Katelyn	11/8/21	B	Q	Mathematics	AMS	Budget	55,000.00
*McCarthy, Marie	1/3/22	M	F	Special Ed.-Math	IMS	Budget	75,434.00
^Parry, James	11/1/21	EDD		Principal	JFK	Budget	187,637 (185,067+2,570)
*Solimando, Anthony	11/8/21	B	Q	Mathematics	CHS	Budget	55,000.00

APPOINTMENTS - NON-CERTIFIED

Name	Effective	Assignment/Bldg.	Hourly Rate	Total Annual Salary Rate
Berger, Cammy	11/1/21	Sec. II, WMS	N/A	46,575.00
Borda, Lia	11/8/21	School Aide, #1	15.77	5,677.20
Bosse, Arlene	10/22/21	Bus Attendant, Trans.	16.55	11,982.20
Brandao, Monica	11/1/21	Software Technician, Evrg.	N/A	TBD*
Correa, Miguel	10/22/21	Bus Attendant, Trans.	16.55	11,982.20
Eagan, Nicole	11/1/21	Chief III, Trans.	N/A	54,968.00
Garasia, Prachi	11/8/21	School Aide, #9	15.77	5,677.20
Martinez, Lissette	11/1/21	Sec. II, Registration	N/A	46,575.00
*Medvetz, Janet	11/8/21	Sec. I, Trans.	N/A	44,521.00
Mendoza, Katherine	11/8/21	School Aide, #14	15.77	5,677.20
*O'Brien, Doreen	12/1/21	Food Serv. Catering Liaison	N/A	60,000.00
Polanco, Melody	11/8/21	School Aide, #20	15.77	5,677.20
Roche, Maria	11/8/21	School Aide, #27	15.77	5,677.20
Seepersad, Shamila	11/1/21	Sec. II, CMS	N/A	51,898.00
*Serrano, Julie	11/15/21	Sec. I, JFK	N/a	44,521.00
*Soto, Dana	11/8/21	Sec. II, Trans.	N/A	46,575.00
Taormina-Kirkowski, Patricia	11/8/21	School Aide, #29	15.77	5,677.20
Yeo, Steven	11/1/21	Software Technician, Evrg.	N/A	TBD*

\*Subject to approval for employment from the New Jersey Department of Education. The employee shall be required to submit an authorization and certification form along with fingerprints for a criminal history background check as required by N.J.S.A. 18A:6-7.1 et seq.

^ Salary frozen at tenured MS Principal

TBD\* - Salary pending following signing of WTEA Agreement.

19. That the Board of Education approve the following adjustment to staff members as computer liaisons for the 2021-2022 school year. \*\*

Elementary School Computer Liaison		Adjustment	Salary
Lafayette Estates	Napolitano, Jessica*	decrease	\$750.00
Lafayette Estates	Voorhees, Dareth	increase	\$750.00

\*maternity leave \*\*Supersedes 6/17/21, Item #31

20. That the Board of Education approve the following adjustment to staff members who were appointed to the positions at Title 1 SIA School listed below for the 2021-2022 school year. (Payment will be a stipend from Title 1 SIA funded account #20-235-200-100-25-F-00-00).

<u>School</u>	<u>Team/Position</u>	<u>Staff</u>	<u>Adjustment</u>	<u>Salary</u>
Lafayette Estates	PBSIS	Johnson, Catherine	decrease	\$667.00
Lafayette Estates	PBSIS	Said, Claudine	increase	\$900.00

21. That the Board of Education approve the following staff members who were appointed to the positions at Title 1 SIA School listed below for the 2021-2022 school year. (Payment will be a stipend from Title 1 SIA funded account #20-235-200-100-42-F-00-00).

<u>School</u>	<u>Team/Position</u>	<u>Staff</u>	<u>Salary</u>
Fords Middle School	SEL Committee	Fancera, Nicole	\$1,200.00
Fords Middle School	SEL Committee	Boyko, Kim	\$1,200.00
Fords Middle School	SEL Committee	Cason, Andrea	\$1,200.00
Fords Middle School	SEL Committee	Turant, Caitlyn	\$1,200.00
Fords Middle School	SEL Committee	Boulton, Amanda	\$1,200.00
Fords Middle School	SEL Committee	Caruso, Franco	\$1,200.00
Fords Middle School	SEL Committee	Kwiatkowski, Lisa	\$1,200.00
Fords Middle School	Data Team	Grose, Jaimie	\$1,200.00
Fords Middle School	Data Team	Blasena, Jennifer	\$1,200.00
Fords Middle School	Data Team	Majkotoski, Elizabeth	\$1,200.00
Fords Middle School	Data Team	Dosch, Richard	\$1,200.00
Fords Middle School	Data Team	Garcia, Delilah	\$1,200.00
Fords Middle School	Data Team	Furrevig, Megan	\$1,200.00
Fords Middle School	PLC Leaders	Uchirin, Jessica	\$1,200.00
Fords Middle School	PLC Leaders	Kenney, Candice	\$1,200.00
Fords Middle School	PLC Leaders	Ogonowski, Lauren	\$1,200.00
Fords Middle School	PLC Leaders	Gemgnani, Elizabeth	\$1,200.00

22. That the Board of Education approve the following staff members who were appointed to the positions at Title 1 SIA School listed below for the 2021-2022 school year. (Payment will be a stipend from Title 1 SIA funded account #20-235-200-100-19-F-00-00). \*Supersedes Personnel agenda 9/23/21, Item #31.

<u>School</u>	<u>Team/Position</u>	<u>Staff</u>	<u>Salary</u>
Menlo Park Terrace	Data Team	Dellaluna, Danielle	\$1,500.00
Menlo Park Terrace	Data Team	Page, Melissa	\$1,500.00
Menlo Park Terrace	Data Team	Volpe, Amy	\$1,500.00
Menlo Park Terrace	PBSIS	Ammiano, Kelly	\$300.00
Menlo Park Terrace	PBSIS	D'Alessandro, LeighAnne	\$300.00
Menlo Park Terrace	PBSIS	McGowan, Sydney	\$300.00
Menlo Park Terrace	PBSIS	Page, Melissa	\$300.00
Menlo Park Terrace	PBSIS	Pickett, Kaitlyn	\$300.00
Menlo Park Terrace	PBSIS	Renzi, Amanda	\$300.00
Menlo Park Terrace	Multicultural Club	Dowd, Katharine	\$200.00

23. That the Board of Education approve the following staff members who were appointed to the positions at Title 1 SIA School listed below for the 2021-2022 school year. (Payment will be a stipend from Title 1 SIA funded account #20-235-200-100-11-F-00-00).

<u>School</u>	<u>Team/Position</u>	<u>Staff</u>	<u>Salary</u>
Ross Street	ELA PLC Leader	Harrell, Nicole	\$1,500.00
Ross Street	Math PLC Leader	Spino, Melissa	\$1,500.00
Ross Street	PBSIS Chairperson	Acheson, Amanda	\$1,000.00
Ross Street	PBSIS Committee	Burke, Rebecca	\$500.00
Ross Street	PBSIS Committee	Finnegan, Nicole	\$500.00

<u>School</u>	<u>Team/Position</u>	<u>Staff</u>	<u>Salary</u>
Ross Street	PBSIS Committee	Sica, Danielle	\$500.00
Ross Street	PBSIS Committee	Jung, Amanda	\$500.00
Ross Street	Attendance Cmte Chair	Strickland, Na'Dya	\$1,000.00
Ross Street	Attendance Committee	Braunsdorf, Carmen	\$500.00

24. That the Board of Education approve the following staff members to be appointed as members of the Title III committees listed below. (Payment will be from account #20-245-100-101-00-F-00-00.)

<u>NAME</u>	<u>PROGRAM</u>	<u>HOURS</u>	<u>RATE/HR</u>	<u>SALARY</u>
Morrison, Peter	Parent & Family Workshops	25	\$42.00	\$1,050.00
Mazza, Regina	Parent & Family Workshops	15	\$42.00	\$630.00
Samano, Sarahi	Parent & Family Workshops	15	\$42.00	\$630.00
Yajnik, Nita	Parent & Family Workshops	15	\$42.00	\$630.00
Morrison, Peter	Parent & Family Newsletter	25	\$42.00	\$1,050.00
Mazza, Regina	Parent & Family Newsletter	15	\$42.00	\$630.00
Samano, Sarahi	Parent & Family Newsletter	15	\$42.00	\$630.00
Yajnik, Nita	Parent & Family Newsletter	15	\$42.00	\$630.00
Morrison, Peter	English ESL 9/10 and 11/12	40	\$42.00	\$1,680.00
Sanchez, Laura	English ESL 9/10 and 11/12	40	\$42.00	\$1,680.00
Galvin, Cheryl	Career & Higher Education Counseling	25	\$42.00	\$1,050.00

25. That a note be made in the minutes that Gloria Pafumi-Libitz is the only testing coordinator at Iselin Middle School and Leticia Roczey will not share in the stipend. (Supersedes 9/23/21, Item #26)
26. That the following home instructors be appointed at the rate of \$39.00 per hour for the 2021 -2022 school year. (Payment will be upon voucher submitted.)

<u>Name</u>	<u>Effective</u>
Balle, Gabriela	9/20/2021
DeGraw, David	9/20/2021
DeVoogd, Sebastiaan	10/7/2021
Economos, Danielle	9/28/2021
Gruskowski, Jeannette	9/28/2021
Knox, Erin	10/11/2021
Kurowsky, Colleen	10/7/2021
Pasko, Thomas	9/17/2021
Rackett, Robin	10/7/2021
Rotella, Rachael	10/7/2021
Stachurski, Amy	10/11/2021

27. That a note be made in the minutes that, due to a leave of absence, Michael Quick will not serve as Head Coach of Girls' Winter Track at Colonia High School for the 2021-2022 school year, and will not be paid for same. (Personnel Agenda, 6/17/21, Item #35.)
28. That a note be made in the minutes that, due to a leave of absence, Michael Quick will not serve as Head Coach of Girls' Spring Track at Colonia High School for the 2021-2022 school year, and will not be paid for same. (Personnel Agenda, 6/17/21, Item #35.)

29. That a note be made in the minutes that, due to a leave of absence, Danielle McCoy will not serve as Assistant Coach of Girls' Spring Track at Colonia High School for the 2021-2022 school year, and will not be paid for same. (Personnel Agenda, 6/17/21, Item #35.)
30. That a note be made in the minutes that Jessica Lee resigned as Assistant Coach of Boys' Spring Track at Colonia High School for the 2021-2022 school year, and will not be paid for same. (Personnel Agenda, 6/17/21, Item #35.)
31. That a note be made in the minutes that Eric Lemberakis resigned as Assistant Coach of Boys' Basketball at Woodbridge High School for the 2021-2022 school year, and will not be paid for same. (Personnel Agenda, 6/17/21, Item #35.)
32. That the Board of Education approve Brielle Small as Assistant Coach of Cheerleading (Fall) at Woodbridge High School for the 2021-2022 school year, at a salary rate of \$3,456\*. (Personnel Agenda 9/23/21, item #39).
33. That a note be made in the minutes that Joy Vodarsik will not serve as Girls' Volleyball Coach at Avenel Middle School for the 2021-2022 school year, and will not be paid for same. (Personnel Agenda, 6/17/21, Item #34.)
34. That a note be made in the minutes that Alison Valente will not serve as Girls' Spring Track Coach at Avenel Middle School for the 2021-2022 school year, and will not be paid for same. (Personnel Agenda, 6/17/21, Item #34.)
35. That the Board of Education approve Lea Caroscio as Girls' Volleyball Co-Coach at Avenel Middle School for the 2021-22 school year at a salary rate of \$1,093\*.
36. That the Board of Education approve Joy Vodarsik as Girls' Spring Track Coach at Avenel Middle School for the 2021-22 school year at a salary rate of \$2,186\*.

\*Adjustments agreed to during the currently pending collective bargaining negotiations shall be processed as soon as possible following the signing of said Agreement

37. That the following temporary employees be approved for the 2021-2022 school year:

Substitute School Nurse

Davis, Diane

Substitute Paraprofessional

Bhupatkar, Alpa  
Ciottariello, Melissa  
Wisneski, Caitlin

Substitute School Aide

Brucato, Kristine  
Bhupatkar, Alpa  
Kehler, Alicia

Substitute Bus Aide

Brucato, Kristine

Event Manager

\*Felicies, Amanda

\*Subject to approval for employment from the New Jersey Department of Education. The employee shall be required to submit an authorization and certification form along with fingerprints for a criminal history background check as required by N.J.S.A. 18A:6-7.1 et seq.



I move for the adoption of the foregoing.

Motion by \_\_\_\_\_

Seconded by \_\_\_\_\_