



## **Board of Education**

23033 Northline, Taylor, MI 48180 (734) 374-1200

## **Regular Board Meeting Minutes**

October 6, 2021

### **OPENING ITEMS**

**THE MEETING WAS CALLED TO ORDER AT 6:02 P.M.**

#### **Roll Call**

Present: D. Thomas, J. Thomas, Wright, Block, Danaj, McNew, Meyers

Absent: None

### **PLEDGE OF ALLEGIANCE**

### **GOOD NEWS**

#### **1. Alumni Spotlight - Elise Waller**

**David Meyers, Board Trustee**, introduced Elise Waller Truman High School graduate that pursued a career in Broadcasting. Ms. Waller took us through her journey from Adrian College to working for multiple news stations including News Channel Nebraska to Toledo 13 (WTVG) News to where she is now at NewsNation Network.

#### **2. Eschool News K-12 Hero Awards**

**Tracy Carroll, School Improvement Coordinator**, shared good news that Tierany nominated the Taylor School District for the eSchool News K-12 Hero Award which we were recently notified as one of the finalists. Ms. Carroll thanked eSchool News for the award and Tierany for the nomination.

#### **3. Taylor High School Football**

**Griff Mills, Superintendent**, stated that approximately 20 of our varsity football players received tickets to watch the Michigan State Football Game this past Saturday and everyone had a great time. Mr. Mills thanked everyone for making this event possible.

#### **4. Beacon Baptist Youth Group**

**Rhonda Danaj, Board President**, on behalf of the district recognized Beacon Baptist Church for helping our schools in the past and recently volunteering at Kinyon, West and Holland schools planting, weeding and painting. Thank you for continuing to help our schools.

#### **5. The Home Depot**

**Rhonda Danaj, Board President**, on behalf of the district recognized The Home Depot for the generous donation of \$300.00 in paint and paint supplies.

#### **6. Wright's Landscape Service**

**Rhonda Danaj, Board President**, on behalf of the district recognized Wright's Landscape Service for the donation of mulch and the removal of dead trees and old poles.

**7. Marvaso Greenhouses Inc.**

**Rhonda Danaj, Board President**, on behalf of the district recognized Marvaso Greenhouses Inc. for their donation of 100 mums which was used throughout our district.

**8. DeJanae Benton - Clarinet Leader**

**Rhonda Danaj, Board President**, gave a shout out to DeJanae Benton who graduated from Truman High School in 2018 and now attends University of Michigan as their Clarinet Leader for their Marching Band.

On behalf of the High School Volleyball Program, **Amber Mcnew, Board Secretary**, invited everyone to the Taylor High Schools Volleyball game tomorrow. Everyone is encouraged to wear pink in awareness of breast cancer. If students bring two cans of food, admission is free. Canned food will be donated to the THS food pantry. Freshman game is at 4:00 PM, JV game is at 5:30 PM and the Varsity game is at 7:00 PM

**ADJOURNMENT TO CLOSED SESSION**

A motion was made by D. Meyers and seconded by K. Wright to go into closed session for negotiations, material exempt from disclosure by state or federal statute and security planning to address threats.

Went into Closed Session: 6:23 pm

Returned from Closed Session: 8:29 pm

<b>ROLL CALL:</b>	<b>Yes:</b>	<b>J. Thomas, Wright, Block, Danaj, McNew, Meyers, D. Thomas</b>
	<b>No:</b>	<b>None</b>
	<b>Absent:</b>	<b>None</b>
	<b>Yeas: 7</b>	<b>Nays: 0 Carried: 7-0</b>

**AFTER CLOSED SESSION**

No action after closed session

**AGENDA-BOARD AND DISCUSSION ITEMS**

**REVISIONS/APPROVAL OF AGENDA**

A motion was made by D. Meyers and seconded by D. Thomas to accept the Agenda.

<b>ROLL CALL:</b>	<b>Yes:</b>	<b>Block, Danaj, McNew, Meyers, D. Thomas, J. Thomas, Wright</b>
	<b>No:</b>	<b>None</b>
	<b>Absent:</b>	<b>None</b>
	<b>Yeas: 7</b>	<b>Nays: 0 Carried: 7-0</b>

**SCHEDULED REPORTS**

None

**DISCUSSION ITEMS**

**1. Benefit Profiles, Inc.**

**David Jones, CFO**, stated that the agreement would move our benefits to an electronic enrollment program which would allow our employees to enroll in their benefit programs online. The electronic enrollment program is free to the district.

**2. TFT Memorandum of Understanding**

**Griff Mills, Superintendent**, stated that in order to help with staffing issues the district would like to enter into an agreement with TFT for teachers to help support our virtual 6-12 students. Details have been shared with the Board.

**3. TFT Memorandum of Understanding**

**Griff Mills, Superintendent**, stated that in order to help with substitute teacher shortages the district would like to enter into an agreement with TFT for teachers to substitute on their prep or have extra students in their classroom. Details have been shared with the Board.

**4. 26M Memorandum of Understanding**

**Griff Mills, Superintendent**, stated that in order to help with the bus driver shortage the district would like to enter into an agreement with 26M to have bus drivers on call in the event they are needed. Details have been shared with the Board.

**5. 26M Memorandum of Understanding**

**Griff Mills, Superintendent**, stated that this MOU would give our 26M employees a 2% increase. Details have been shared with the Board.

**Amber McNew, Board Secretary**, asked if the 2% increase was an off schedule payment for their dedication to the district.

**Superintendent Mills** responded yes.

**6. Advance Authorization**

**Griff Mills, Superintendent**, stated that this is a continuation of the advance authorization for the month of October for Teachers and Para Pros. New hires will be placed on the next board agenda.

**Ann Block, Board Trustee**, asked if the trip gets cancelled would students lose their money.

**7. Overnight Field Trip Requests**

- **Carly Barnard, CTE Principal**, gave a brief description of the DECA Conference in Lansing on November 4 & 5, 2021. The cost is \$25.00 and fundraisers will cover the cost of the hotel. All grades will be attending. Refund policy is if DECA cancels there is a full refund there is no refund of the \$25.00 of the students cancel. There is the possibility to refund the students through fundraiser money if it is canceled.
- **Celia Sharbo, West Teacher**, gave a brief description of the Washington DC Field Trip, May 23 - 27, 2022. This is the eighth year for the field trip. Trip includes travel insurance which covers up to the day of departure.
- **Lori Bell, Eureka Heights Teacher**, gave a brief description of the Camp Michindoh Field Trip in Hillsdale on May 31 - June 3, 2022. Refunds are given for cancellations.

**Kyle Wright, Board Trustee**, stated that he attended the camp when he attended Taylor Schools and it was a wonderful experience.

**8. Out of State Field Trip Requests**

**Alison Hoy, Taylor High Teacher**, gave a brief description of the Toledo Zoo Field Trip on October 14, 2021. Ms. Hoy and Ms. Litrich will be taking their Special Education students to the zoo to help with telling time, reading maps, money management, job skills, and many more learning opportunities. Paid for out of Act 18 funds and will pay once they arrive at the zoo so no refund is needed if the trip is canceled.

**Cynthia Nickel, Asst. Superintendent for Elementary Curriculum/State & Federal Programs**, gave a brief description of the Cedar Point Field Trip in Sandusky Ohio on October 16 & 23, 2021. Students will learn team building skills. JROTC will be working at Cedar Point to earn money for their program. No cost to the students, just \$20.00 in spending money for food or gifts.

**Kyle Wright, Board Trustee**, stated that this is a great bonding and learning experience for students.

**9. MASB Annual Leadership Conference**

**David Meyers, Board Trustee**, stated that Rhonda Danaj and himself will be attending the 3 night/4 day conference in Grand Rapids in November. Mr. Meyers stated that the conference is a great learning experience for Board members.

**ACTION ITEM**

**1. Benefit Profiles, Inc, Agreement**

A motion was made by D. Meyers and seconded by J. Thomas to approve the Benefit Profiles, Inc. Agreement.

**ROLL CALL:**      **Yes:**              **Danaj, McNew, Meyers, D. Thomas, J. Thomas, Wright, Block**  
                         **No:**                **None**  
                         **Absent:**          **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**2. TFT Memorandum of Understanding**

A motion was made by J. Thomas and seconded by D. Meyers to approve the MOU between TSD and TFT concerning the Fifth Block and Eighth Hour compensation.

**ROLL CALL:**      **Yes:**              **McNew, Meyers, D. Thomas, J. Thomas, Wright, Block, Danaj**  
                         **No:**                **None**  
                         **Absent:**          **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**3. TFT Memorandum of Understanding**

A motion was made by D. Meyers and seconded by K. Wright to approve the extension of the March 4, 2021 MOU between TSD and TFT regarding classroom substitutes.

**ROLL CALL:**      **Yes:**              **Meyers, D. Thomas, J. Thomas, Wright, Block, Danaj, McNew**  
                         **No:**                **None**  
                         **Absent:**          **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**4. 26M Memorandum of Understanding**

A motion was made by K. Wright and seconded by J. Thomas to approve the MOU between TSD and 26M TSSSA concerning the "On Call Driver" program.

**ROLL CALL:**      **Yes:**              **D. Thomas, J. Thomas, Wright, Block, Danaj, McNew, Meyers**  
                         **No:**                **None**  
                         **Absent:**          **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**5. 26M Memorandum of Understanding**

A motion was made by D. Thomas and seconded by D. Meyers to approve the MOU between TSD and 26M TSSSA regarding an off-schedule payment for the 2021-2022 school year of a two percent (2%) increase.

**ROLL CALL:**      **Yes:**              **J. Thomas, Wright, Block, Danaj, McNew, Meyers, D. Thomas**  
                         **No:**                **None**  
                         **Absent:**          **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**6. Request to Hire West Middle School Principal**

A motion was made by J. Thomas and seconded by D. Meyers to approve the hiring of Corey Doyle for the position of West Middle School Principal.

**ROLL CALL:**      **Yes:**                **Wright, Block, Danaj, McNew, Meyers, D. Thomas, J. Thomas**  
                         **No:**                **None**  
                         **Absent:**        **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**7. Request to Hire West Middle School Assistant Principal**

A motion was made by A. Block and seconded by J. Thomas to approve the hiring of Stacey Pasek-Colley for the position of West Middle School Assistant Principal.

**ROLL CALL:**      **Yes:**                **Block, Danaj, McNew, Meyers, D. Thomas, J. Thomas, Wright**  
                         **No:**                **None**  
                         **Absent:**        **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**8. Advanced Authorization to Hire**

A motion was made by D. Meyers and seconded by D. Thomas to approve the advance authorization to hire teachers and Para Pros to vacant/new positions for October 2021.

**ROLL CALL:**      **Yes:**                **Danaj, McNew, Meyers, D. Thomas, J. Thomas, Wright, Block**  
                         **No:**                **None**  
                         **Absent:**        **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**9. Overnight Field Trip Requests**

A motion was made by K. Wright and seconded by J. Thomas to approve the following Overnight Field Trip Requests:

- DECA State Leadership Conference - November 4 & 5, 2021
- Washington DC - May 23 - 27, 2022
- Camp Michindoh - May 31 - June 3, 2022

**ROLL CALL:**      **Yes:**                **McNew, Meyers, D. Thomas, J. Thomas, Wright, Block, Danaj**  
                         **No:**                **None**  
                         **Absent:**        **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**10. Out of State Field Trip Requests**

A motion was made by D. Thomas and seconded by J. Thomas to approve the following Out of State Field Trip Requests:

- Toledo Zoo - October 14, 2021
- Cedar Point - October 16 & 23, 2021

**ROLL CALL:**      **Yes:**                **Meyers, D. Thomas, J. Thomas, Wright, Block, Danaj, McNew**  
                         **No:**                **None**  
                         **Absent:**        **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

**11. Termination of Security Guard**

A motion was made by D. Meyers and seconded by J. Thomas to approve the termination of the Security Guard contract for Christopher Kincaide effective immediately.

**ROLL CALL:**      **Yes:**                **D. Thomas, J. Thomas, Wright, Block, Danaj, McNew, Meyers**  
                         **No:**                **None**  
                         **Absent:**        **None**  
                         **Yeas: 7    Nays: 0    Carried: 7-0**

## **AGENDA-ADMINISTRATION (District Business)**

### **SUPERINTENDENT'S REPORT**

**Superintendent Mills** gave the following updates:

- There is a staff shortage across the district and thanked everyone for all their hard work.
- We will be sharing and posting on the website the updated Covid procedures document soon.
- Our CFO, David Jones, will be reposting our RFP for the renovation of the new track at the high school in the near future.
- Homecoming Parade and game on Friday. The parade will start at 5:00 PM at the American Legion Hall ending at Taylor High School. The football game will be at 7:00 PM versus Gibraltar. Friday is also black and gold day.

### **CONSENT AGENDA (po0166.1 & po6470)**

1. Minutes from the Regular Board Meeting of September 15, 2021
2. Consolidated Items: Payment of Current Bills, Certified, Non-Certified and Administrative Reports.

A motion was made by D. Meyers and seconded by J. Thomas to approve the Consent Agenda.

<b>ROLL CALL:</b>	<b>Yes:</b>	<b>J. Thomas, Wright, Block, Danaj, McNew, Meyers, D. Thomas</b>
	<b>No:</b>	<b>None</b>
	<b>Absent:</b>	<b>None</b>
	<b>Yeas: 7</b>	<b>Nays: 0 Carried: 7-0</b>

### **ITEMS SCHEDULED FOR NEXT AGENDA (Wednesday, October 20, 2021)**

1. Good News

### **PUBLIC COMMENT (po0167.3)**

**Miranda Cikalo, parent**, asked what is being done at the high school to keep students safe. She also had concerns regarding the lockdown procedures and parent notifications.

**Eric Hall, parent**, asked why students are no longer allowed to drive to the Career Center.

### **BOARD MEMBER COMMENTS**

None

### **ADJOURNMENT**

A motion was made by D. Meyers and seconded by K. Wright to adjourn the meeting.

<b>ROLL CALL:</b>	<b>Yes:</b>	<b>Wright, Block, Danaj, McNew, Meyers, D. Thomas, J. Thomas,</b>
	<b>No:</b>	<b>None</b>
	<b>Absent:</b>	<b>None</b>
	<b>Yeas: 7</b>	<b>Nays: 0 Carried: 7-0</b>

The Taylor School District Board of Education, Regular Board Meeting for October 6, 2021 adjourned at 9:04 pm.

  
\_\_\_\_\_  
Amber McNew, Secretary