

MEMBERS PRESENT: Larry Doyle, Nancy Addison, Becky Buckingham, Doug McKnight, and Andrea Randle

MEMBERS ABSENT: Chera Davison and Marc Montroy

OTHERS PRESENT: Patrick Farrand, Lauren Morley, Staci Vaughn, Wendy White, Chip Stemples, Sue Houmiel, 4th grade students Layla Rishe, Abby Johnson, Cole Woods, James Armstrong, Kyra Randle, Rylea Kelley, Natalee Robinson, Jocelyn Lazaro, and Tanner Martin, parents of 4th grade students, Ray LaRock, Rick Badlam, Rebekah Grim, and Beth Whyte

CALL TO ORDER: Larry Doyle called the regular meeting of the Lisbon Central School Board of Education to order at 6:35 p.m., followed by the Pledge of Allegiance.

Staci Vaughn introduced the students present, who recently created beautiful and realistic looking longhouses as an extra credit assignment to our Iroquois unit in Social Studies. Students answered questions about their assignment and told how they were made. They walked around the board table with their longhouses, answering any questions the Board had.

GREETINGS TO VISITORS: Mr. Badlam voiced his concerns about the recent hiring of the Clerk of the Works. He said he came to the meeting to get clarification on why he was not given an interview, in spite of his experience. Mr. Doyle stated that his resume showed that he has not done any work in a school setting in 10 years.

APPROVAL OF MINUTES: Nancy Addison moved to approve the minutes of the September 22, 2016 regular meeting, seconded by Doug McKnight, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Approval of Minutes

PRESENTATIONS:

Communication Specialist Rebekah Grim presented her plan to get information out to the public by using Facebook, the school website, and Twitter.

Ray LaRock, representative of the Town Recreation Committee, spoke to the Board about the possibility of using the gyms on a Sunday in January for a basketball tournament. He said the tournament was an annual event, but this year they are hoping to extend the games to Sunday so they can have a championship game. They currently use a round-robin style tournament because of the limited gym time.

BUSINESS:

Approval of the External Audit Report

Doug McKnight moved to approve the External Audit Report as presented, seconded by Nancy Addison and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

External Audit Report
SF #32-2016

Approval of the District-wide Safety Plan

Doug McKnight moved to approve the District-wide Safety Plan as presented, seconded by Becky Buckingham, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

District-wide Safety Plan
SF #33-2016

Approval of a Refund of School Tax

Becky Buckingham moved to approve the refund of School Tax as presented, seconded by Nancy Addison, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Refund of School Tax
SF #34-2016

Approval of Releasing Commitment of Continental Construction and Release of Issued Bid Bond for the Capital Project.

Becky Buckingham moved to release the commitment of Continental Construction and release the issued bid bond for the Capital Project, seconded by Andrea Randle, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Release of Commitment and Bid Bond

Approval of a Resolution to Accept the Contractual Bids for for the Capital Project

Becky Buckingham moved to approve bids from Bette-Cring Construction for General Work, Northern Mechanicals, Inc. for Mechanical Work, Empire Northeast Mechanical for Plumbing Work, and DOW Electric for Electric Work, as well as the additions of alternates, as presented. The motion was seconded by Andrea Randle, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Approval of Capital Project Bids
SF #35-2016

Approval of a Resolution to Accept the Bid Bonds for the Capital Project

Nancy Addison moved to approve a resolution to accept the Bid Bonds for the Capital Project, seconded by Doug McKnight, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Acceptance of Bid Bonds

Approval of a Resolution of Intent to Accept the Contracts for the Capital Project

Becky Buckingham moved to approve a Resolution of Intent to Accept the Contracts for the Capital Project, seconded by Andrea Randle, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Acceptance of Contracts for Capital Project

Approval of a Resolution of Intent to Accept the Insurance for the Capital Project

Nancy Addison moved to approve a Resolution of Intent to Accept the Insurance for the Capital Project, seconded by Doug McKnight, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Acceptance of Insurance for Capital Project

PERSONNEL:

Acceptance of a Letter of Resignation from a Special Education Teacher

Doug McKnight moved to accept the Letter of Resignation from Lisa Sargent as Special Education Teacher, effective October 19, 2016, seconded by Nancy Addison, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

L. Sargent
Resignation

Appointment of a 7-12 Special Education Teacher

Doug McKnight moved to approve Desaree Backus as 7-12 Special Education Teacher at Step 6B, with a salary of \$44,939, effective November 17, 2016. This is a 4-year probationary appointment, expiring on August 31, 2020. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time. The motion was seconded by Andrea Randle, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Desaree Backus
Appointment

Appointment of Two Teacher Assistants

Nancy Addison moved to appoint Carter Jones as Teacher Assistant at ½ Step 1A, with a salary of \$19,835, effective October 21, 2016. The motion was seconded by Andrea Randle, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Carter Jones, TA
Appointment

Nancy Addison moved to appoint Jillian Ward as Teacher Assistant at ½ Step 1A, with a salary of \$19,835, effective October 21, 2016. The motion was seconded by Doug McKnight, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Jillian Ward, TA
Appointment

Consideration and Possible Appointment of the Winter Coaching Staff

Doug McKnight moved to approve the following individuals as members of the Winter Coaching Staff, as presented, seconded by Becky Buckingham, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

1. Heather Johnson as Grade 7 Modified Girls Basketball Coach, year 2 with a salary of \$1,200

2. Heather Johnson as Grade 8 Modified Girls Basketball Coach, year 2 with a salary of \$1,200
3. Al Flack as Grade 7 Modified Boys Basketball Coach, year 9, with a salary of \$2,160
4. Al Flack as Grade 8 Modified Boys Basketball Coach, year 9, with a salary of \$2,160
5. Lacey Leroux as JV Girls Basketball Coach, year 3, with a salary of \$1,620
6. Dicky Marcellus as Varsity Girls Basketball Coach, year 14, with a salary of \$3,850
7. Sean Backus as Boys Varsity Basketball, year 12, with a salary of \$3,500
8. Bob Jordan as Boys JV Basketball Coach, year 10, with a salary of \$2,430
9. Beth Hooper as Cheerleading Coach, year 13, with a salary of \$3,850

Becky Buckingham moved to approve the following individuals as volunteer assistant coaches for the individual sports, as presented, seconded by Nancy Addison, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

1. Mike Backus – Boys Varsity Basketball
2. Adam Felt – Boys Varsity Basketball
3. Emily Ross – Girls Girls Modified Basketball
4. Jordan Woodside – Cheerleading

Winter Coaching Staff

Acceptance of a Letter of Resignation from the Assistant Marching Band Director

Nancy Addison moved to accept the letter of resignation from Jordan Woodside as Assistant Marching Band Director, seconded by Andrea Randle, and carried with five (5) yes votes and two (2) no votes (Davison and Montroy).

J. Woodside, Resignation
Asst. Marching Band Dir.

FINANCIAL:

Becky Buckingham moved to approve the **Treasurer's Report** for September 2016 as presented, seconded by Nancy Addison, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Treasurer's Report
SF #36-2016

Becky Buckingham moved to approve the **Cash Disbursements** for September 2016 as presented, seconded by Nancy Addison, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Cash Disbursements
SF #37-2016

The, **Budget Expenditure, Revenue Summary, and School Lunch Program Reports** were presented for review.

BE – SF #38-2016
RS – SF #39-2016
SLP - SF #40-2016

Nancy Addison moved to approve the Budget Transfers as presented, seconded by Doug McKnight, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

Budget Transfers
SF #41-2016

DISCUSSION ITEMS:

Capital Improvement Project Update - give earlier in the meeting with the approval of bids.

Review of Building Use Insurance Requirements and Staffing of School Personnel - The Board determined that it is necessary for anyone using a school facility to have a Certificate of Liability. The Board also chose to discuss the request from Ray LaRock during the public comment. Following discussion on the request, Doug McKnight moved to approve the request for the Town Recreation Committee to use the gym facilities on the Sunday of Martin Luther King Jr. weekend. The motion was seconded by Nancy Addison, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

**Town Rec Sunday Use
Approval**

Student Class Sizes

The Board discussed class sizes, specifically 2nd grade. the Admin team will look into options.

PRESIDENT AND BOARD MEMBERS' COMMUNICATION: There were none.

ADMINISTRATOR'S REPORTS:

- Superintendent's Report - P. Farrand
- Elementary Principal's Report - S. Vaughn: Working on walk-throughs and the FROGS Assembly
- 5-12 Principal's Report - L. Morley: Recent activities include Point Break, 4H Camp Overlook, and Jacy Good will be coming on 10/31 to present on distracted drivers.
- Athletic Report - L. Morley: Modified Cheering should be considered to cheer at home games and support the cheerleaders. The topic will be revisited at the November agenda.
- Buildings and Grounds Report - C. Stemples: Painted Knights on soccer field as well as senior's names; Operation Clean Sweep; Lead testing update

CPSE/CSE RECOMMENDATIONS:

Doug McKnight moved to approve the recommendations from CSE/CPSE Chairperson Staci Vaughn as presented, seconded by Becky Buckingham, and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

ADJOURNMENT:

Becky Buckingham moved to adjourn the meeting at 9:41p.m., seconded by Nancy Addison and carried with five (5) yes votes and two (2) absent (Davison and Montroy).

The next meeting of the Board of Education will be held on November 17, 2016 at 6:00 p.m.