

Members Present: Larry Doyle, Nancy Addison, Becky Buckingham, Chera Davison, Doug McKnight, Marc Montroy, and Andrea Randle

Members Absent:

Others Present: Pat Farrand, Staci Vaughn, Lauren Morley, Wendy White, Chip Stemples, Sue Houmiel, Jeanette Burns, Dicky Marcellus, and Ariel Schembry

Lisbon Central School Board President Larry Doyle called the regular meeting of the Lisbon Central School Board of Education to order at 6:00 p.m., followed by the Pledge of Allegiance.

Executive Session:

Becky Buckingham moved to go into Executive Session at 6:01 p.m. for the purpose of collective negotiations pursuant to article fourteen of the civil service law, seconded by Andrea Randle, and carried with seven (7) yes votes. At 7:00 p.m., Becky Buckingham moved to return to Open Session, seconded by Nancy Addison, and carried with seven (7) yes votes.

Executive Session

Greetings to Visitors: Ariel Schembry introduced himself as the Acting Manager for First Student in Lisbon. He noted that they are transitioning to new managerial staff. He said changes are slowly coming together and wanted to meet with the Board in case they had any questions. There were no questions.

Lauren Morley gave kudos to Jeanette Burns, who has been using several teaching concepts that are new and unique, including a class newspaper written by students.

Approval of the Minutes:

Becky Buckingham moved to approve the minutes of the September 22, 2016 regular meeting, seconded by Nancy Addison and carried with seven (7) yes votes.

Approval of Minutes

Presentations:

Nancy Addison reported on behalf of the Marching Band. She highlighted the parades and the marks the band received, highlighting the Seaway Festival Parade. At that parade, the band came in 1st place in Class B, with a score of 89.72. They received awards for Best Majorette, Best Rifles, Best Flags, Best Percussion, High General Effect, as well as the Espirit De Corps; Ray Amo award. Overall membership for the season was 42 students; 7 from Madrid-Waddington, 2 from Canton, and 1 from Clifton-Fine. The Marching Band gave a big thank you to the LCS Band Boosters for all of the behind-the-scenes work. Also, an outstanding staff of LCS Alumni working with students: Jordan Woodside, Matt Snyder, Leeann Dawley, Makayla Cruikshank, Jacob Schofell, Brandon Cruikshank. Additional thanks to LCS Board of Education and Administration for their continued support.

Business:

Approval of a Request from the Junior Class

Doug McKnight made a motion to approve the request for Junior Prom from the Junior Class, as presented, seconded by Becky Buckingham, and carried with seven (7) yes votes.

Approval of Junior Prom
SF #19-2016

Appointment of the Clerk of the Works for the Capital Improvement Project

Becky Buckingham moved to appoint Watchdog as Clerk of the Works for the Capital Improvement Project, seconded by Marc Montroy, and carried with seven (7) yes votes.

Appointment of Watchdog, Clerk of the Works
SF #20-2016

Approval of a Memorandum of Agreement with the LTA

Becky Buckingham moved to accept the proposals as presented. These proposals are: modification to Article VII - Curriculum Development; agreement to Appendix E-1; modification to Article X11 - Insurance; and modification to Article XVII - proposed salary schedules for 2016-17, 2017-18, and 2018-19. The motion was seconded by Marc Montroy, and carried with seven (7) yes votes.

MOA - LTA
SF #21-2016

2nd Reading of Section 1000 of the Draft Policy Manual

The second reading of section 1000 of the Draft Policy Manual was held. There were no changes made.

Approval of the Recommendation Implementation Plan for Collecting and Accounting for Cafeteria Cash Receipts

Nancy Addison moved to approve the Recommendation Implementation Plan for Collecting and Accounting for Cafeteria Cash Receipts, as presented, seconded by Doug McKnight, and carried with seven (7) yes votes.

CAP for Cafeteria Receipts
SF #22-2016

Approval of the Professional Development Plan for the Lisbon Central School District

Becky Buckingham moved to approve the Professional Development Plan as presented, seconded by Chera Davison, and carried with seven (7) yes votes.

Professional Development Plan
SF #23-2016

Personnel:

Acceptance of a Letter of Retirement from the Music Teacher

Nancy Addison moved to accept the Letter of Retirement from Margaret Veinott, as presented, seconded by Becky Buckingham, and carried with seven (7) yes votes.

M. Veinott
Retirement

Acceptance of a Letter of Resignation from a High School English Teacher

Chera Davison moved to approve a Letter of Resignation from Cherie McGowan, as presented, seconded by Doug McKight, and carried with seven (7) yes votes.

C. McGowan
Resignation

Amendment to the Resolution Appointing a High School English Teacher

Natalie Richards was provisionally appointed as High School English Teacher on August 18, 2016. Chera Davison moved to officially appoint Natalie Richards as High School English Teacher, at step 13B, with a salary of \$49,826, effective September 1, 2016. This is a 3-year probationary appointment, expiring on August 31, 2019. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. The motion was seconded by Andrea Randle, and carried with seven (7) yes votes.

Natalie Richards Appointment
HS English Teacher

Amendment to the Resolution Appointing a High School Social Studies Teacher

Superintendent Farrand noted that Michael Augliano should have been appointed at Step 5D, and requested an amended resolution to recognize his 4 years of previous service, as well as his two Master's Degrees. Becky Buckingham moved to correct the step and salary of Michael Augliano to Step 5 D, with a salary of, \$44,214, effective September 1, 2016. This is a 3-year probationary appointment, expiring on August 31, 2019. This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. The motion was seconded by Andrea Randle, and carried with seven (7) yes votes.

M. Augliano Step/Salary Correction

Appointment of Extracurricular Advisors

Chera Davison moved to approve the appointment of Extracurricular Advisors as presented, seconded by Andrea Randle, and carried with seven (7) yes votes.

Extracurricular Advisors
SF #24-2016

Approval of an Amendment to the Resolution Appointing a Teacher Assistant

Becky Buckingham moved to amend the appointment of Emma Carver as Teacher Assistant to reflect correct salary and step per the LTA contract, at ½ Step 2A, with a salary of \$19, 798. The motion was seconded by Chera Davison, and carried with seven (7) yes votes.

E. Carver
Salary/Step Correction

Appointment of Volunteer Coaches

Becky Buckingham moved to appoint Sarah Jacobs and Kelly Geary as volunteer assistant coaches for Boys' Modified Soccer, seconded by Chera Davison, and carried with seven (7) yes votes.

S. Jacobs & K. Geary
Volunteer Coaches

Financial:

Doug McKnight moved to approve the **Treasurer's Report** for August 2016 as presented, seconded by Marc Montroy, and carried with seven (7) yes votes.

Treasurer's Report
SF #25-2016

Becky Buckingham moved to approve the **Cash Disbursements** for August 2016 as presented, seconded by Nancy Addison, and carried with seven (7) yes votes.

Cash Disbursements
SF #26-2016

The **Internal Claims Audit, Extracurricular Accounts, Budget Expenditure, and Revenue Summary,** were presented for review.

ICA - #27-2016
ExCurr Accts - #28-2016
BE – SF #29-2016
RS – SF #30-2016

Marc Montroy moved to approve the Budget Transfers as presented, seconded by Doug McKnight, and carried with seven (7) yes votes.

Budget Transfers
SF #31-2016

Discussion Items:

- Modified Cheerleading Team
 - Becky Buckingham moved to approve moving forward with a Modified Cheerleading Team, seconded by Chera Davison, and carried with seven (7) yes votes.

Modified Cheerleading

- Open Gym

- Superintendent Farrand said the discussion is not focusing on when gyms are being used, but on how they are being used in terms of liability. He said we need to revisit how we do this to allow outside agencies to ensure we are protected. Some recommendations from the Board include no swipe cards and the possibility of always having someone on duty. Chera Davison was concerned about the promise to the public that the building was for community use. Nancy Addison said we need to have a Facilities Use Policy. The item will be revisited.

President and Board Members Communication

- The Board will meet at 4:45 p.m. on October 20th for the Goal Writing Session, with the regular meeting to follow at 6:00.

Administrative Reports:

- Staci Vaughn gave the Elementary Principal's report, she will be looking at AIS groupings within the next week and a half.
- Lauren Morley gave the 5-12 Principal's' report, highlighting that she has been meeting with staff to close out SLO's and LLO's; and recognized Rachel Livingston for reviewing 35 books worth \$625.15, which were added to the school library at no cost to the district.
- The Superintendent reported that the merger request to OFA for Boys' Modified Lacrosse was denied; Bill Reed donated \$2,500 from the Lisbon Soccer Camp.
- Chip Stemples gave the Buildings and Grounds Report, which included an update on the Capital Project and a review of testing water for lead.

CSE/CPSE Recommendations:

Becky Buckingham moved to approve the recommendations from CPSE/CES Chairperson Staci Vaughn, seconded by Chera Davison, and carried with seven (7) yes votes.

CSE/CPSE Recommendations

Adjournment:

Prior to adjourning, Larry Doyle thanked the Administrative Team for their hard work. He said he has never seen people do so much to get so much done in such a timely fashion. At 9:00 p.m., Andrea Randle moved to adjourn the meeting, seconded by Nancy Addison, and carried with seven (7) yes votes.

The next meeting of the Lisbon Central School Board of Education will be held on October 20, 2016 at 6:00 p.m.

Respectfully submitted,
Suzanne Houmiel
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District Clerk