

DECATUR CITY SCHOOLS
Decatur, Alabama
October 20, 2021

BOARD NOTES . . .

The Decatur City Board of Education met in regular session on Tuesday, October 19th at 4:00 p.m. in Alumni Hall at Decatur High School. Board members present were Michele King, Dwight Jett, Doug Bachuss, and Jason Palmer. Dr. Michael Douglas and Mrs. Mandi Jones were also in attendance. Mrs. King did mention that Mrs. Baggett had a family emergency and was unable to attend.

The Board started the meeting by reciting our mission statement. “The mission of Decatur City Schools is to provide an innovative learning community committed to academic excellence and meeting the unique needs of every individual.”

Minutes from the September 14, 2021 regular session and the September 28, 2021 special sessions were approved as distributed.

Dr. Douglas asked Mrs. Jones to present the financial statements for the eleven months ended August 31, 2021. The general fund ended the month with revenues exceeding expenditures by \$1,209,010, increasing the fund balance to \$25,884,609. The Child Nutrition Program statement reflects revenues in excess of expenditures for the month of \$487,525 and an ending fund balance of \$1,627,659. The financial statements and bank reconciliations were approved as submitted.

Dr. Douglas presented the certified and non-certified personnel agenda and it was approved as presented. He took a moment to recognize a couple of retirements.

Myra Whitfield – Special Services - 20 years of service

Sara Hendrix – Banks-Caddell - 9 years of service

(All approved personnel action will follow these notes.)

Next, Dr. Douglas presented the Technology Coordinator Salary Schedule. It was approved as submitted. He explained that we renamed the position when Mrs. Elam left due to the State providing funding for the job title of Technology Coordinator.

Dr. Douglas asked Dr. Melissa Scott to present the ACIPs for the 2021-2022 school year. Dr. Scott reviewed all of the training and prep work that went into getting the ACIPs ready and submitted to the State. The Board thanked Dr. Scott for all of her work as the new Federal Programs Supervisor. The ACIPs were approved as submitted.

Dr. Douglas asked Mr. Satterfield to present the policy revisions for a second reading. Mr. Satterfield presented the following policy revisions and noted that there were only 2 small changes from the first reading. The policies were approved as submitted.

- 5.15 - Employee Sexual Harassment
- 6.7 - Title IX
- 6.9 - Student Sexual Harassment
- IV General Administration
- Donor Policy
- Drug Testing Policy
- Supervision of Low Risk Juvenile Sex Offenders Policy

Dr. Douglas asked Mr. Keenum to present the CIPA Compliance to the Board. Mr. Keenum explained to the Board that State requires us to review CIPA (Children’s Internet Protection Act). Mr. Keenum went through the slides from the State and gave the Board details on measures that we have in place. This was only for their information and a vote was not required.

Last, Dr. Douglas presented to the Board that we move to “masks preferred” starting November 1st. Dr. Douglas asked Mr. Satterfield to explain to the Board how we got to this point. Mr. Satterfield explained that we started school “masks optional” and within the first two week we moved to “masks required”. Mr. Satterfield stated that we spoke with our attorney prior to the switch and the way our Board Policy is written Dr. Douglas didn’t have to have a Board vote. However, he did let President King know ahead of time. Since there has been some confusion in the community, Dr. Douglas decided to bring “masks preferred” to the Board for a vote. The Board to approve the recommendation of “mask preferred” starting November 1st.

The meeting adjourned at approximately 4:40 p.m.

The Superintendent recommends the following personnel agenda to the Board for approval
Public Personnel Agenda – October 19, 2021

CERTIFIED PERSONNEL

RESIGNATIONS

Austin High

Nilkant Makwana, Science Teacher, effective October 29, 2021.

Julian Harris Elementary

Story Hogeland, 3rd Grade Teacher, effective October 15, 2021.

Special Services

Jackson Schuster, ESL Teacher, Effective May 28, 2021.

Matthew Howell, Special Education Teacher, effective May 28, 2021.

RETIREMENT

Banks-Caddell Elementary

Sara Hendrix, Second Grade Teacher, effective October 1, 2021.

EMPLOYMENT

Leon Sheffield Magnet Elementary

Becky L. Turner, Pre K-5 Teacher, effective October 20, 2021.

CHANGE OF PAYROLL STATUS

Austin High

Stacy Dunivan, English Language Arts, effective August 2, 2021.

Decatur High

Scotty Brooks, Library Media Specialist, effective October 18, 2021.

Decatur Middle

Carolyn Swanner, 8th/9th grade World History Teacher, effective August 2, 2021.

Julian Harris Elementary

Anna Nix, Kindergarten Teacher, effective September 20, 2021.

Special Services

Cheryl Lynn Harper, Elementary ESL Teacher, effective August 16, 2021.

Melissa J. Simmons, ESL/ELL Teacher, effective September 20, 2021.

Tina Terry, Gifted Teacher, effective September 20, 2021.

TRANSFERS

Austin Junior High

Zachary Lee Cameron, Social Studies Teacher at Austin Junior High transferring to Assistant Principal at Decatur Middle, effective October 20, 2021.

SHORT TERM CONTRACTS

Austin Junior High

Felicia Sloan Smith - After School Tutor

Stephanie Baggs - After School Tutor

Melissa Dutton - After School Tutor

Amber Bates - After School Tutor

Deel Watkins - History Teacher

Banks-Caddell Elementary

Deanna Martin - After School Tutor

Lisa Cagle - Long-Term Substitute

Decatur High

David Bloom - Long-Term Substitute

Ashley Lawrence - After School Tutor

Stephanie McCrary - After School Tutor

Anne Stephenson - After School Tutor

Virginia Owens - After School Tutor

Jackie Hendrickson - After School Tutor

Brittany January - After School Tutor

Morgan Wall - After School Tutor

Kimberly Evans - After School Tutor

Mia Williams Cox - After School Tutor

Decatur Middle

Katie Jett - After School Tutor

Major Houston - After School Tutor

Frances Nungester Elementary

Anna (Annie) Diaz - Bus/Extended Learning

Katelyn Hayes - Extended Learning Teacher (Substitute)

Natalie Flanagan - Extended Learning Teacher

Rainey (Raiden) Chapman - Extended Learning Teacher

Rafiq Vaughn - Long-Term Substitute

Julian Harris Elementary

Erin Bodiford - Tutor

Candice Lenhardt - Tutor

Margaret Richards - Long-Term Substitute

Special Services

Andrea Richardson - Gifted Specialist

Hannah Perry - Homebound Instructor

West Decatur Elementary

Susan Blake - Extended Learning

NON-CERTIFIED PERSONNEL

RESIGNATIONS

Child Nutrition

Tracy Johnson, CNP Worker, effective October 22, 2021.

Special Services

Steven Barber, Special Education Aide, effective May 27, 2021.

Transportation

John David Vinson, Bus Driver, effective October 8, 2021.

Larry Delashaw, Bus Driver, effective August 25, 2021.

West Decatur Elementary

Roni Gallik, Custodian, effective October 11, 2021.

RETIREMENT

Special Services

Myra Whitfield, Special Education Aide, effective November 1, 2021.

EMPLOYMENT

Child Nutrition

Alyson R. Hyatt, CNP Worker, **(Pending the procurement of satisfactory documentation and board approval)**

Decatur City

Mildred Pride King, School Nurse (RN), **(Pending the procurement of satisfactory documentation and board approval)**

Transportation

Jamie Kyle Smith, Bus Driver, **(Pending the procurement of satisfactory documentation and board approval)**

Tanya Jane Thomas, Bus Driver, **(Pending the procurement of satisfactory documentation and board approval)**

West Decatur Elementary

Alison Weinman Black, Instructional Aide, effective November 8, 2021.

TRANSFERS

Austin High

Stacy Booker, Secretary at Austin High transferring to Data Management Clerk at Central Office, effective October 1, 2021.

Austin Middle

Debora J. Camden, Custodian at Austin Middle transferring to Head Custodian at West Decatur Elementary, effective October 20, 2021.

Decatur High

Angela Lynn Conn, Custodian at Decatur High transferring to Head Custodian at Central Office, effective October 20, 2021.

Technology

David Whittle, Computer Technician I in the Technology Department transferring to Network Specialist in the Technology Department, effective October 20, 2021.

Zachery Johnson, Computer Technician I in the Technology Department transferring to Systems & Security Specialist in the Technology Department, effective October 20, 2021.

SHORT TERM CONTRACTS

Chestnut Grove Elementary

Shaney Lowe - Extended Day Worker (Floater)

NON FACULTY OR VOLUNTEER COACHES

Austin High

Meagan Bailey - Varsity Girls Basketball Assistant Coach*

Austin Middle

Jamesia Edmond - 7th Grade Girls Basketball

Decatur High

Scott Reed - Retract Boys/Girls Golf Coach

Patrick McAbee - Boys/Girls Golf Coach

J'Lyric Woods - Cheer Coach

***Volunteer - Non paid**

LEAVE OF ABSENCE(S):

CERTIFIED

Austin High

Jayda Stephenson - FMLA (11/12/2021 - 03/11/2022)

Decatur High

Megan Hulsey - FMLA (9/29/2021 - 11/19/2021)

Frances Nungester Elementary

Hannah Suggs - FMLA (10/28/2021 - 01/03/2022)

Oak Park Elementary

Courtney Brown-Calvin - Medical Leave (10/11/2021 - 12/06/2022)

Ali Smith - FMLA (10/11/2021 - 01/21/2022)

West Decatur Elementary

Susan Blake - FMLA (11/09/2021 - 12/16/2021)

PREVIOUS BOARD APPROVAL(S): (VERIFIED START DATE AND/OR EXPERIENCE)

Austin Junior High

Jaclyn Denise Prance, English Language Arts, effective October 18, 2021.

Banks-Caddell Elementary

Sydney Johnson, Pre K-5 Teacher, effective October 1, 2021.

Oak Park Elementary

Sherita K. Wells, Pre K-5 Teacher, effective October 14, 2021.

Special Services

Marian Leanne Kent, Tier III Interventionist, effective October 13, 2021.

Joyln Roberts, Tier III Interventionist, effective October 13, 2021.

Victoria Brooke Hampton, Tier III Interventionist, October 18, 2021.

Transportation

Jemima Caulcrick, Bus Aide, effective September 29, 2021.

West Decatur Elementary

Satrina Carter, Instructional Aide, effective October 11, 2021.

CONTINGENT EMPLOYMENT

Jessica Campbell, Bus Aide - Withdrawn