

RECORDS AND PROCEEDINGS
Pocahontas Public Schools
Regular Board Meeting
October 18, 2021

Board Members Present: Jim Toney, President; Karen Baltz, Vice President; Judy McClain, Secretary; Dr. Michael Davis and Gary Cole

Others Present: Lesa Grooms, Superintendent; Chris and Tammy Tyler, Visitors

Item 1: Call to Order

The meeting was called to order at 7:00 pm in the junior high library. All board members were present.

Item 2: Approval of Minutes

On a motion by Mike Davis, seconded by Judy McClain, the board voted 5-0 to approve the minutes from the regular board meeting on September 20, 2021 and the minutes for the special board meeting on September 28, 2021.

Item 3: Approval of Financial Statements

On a motion by Karen Baltz, seconded by Mike Davis, the board voted 5-0 to approve the financial statements for the Pocahontas School District for the month of September 2021.

OLD OR UNFINISHED BUSINESS

NEW BUSINESS

Item 4: Personnel Policy Committee Proposal

On a motion by Judy McClain, seconded by Karen Baltz, the board voted 5-0 to approve the following proposed policy change:

Bereavement Leave

In the event of death in the immediate family (grandparents, **grandparent-in-law**, step-grandparents, parents, step-parents, foster parents, spouse, children, stepchildren, father-in-law, mother-in-law, brother, sister, brother-in-law, sister-in-law, grandchildren, and step-grandchildren) an employee may use up to three days without loss of pay, or loss of sick days at the time of/and for the purpose of attending the funeral. If more days are needed, each individual must request that additional days be sick leave, personal leave, leave without pay or a combination of these.

Item 5: Act 1120 Resolution Regarding 5% Salary Increases for FY21

On a motion by Mike Davis, seconded by Gary Cole, the board voted 5-0 to approve, by resolution, the Act 1120 salary increases for FY21 as presented.

Item 6: Legal Transfers

On a motion by Gary Cole, seconded by Karen Baltz, the board voted 5-0 to approve the following legal transfers:

Name	Age	Grade	From	To
Haven O'Dell	7	2	Pocahontas	Maynard
October Jackson	11	6	Pocahontas	Maynard
Caleb Furlong	9	4	Pocahontas	Maynard

Item 7: Review of Mask Mandate

The current mask mandate was reviewed and no action was taken.

Item 8: Resignation

On a motion by Judy McClain, seconded by Karen Baltz, the board voted 5-0 to approve the following resignation:

- Sarah Nieman – MDW Special Education Para

Item 9: Informational – Terminix For Pocahontas Elementary

Terminix provided us a quote for Initial Termite Protection Service along with pest control for the new elementary. The quote is based on the building's size, at 2600 lineal ft. The initial one-time cost is \$11,500.00 plus tax. This will include installation of a baiting system along the perimeter of the building. The annual renewal for termite service will be \$499 plus tax and the pest control will be billed monthly at a cost of \$75 plus tax.

Additional quotes from different companies will be sought out. No action taken at this time.

EXECUTIVE SESSION

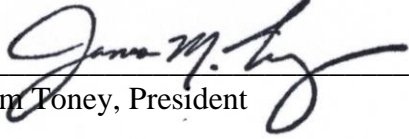
Item 10: Employment

On a motion by Gary Cole, seconded by Judy McClain, the board 5-0 to approve the following employment recommendations for the 2021-2022 school year:

- Sherry Secest – Food Service – PES
- Janet Jones – Food Service – PES

- Donna Lemmons – Food Service – PES
- Roxanne Finegan – Food Service - MDW

ADJOURNED



Jim Toney, President



Judy McClain, Secretary