

**PEKIN PUBLIC SCHOOLS DISTRICT #108  
REGULAR MEETING OF THE BOARD OF EDUCATION  
WASHINGTON INTERMEDIATE SCHOOL CAFETERIA  
August 16, 2021**

**MINUTES**

- CALL MEETING TO ORDER** The Board of Education of Pekin Public Schools District 108 conducted a regular meeting on Monday, August 16, 2021 in the Washington Intermediate School cafeteria. President Spanos called the meeting to order at 6:45 p.m.
- ROLL CALL** The following Board members answered roll call: Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, and Mr. Tibbs.
- PLEDGE** Those in attendance recited the Pledge of Allegiance.
- PROVIDE AUDIENCE TO VISITORS** Two meeting attendees addressed the Board of Education regarding the upcoming return to school plan.
- APPROVE AGENDA** **MOTION:** by Mr. Root, seconded by Mrs. Cole to approve the agenda as presented by the Superintendent.  
The motion passed unanimously. (Voting “Yes”: Mr. Root, Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mrs. Smith, Mr. Spanos, and Mr. Tibbs)  
Motion carried 7-0.
- MOTION TO AMEND THE AGENDA** **MOTION:** by Mr. Spanos, seconded by Mrs. Smith to amend the agenda, moving Action Item 8C “Adoption of Resolution 22:905 regarding the In-Person Learning Plan for the 2021-2022 School Year” to immediately after the In-Person Learning Plan Report.  
The motion passed unanimously. (Voting “Yes”: Mr. Spanos, Mrs. Smith, Mr. Tibbs, Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, and Mr. Root.)  
Motion carried 7-0.
- APPROVED TREASURER’S REPORTS AND WARRANTS FOR JUNE AND JULY** **MOTION:** by Mrs. Smith, seconded by Mrs. Frazier, to approve the treasurer’s report and the warrants for June 2021 in the amount of \$3,716,189.83 of which \$1,985,357.18 was payroll and July 2021 in the amount of \$2,340,670.15 of which \$1,957,998.57 was payroll.  
The motion passed unanimously. (Voting “Yes”: Mrs. Smith, Mrs. Frazier, Mr. Root, Mr. Spanos, Mr. Tibbs, Mrs. Cole, and Mrs. Dewitt)  
Motion carried 7-0.
- REPORTS** The following reports were presented:
- In Person Learning Plan for 2021-2022  
(Mr. Leonard Ealey, Assistant Superintendent)
  - Enrollment Update  
(Mr. Leonard Ealey, Assistant Superintendent/Mr. Joe Franklin, Director of Human Resources)
  - Budget Report: Close of FY21 and Draft of FY22  
(Mrs. Caty Campbell, Business Manager)

CONSENT  
AGENDA

**MOTION:** by Mrs. Frazier, seconded by Mr. Root, to approve the Consent Agenda as presented by the Superintendent consisting of 5 items.

The motion passed unanimously. (Voting “Yes”: Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, Mrs. Cole, and Mrs. Dewitt.)

Motion carried 7-0.

1-Approved  
Minutes

Approved the minutes of the June 28, 2021 Board of Education meeting.

2-Adopted  
Resolution 22:903  
(Blanket Inter-Fund  
Loan)

The Board authorized the Treasurer to make inter-fund loans in order to optimize the use of the District’s idle monies and maximize its return on investments.

3-Adopted  
Resolution 22:904  
(Prepayment of  
Certain Bills)

The Board approved payment of utility bills and bills with specific contractual terms which call for payment by specific dates.

4-Declaration of  
District Approved  
Evaluators

Per the Illinois State Board of Education Office of Teacher Education and Certification Requirements, the Board officially recognized and approved the submitted list of administrators as “evaluators” for the 2021-2022 school year.

5-Personnel  
*Employed:*

- Employ Stacey McCamy for the position of Early Childhood Teacher for the 2021-2022 school year at an annual salary of \$34,835 + TRS.
- Employ Taylor Bahnfleth for the position of Teacher for the 2021-2022 school year at an annual salary of \$34,835 + TRS.
- Employ Brooke Nelson for the position of Teacher for the 2021-2022 school year at an annual salary of \$49,466 + TRS.
- Employ Rachel Sexton for the position of Special Education Paraprofessional for the 2021-2022 school year at an annual salary of \$15,564 + IMRF.
- Employ Jennifer Stevens for the position of 7.0 Hr. Learning Center Paraprofessional for the 2021-2022 school year at an annual salary of \$21,870 +IMRF.
- Employ Tracy Nightingale for the position of Special Education Teacher for the 2021-2022 school year at an annual salary of \$34,835 + TRS.
- Employ Alexandra Nowdomski for the position of Special Education Teacher for the 2021-2022 school year at an annual salary of \$37,970 + TRS.
- Employ Brian Hambleton for the position of Special Education Teacher for the 2021-2022 school year at an annual salary of \$43,836 +TRS.
- Employ Heidi Harkleroad for the position of Special Education Paraprofessional for the 2021-2022 school year at an annual salary of \$15,111+ IMRF.
- Employ Tracy Wheeler for the position of Special Education Paraprofessional for the 2021-2022 school year at an annual salary of \$15,111 + IMRF.

- Employ Carol Benson-O'Connor for the position of Teacher for the 2021-2022 school year at an annual salary of \$50,877 + TRS.
- Employ Jeffrey Ales for the position of Special Education Teacher for the 2021-2022 school year at an annual salary of \$45,564 + TRS.
- Employ Andrea Jackson for the position of Teacher for the 2021-2022 school year at an annual salary of \$46,331 + TRS.
- Employ Stephanie Schimmelpfennig for the position of Special Education Teacher for the 2021-2022 school year at an annual salary of \$40,060 + TRS.
- Employ Rebecca Creek for the position of Teacher for the 2021-2022 school year at an annual salary of \$59,066 + TRS.
- Employ Michael Kenny for the position of Special Education Paraprofessional for the 2021-2022 school year at an annual salary of \$15,111 + IMRF.
- Employ Candice Rosenbohm for the position of Certified Occupational Therapist Assistant (COTA) for the 2021-2022 school year at an annual salary of \$30,680 + IMRF.
- Employ Melissa Williams for the position of Reading and Math Interventionist for the 2021-2022 school year at an annual salary of \$55,792 + TRS.

*Reassigned:*

- Reassign Rachel Haynes from 6.5 Hr. Special Education Paraprofessional to the position of 5.75 Hr. Learning Center Paraprofessional at Washington Intermediate School effective the start of the 2021-2022 school year.

*Separated:*

- Accept the resignation of Sara Brown, Teacher, effective June 28, 2021.
- Accept the resignation of Susana Plumier, Special Education Paraprofessional, effective June 28, 2021.
- Accept the resignation of Amy Lydic, Teacher, effective July 7, 2021.
- Accept the resignation of Hillary Hankins, Certified Occupational Therapist Assistant, effective July 6, 2021.
- Accept the resignation of Kaleigh Herbst, Teacher, effective July 19, 2021.
- Accept the resignation of William Akers, Strings and Orchestra Teacher, effective July 20, 2021.
- Accept the resignation of Shawna Maston-Rayner, Teacher, effective July 20, 2021.
- Accept the resignation of Ronda Ross, Special Education Teacher, effective July 30, 2021.
- Accept the resignation of Beverly Overmeyer, School Secretary, effective August 6, 2021.
- Accept the resignation of Tammy Dozier, Accounts Payable/Payroll Specialist, effective August 10, 2021.

*Approved:*

- Approve a Family Medical Leave of Absence for Vickie Armbrust, Principal, effective July 29, 2021.
- Approve a Family Medical Leave of Absence for maternity purposes for Lindsey Comstock, School Social Worker, effective November 29, 2021 through February 21, 2022 for a total of 49 days using 30 paid sick leave days and 19 unpaid leave of absence days.
- Approve a Family Medical Leave of Absence for Bridget Heuermann, Special Education Teacher, effective December 15, 2021 through March 24, 2022 for a total of 60 days, using 30 paid sick leave days and 30 unpaid leave of absence days.
- Approve a Family Medical Leave of Absence for Marc Fogal, Principal, effective August 6, 2021.
- Approve a Family Medical Leave of Absence for Jennifer Maston, Special Education Paraprofessional, with an effective start date of November 12, 2021.
- Approve Brenda Anderson, James Ash, Diana Barton, Amy Baughman, Diane Clark, Vincent Crook, Jack Davis, Cherie Dunbar, Skylar Evans, Tabitha Farmer, Danette Forbes, Beth Fowler, Seth Friedrich, Mary Graffis, Michael Harback, Venessia Harris, Kaleigh Herbst, Christy Hill, Karen Hohimer, Brenda Jacobs, Regina Hluchan, Gary Johnson, Angela Kelly, Emmy Kuhfuss, John Kutyna, Luella Lee, Kathleen Lowery, Bill Maddox, Lauren Marrett, Keith McDonald, Thomas McKibben, Nancy Milam, Anderson Murfin, Judy Noyes, Diana Parks, Angela Pollitt, Tara Porter, Aaron Prosser, Linda Rajskey, James Retzer, Cathy Rigdon, Kimberly Roberts, Donna Roland, Frank Smith, Madel Straffuss, Steffi Tanner, Jeffrey Vogel, Elizabeth Stice, Linda Stoner, Jessie Tassart, Shannon Varney, Michelle Vaughn, Kendal Way, and Heidi Williams as Substitute Teachers for the 2021-2022 school year.
- Approve Ashley Collins, Angelene Dansizen, Jan Darnell, Joy Davis, Jessica Ellis, Amanda Hannan, Patty Kutyna, Kathryn Robinson, and Gayle Wallen as Substitute Paraprofessionals for the 2021-2022 school year.
- Approve Kathy Hernandez and Cathy Powell as Substitute Secretaries for the 2021-2022 school year.

ADOPT  
RESOLUTION  
22:905  
REGARDING  
FY22 IN-PERSON  
LEARNING PLAN

**MOTION:** by Mrs. Dewitt seconded by Mrs. Frazier to adopt Resolution 22:905 enacting the In-Person Learning Plan for the 2021-2022 school year.  
The motion passed unanimously. (Voting “Yes”: Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, and Mrs. Cole)  
Motion carried 7-0.

ESTABLISH  
HEARING FOR  
FISCAL YEAR  
2022 BUDGET

**MOTION:** by Mrs. Cole, seconded by Mrs. Frazier, authorizing the Superintendent to publish a legal notice announcing availability of the budget for public inspection. Monday, September 27, 2021 was set as the date for the FY2022 Budget Hearing.  
The motion passed unanimously. (Voting “Yes”: Mrs. Cole, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, and Mrs. Dewitt)  
Motion carried 7-0.

ENTER INTO  
WORKING  
RELATIONSHIP  
WITH  
ARCHITECTURAL  
FIRM

**MOTION:** by Mrs. Frazier, seconded by Mr. Tibbs, to enter into a working relationship with Keach Architectural Design, Inc. as the District Architect of Record on future Health/Life Safety and other District construction/building projects.  
The motion passed unanimously. (Voting “Yes”: Mrs. Frazier, Mr. Tibbs, Mrs. Cole, Mrs. Dewitt, Mr. Root, Mrs. Smith, and Mr. Spanos)  
Motion carried 7-0.

APPROVE  
DISTRICT COPIER  
LEASE  
AGREEMENT

**MOTION:** by Mrs. Cole, seconded by Mrs. Dewitt, to approve a 60 month copier lease agreement with Watts Copy Systems of Morton, IL.

The motion passed unanimously. (Voting “Yes”: Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, and Mr. Tibbs)

Motion carried 7-0.

OTHER BUSINESS

## **BOARD OF EDUCATION UPDATES**

### **August 16, 2021**

#### **On Line Registration Update**

The majority of student registrations for all district schools was conducted online this year. All in all it was very successful. There were also traditional registration sessions held on August 3 at Wilson Intermediate School. The principals and clerical staff did an outstanding job of completing this work.

#### **Fire Department Assistance on the First Day of School**

The Pekin Fire Department will assist with the first full day of school on August 18. This is the 15<sup>th</sup> consecutive year that they have provided this service. Fire trucks will be present on the streets near several of our schools with busy intersections to alert drivers that school is back in session. We thank the firemen in advance for their assistance helping students and parents cross the streets and arrive at school safely on that first day.

#### **Tentative September Reports**

- FY2022 Budget
- 2<sup>nd</sup> Enrollment Update

#### **Tentative September Items for Action**

- Adopt FY 2022 Budget

**BOARD OF EDUCATION ANNOUNCEMENTS**  
**August 16, 2021**

August 16 (Monday)	Board of Education Meeting-6:45 p.m.
September 6 (Monday)	Labor Day-No School
September 17 (Friday)	SIP Day-Early Dismissal
September 23 (Thursday)	Communications Committee Meeting-4:00 p.m.
September 27 (Monday)	Board of Education Meeting 6:45 p.m.

MOTION TO  
ADJOURN

**MOTION:** by Mrs. Frazier, seconded by Mrs. Smith to adjourn the meeting at 7:49 p.m.  
The motion passed unanimously. (Voting “Yes”: Mrs. Frazier, Mrs. Smith, Mr. Spanos, Mr. Tibbs,  
Mrs. Cole, Mrs. Dewitt, and Mr. Root)  
Motion carried 7-0.

Respectfully submitted,

MARIA GALVIN, Board of Education Secretary

CHRIS SPANOS, Board of Education President