The regular meeting of the Board of Education was held on Thursday, June 22, 2023, at Harding Grade School. The following members were present: Joe Cantlin, Justin DeBolt, LaDonna Gale, Dan McNally, Susan McNelis, and Neal Rosengren. Scott Govednik was absent. Interim Superintendent Jim Whitmore and Rich Faivre were also in attendance.

The meeting was called to order by President DeBolt at 6:07 p.m. After roll call, the motion was made by McNally, with a second by McNelis, to go into executive session for the purposes of: (1) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body; (2) school safety; (3) student discipline; (4) review of executive session minutes; and (5) litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent pursuant to the authority granted by 5 ILCS 120/2 (c) (1), (6), (8), (9), (11), and (21) of the Illinois Open Meetings Act. On roll call, all those present voted "aye". Motion carried.

Motion to come out of executive session at 7:17 p.m. was made by Rosengren and seconded by McNelis. On roll call, all those present voted "aye". Motion carried.

The Pledge of Allegiance was led by President DeBolt. He then requested approval of the agenda. A motion was made McNelis with a second by Rosengren to approve the agenda. On roll call, all those present voted "aye". Motion carried.

Presentations:

BCA – Architect Angela Kalsto gave an update on the High School construction project. Abatement has been completed. Construction is going well and is on schedule. Change Order Requests were submitted for the high school construction project and are on the agenda for approval.

Rural ED – Work will continue on the District's strategic plan. The next step is to set up committees and establish major goals. After that, SMART goals will be developed.

President DeBolt requested public comment. There was none.

Motion to approve Consent Agenda Items A through E was made by Rosengren and seconded by Gale. On roll call, all those present voted "aye". Motion carried.

Discussion/Informational Items:

Joint Annual Conference – This annual conference is one of the nation's largest state education conferences for school board members, administrators, and business officials. It will be held in Chicago on November 17-19, 2023.

Frontline Education (formerly Aesop) – This is an absence and substitute management system which helps manage employee leave and find qualified substitutes. Set-up time takes several weeks, but may possibly be ready when school begins.

Action Items:

Motion to accept the resignation of Morgan Torman, Social Worker, effective June 30, 2023, was made by Cantlin and seconded by Rosengren. On roll call, all those present voted "aye". Motion carried.

Motion to accept the resignation of Erin Shinnick, K-8 Art Teacher, effective June 21, 2023, was made by McNally and seconded by Gale. On roll call, all those present voted "aye". Motion carried.

Motion to accept the resignation of Jennifer Engel, Yearbook Advisor, effective the end of the 2022-2023 school year, was made by McNelis and seconded by Rosengren. On roll call, all those present voted "aye". Motion carried.

Motion to accept the resignation of Josh Myers, 7th Grade Boys Basketball Coach, effective the end of the 2022-2023 school year, was made by McNelis and seconded by McNally. On roll call, all those present voted "aye". Motion carried.

Motion to approve the 3% raise for all administrators, effective July 1, 2023, was made by Cantlin and seconded by Rosengren. On roll call, all those present voted "aye". Motion carried.

Motion to approve the 3% raise for all non-certified/non-teacher employees, effective July 1, 2023, was made by McNelis and seconded by Cantlin. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewal for Adam Kueltzo, High School Principal, for the 2023-2024 school year, was made by Cantlin and seconded by Gale. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewal for Lacey Anderson, Student Services Director, for the 2023-2024 school year, was made by DeBolt and seconded by Rosengren. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewal for Megan Adams, Principal, for the 2023-2024 school year, was made by Rosengren and seconded by Cantlin. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewal for Ann Hoffmann, Principal, for the 2023-2024 school year, was made by McNelis and seconded by Rosengren. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewal for Julie Timm, Technology Director, for the 2023-2024 school year, was made by McNelis and seconded by Rosengren. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewal for Jennifer Shugrue, Library Specialist, for the 2023-2024 school year, was made by McNelis and seconded by Gale. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewal for Melinda Temple, Food Service Director, for the 2023-2024 school year, was made by McNally and seconded by McNelis. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewal for Lisa McNelis, Administrative Assistant, for the 2023-2024 school year, was made by Gale and seconded by McNally. On roll call, McNelis passed and all others present voted "aye". Motion carried.

Motion to approve the contract renewal for Jennifer Duffy, District Bookkeeper, for the 2023-2024 school year, was made by McNally and seconded by Gale. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewal for Mike McCoy, Maintenance Director, for the 2023-2024 school year, was made by McNelis and seconded by Rosengren. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewals for all maintenance employees, for the 2023-2024 school year, was made by McNally and seconded by Rosengren. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract for Chris Bjork, Middle School Principal, for the 2023-2024 school year, was made by Cantlin and seconded by McNelis. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract renewal for Paul Taeuber, Assistant Principal, for the 2023-2024 school year, was made by McNally and seconded by Cantlin. On roll call, all those present voted "aye". Motion carried.

Motion to approve the contract for Chris Gunier, Transportation Director, for the 2023-2024 school year, was made by McNelis and seconded by McNelly. On roll call, all those present voted "aye". Motion carried.

Motion to approve the hire of Alicia McNally, Business Education Teacher, for the 2023-2024 school year, was made by McNelis and seconded by Rosengren. On roll call, McNally passed and all others present voted "aye". Motion carried.

Motion to approve the hire of Mads Hass as a long-term substitute teacher for the open high school Math position until this teacher position is filled, was made by DeBolt and seconded by Rosengren. On roll call, McNally voted "no" and all others present voted "aye". Motion carried.

Motion to approve the hire of Marcos Huerta, full-time Custodian, effective July 1, 2023, was made by Cantlin and seconded by McNelis. On roll call, all those present voted "aye". Motion carried.

Motion to approve the proposal from Electrical Concepts, Inc. to provide electrical connectivity to the baseball and softball scoreboards was made by McNelis and seconded by McNally. On roll call, all those present voted "aye". Motion carried.

Motion to approve the proposal from Electrical Concepts, Inc. to provide electrical connectivity to the flagpole light was made by McNelis and seconded by McNally. On roll call, all those present voted "aye". Motion carried.

Motion to approve the health insurance renewal from Blue Cross Blue Shield for 2023-2024 was made by Cantlin and seconded by McNelis. On roll call, all those present voted "aye". Motion carried.

Motion to approve the change orders from BCA Architects for the 2023 Building Renovation Project was made by McNelis and seconded by Rosengren. On roll call, all those present voted "aye". Motion carried.

Motion to approve the BCA Exhibit A Addendum to Agreement for the 2024 Building Renovation Project at Serena High School was made by McNelis and seconded by Rosengren. On roll call, all those present voted "aye". Motion carried.

Motion to adjourn at 8:57 p.m. was made by McNelis and seconded by McNally. On roll call, all those present voted "aye". Motion carried.

Justin DeBolt, President

Susan McNelis, Secretary