

CERTIFIED SALARY SCHEDULE 2023-2024

Beginning Teacher (0 Years Exp)	\$50,000.00
All current certified employees in the 22-23 school year earning \$48,000 or less based on current salary schedule placement	\$50,000.00 minimum. All staff will be placed on the Salary Placement Instrument based on years of experience and degree level as of the 2022-2023 school year. Degrees originating before 6-1-23 will be awarded upon completion. (Additional language added 5-9-23)
All current certified employees in the 22-23 school year earning \$48,000.01 or more based on current salary schedule placement.	A minimum \$2000.00 increase from the 2022-2023 base contract amount as determined by the employee's experience and degree level placement on the 2022-2023 Salary Schedule, now referred to as the Salary Placement Instrument, plus any increase by the White Hall School District Board of Education that will be used as the Salary Placement Instrument for future minimum contracted salary. Note: See attached Salary Placement Instrument
Any new certified employee to the White Hall School District for the 23-24 school year	Placement at the appropriate lane on the 22-23 salary schedule, now referred to as the Salary Placement Instrument, where the new employee would have been placed during the 2022-2023 school year and receive the same increase as White Hall School District employees' appropriate to their situation, as shown above. The Salary

	Placement Instrument will determine the initial contract amount. (See note below)
Stipends that are flat amounts and administrative index rates	Stipend schedule as approved by the White Hall Board of Education
Extended contract days	For positions on extended contracts, the current placement on the 22-23 salary schedule plus the appropriate LEARNS increase, and any additional increase approved by the White Hall School District Board of Education will be used to calculate the value for these days.

Note: The Salary Placement Instrument will determine the base employment contract as determined by the employee's years of experience and degree level during the 2022-2023 school year for the 2023-2024 school year and all following school years. This placement will serve as the initial salary placement, and steps will not be awarded in future contract years, and degree levels will not be considered in future contract years. The White Hall School District Board of Education will review and approve future Salary Schedules every year.

