

# Maine School Administrative District No. 11

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Gardiner, ME 04345

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Angela Hardy  
Director of Curriculum & Instruction

**MERLE E. PEACOCK, JR. BOARD ROOM  
REGULAR SCHOOL BOARD MEETING  
Thursday, October 7, 2021  
6:30 p.m.**

**DRAFT MINUTES**

Present: Becky Fles, Chair; Veronica Babcock, Vice Chair; Nancy Fortier-Brown; Matthew Lillibridge; James Lothridge; Nicole Madore; Cullen McGough; Patrick Saucier; Elissa Tracey; and Patricia Hopkins, Superintendent of Schools

Absent: Theresa Guerrette; Matthew Marshall; Anthony Veit

Student  
Reps: Peregrine Bolduc-Ignasiak, Sophia Mathieu

**Face Masks Required**

I. Call to order 0:16

- A. The Board Chair declared a quorum present and called the meeting to order at 6:33 p.m.

II. Introduction 0:31 – 17:20

- A. Board Members  
B. Administrative Staff  
C. The Pledge of Allegiance  
D. Public Comment

- Four members of the public spoke in opposition to a universal mask mandate.

III. Review and Approval of Agenda/Minutes 17:21 – 19:13

- A. Prioritization of items and alteration of the established agenda format sequence as needed.  
B. Approval of Agenda

***Motion by Nancy Fortier-Brown to approve the agenda as modified,  
seconded by Cullen McGough.***

**VOTED: 9,982 – 0**

**Student Vote: 2 – 0**

***Motion Carried.***

C. Approval of Minutes of Previous Meetings:

- Regular Board Meeting – September 2, 2021

***Motion by Cullen McGough to approve the above Board minutes, seconded by Matthew Lillibridge.***

**VOTED: 9,982 – 0**

**Student Vote: 2 – 0**

***Motion Carried.***

IV. Recognition and Celebrations 19:14 – 20:05

- A. The Board recognized Nancy Fortier-Brown, MSAD 11 School Board Member, for her service to the District.

V. Correspondence 20:05 – 20:16

- A. Letter of resignation received for David Pottle, Bus Driver  
B. Letter of resignation received for James Glesener, Bus Driver

VI. Committee Reports 20:18 – 29:11

- A. Capital Area Tech Center Advisory – No Meeting  
B. Curriculum Committee – No Meeting  
C. Dropout Prevention Committee – September 21, 2021  
D. Finance Committee – September 21, 2021  
E. Policy Committee – September 2, 2021, and September 21, 2021

1<sup>st</sup> Reading

Policies:

- JHCA Open-Closed Campus
- BED Remote Participation in School Board Meetings
- IKF Graduation Requirements

***Motion by Elissa Tracey to move the above policies, seconded by Veronica Babcock.***

**VOTED: 9,982 – 0**

**Student Vote: 2 – 0**

***Motion Carried.***

F. Student Representatives Report

- Yard Sale - October 9, 2021
- Trunk or Treat – October 24, 2021
- Day of Welcome – November 5, 2021
- Drama Club Presentation – November 4/5/6, 2021

G. Wellness Committee – October 4, 2021

VII. Ad Hoc Committees 29:12 – 30:57

A. Hoch Field Committee

VIII. General Information

30:58 – 31:00

- A. Jenice Dawson, Administrative Assistant (Day), Adult Education
- B. Frances Townsend, Administrative Assistant (Evening), Adult Education
- C. Brittany Hanson, Ed Tech II – Special Ed, Gardiner Area High School
- D. Nicole Paré, rehired as Ed Tech I – Special Ed, Laura E. Richards School
- E. Stacy Anderson, Yearbook Advisor, Gardiner Regional Middle School
- F. Kim Quirion, Student Service Organization, Gardiner Regional Middle School
- G. Sue Williamson, Student Service Organization, Gardiner Regional Middle School
- H. Raye Anne DeSoto, Drama Club, Gardiner Regional Middle School
- I. Brooke Morin, Ed Tech I – District, Gardiner Regional Middle School

IX. Nominations

31:01 – 31:02

- A. None

X. Old Business

31:03 – 1:09:45

- A. Health Advisory Committee
  - Universal Mask Mandate

***Motion by Cullen McGough to continue with the Universal Mask Mandate, seconded by Matthew Lillibridge.***

**VOTED: 7,684 – 2,298                      Student Vote: 2 – 0**  
***(Nicole Madore and Patrick Saucier opposed)***

***Motion Carried.***

- Pool Testing

***Motion by Matthew Lillibridge to not participate in Pool Testing, seconded by Elissa Tracey.***

**VOTED: 9,982 – 0                      Student Vote: 2 – 0**

***Motion Carried.***

XI. New Business

1:09:49 – 1:57:39

- A. MSBA Resolutions
- B. Plan for Remote Instruction (should it be necessary)
- C. Appointment of a Student Representative to the School Board

***Motion by James Lothridge to appoint Sophia Mathieu as Student Representative to the Board for a two-year term, seconded by Nicole Madore.***

**VOTED: 9,982 – 0                      Student Vote: 1 – 0**  
***(Sophia Mathieu abstained)***

**Motion Carried.**

D. Annual Approval of the Emergency/Crisis Plan

**Motion by Patrick Saucier to approve the Emergency / Crisis Plan, seconded by Cullen McGough.**

**VOTED: 9,982 – 0**

**Student Vote: 2 – 0**

**Motion Carried.**

E. School Board Meetings – Technical Support Stipend – Terry McGuire - \$5,000

**Motion by Elissa Tracey to approve the School Board Meetings -Technical Support Stipend in the amount of \$5,000, seconded by Veronica Babcock.**

**VOTED: 9,982 – 0**

**Student Vote: 2 – 0**

**Motion Carried.**

F. Substitute Pay:

- Non-Certified Substitutes - \$120 per day
- Certified Substitutes - \$150 per day
- Non-Certified Long-Term (10 days or more) Substitutes - \$180 per day
- Certified Long-term (10 days or more) Substitutes – Per Diem Base Pay of Teacher Contract.

**Motion by Nicole Madore to approve the Substitute Pay as outlined above to be effective Tuesday, October 12, 2021, seconded by Matthew Lillibridge.**

**VOTED: 9,982 – 0**

**Student Vote: 2 – 0**

**Motion Carried.**

G. Creation of a new English Language Learner Teacher

**Motion by Veronica Babcock to approve the creation of an English Language Learner Teacher for the 2021-2022 school year only, seconded by Elissa Tracey.**

**VOTED: 9,982 – 0**

**Student Vote: 2 – 0**

**Motion Carried.**

XII. Reports

1:57:42 – 2:38:24

A. Board Chair

- None

B. Superintendent

- Start of School Update
  - Tik Tok Devious Lick Challenge
- Snow Days

- Update on the Status of the Modular Units
- Update on the ARP/ESSER III Application
- LD 993 – COVID Sick Days Restoration
- Student Vaccination Clinic – October 22 and November 19
- Legislative Update – new laws impacting school districts’

XIII. Executive Session

2:38:25

(Recorded Meeting Ended)

- A. Executive Session to discuss the Non-Instructional Education Association Contract – 1 MRSA § 405 (6)(D)

***Motion by Nancy Fortier-Brown to enter executive session at 9:11 p.m. to discuss the Non-Instructional Education Association Contract, seconded by Veronica Babcock.***

**VOTED: 9,982 – 0**

***Exited Executive Session at 9:16 p.m.***

- B. Executive Session to discuss the MSAD 11 Bus Drivers Association/MEA/NEA Contract – 1 MRSA § 405 (6)(D)

***Motion by James Lothridge to enter executive session at 9:16 p.m. to discuss the Bus Drivers Association/MEA/NEA Contract, seconded by Elissa Tracey.***

**VOTED: 9,982 – 0**

***Exited Executive Session at 9:22 p.m.***

- C. Executive Session to discuss the Educational Technicians/Administrative Assistants/NEA/NSA Contract – 1 MRSA § 405 (6)(D)

***Motion by Nicole Madore to enter executive session at 9:22 p.m. to discuss to Educational Technician/Administrative Assistants/NEA/NSA Contract, seconded by Elissa Tracey.***

**VOTED: 9,982 – 0**

***Exited Executive Session at 9:24 p.m.***

XIV. Adjournment

- B. The meeting adjourned at 9:24 p.m.

Attest a True Record,

Patricia Hopkins  
Secretary