TREMONT COMMUNITY UNIT DISTRICT #702 MINUTES FOR REGULAR MEETING March 8, 2018

Call to Order: 7:00 p.m.

Roll Call - Sumer – present Kilgus – present

Ropp – present Kaiser – present Runyon – present Hopkins –present

Ulrich – present

Persons Desiring to Address the Board – None.

Consent Agenda -

- 1. Approval of previous meetings' minutes as published/corrected
- 2. Acceptance of treasurer's report
- 3. Approval of activity fund
- 4. Approval of bills, payroll, and Imprest Fund
- 5. Approve annual membership to the IHSA
- 6. Approval of agenda

Motion by **Ulrich** to approve the consent agenda. Second by **Ropp**.

Roll Call - Sumer – yea Kilgus – yea

 $\begin{array}{lll} Ropp-yea & Kaiser-yea \\ Runyon-yea & Hopkins-yea \end{array}$

Ulrich – yea

Motion Carried 7-0

Correspondence Received – None.

Administrative Reports – The principals reported on their respective buildings.

<u>Superintendent's Report</u> – The Superintendent presented a written report discussing the important contributions our therapy dog, Remy makes to our instructional programs and talked about a potential stipend for the care and upkeep of Remy. TEF Grants and Scholarship information was sent out this past month and committees will be meeting on April 4 to issue the awards. Kindergarten Registration was held two weeks ago and we are currently at 45 students. PARCC and SAT Testing will be as follows: SAT (Juniors) PSAT (Frosh & Soph) will be held Tuesday, April 10, Seniors – Community Service Day; PARCC will be held March 5 – 14 (GS) and April 4 – April 16 (MS).

Old Business

Information Items

Budget and Legislative Issues

The members of the General Assembly, for the most part, are locked into election mode as we move to the March 20 primary. The District has advertised internally for a PowerSchool position and MS Stem

position. We have also made it known that we're looking for a full-time counselor/social worker for the Middle School.

Co-Curricular Report

Mr. Zehr organized a Board of Directors meeting that was held last Thursday. There have been a couple of internal conversations we've had about additions and clarifications to our Co-Curricular Report. The additional conversations we've had include the following:

- Wednesday practices: Re-commitment to all school related practices ending by 6:30 on Wednesday night.
- Youth sports philosophical components listed in the report may need to be discussed more thoroughly.
- Soccer and swimming co-ops and parent financial responsibilities.
- Participation numbers in regard to the necessity of assistant coaches.... Possibly general guidelines/procedures that would be followed when numbers decrease to the point that a program may not be offered.

Winning Communities Update

A Sampson Street revitalization project is in the works although it may take several years to fruition. The Village will be working on water mains and sewers along the Sampson St corridor over the next two years. As these upgrades are taking place, there may be some enhancements to the downtown area that would be added at the same time.

Action Items

(None)

New Business

Information Items

Diversity and the Community: The District's Role

The first meeting on diversity awareness will be Thursday, April 19 at 7:00 in the Cafetorium.

Amended Calendar for 2017-18

We will wait until the April Board meeting to amend the 2017-18 school calendar to reflect the two emergency days used at the beginning of this semester.

Amended Budget for 2017-18

There's a possibility that we'll want to amend the FY18 budget due to the increased usage of the Purchased Service line-item and our PowerSchool consultant.

Policy Revisions and Updates

2: 260 Uniform Grievance Procedure.

Updated footnotes and legal references, there is also new language in the Filling a Complaint subsection provided for clarification.

4:40 Incurring Debt

Updated footnotes and legal references.

4:40-AP Preparing and Updating Disclosures. **NEW**

Clarifies some of our existing practices in relation to new federal requirements.

5:20-E Resolution to Prohibit Sexual Harassment. NEW

Updated footnotes and legal references in response to new state laws. The policy has also been reorganized for clarity. The Resolution must be a separate motion next month. Again, this is a new requirement.

5:200 *Terms and Conditions of Employment and Dismissal* Updated footnotes and references.

Action Items

Resignation(s)

Motion by **Sumer** to ratify the acceptance by the Superintendent of the resignation of Emily Kemp as 8th Grade Special Ed teacher, effective at the end of the 2017-18 school year. Second by **Kaiser**.

Yea - 7

Nay – 0 Motion Carried 7-0

Motion by **Kaiser** to ratify the acceptance by the Superintendent of the resignation of Lisa Gonigam as High School Sp. Ed. Aide effective at the end of the 17/18 school year and James Kuban as Middle School Head Baseball Coach effective February 28, 2018. Second by **Ropp**.

Yea - 7

Nay - 0 Motion Carried 7-0

Employment

Motion by **Runyon** to Approve the District's participation in the FY18 Agriculture Education Three Circles Grant and a stipend of \$8,363 to Angie Bane, of which \$6,985 will be reimbursed to the District by the State of Illinois. Second by **Kilgus**.

Roll Call - Sumer – yea Kilgus – yea

Ropp – yea Kaiser – yea Runyon – yea Hopkins – yea

Ulrich – yea

Motion Carried 7-0

Motion by **Sumer** to approve Cole Dill as a new sub beginning March of the 17-18 school year. Second by **Ulrich.**

Yea - 7

Nay - 0 Motion Carried 7-0

Motion by **Ropp** to employ Rich Traenkenschuh as a substitute bus driver for the 2017-18 school year, per salary agreement. Second by **Kaiser**.

Roll Call - Sumer – yea Kilgus – yea

Ropp – yea Kaiser – yea Runyon – yea Hopkins – yea

Ulrich – yea

Motion Carried 7-0

Motion by **Kaiser** to employ Justin Bleich as assistant high school baseball coach and Megan Bagby as assistant high school softball coach for the 2017-18 school year, per salary agreement. Second by **Runyon**.

Roll Call - Sumer – yea Kilgus – yea

Ropp – yea Kaiser – yea Runyon – yea Hopkins – yea

Ulrich – yea

Motion Carried 7-0

Reemployment of Non-Tenured Certified Staff for 2018-19

Motion by **Kaiser** to reemploy the following non-tenured certified staff for the 2018-19 school year: Rita McCarthy, Lindsey Aberle, Jessica Willoughby, Lisha Mroczkowski, Kristina Vik, Zach Zehr, Hayley Cline, Jennifer Williams, Megan Ramlo and Sandra Spengler per salary agreement. Second by **Sumer**.

Roll Call - Sumer – yea Kilgus – yea

Ropp – yea Kaiser – yea Runyon – yea Hopkins – yea

Ulrich – yea

Motion Carried 7-0

Reemployment of All Remaining Certified Staff for 2018-19

Motion by **Sumer** to re-employ all remaining certified teachers for the 2018-19 school year, per salary agreement. Second by **Ropp**.

Roll Call - Sumer – yea Kilgus – yea

Ropp – yea Kaiser – yea Runyon – yea Hopkins – yea

Ulrich - yea

Motion Carried 7-0

Reemployment of All Non-Certified Staff for 2018-19

Motion by **Ropp** to re-employ all non-certified staff for the 2018-19 school year, per agreed upon salaries and conditions. Second by **Kilgus**.

Roll Call - Sumer – yea Kilgus – yea

Ropp – yea Kaiser – yea Runyon – yea Hopkins – yea

Ulrich – yea

Motion Carried 7-0

Granting of Tenure

Motion by **Hopkins** to reemploy and grant tenure to Rebecca Hansen, Michelle McKune, Jamie Freeman and Brittany Hertenstein for the 2018-19 school year. Second by **Runyon**.

Roll Call - Sumer – yea Kilgus – yea

Ropp – yea Kaiser – yea Runyon – yea Hopkins – yea

Ulrich – yea

Motion Carried 7-0

Employ Administrators

Motion by **Sumer** to reemploy Jeremy Garrett and Sean Berry as administrators for the 2018-19 school year. Second by **Ulrich.**

Roll Call - Sumer – yea Kilgus – yea

Ropp – yea Kaiser – yea Hopkins – yea

Ulrich – yea

Motion Carried 7-0

Closed Session - under 5 ILCS 120/2(c)(1) appointment, employment, compensation, discipline, performance, or dismissal of specific employees.

Motion by **Sumer** to adjourn to closed session under 5 ILCS 120/2(c)(1) appointment, employment, compensation, discipline, performance, or dismissal of specific employees. Second by **Kaiser**.

Roll Call - Sumer – yea Kilgus – yea

Ropp – yea Kaiser – yea Runyon – yea Hopkins – yea

Ulrich – yea

Motion Carried 7-0

Adjourned to Closed Session: 8:19 p.m.

Reconvened: 9:41 p.m.

Meeting Adjourned: 9:41 p.m.

Volkan Sumer, President

Renee Kaiser, Secretary