# Mission Valley Teacher / School Specialist Mentor Program Activity #1: General Information Timeline: During beginning of the yr inservice

(Please turn in to the building principal by the first day of school)

(Mentee)	(Mentor)		
Many of the following topics will be covered by the building principals, secretaries, and the faculty handbook; however, please go over each point to make sure that they have been thoroughly explained. Please check off each item as they are discussed and turn the completed, and signed, checklist to your building principal.			
Administrative Personnel:			
Superintendent Bill Clark	Special Ed. Director Bill Clark		
9-12 Principal Randy Wild	Curriculum Director Building Principals		
PK-6 Principal Amy Johnston			
K-12 Asst. Principal & Activities Director Rod Hasent	pank		
Office Personnel, Functions and Procedures:Central Office Personnel	J.H./H.S. Secretarial Staff		
Tasha Raines – Board Clerk	Breanna Jackson – Secretary		
Anita Walker – Board Treasurer `	Marlene Hittle – Handles Finances		
Mary Hewes - Transportation Director/Payroll	Beth Smith – Sub Coordinator		
Special Service Personnel	Elem. Secretarial Staff Bailey Becker -		
Secretary/MIS Clerk	Kim Johnston - Secretary		
	Holly Borsdorf - Handles Finances		
	Beth Smith - Sub Coordinator		
Phone Number (866-557-6686)			
Fax machines (785-409-6218 - J.H./H.S; 785-409-6219 - Elem.; 785-409-6433	- Sped; 785-409-6216 - District Office)		
School forms (Office and School Website)	November (Legal Manay) - Durale Dequisition (Dethy Cook)		
1 7/	n Voucher (Local Money) • Purple Requisition (Petty Cash) m Voucher (Pink) • Extra Duty • Mileage Claim • Leave		

Forms • Transportation Request • Student Improvement Referral (STARS and CSI)

Faculty and Support Staff:		
Teachers (Class schedule	e attached)	Social Worker/Elem Counselor: Mary Masilionis
Nurse: Josie Marcotte – S	Special Ed Office	Director of Maintenance: Ryan Johnston
Technology Coordinator:	Justin Duncan/Jeannie Bı	rowning Food Service Director: Kathy Mickey
Food Service Personnel:	Marva Bays (Head cook)	Transportation Director: Mary Hewes
JH/HS Counselor: Jamey	Hancock: School Counse	elor School Psychologist: Katherine Burnett
Title 1/Reading Specialist	:: Kristi Kemp	
Special Ed Department:		
Kasi Kraus (H.S. Teacher)	Stephanie Frost (Deaf/Ha	ard of Hearing)
Autumn Bohn (J.H. Teache	er) Cris Teeter <mark>(Wed)</mark> (Phy	vsical Therapist)
Annie Thomas (K-6 Teache	er) Caryn Gustin (Speech	Pathologist)
Margo Rudeen (K-6 Teach	er) Sheryl Harrington (Tu	es/Thurs) (OT)
Paige Meek (K-12 Low Inc	cidence Teacher)	
(ECSE/At Risk Prescho	ol) Paige Meek	
(Assistive Tech) Jeannie	e Browning	
Custodians (stress teach	er/custodian relationships	s: custodians are invaluable – cultivate friendships)
Jackie Martin	Rhonda Jones	Matt Bisnett
Melissa Schlesener	John <mark>??</mark>	Ryan Johnston (Facilities)
Professionalism:		
Contract Time - 7:30am -	- 3:45pm	
Dress Code		
Confidentiality		
Personal Cell phone Usa	ige	
Personal Social Media		

Teacher Evaluation Process:
Overview of Evaluation Process
McRel self assessment & goals completion
Help mentee with plans for first formal observation from principal
Facility:
Parking
Building Keys/ Fobs
Location of special places: copier, mailboxes, lounge, restrooms, cafeteria, music/band room, art room gymnasium, computer labs, media center, SPED office (Facility Tour)
General:
Extra-duty list
Location of supplies
Inter-school Mail
Emergency Procedures:
Fire drill; tornado drill; emergency procedures
Go over floor plans
Crisis Plans
Daily Routines:
Bell Schedules (1st Day and Regular Daily Schedule attached) - classes, passing, lunch
Attendance - Taking and submitting
Tardies
Announcements – how do you turn in announcements? When are they given? (HS)
Routines for hallway behavior, recess, lunch (lunch count), bus, etc.
Identify students who are on an IEP/GEI/504
Aides/Paras

Discipline:

Discipline Procedure - Office Referrals
Managing Student Behavior – Classroom management strategies/procedures/forms/rules
Parent Communication (Positive and Constructive) - Phone calls, emails, Powerschool
Detentions (HS)
Leave:
Substitutes – necessary forms and procedures for obtaining a sub
Assist in setting up Substitute Folder, if not already done
Arrival/departure times - what to do if you need to leave early or arrive late
Technology:
E-mail
Powerschool
Saving and Organizing Digital Files (Google Docs)
Technology Support - Ticket for Justin or Email Jeannie
InfinitecContact Mr. Clark
PD ToolboxContact Mr. Clark
Use of Equipment:
Phones
• Usage
List of room numbers and phone extensions
Promethean Boards/TVs
Copier
Laminator (Elementary Office)
Classroom and Organization:
Room Set-Up - seating arrangement, bulletin boards, etc.
Locating Class Rosters
Classroom Schedule

Collabo	oration Schedule
Classro	oom Inventory (they need to sign off on the inventory that they are inheriting)
Curriculum	: :
Locatir	ng and using aligned Curriculum
Assess	sments
	<ul> <li>QPS (Quick Phonics Screener) - Interventionist &amp; Sped as needed</li> <li>PAST (Phonological Awareness Skills Test) - Interventionist &amp; Sped as needed</li> <li>Aimsweb (Rdg &amp; Math Assessment) - Elem only</li> <li>MAP (Measure of Academic Progress) - JH/HS only</li> <li>State Assessments - Grades 3-12</li> </ul>
Textbo	oks and Resources (Available and Required)
School Imp	rovement:
PLC O	rganization (Schedule, Expectations, Student Activities, etc.)
Profess	sional Development Goals (PDP Toolbox)
The First Da	ау:
Classro	oom rules, regulations and guidelines
• St	udent Handbook Review
• Ho	omework/Grading policy
• Ce	ell phone policy
Proced	dures and routines
• Te	xtbook checkout
• Ha	all passes
• Re	estroom
• Lik	orary
• Si	gn-out/sign-in procedures
Playgro	ound Rules
Help p	repare lesson plans for the first 3 days
Assem	bly

Upcoming Events:			
Back to School BBQ			
Open House			
District Calendar:			
Progress reports/Grade Cards			
Parent/Teacher Conferences			
Breaks			
	Activity Time Log		
Beginning Time			
Ending Time			
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Mentee's signature	Mentor's signature	Date	
	Due date: First day of school	ol	

# Mission Valley Teacher / School Specialist Mentor Program Activity #2: General Information Timeline: August (Please turn in to the building principal by end of August)

	(Mentee)	(Mentor)
Please check off each item as th principal	ey are discussed and turn the co	ompleted, and signed, checklist to your building
Meetings/Committees:		
Faculty Meetings		
Collaboration Meetings		
Board of Education Meetings	(Third Monday of every month)	
Site Council Meetings		
PDC (My Learning Plan)		
GEI (General Education Inter	vention)	
IEP Meetings (Procedures, e	c.)	
Student Information:		
Be aware of students with sp	ecial concerns	
<ul><li>Health</li></ul>		
<ul><li>Academic</li></ul>		
<ul><li>Behavior</li></ul>		
<ul><li>Other</li></ul>		
Student Academic Progress:		
GEI Referral Process (Collec	ting Data)	
PowerSchool		
Grade book - If not already d	one, help record grades	
Evaluating Students' Scores:	Aimsweb (K-6) and MAP (7-12)	
Intervention Process		

Dividing students into groups
Activity resources
Calls and notes going home – positives and concerns - how to approach parents
<ul> <li>Develop a plan for parental communication and documentation</li> </ul>
SPED:
IEP's/Goals and SPED communication & procedures
Accommodating and modifying tests and assignments in all classrooms. (SPED)
Confidentiality (behavior plans)
504 Plans:
Communication & procedures
Accommodations & modifications
Confidentiality
Supplies and Materials:
Help obtain needed supplies/materials - show how to do requisitions, if necessary, at this point
Professional Development:
My Learning Plan and forms
Teacher Evaluation (McREL)
Transportation:
Vehicle Request
Bus Request
Upcoming Events:
Progress Reports Due

Parent Teacher Conferences			
Other items that would have been he	elpful at this time:		
Any other suggested changes:			
Activity Time Log Date Beginning Time Ending Time			
Mentee's signature	Mentor's signature  Due date: Fourth Friday in Aug	 Date gust	

# Activity #3

Timeline: September

(Please turn in to the building principal by end of September
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	(Mentee)	(Mentor)
Please check off each item as they	are discussed and turn the completed	d, and signed, checklist to your building
principal.		
INSTRUCTIONAL PLANNING:		
Strengths/Concerns in the class	sroom	
<ul><li>Scheduling</li></ul>		
• Lesson Planning		
• Resources		
STUDENT PROGRESS:		
Progress Reports		
Student Improvement Referral I	Process (Collecting Data)	
Interventions/Collaboration		
What parents do you need to co	ommunicate with early and often so there	are no surprises at the end of the nine
weeks/semester?		
PARENT TEACHER CONFERENCE	S:	
Elementary		
<ul> <li>Procedures - time slots</li> </ul>	, activities for siblings	
• Items to share - studen	it work samples, test scores, behavior cha	arts or plans
<ul> <li>Notifying parents of ref</li> </ul>	errals or referral process, if needed	
Jr. High/High School		

# Advisory Meetings

SPED:		
Address accommodating and	modifying tests and assignments in a	ll classrooms. (SPED)
(Required for Read Aloud f	or State testing in February)	
UPCOMING EVENTS:		
Progress Reports Due		
Other items that would have bee	n helpful at this time:	
Any other suggested changes:		
	Activity Time Log	
Date Beginning		
Time Ending Time		
Mentee's signature	Mentor's signature	Date

Due date: Fourth Friday in September

**Activity #4 Timeline: October** 

(Please turn in to the building principal by end of October)
(Mentee) (Mentor)
Please check off each item as they are discussed and turn the completed, and signed, checklist to your building principal.
INSTRUCTIONAL PLANNING:
Discuss classroom adaptations for special students; brainstorm ways to structure the class to accommodate learning styles and student differences.
Continue to share ideas and problem solve on planning, instruction, classroom management, and student-management issues
STUDENT PROGRESS:
Prepare for Parent/Teacher conferences – check with collaborating teacher. thoroughly go through the process - share techniques, set a positive tone
Help with PowerSchool and preparing grades for 1 <sup>st</sup> quarter. Make sure mentee has help to complete grades.
OTHER:
Help with PDC forms - complete for first quarter
BYOC Update
SPED:
Address accommodating and modifying tests and assignments in all classrooms.
• (Required for Read Aloud for State testing in February)
Start preparation & planning for local tests (for those grades affected)
Other items that would have been helpful at this time:

Any other suggested changes:

Date Beginning Time  Ending Time		
Ending Time		
Mentee's signature	Mentor's signature	Date

Due date: Fourth Friday in October

# Mission Valley Teacher / School Specialist Mentor Program Activity #5 Timeline:November

(Please turn in to the building principal by end of November )

	(Mentee)	(Mentor)
Please check off each ite principal.	em as they are discussed and turn the complet	ed, and signed, checklist to your building
SUGGESTED TOPICS OF	F DISCUSSION:	
Discuss, evaluate 1 <sup>st</sup>	<sup>t</sup> quarter – successes, grades, challenges, concerr	ns for the rest of the semester
Help with PowerScho	ool and preparing grades for 2 <sup>nd</sup> quarter. Make sur	e mentee has help to complete grades.
Continue to share ide student-managem	eas and problem solve on planning, instruction, clanent issues.	assroom management, and
Upcoming Events?		
Reflect on P/T confe	rence experiences	
Plan for last weeks o	of semester – special events, holidays, what to cov	ver, final assessment
Student Progress	s	
Discuss/prepare for I	Benchmark tests in December (Aimsweb; MAPS)	
Other items that would h	nave been helpful at this time:	
	Any other suggested changes: Activity	y Time Log
Date Begir	nning Time	
Ending Tin	ne	
Mentee's signature	e Mentor's signature	 Date

#### **Due date: Fourth Friday in November**

#### Mission Valley Teacher / School Specialist Mentor Program

**Activity #6 Timeline: December** 

(Please turn in to the building principal by end of December)

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h iton	as they are d	iscussed and turn the completed as	nd sianod	chacklist to

۲) Please check off each item as they are discussed and turn the completed, and signed, checklist to your building principal. SUGGESTED TOPICS OF DISCUSSION: Upcoming Events? Help complete PDC forms for the semester Help with preparing semester exams, if applicable Help set up PowerSchool for semester grades – make sure they have tools necessary to average and record grades. Check to see they have everything for successful reporting of grades. Make a general plan for second semester, and a specific plan for January Review December Benchmark scores (Aimsweb; MAPS), to regroup for interventions, if needed. Find a way to CELEBRATE! You have completed the first semester! Discuss state testing strategies and schedules (as applicable for those grades involved) Review accommodations and modifications for state testing. (SPED)

Other items that would have been helpful at this time:

Any other suggested changes:

Date Beginning	g Time		
Ending Time			
Mentee's signature	Mentor's signature	Date	

Due date: Fourth Friday in December

# Mission Valley Teacher / School Specialist Mentor Program Activity #7 Timeline: January

## $\ensuremath{\mathsf{TIME}}$ FOR REFLECTION AND PLANNING (Please turn in to the

building principal by end of January)

	(Mentee)	(Mentor)
Please check off each item as they principal.	y are discussed and turn the completed,	and signed, checklist to your building
SUGGESTED TOPICS OF DISCUS	SION:	
Review PDC toolbox and upda	te as necessary	
Reflect on effective classroom regards to discipline, content	management techniques. Discuss important and strategies.	nce of building wide consistency in
Reflect on the successes and v	weaknesses of first semester	
Set up 3 <sup>rd</sup> Quarter Grade book	(H.S.)	
Try making resolutions for char preparation, or professional	nges – brainstorm ideas to improve instructi responsibilities	ion, classroom environment, planning &
Challenge each other to try a n	ew or innovative strategy - check on each o	other
Mentor Strategy		
Mentee Strategy		
Discuss state testing strategies • Read Aloud Forms	s and schedules (as applicable for those sul	bjects/grades involved)
Plan for spring conferences.		
What parents do you need to c weeks/semester?	ommunicate with early and often so there a	re no surprises at the end of the nine
Discuss state testing strategies	s and schedules (as applicable for those gra	ades involved)
Review accommodations and r	modifications for state testing. (SPED)	
Begin making a list of supplies  • Consumables	that you think you will need for next year.	

Other items that would have been help	oful at this time:		
According to the control of the cont			
Any other suggested changes:			
	Activity Time Log		
Date Beginning Time			
Ending Time			
Mentee's signature	Mentor's signature	Date	

Due date: Third Friday in January

• Classroom Supplies

#### **Activity #8 Timeline: February TIME FOR REFLECTION AND PLANNING**

(Please turn in to the building principal by end of February) \_\_\_\_\_ (Mentee) \_\_\_\_\_ (Mentor) Please check off each item as they are discussed and turn the completed, and signed, checklist to your building principal. SUGGESTED TOPICS OF DISCUSSION: Review the resolutions for change and discuss successes and failures. Discuss and document below the results of your new strategy chosen in the previous activity. What is your next challenge? Discuss the climate and culture of your building? What can you personally do to improve the culture and climate? Discuss your mentor/mentee professional relationship. What can each of you do improve the partnership? Progress Reports Develop a plan for continued parental communication and documentation. \_\_\_ Continue discussion of state testing strategies and schedules (if applicable) State Assessments-How can I help with the process? If giving the assessment, review all testing procedures, requirements, preparation and etc. What can others do to support this? Plan out the last 9 weeks – what is most essential MAP Testing/Data Formative Test Data Aimsweb Data Plan for spring conferences. Other items that would have been helpful at this time:

Any other suggested changes:

	Activity Time Log	
Beginning Time		
Ending Time		
Mentee's signature	Mentor's signature	Date

Due date: Fourth Friday in February

**Activity #9 Timeline: March** 

(Please turn in to the building principal by end of March )

	(Mentee)	(Mentor)
Please check off each iten principal.	n as they are discussed and turn the completed, a	and signed, checklist to your building
SUGGESTED TOPICS OF	DISCUSSION:	
End of 3 <sup>rd</sup> Nine Weeks	- Elem: prepare quarter grades; JH/HS: update grad	les for midterm
Update PDC toolbox a	as necessary.	
Set up 4 <sup>th</sup> Quarter Gra	de Book	
	ow can I help with the process? If giving the assessmaration and etc. What can others do to support this?	nent, review all testing procedures,
Discuss successes an	d accomplishments as well as remaining challenges	
Discuss the climate ar	nd culture of your building? What can you personally	do to improve the culture and climate?
Discuss your mentor/r	nentee professional relationship. What can each of yo	ou do improve the partnership?
Look at curriculum nee	eds for the end of the year.	
Review how to fill out	Requisition Forms	
Planning for field trips		
Other items that would ha	ve been helpful at this time:	
Any other suggested char	naes:	

Beginning Time		
Ending Time		
	<del> </del>	<del></del>
Mentee's signature	Mentor's signature	Date

Due date: Second Friday in March

## **Activity #10 Timeline: April**

(Please turn in to the building principal by end of April)

	(Mentee)	(Mentor)
Please che principal.	ck off each item as they are discussed and turn the com	pleted, and signed, checklist to your building
SUGGESTI	ED TOPICS OF DISCUSSION:	
	nunicate with parents, administration, and counselor of any sforming poorly in your class. (Document)	students who are failing or
Emph	asize classroom management and discuss effective procedu	ures and routines
Devel	op a plan of action for the final weeks of instruction	
Revie	w Teacher check out procedures  • Go over teacher check out form	
Requi	sition completion process and deadlines.	
Updat	e PDC toolbox	
Revie	w Student Schedules for fall, share/coordinate with the coun	selor. (SPED)
Revie	w current MAP data and discuss strengths and weaknesses	, develop goals for improvement.
Final (	Grades due	
Discu	ss the climate and culture of your building? What can you pe	ersonally do to improve the culture and climate?
Discu	ss dividing up classes for next year with collaborating teache	er.

Beginning Time		
Ending Time		
Mentee's signature	Mentor's signature	Date

Due date: Fourth Friday in April