

MINUTES
SCHOOLBOARD WORK SESSION
October 6, 2021

The work session of the Board of Education of the Akron School District R-1 began at 6:58 p.m.

1. Roll Call

Board members present were: Kory Kessinger, president; Jessica Filla, vice president; Tony Claflin, secretary; and Nathan Quick, treasurer; Andy Molt, director. Others present included Megan Bower and Fred Raish.

2. Review of Superintendent Evaluation Tool

President Kory Kessinger started the work session by introducing the superintendent evaluation tool to Megan Bowers and Fred Raish. Kory explained the history and development of the evaluation tool since he and Tony Claflin had started with the board eight years ago. The tool that is used has seven categories that include: relationship with board, community relations, staff relationships, business and finance, instructional leadership district results, and goals. Rating options include: ineffective, developing, effective, and highly effective.

3. Superintendent Evaluation

Kessinger then started the process by asking Tony Claflin to record marks for each category and subcategory. The board then reviewed each category and subcategory with superintendent, Brian Christensen. As the board progressed through the evaluation tool, board members took turns commenting and discussing the topics and level they believed Christensen had attained on the rating system. Additional time was taken to discuss progress that had been made by the district and areas they would like to see Christensen emphasize during the current school year. The board concluded the evaluation by setting goals that included: facility improvements, continued progress with S-CAP Student Centered Accountability Program, and continued development of supports and programs that include industry certificates, workforce readiness, concurrent enrollment, and mental health.

The meeting was adjourned at 9:50 p.m.

Kory Kessinger, President

Tony Claflin, Secretary