

Italy Independent School District



FY 2022-2023

Clerical/Paraprofessional Pay Scale

Pay	Job Title	Calendar	Minimum	Midpoint	Maximum
1 PARAPROFESSIONAL-LEVEL 1					
	SPED Para	182	Hourly \$10.48	\$13.53	\$16.58
	P.E. Para	182	182 Days 15,259	19,700	24,140
	Content Mastery (CM)	182			
	Math Interventionist	182			
	Pre-K Para	182			
2 PARAPROFESSIONAL-LEVEL 2					
	PPCD Para	182	Hourly \$11.10	\$14.33	\$17.56
	Nurse Para	182	182 Days 16,162	20,864	25,567
	FLS Para (Prev CBI)	182			
	Library Para	182			
	Head Start Para	182			
	Technology/Computer Para	182			
	SET/Behavior Para	182			
	Elevate Job Coach	182			
3 PARAPROFESSIONAL-LEVEL 3					
	DAEP/Finish Line	182	Hourly \$11.88	\$15.43	\$18.98
	Receptionist	192	182 Days 17,297	22,466	27,635
	Lab Para/Dual Credit Proctor	182	192 Days 18,248	23,700	29,153
4					
	Secretary ES	217	Hourly \$11.88	\$15.43	\$18.98
	Payroll/Accounting/Bookkeeper	226	217 Days 20,624	27,786	32,949
			226 Days 21,479	27,897	34,316
5					
	Secretary ECSSA	207	Hourly \$16.12	\$20.15	\$24.19
	Secretary HS	217	207 Days 26,695	33,368	40,059
New	Business Clerk	226	217 Days 27,984	34,980	41,994
			226 Days 29,145	36,431	43,736
6					
	Secretary Board & Superintendent	226	Hourly \$24.49	\$29.40	\$34.31
			226 Days 44,278	53,155	62,032

Paraprofessionals w/ 60-90 College Hours add \$1,000/Annual Stipend

Paraprofessionals w/ Bachelor's Degree add \$2,000/Annual Stipend