

**Regular Board Meeting  
Tuesday, September 21, 2021  
Large Group Instruction Room (LGI), Tamarac Secondary School**

***DRAFT***

Members Present D. Galipeau, T Fanfa (arrived at 6:11 p.m.), D. Roadcap, J. Roddy, K Shufon, L. Wertz, J. Horton, V. Lee and D. Trahan

Absent:

Also in Attendance: Dr. Angelina Maloney, Superintendent and Stephanie Steinhart, Assistant Superintendent for Business.

1. CALL TO ORDER AND FLAG SALUTE

The Board President called the regular meeting to order with a salute to the flag at 6:00 pm.

2. TENURE RECOMMENDATIONS

**BY CONSENT  
1- Ms. Wertz 2 - Mr. Shufon**

Action: 2.1 Reading Teacher - Tenure Recommendation - Samantha Bartczak

The Board of Education, in accordance with contractual and administrative procedures and upon the recommendation of the Superintendent of Schools, approves the appointment of Samantha Bartczak to tenure in the area of Reading effective October 2, 2021.

Action: 2.2 Teaching Assistant - Tenure Recommendation - Nicholas Tarricone

The Board of Education, in accordance with contractual and administrative procedures and upon the recommendation of the Superintendent of Schools, approves the appointment of Nicholas Tarricone to tenure in the area of Teaching Assistant effective October 3, 2021.

Action: 2.3 Teaching Assistant - Tenure Recommendation - Teresa Gliosco

The Board of Education, in accordance with contractual and administrative procedures and upon the recommendation of the Superintendent of Schools, approves the appointment of Teresa Gliosco to tenure in the area of Teaching Assistant effective October 23, 2021.

**9 Yes/Motions Carried**

3. APPROVAL OF MINUTES

Action: 3.1 Meeting Minutes

1- Mrs. Roadcap 2 - Mr. Galipeau

The Board of Education hereby approves the following Minutes:

- September 1, 2021 Special Meeting Minutes

9 Yes Motion Carried

4. SUPERINTENDENT

- Reopening the 2021-2022 School year
- Capital Project update
- Busing and transportation challenges
- Recruitment Efforts and challenges
- COVID collaboration with Rensselaer Co DOH

5. BOARD DISCUSSION/REPORTS

6. PUBLIC COMMENT

- Mr. Hutter appreciates the board members for serving, thinks the COVID quarantine procedures need to change and reported a dress code violation

7. BOARD ACTIONS

**BY CONSENT  
1- Ms. Wertz 2 - Ms. Roadcap**

Action: 7.1 M/C Substitute/Interim District Clerk - Maria Lewis

The Board of Education approves the appointment of Maria Lewis as M/C Substitute/Interim District Clerk effective October 4, 2021 at an hourly rate of \$35.

Action: 7.2 Creation of a club

The Board of Education approves the creation of an eSports club for the 2021-2022 school year.

**9 Yes/Motions Carried**

## 8. SPECIAL ACTIONS

**BY CONSENT**  
**1- Mrs. Roadcap 2 - Mrs. Fanfa**

## Action: 8.1 Lead Evaluator Certification - Teachers

The Board of Education hereby appoints Jodi Hogsberg, Angelina Maloney, Kelly Onorato (efd 9/18/2021), Richard Pogue, Kenneth Rizzo, Stephanie Steinhart and Jaymes White as Qualified Lead Evaluator of teachers, for the 2021 – 2022 school year, having successfully completed the following training requirements prescribed in 8 NYCRR§30-2.9 (b): 1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions; 2) Evidence-based observation techniques that are grounded in research; 3) Application and use of the student growth percentile model and the value added growth model as defined in 8 NYCRR §30-2.2; 4) Application and use of the State-approved rubrics selected by the Brunswick Central School District for use in the evaluation of teachers, including training on the effective application of such rubric to observe a teacher’s practice; 5) Application and use of the assessment tools that the Brunswick Central School District uses to evaluate its teachers as agreed upon in the APPR document; and 6) Application and use of the State-approved locally selected measures of student achievement used by the Brunswick Central School District to evaluate its teachers.

## Action: 8.2 Lead Evaluator Certification - Principals

The Superintendent and Assistant Superintendent for Business are hereby certified as a Qualified Lead Evaluator of building principals, for the 2021-2022 school year, having successfully completed the following training requirements prescribed in 8 NYCRR§30-2.9 (b): 1) The New York State Teaching Standards, and their related elements and performance indicators/the Leadership Standards and their related functions; 2) Evidence-based observation techniques that are grounded in research; 3) Application and use of the student growth percentile model and the value added growth model as defined in 8 NYCRR §30-2.2; 4) Application and use of the State-approved rubrics selected by the Brunswick Central School District for use in the evaluation of building principals, including training on the effective application of such rubric to observe a building principal’s practice; 5) Application and use of the assessment tools that the Brunswick Central School District uses to evaluate its building principals as agreed upon in the APPR document; and 6) Application and use of the State-approved locally selected measures of student achievement used by the Brunswick Central School District to evaluate its principals.

**9 Yes/Motions Carried**

## 9. POLICY

**BY CONSENT**  
**1- Mr. Shufon 2 - Mr. Galipeau**

## Action: 9.1 Second Reading &amp; Adoption of Policy Revisions

The Board of Education approves the second reading and adoption of revisions to the following:

- 1530, Smoking, Vaping and Other Tobacco Use on School Premises
- 5420-R, Student Health Services Regulation
- 5460, Child Abuse, Neglect and Maltreatment in a Domestic Setting
- 8635-E, Parents’ Bill of Rights for Student Data Privacy and Security

## Action: 9.2 First Reading of Policy Revisions

The Board of Education, upon the recommendation of the Policy Committee, the first reading of revisions to the following policies:

- 2245, Ex Officio Student Member of the Board
- 4000, Student Learning Standards and Instructional Guidelines
- 8110, School Building Safety
- 8112, Health and Safety Committee
- 8220, Buildings and Grounds Maintenance and Inspection
- 8505, “Charging” School Meals and Prohibition Against Shaming

**9 Yes/Motions Carried**

## 10. SPECIAL EDUCATION

## Action: 10.1 Student Placement Recommendations - Committees on Special Education and Preschool Special Education and Subcommittee on Special Education

1- Ms. Roadcap 2 - Ms. Fanfa

The Board of Education accepts the following recommendations of the Committees on Special Education and Preschool Special Education dated 08/12/2021 and 09/02/2021:

- 1151
- 1146

9 Yes Motion Carried

## 11. SUPERINTENDENT’S RECOMMENDATIONS - PERSONNEL

**BY CONSENT**  
**1- Mr. Galipeau 2 - Mrs. Fanfa**

## Action: 11.1 Resignations

The Board of Education accepts the following resignation(s):

Name	Position	Effective Date
Jami Fink	School Monitor (taking a position as Teacher Aide)	September 1, 2021

**Action: 11.2 CSEA Appointments**

The Board of Education, upon the recommendation of the Superintendent, approves the appointment of the following individuals to the position indicated with the Brunswick Central School District, contingent upon Part 87 of the Commissioner of Education Regulations on fingerprint clearance requirements (volunteers will be subject to a background check), effective September 20, 2021 (unless otherwise noted).

Name	Position	Status	Effective Date	Probationary Period	Compensation
Jami Fink	Teacher Aide	Probationary	September 7, 2021	9/7/2021-3/6/2022	Per contract
Sheila Bedford	School Bus Attendant	Probationary	September 7, 2021	9/7/2021-3/6/2022	Per contract
Brittany Gummer	School Bus Attendant	Probationary	September 7, 2021	9/7/2021-3/6/2022	Per contract
Cassandra Urquhart	Childcare Worker	Probationary	September 7, 2021	9/7/2021-3/6/2022	Per contract

**Action: 11.3 Mentors - Annual Appointment**

The Board of Education approves, upon the recommendation of the Mentor Committee, the following individuals as Mentor for the 2021 - 2022 school year with a stipend per the current BTA contract.

Mentor	New Teacher
Angel Jewell	Sage Fulgan
Michelle Noto	Rebecca Perry
Tanya Kane	Amy Leonard
Maureen King	Erika Farley
Nicole Reed	Angela Tomar

**Action: 11.4 Creation of Teaching Assistant Positions**

The Board of Education of the Brunswick Central School District approves, upon the recommendation of the Superintendent of Schools, the creation of two (2) Teaching Assistant positions effective September 1, 2021 due to an increase in enrollment. These positions were abolished at the June 10, 2021 board meeting.

**Action: 11.5 Teaching Assistant - Reinstatement to Probationary Appointment - Sarah Hansen**

The Board of Education approves, pursuant to Education Law and in compliance with Part 30 of the Rules of the Board of Regents Law, the reinstatement of Sarah Hansen to the probationary position of Teaching Assistant in the tenure area of Teaching Assistant, effective September 7, 2021. Ms. Hansen's probationary period is scheduled to end November 25, 2022. Remuneration shall be per the current BTA bargaining agreement for the 2021 - 2022 school year. (Certifications: Teaching Assistant, Level I, exp. 1/31/2022)

**Action: 11.6 Teaching Assistant - Reinstatement to Probationary Appointment - Kathy Zeiss**

The Board of Education approves, pursuant to Education Law and in compliance with Part 30 of the Rules of the Board of Regents Law, the reinstatement of Kathy Zeiss to the probationary position of Teaching Assistant in the tenure area of Teaching Assistant, effective September 10, 2021. Ms. Zeiss' probationary period is scheduled to end October 20, 2023. Remuneration shall be per the current BTA bargaining agreement prorated for the 2021 - 2022 school year. (Certifications: Teaching Assistant, Level I, exp. 1/31/2023)

**Action: 11.7 Family & Consumer Sciences Teacher - REVISED Appointment - Rebecca Perry**

The Board of Education approves, upon the recommendation of the Superintendent of Schools, the probationary appointment of Rebecca Perry as a Family & Consumer Sciences Teacher, in the tenure area of Family & Consumer Sciences, with a revised effective date of October 1, 2021 (originally October 4, 2021) for a three year term tentatively scheduled to conclude on September 30, 2024, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least two of the three preceding years and a rating higher than "Ineffective" at the conclusion of the 2023-2024 school year. Salary and benefits shall be per the current BTA collective bargaining agreement of MA/MS Step 15 \$62,418 prorated for the 2021-2022 school year. (Certifications: Family & Consumer Sciences, Professional, 12/5/2019; Childhood Education (Grades 1-6), Professional 8/26/2017)

**Action: 11.8 Volleyball Coaches - Annual Appointment**

The Board of Education approves the appointment of the following individuals as Coach for the Volleyball team for the 2021-2022 school year with a stipend per the current BTA bargaining agreement.

**Modified Head Coach (VOLUNTEER)**

Angelina Maloney

**Assistant Coach**

Donna Van Zandt

**Action: 11.9 Special Education Teacher - Probationary Appointment - Kayla Smith**

The Board of Education appoints, upon the recommendation of the Superintendent of Schools, the probationary appointment of Kayla Smith as a Special Education Teacher, in the tenure area of Special Education, effective October 12, 2021 for a four year term tentatively scheduled to conclude on October 11, 2025, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either "Effective" or "Highly Effective" in at least three of the three four preceding years and a rating higher than "Ineffective" at the conclusion of her probationary period. Salary and benefits shall be per the current BTA collective bargaining agreement of MA/MS Step 1 \$44,175 prorated for the 2021-2022 school year. (Certification: Students w/Disabilities (B-2), Initial, exp. 1/31/2024 and Early Childhood Education (B-2), Initial, exp. 1/31/2024)

**Action: 11.10 Secretary to the Superintendent**

The Board of Education approves the appointment of Maureen Jensen to the position of Secretary to the Superintendent effective September 30, 2021, with a salary of \$55,000 prorated for the 2021-2022 school year. Benefits per the current Management/Confidential handbook.

**Action: 11.11 Appointment of monitors**

The Board of Education approves the following temporary appointments to the position indicated with the effective date indicated at the Board approved sub rate.

Name	Position	Start date
Connie Ryan	Temporary Monitor	9/9/21
Pam Santander	Temporary Monitor	9/9/21
Karen Kelly	Temporary Monitor	9/22/21
Jess Redhead	Temporary Monitor	9/22/21

**Action: 11.12 Substitutes**

The Board of Education approves, upon the recommendation of the Superintendent, the appointment of the following individual(s) as Substitute(s) in the area(s) indicated with the Brunswick Central School District, contingent upon Part 87 of the Commissioner of Education Regulations on fingerprint clearance requirements, effective September 7, 2021 (unless otherwise noted).

Name	Position
Mary Dahl	Substitute nurse @ \$24 per hour
Marina Zimmer	Non-certified Substitute teacher @ \$95 per day
Francisca Eugene	Food Service Helper Substitute @13.50 per hour

**Action: 11.13 Appointment of volunteer club advisor**

The Board of Education approves, upon the recommendation of the Superintendent, the appointment of Pamela Skaarup as volunteer advisor for E-Sports club for the 2021-2022 School Year

**9 Yes/Motions Carried****12. SUPERINTENDENT'S RECOMMENDATIONS - BUSINESS/FINANCE  
BY CONSENT****1- Ms. Roadcap 2 - Mr. Galipeau****Action: 12.1 SEQRA Determination**

Section 1. It is hereby determined that the Board adopting this resolution has declared itself to be the lead agency under the State Environmental Quality Review Act ("SEQRA") and the regulations promulgated thereunder for purposes of determining the environmental impact of the project described in Section 3 hereof.

Section 2. It is hereby determined that the project described in Section 3 hereof is a Type II Action which under the regulations promulgated under SEQRA and will not have a significant impact upon the environment.

Section 3. The project which is the subject of this resolution is described as follows: Reconstruction for the replacement of the Elementary School galvanized piping, incidental improvements and expenses in connection therewith, at a maximum estimated cost of \$100,000.

Section 4. This resolution shall take effect immediately.

**Action: 12.2 Requests for Equipment Disposal**

The Board of Education approves the disposal of the obsolete/non-working equipment listed on the attached lists.

**Action: 12.3 Financial Reports**

The Board of Education accepts and approves the following financial reports:

- Internal Claims Auditor Report - June, July and August 2021
- Extra Classroom Activity Report - June, July and August 2021
- Revenue Budget Status Report - June, July and August 2021
- Budget Transfer Report - June, July and August 2021
- District Treasurer's Report (including School Lunch Fund P&L) - June, July and August 2021

9 Yes/Motions carried

**13. MOTION TO ADJOURN**

1 - Ms. Roadcap 2 - Ms. Fanfa

The Board of Education adjourned the meeting at 6:02 p.m.

9 Yes Motion Carried

Respectfully submitted,

**ANGELINA MALONEY, SUPERINTENDENT** \_\_\_\_\_

**MARIA LEWIS, BOARD SECRETARY/DISTRICT CLERK** \_\_\_\_\_