

OXFORD UNIFIED SCHOOL DISTRICT 358
OXFORD, KANSAS
REGULAR BOARD MEETING
MONDAY SEPTEMBER 13, 2021
7:00 P.M.
JR/SR HIGH SCHOOL LIBRARY

MEMBERS PRESENT	Alfred Neises, Dorinda Neises, Phillip Rush, Nicholas Ruyle, Justin Shepherd and Derek Totten.
OTHERS PRESENT	Dr. Cathi Wilson, Superintendent; Kristina Houser, Board Clerk; Terri Wiseman, Principal; Ashley Bugbee, Vice-Principal; Lauren Van Allen, Ag Teacher/FFA Sponsor; Cassidy Chase, Lily Kopfer; Eva Navrat; Lindy Donley; Colby Hammond; Christian Bain; Liberty Kies; and Amy Gaither.
CALL TO ORDER	Derek Totten, President, called the meeting to order at 7:00 p.m.
ADOPT THE AGENDA	Dr. Wilson requested to add 2.7 FFA National Convention and move it to the 1 st discussion item, and add substitute teacher to Tonia Cliffman's job duties. Dorinda Neises made a motion to adopt the amended agenda and Justin Shepherd seconded this motion. Motion approved 6-0.
RECOGNIZE GUESTS	Derek Totten welcomed the guest who were there to speak about something on the agenda or observe.
DISCUSSION/ACTION ITEMS	<p>Mrs. Van Allen along with Cassidy Chase, Lily Kopfer, Eva Navrat, Lindy Donley, Colby Hammond, Christian Bain, and Liberty Kies presented the board with a handout outlining all of their Community Activities and Leadership Activities that they came up with on their officer retreat. They also presented an itinerary of their proposed National Convention Trip in Indianapolis. Some highlights were visiting the Ozark Fishery Tour, Don Schumacher Racing Shop Tour, Random Acts of Flowers, and being recognized as a 3-Star National FFA Chapter. Mrs. Van Allen asked the board if the school could help pay for the students entry dues at \$85/student and provide transportation and fuel. Dorinda Neises made a motion to let them take the new school suburban and purchase fuel. Alfred Neises seconded the motion. Motion approved 6-0.</p> <p>Dr. Wilson informed the board on they will go over the 99% checklist on the bond project at the end of September. The metal still needs installed on the East side of the gym, they are waiting</p>

for the white boards and cage fronts for the band room and the final completed sound system for the auditorium. Mr. Hanney is waiting for the engineer to look over the archway proposal before sending it out to bid. The warranties from Harman and Huffman will be ready in two weeks.

Dr. Wilson presented the School Covid Mitigation Plan with suggested change which consisted of remote learning opportunities and more isolation/quarantine options for close contacts to help get students back to school quickly but also safely. As of right now there have only been 2 positive cases and as of today only 2 elementary and 2 JH/HS students are out due to Covid. Justin Shepherd made a **motion** to approved the revised 2021-22 Operational Guidelines and Requirements and Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Lisa Kilts has indicated an interest in filling the open board position in District I. The Board requested to have Mrs. Kilts fill out a Board Vacancy Application. Derek Totten made a **motion** to hold a special board meeting on October 11 at 6:45 pm to review Mrs. Kilts application for the open board position in District I Position 1. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Dr. Wilson presented the Budget and Needs Assessment to determine the focus for the expenditure of funds.

ADMINISTRATIVE REPORTS

Ms. Wiseman informed the board that on September 27th teachers will have an i-Ready in-service day to review testing data. The elementary is implementing Wit & Wisdom, the new reading curriculum, and will be looking into PD in the future for staff to help with the implementation process. There will be a Site Council meeting on Thursday.

Mrs. Bugbee went over virtual enrollment numbers with the board. There are 31 6-12th graders and 10 elementary students. On September 21st and 22nd they will be holding the second county day for funding purposes. She stated she is happy to be back at Oxford and where teachers and staff truly care about the students.

Dr. Cathi Wilson informed the board that she observed the 4th, 5th, 6th, and 8th graders using Wit & Wisdom for their recent writing assignments. She stated you can already tell an improvement in the students writing and they were all excited to get to share their assignments. Tomorrow Mrs. Bugbee and Michelle Koppelman will be attending the Counting KIDS workshop in Maize. 47 band

and Flags kids will be attending the State Fair to march. Journalism will be going to the State Fair on Thursday for a Journalism competition. There will be a Site Council meeting on Wednesday at 11:45 am. The Woodshop students made \$1,500 on their cornhole boards. At the Watermelon Feed parade there were lots of compliment from patrons on how great the band students did and getting to see them in their uniforms.

Interlocal 619: Dorinda Neises reported that there are 27 students at the Academy. They received an office update, there is a little painting to be done. They approved the functional room curriculum and had an executive session. Candi McMinn attended a job fair in hopes to help recruit new staff.

Orion: Alfred Neises reported that they worked on a directors' evaluation form. They hired 5 teachers, 1 para, accepted 1 retirement and approved the 2021-22 budget. They also hired lots of employees due to the EANS agreement with Orion and Private Schools.

ACTION ITEMS

Nicholas Ruyle made a **motion** to approve the additional warrants as presented. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

Dr. Wilson reviewed the new WoodRiver Energy Contract to replace Symmetry Energy as the natural gas provider. Alfred Neises made a **motion** to approve the WoodRiver Energy Contract. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

Nicholas Ruyle made a **motion** to approve the Symmetry refund. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

Justin Shepherd made a **motion** to approve the KDHE SUB grant to pay for testing supplies and a part time health room aide for the next 3 years. Alfred Neises **seconded** the motion. **Motion approved 5-1. (Dorinda Neises opposed)**

Dorinda Neises made a **motion** to approve Tonia Cliffman as an accompanist and substitute teacher. Alfred Neises **seconded** the motion. **Motion approved 6-0.**

Justin Shepherd made a **motion** to reduce Julie Carey from 1 FTE to .7 FTE. Phillip Rush **seconded** the motion. **Motion approved 6-0.**

Phillip Rush made a **motion** to approve four teacher scholarships for Hilary Catlin in the amount of \$1,200 total and four teacher scholarships for Taya' Buchanan in the amount of \$1,200 total. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

CONSENT AGENDA

Phillip Rush made a **motion** to approve the consent agenda as presented that included September payroll and warrants; minutes from the regular meeting August 9, 2021; high school activities report; elementary petty cash report, budget reports, and the daycare report. Alfred Neises **seconded** the motion. **Motion approved 6-0.**

EXECUTIVE SESSION

Derek Totten made a **motion** to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, to include Dr. Wilson, and the open session will resume in the board room at 9:23 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:23 pm.

Derek Totten made a **motion** to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, to include Dr. Wilson, and the open session will resume in the board room at 9:28 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:28 pm.

Derek Totten made a **motion** to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, to include Dr. Wilson, and the open session will resume in the board room at 9:23 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:28 pm.

Derek Totten made a **motion** to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, to include Dr. Wilson, and the open session will resume in the board room at 9:34 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:34 pm.

Derek Totten made a **motion** to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, to include Dr. Wilson, and the open session will resume in the board room at 9:40 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:40 pm.

Derek Totten made a **motion** to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, to include Dr. Wilson, and the open session will resume in the board room at 9:45 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:45 pm.

Derek Totten made a **motion** to go into executive session to discuss an individual employee's contract pursuant to the non-elected personnel exception under KOMA, to include Dr. Wilson, and the open session will resume in the board room at 9:51 pm. Justin Shepherd **seconded** the motion. **Motion approved 6-0.**

The board returned to open session at 9:51 pm.

Derek Totten made a **motion** to increase the starting bus driver pay to \$13/hr without a CDL and \$14/hr with a CDL. Alfred Neises **seconded** the motion. **Motion approved 6-0.**

ADJOURN

Derek Totten adjourned the meeting at 9:53 pm

Next meeting: Monday, October 13, 2021; Special Meeting at 6:45 pm; Regular Meeting at 7:00 pm.

President

Clerk