

# Gibson County Special School District Workers Compensation Claims Reporting

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To: Providers,

Administrative personnel should notify you that a staff member who is coming to your clinic as a worker compensation case.

Schools in the Gibson County Special School District (GCSSD) Include:

South Gibson Co. High School	Gibson County High School
South Gibson Co. Elementary School	Dyer School
South Gibson Co. Middle School	Rutherford School
Spring Hill School	Yorkville School
Kenton Elementary School	

**CLINICS- send all claims to Tennessee Risk Management Trust (TNRMT)**

**All claims and associated paperwork should be sent to  
Tennessee Risk Management Trust  
Contact information for TNRMT**

Website: [www.tnrmt.com](http://www.tnrmt.com)

General email: [wcclaims@tnrmt.com](mailto:wcclaims@tnrmt.com)

Tennessee Risk Management Trust  
101 Tamaras Way  
Hendersonville, TN 37075

888-743-4336 Toll-Free Number  
615-651-8625 Phone Number  
615-953-6292 Fax Number

**PHARMACIES- CALL TENNESSEE RISK MANAGEMENT TRUST FOR BILLING INFORMATION**

GCSSD CENTRAL OFFICE CONTACT INFORMATION:

Rory Hinson  
130 Trenton Highway, Dyer, TN 38330  
Phone: 731-693-3803  
Fax: 731-692-4375



DATE PREPARED: \_\_\_\_\_  
PREPARER'S NAME: \_\_\_\_\_

## EMPLOYER'S FIRST REPORT OF INJURY

### EMPLOYEE (Claimant)

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ MI: \_\_\_\_\_ Phone: (\_\_\_\_) - \_\_\_\_ - \_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Social Security #: \_\_\_\_\_ - \_\_\_\_ - \_\_\_\_ Date of Birth: \_\_\_\_\_ Gender: ☐ Male ☐ Female ☐ Unknown  
Marital Status: ☐ Unmarried, Single, Divorced ☐ Married ☐ Separated ☐ Unknown

Employee: ☐ District Office ☐ DES ☐ GCHS ☐ KES ☐ RES ☐ SHS ☐ SGCEs ☐ SGCMS ☐ SGCHS  
Date of Hire: \_\_\_\_\_ Department Regularly Worked: \_\_\_\_\_ Occupation Description: \_\_\_\_\_  
Employment Status Code: ☐ Full Time/Regular ☐ Part-Time ☐ Piece Worker ☐ Seasonal ☐ Volunteer  
☐ Apprentice Full Time ☐ Apprentice Part Time

Date of Injury: \_\_\_\_\_ Time of Injury: \_\_\_\_:\_\_\_\_ ☐ AM ☐ PM ☐ Could not be determined  
Time Employee began work on injury date: \_\_\_\_:\_\_\_\_ ☐ AM ☐ PM

**How injury or illness occurred:** Describe the incident including what the employee was doing just before, specify the body part, & exact location of the injuries (i.e. right, left, upper, lower) and object or substance that directly harmed the employee: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date of Employer Notified of Injury: \_\_\_\_\_ Date District Admin notified of Injury: \_\_\_\_\_  
Date Last Worked: \_\_\_\_\_ Date Disability: \_\_\_\_\_ Date of Death (if applicable): \_\_\_\_\_  
Accident Location: \_\_\_\_\_ Accident Location Phone: (\_\_\_\_) - \_\_\_\_ - \_\_\_\_  
Accident Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

### TREATMENT:

Physician Name: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Hospital/Clinic Name: \_\_\_\_\_  
Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

### INITIAL TREATMENT:

☐ No Treatment ☐ Minor by Employer ☐ Minor by Clinic/Hospital  
☐ Hospitalized  $\geq$  24 Hours ☐ Emergency Care ☐ Future Major Medical/Lost Time Anticipated

WC-3

01/26/2021



101 Tamaras Way, Hendersonville, TN 37075  
888-743-4336 | Fax: 615-953-6292  
wcclaims@tnrmt.com



SEC

SAFETY ENGINEERING  
& CLAIMS MANAGEMENT

111 Hazel Path, Hendersonville, TN 37075  
615-826-4274 | Fax 615-826-6378  
wcclaims@sectn.com

### EMPLOYEE ACCIDENT REPORT

Employee Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email Address: \_\_\_\_\_

DOB: \_\_\_\_\_ SS #: \_\_\_\_\_ Date of Hire: \_\_\_\_\_

Job Title: \_\_\_\_\_ School: \_\_\_\_\_

Date of Injury: \_\_\_\_\_ Time of Injury: \_\_\_\_\_ Shift Start Time: \_\_\_\_\_

Location of Accident: \_\_\_\_\_

**Body Parts Injured:**

Please specify whether right or left side for each body part. (example: right hand, left knee, low back)  
Specific Fingers/Toes: Index/First, Middle/Second, Ring/Third, Pinky/Fourth, Thumb/Great Toe

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Describe Exactly What Happened: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**Medical Treatment:**

None at this time \_\_\_\_\_ Minor by Employer \_\_\_\_\_ Hospital \_\_\_\_\_ Minor by Doctor/Clinic \_\_\_\_\_

Name of Supervisor \_\_\_\_\_ Was the injury reported to your supervisor? \_\_\_\_\_

When was the injury reported? \_\_\_\_\_ To whom was the injury reported? \_\_\_\_\_

What did your supervisor do? \_\_\_\_\_

List All Witnesses \_\_\_\_\_

\_\_\_\_\_

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

*Please submit all paperwork via fax or email after reporting claim online.*





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### ACCIDENT WITNESS REPORT

Witness Name: \_\_\_\_\_

Work Number: \_\_\_\_\_ Alternate Number: \_\_\_\_\_

Witness Email Address: \_\_\_\_\_

Job Title: \_\_\_\_\_ Shift Start Time: \_\_\_\_\_

Date of Accident: \_\_\_\_\_ Time of Accident: \_\_\_\_\_

Location of Accident: \_\_\_\_\_

Identify the Employee Involved in the Accident: \_\_\_\_\_

Did you see the accident happen? Yes \_\_\_\_\_ No \_\_\_\_\_

If no, explain what you were told. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

If yes, describe exactly what you saw. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

List Any Other Witnesses: \_\_\_\_\_

\_\_\_\_\_

Witness Signature \_\_\_\_\_ Date \_\_\_\_\_

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### SUPERVISOR ACCIDENT INVESTIGATION REPORT

Supervisor Name: \_\_\_\_\_

Work Number: \_\_\_\_\_

Alternate Number: \_\_\_\_\_

Job Title: \_\_\_\_\_

Department: \_\_\_\_\_

Identify the Employee Involved in the Accident: \_\_\_\_\_

Date of Accident: \_\_\_\_\_

Time of Accident: \_\_\_\_\_

Location of Accident: \_\_\_\_\_

Did the employee report the accident to you? Yes \_\_\_\_\_ No \_\_\_\_\_

If no, who reported the accident to you? \_\_\_\_\_

When did the employee report the accident to you? \_\_\_\_\_

What was reported to you about the accident? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Did the injured employee receive first aid? Yes \_\_\_\_\_ No \_\_\_\_\_

Was injury report or first aid delayed? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, why? \_\_\_\_\_

Was the employee referred for outside medical treatment? Yes \_\_\_\_\_ No \_\_\_\_\_

If so, where? \_\_\_\_\_

Was the employee provided a workers' comp panel? Yes \_\_\_\_\_ No \_\_\_\_\_

List Any Witnesses: \_\_\_\_\_

\_\_\_\_\_

Was corrective action required? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, what correction action was taken? \_\_\_\_\_

Supervisor Signature \_\_\_\_\_ Date \_\_\_\_\_

*Please submit all paperwork via fax or email after reporting claim online.*



SAFETY ENGINEERING  
& CLAIMS MANAGEMENT

**MEDICAL AUTHORIZATION**

RE: Name: \_\_\_\_\_  
DOB: \_\_\_\_\_  
SSN: \_\_\_\_\_

1. In accordance with the provisions of the Privacy Rule for the Health Insurance Portability and Accountability Act, I, \_\_\_\_\_, do hereby expressly authorize any and all hospitals, physicians, clinics, chiropractors, pharmacists, therapists, and any and all other medical personnel and health care providers, to provide my medical records and/or medical information to my Employer, Insurer, Tennessee Risk Management Trust, its Third Party Administrator, Safety Engineering Consultants, Inc., and/or nurse case manager; said records including, but not limited to, all reports, records, clinical notes, diagnostic tests, operative notes, billing, and all other documentation or information produced by the aforesaid providers and pertaining to my medical care; and said aforesaid providers are hereby authorized and ordered to release said records to my Employer, Insurer, Tennessee Risk Management Trust, its Third Party Administrator, Safety Engineering Consultants, Inc., and/or nurse case manager for inspection and use, and any records obtained pursuant to this Authorization shall not be used or released to any third party not connected with my workers' compensation claim. This authorization specifically authorizes the aforementioned hospitals, physicians, clinics, chiropractors, pharmacists, therapists, and any and all other medical personnel and health care providers, to have communications, either in person, via telephone, or in writing, with my Employer, Insurer, Tennessee Risk Management Trust, its Third Party Administrator, Safety Engineering Consultants, Inc., and/or nurse case manager, regarding any aspect of my medical condition, including but not limited to diagnosis, etiology, medical restrictions, medical impairment, and prognosis.
2. A photocopy of this Medical Authorization shall be deemed as effective and valid as the original.
3. I understand that this Medical Authorization allows the disclosure of reports, records, clinical notes, diagnostic tests, operative notes, and other documentation or information pertaining to psychotherapy treatment.
4. I understand that I have the right to revoke this authorization at any time. I understand that if I do revoke this authorization, I must do so in writing and present my written revocation to My Employer, Insurer, Tennessee Risk Management Trust, its Third Party Administrator, Safety Engineering Consultants, Inc., and/or nurse case manager. Said revocation will be effective only when a covered entity which had previously been authorized to make disclosure receives the written notification of revocation. A revocation will not be effective to the extent that a covered entity has already taken action in reliance thereon.
5. Unless otherwise revoked, this Authorization will be effective during the pendency of my workers' compensation claim.

***Please submit with First Report of Injury Form within 24 hours***





6. I understand that any disclosure of information carries with it the potential for an unauthorized re-disclosure and the information may not be protected by federal confidentiality rules.
7. I understand that treatment, payment, enrollment, or eligibility for benefits is not conditioned on my signing this Medical Authorization.
8. My Employer, Insurer, Tennessee Risk Management Trust, its Third Party Administrator, Safety Engineering Consultants, Inc., and/or nurse case manager, are hereby released from any and all liability or responsibility which could or might result because of the disclosure of any information pursuant to this authorization including, but not limited to, liability resulting from any breach of an implied covenant of confidentiality.
9. The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you not provide any genetic information when responding to this request for medical information. "Genetic information," as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.

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Signature of Employee

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Date

**FORM C-42**

TENNESSEE  
BUREAU OF WORKERS' COMPENSATION



**EMPLOYEE'S  
CHOICE OF PHYSICIAN**  
Medical Panel

**Employer**

- List at least three physicians and provide this panel to employee upon the report of a workplace injury.
- Keep the completed original form on file and send a copy to the employee for their records.
  - Do not send this form to the State unless requested.

**Employee**

- Fill out the bottom portion of this form to indicate which physician you choose.
  - If you refuse to accept medical services from the chosen physician, your rights to benefits may be delayed.
  - Traveling more than 15 miles (one way) to (or from) medical treatment? Employees may seek reimbursement of their travel expenses from the insurance carrier.
- Send completed form **back to your employer**.

**TO BE COMPLETED BY THE EMPLOYER:**

Employee Name \_\_\_\_\_ Date Panel Provided \_\_\_\_\_

Employer Gibson County Special School District Date of Injury \_\_\_\_\_

Employer Contact Trayce Wylie Phone 731-692-3969 Email wyliet@gcssd.org

Physician 1	Physician 2	Physician 3
Name <u>Dr. James Williams II</u>	Name <u>Dr. Peter Gardner / Dr. Keith Moser</u>	Name <u>Dr. Thomas Nelson</u>
Phone <u>731-222-5000</u>	Phone <u>731-686-8688</u>	Phone <u>731-665-7741</u>
Address <u>Christian Family Medicine</u>	Address <u>Physicians Quality Care</u>	Address <u>Rutherford Clinic</u>
<u>2017 South College Street, Suite C</u>	<u>15463 South First Street</u>	<u>104 East Main Street</u>
City <u>Trenton</u>	City <u>Milan</u>	City <u>Rutherford</u>
State <u>TN</u> Zip <u>38382</u>	State <u>TN</u> Zip <u>38358</u>	State <u>TN</u> Zip <u>38369</u>
Is Telehealth available with Physician #1? Yes <input type="checkbox"/> No <input type="checkbox"/>	Is Telehealth available with Physician #2? Yes <input type="checkbox"/> No <input type="checkbox"/>	Is Telehealth available with Physician #3? Yes <input type="checkbox"/> No <input type="checkbox"/>
If yes, web address _____	If yes, web address _____	If yes, web address _____
(Optional) Telehealth-Only Physician 4 Name _____ Phone _____		
Telehealth Provider email address _____ Web address _____		

**TO BE COMPLETED BY THE EMPLOYEE:**

**I have selected the following physician from the list provided to me by my employer:**

Physician Name \_\_\_\_\_ Appt Date/Time \_\_\_\_\_

I select: In-person treatment ☐ or Treatment by Telehealth ☐ Were you offered in-person treatment? Yes ☐ No ☐

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_



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TENNESSEE  
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Employer Gibson County Special School District Date of Injury \_\_\_\_\_

Employer Contact Trayce Wylie Phone 731-692-3969 Email wyliet@gcssd.org

Physician 1	Physician 2	Physician 3
Name <u>Dr. Amanda Reiter (Walk in clinic)</u>	Name <u>Jackson Clinic Convenient Care</u>	Name <u>Dr. Peter Gardner</u>
Phone <u>731-660-8360</u>	Phone <u>731-422-0355</u>	Phone <u>731-984-8400</u>
Address <u>Convenient Care North</u>	Address <u>See List</u>	Address <u>Physicians Quality Care</u>
<u>2859 Highway 45 Bypass</u>	<u>101 Garrett Drive</u>	<u>2075 Pleasant Plains Extension</u>
City <u>Jackson</u>	City <u>Medina</u>	City <u>Jackson</u>
State <u>TN</u> Zip <u>38305</u>	State <u>TN</u> Zip <u>38358</u>	State <u>TN</u> Zip <u>38305</u>
Is Telehealth available with Physician #1? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Is Telehealth available with Physician #2? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Is Telehealth available with Physician #3? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If yes, web address _____	If yes, web address _____	If yes, web address _____
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Physician Name \_\_\_\_\_ Appt Date/Time \_\_\_\_\_

I select: In-person treatment ☐ or Treatment by Telehealth ☐ Were you offered in-person treatment? Yes ☐ No ☒

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_

Jackson Clinic Convenient Care

101 Garrett Drive

Medina, TN 38358

731-422-0355

(Each day is a different physician, but they all accept work comp)

Dr. Wright

Dr. Kennedy

Dr. McBride

Dr. Guidi

Dr. Ragon

Dr. Pagoaga

Dr. Reiter

Dr. Rodriguez

Dr. Nerland