



Schoolcraft Community Sch

A nonprofit corporation and independent licensee
of the Blue Cross and Blue Shield Association

Simply Blue PPO 1000

Coverage Period: 07/01/2012 - 06/30/2013

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Individual / Family | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.bcbsm.com/member or by calling the number on the back of your BCBSM ID card.

Important Questions	Answers		Why this Matters:
	In-Network	Out-of-Network	
What is the overall <u>deductible</u>?	\$1,000 Individual /\$2,000 Family	\$2,000 Individual /\$4,000 Family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other <u>deductibles</u> for specific services?	No	No	You don't have to meet <u>deductibles</u> for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out-of-pocket limit</u> on my expenses?	Yes, \$2,500 Individual /\$5,000 Family	Yes, \$5,000 Individual /\$10,000 Family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket limit</u>?	Premiums, co-pays, balanced billed charges, health care this plan doesn't cover, deductibles		Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No		The chart starting on page 2 describes any limits on what the plan will pay for specific covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u>?	Yes. For a list of in-network providers see www.bcbsm.com or call the number on the back of your BCBSM ID card.		If you use an in-network doctor or other health care <u>provider</u> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <u>provider</u> for some services. Plans use the term in-network, <u>preferred</u> , or participating for <u>providers</u> in their <u>network</u> . See the chart starting on page 2 for how this plan pays different kinds of <u>providers</u> .

Group Number 007036926-0000

Questions: Call the number on the back of your BCBSM ID card or visit us at www.bcbsm.com. If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at <http://www.dol.gov/ebsa/pdf/SBCUniformGlossary.pdf> or call the number on the **1 of 8** back of your BCBSM ID card to request a copy.

Do I need a referral to see a specialist ?	No	You can see the specialist you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about excluded services .



- **Co-payments** are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- **Co-insurance** is *your* share of the costs of a covered service, calculated as a percent of the **allowed amount** for the service. For example, if the plan's **allowed amount** for an overnight hospital stay is \$1,000, your **co-insurance** payment of 20% would be \$200. This may change if you haven't met your **deductible**.
- The amount the plan pays for covered services is based on the **allowed amount**. If an out-of-network **provider** charges more than the **allowed amount**, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the **allowed amount** is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)
- This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **co-payments** and **co-insurance** amounts.

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		In-Network Provider	Out-of-Network Provider	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$30 co-pay	40% co-insurance after out-of-network deductible	-- none --
	Specialist visit	\$30 co-pay	40% co-insurance after out-of-network deductible	-- none --
	Other practitioner office visit	\$30 co-pay for Chiropractor	40% co-insurance after out-of-network deductible for Chiropractor	Chiropractic care limited to a combined maximum of 12 visits per member per calendar year
	Preventive care/screening/immunization	No charge	Not covered	-- none --
If you have a test	Diagnostic test (x-ray, blood work)	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	-- none --
	Imaging (CT/PET scans, MRIs)	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	To be eligible for coverage, these services require approval before they are provided.
If you need drugs to treat your illness or	Generic or prescribed over-the-counter drugs	\$10 co-pay	\$10 co-pay plus 25% of approved amount	30-day supply. 90-day retail and mail order copays are 2x standard retail copays. 90-day retail does not cover prescriptions with 31-83

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		In-Network Provider	Out-of-Network Provider	
condition For more information about <u>prescription drug coverage</u> (if applicable), contact your plan administrator.				day supply. Prescriptions from non-network mail order pharmacies, including internet providers, are not covered. For information on women's contraceptive coverage, contact your plan administrator.
	Formulary (preferred) brand-name drugs	\$40 co-pay	\$40 co-pay plus 25% of approved amount	30-day supply. 90-day retail and mail order copays are 2x standard retail copays. 90-day retail does not cover prescriptions with 31-83 day supply. Prescriptions from non-network mail order pharmacies, including internet providers, are not covered.
	Nonformulary (nonpreferred) brand-name drugs	\$80 co-pay	\$80 co-pay plus 25% of approved amount	30-day supply. 90-day retail and mail order copays are 2x standard retail copays. 90-day retail does not cover prescriptions with 31-83 day supply. Prescriptions from non-network mail order pharmacies, including internet providers, are not covered.
	Generic and formulary (preferred) brand-name specialty drugs	Standard tiered co-pays apply	Standard tiered co-pays apply	30-day supply maximum. May require preapproval. BCBSM reserves the right to limit the initial quantity to less than 30 days.
	Nonformulary (nonpreferred) brand-name specialty drugs	Standard tiered co-pays apply	Standard tiered co-pays apply	30-day supply maximum. May require preapproval. BCBSM reserves the right to limit the initial quantity to less than 30 days.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	-- none --
	Physician/surgeon fees	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	-- none --
If you need immediate medical attention	Emergency room services	\$150 co-pay	\$150 co-pay	Co-pay waived if admitted
	Emergency medical transportation	20% co-insurance after in-network deductible	20% co-insurance after in-network deductible	-- none --
	Urgent care	\$30 co-pay	40% co-insurance after out-of-network deductible	-- none --
If you have a	Facility fee (e.g., hospital room)	20% co-insurance after	40% co-insurance after	-- none --

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		In-Network Provider	Out-of-Network Provider	
hospital stay		in-network deductible	out-of-network deductible	
	Physician/surgeon fee	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	-- none --
If you have mental health, behavioral health, or substance abuse needs	Mental/Behavioral health outpatient services	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	-- none --
	Mental/Behavioral health inpatient services	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	-- none --
	Substance use disorder outpatient services	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	Approved facilities only
	Substance use disorder inpatient services	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	-- none --
If you are pregnant	Prenatal and postnatal care	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	Includes covered services provided by a certified nurse midwife
	Delivery and all inpatient services	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	Includes covered services provided by a certified nurse midwife
If you need help recovering or have other special health needs	Home health care	20% co-insurance after in-network deductible	20% co-insurance after in-network deductible	-- none --
	Rehabilitation services	20% co-insurance after in-network deductible	40% co-insurance after out-of-network deductible	Physical, Occupational, Speech therapy is limited to a combined maximum of 30 visits per member per calendar year
	Habilitation services	Not covered	Not covered	-- none --
	Skilled nursing care	20% co-insurance after in-network deductible	20% co-insurance after in-network deductible	Limited to a maximum of 120 days per member per calendar year
	Durable medical equipment	20% co-insurance after	20% co-insurance after	-- none --

Common Medical Event	Services You May Need	Your cost if you use a		Limitations & Exceptions
		In-Network Provider	Out-of-Network Provider	
		in-network deductible	in-network deductible	
	Hospice service	No charge	No charge	Up to 28 pre-hospice counseling visits before electing hospice services; when elected, four 90-day periods - provided through a participating hospice program only ; limited to dollar maximum that is reviewed and adjusted periodically (after reaching dollar maximum, member transitions into individual case management)
If your child needs dental or eye care	Eye exam	Not covered	Not covered	-- none --
	Glasses	Not covered	Not covered	-- none --
	Dental check-up	Not covered	Not covered	-- none --

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other <u>excluded services</u> .)		
<ul style="list-style-type: none"> • Acupuncture • Cosmetic surgery • Dental Care 	<ul style="list-style-type: none"> • Habilitation Services • Hearing aids • Infertility treatment 	<ul style="list-style-type: none"> • Long term care • Routine eye care • Weight loss programs
Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)		
<ul style="list-style-type: none"> • Bariatric surgery • Chiropractic care 	<ul style="list-style-type: none"> • Coverage outside of the U.S., see www.bcbs.com/bluecardworldwide • Private-duty nursing 	<ul style="list-style-type: none"> • Routine foot care

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan by calling the number on the back of your BCBSM ID card. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact Blue Cross and Blue Shield of Michigan by calling the number on the back of your BCBSM ID card. Or, you can contact Michigan Office of Financial and Insurance Regulation at www.michigan.gov/ofir or 1-877-999-6442. For group health coverage subject to ERISA, you may also contact Employee Benefits Security Administration at 1-866-444-EBSA (3272).

Language Access Services

For assistance in a language below, please call the number on the back of your BCBSM ID card.

SPANISH (Español): Para ayuda en español, llame al número de servicio al cliente [customer service] que se encuentra en este aviso ó en el reverso de su tarjeta de identificación.

TAGALOG (Tagalog): Para sa tulong sa wikang Tagalog, mangyaring tumawag sa numero ng serbisyo sa mamimili [customer service] na nakalagay sa likod ng iyong pagkakakilanlan kard o sa paunawang ito.

CHINESE (中文): 要取中文帮助, 请致电您的识别卡背面或本通知提供的客户服务 [customer service] 号码

NAVAJO (Dine): Taa'dineji'keego shii'kaa'ahdool'wool ninizin'goo [customer service], beesh behane'e naal'tsoos bikii sin'dahiigii binii'deehgo eeh'doodago di'naaltsoo bikaiigii bichi'hoodillnii.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much insurance protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care also will be different.

See the next page for important information about these examples.

Please note: Coverage Examples are calculated based on individual coverage.

Having a baby (normal delivery)

- **Amount owed to providers:** \$7,540
- **Plan pays** \$5,120
- **You pay** \$2,420

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:

Deductibles	\$1,000
Co-pays	\$20
Co-insurance	\$1,250
Limits or exclusions	\$150
Total	\$2,420

Managing type 2 diabetes (routine maintenance of a well-controlled condition)

- **Amount owed to providers:** \$5,400
- **Plan pays** \$3,580
- **You pay** \$1,820

Sample care costs:

Prescriptions	\$2,900
Medical Equipment & Supplies	\$1,300
Office Visits & Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$1,000
Co-pays	\$550
Co-insurance	\$190
Limits or exclusions	\$80
Total	\$1,820

If you are also covered by an account-type plan such as an integrated health flexible spending arrangement (FSA), health reimbursement arrangement (HRA), and/or a health savings account (HSA), then you may have access to additional funds to help cover certain out-of-pocket expenses – like the deductible, co-payments, or co-insurance, or benefits not otherwise covered.

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from in-network **providers**. If the patient had received care from out-of-network **providers**, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how **deductibles**, **co-payments**, and **co-insurance** can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

- ✗ **No**. Treatments shown are just examples. The care you would receive for this condition could be different, based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

- ✗ **No**. Coverage Examples are **not** cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your **providers** charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

- ✓ **Yes**. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

- ✓ **Yes**. An important cost is the **premium** you pay. Generally, the lower your **premium**, the more you'll pay in out-of-pocket costs, such as **co-payments**, **deductibles**, and **co-insurance**. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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