



BOARD OF EDUCATION MEETING SCHEDULE

Regular Meetings

January 19, 2021
February 16, 2021
March 9, 2021
March 16, 2021
April 20, 2021
April 27, 2021
May 11, 2021
June 1, 2021
June 15, 2021
July 20, 2021
August 17, 2021
August 24, 2021
September 14, 2021
October 12, 2021
November 16, 2021
December 14, 2021
January 4, 2022



District Mission Statement

The Madison School District will inspire and challenge all students to be life-long learners, empowered with the knowledge, skills, and character to shape their futures, realize their dreams, and contribute positively to the world.

District Goals

Goal 1: Promote High Levels of Student Achievement for All

We will engage all students in a personalized learning experience that will:

- Provide access to authentic learning experiences by, building connections to prior and future learning across disciplines
- Foster student agency by providing choice and opportunities for reflection, self-assessment, and self-monitoring.
- Develop supports for student success by using formative assessment to gather data regarding student mastery

Goal 2: Empower Every Child

We will ensure that every student thrives by:

- Creating a safe space where all are empowered to develop their authentic selves
- Getting to know their evolving stories, strengths, ambitions, and needs
- Providing programs that foster student wellness and resilience
- Ensuring dignity and kindness for all, in every situation
- Building bridges across race, culture and identity to create a community where all are valued

Goal 3: Model Operational Responsibility

We will build community confidence by ensuring that:

- Budgets are developed through collaboration and transparency to provide sustainable solutions that meet educational needs
- District resources are equitably allocated and evaluated for maximum return on investment, relative to educational needs
- Facilities are designed and maintained to enhance student learning
- Bylaws, Policies, and Regulations are continuously reviewed and developed to guide the effective operation of our schools

MADISON BOARD OF EDUCATION

John Regan
Board President

Pam Yousey
Vice President



Mark Schwarz
Superintendent of Schools

Danielle Mancuso
Board Secretary

PUBLIC MEETING AGENDA

Date: **Tuesday, October 12, 2021**

Time: **6:30 PM** Executive Session

7:00 PM Public Session

Location: The October 12, 2021 Board of Education Meeting will be held in person at Madison High School in the Alice Perlaw Media Center and virtually on Zoom and YouTube Live. Remote public comment will be available through Zoom. Masks will be required for anyone attending the meeting in person.

YouTube Live Link:

<https://youtu.be/YgSrRh5xRck>

Zoom Webinar Links:

When: Oct 12, 2021 06:30 PM Eastern Time (US and Canada)

Topic: October 12, 2021 Board of Education Meeting

Please click the link below to join the webinar:

[https://us02web.zoom.us/j/84073845354?](https://us02web.zoom.us/j/84073845354?pwd=cmh3ZkRxVFdKbWdYSmR6ek5yTWZWZz09)

[pwd=cmh3ZkRxVFdKbWdYSmR6ek5yTWZWZz09](https://us02web.zoom.us/j/84073845354?pwd=cmh3ZkRxVFdKbWdYSmR6ek5yTWZWZz09)

Passcode: Lsd2QE

Or One tap mobile :

US: +13017158592,,84073845354#,,,*002061# or

+13126266799,,84073845354#,,,*002061#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 301 715 8592 or +1 312 626 6799 or +1 646 558 8656 or +1 253 215 8782 or +1

346 248 7799 or +1 669 900 9128

Webinar ID: 840 7384 5354

Passcode: 002061

1. CALL TO ORDER

2. RECESS TO CLOSED SESSION

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

3. RECONVENE TO PUBLIC SESSION

4. FLAG SALUTE

5. NOTICE OF MEETING

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

6. ROLL CALL

7. REPORT OF THE BOARD PRESIDENT

8. OPEN TO THE PUBLIC

9. SUPERINTENDENT REPORT

10. PRESENTATIONS

10.a State Assessment Presentation for Spring 2021 Testing
[District Testing Presentation 2021-22 - 2021.10.12.pdf](#)

11. HUMAN RESOURCES AGENDA - Discussion Items

11.a Human Resources Committee Report

12. HUMAN RESOURCES AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

12.a New Hires and Other Personnel Actions
Approve the attached list of new hires and other personnel actions.
[2021.10.12 New Hires and Other Personnel Actions.pdf](#)

12.b Retirements and Resignations
Approve the attached list of retirements and resignations.
[2021.10.12 Retirements and Resignations.pdf](#)

12.c Additional Compensation
Approve the attached list of additional compensation.
[2021.10.12 Additional Compensation.pdf](#)

12.d Leaves of Absence

Approve the attached list of leaves of absence.

[2021.10.12 Leaves of Absence.pdf](#)

12.e Extra Curricular Appointments for the 2021-22 School Year

Approve the extra curricular appointments for 2021-22 school year.

[2021.10.12 ECA Approvals.pdf](#)

12.f Extra Curricular Appointments - Revisions

Approve the revisions to the attached Extra-Curricular Activities Appointments

[2021.10.12 ECA Revised Compensation.pdf](#)

12.g Policies and Regulations for First Reading

Approve the following policy for first reading:

P3134 Assignment of Extra Duties

[P3134 Assignment of Extra Duties.pdf](#)

12.h Policies and Regulations for Second Reading and Adoption

Approve the following policies and regulations for second reading and adoption:

P1638.13 School Employee Vaccination Requirements

P3142 Nonrenewal of Nontenured Teaching Staff

R3142 Nonrenewal of Nontenured Teaching Staff

P3221 Evaluation of Teachers

R3221 Evaluation of Teachers

P3222 Evaluation of Teaching Staff Members

R3222 Evaluation of Teaching Staff Members

P3223 Evaluation of Administrators

R3223 Evaluation of Administrators

P3224 Evaluation of Principal

R3224 Evaluation of Principal

P4146 Nonrenewal of Nontenured Support Staff Member

R4146 Nonrenewal of Nontenured Support Staff Member

P6471 School District Travel

R6471 School District Travel

[P1648.13 School Employee Vaccination Requirements.pdf](#)

[P3142 Nonrenewal of Nontenured Teaching Staff Member .pdf](#)

[R3142 Nonrenewal of Nontenured Teaching Staff Member .pdf](#)

[P3221 Evaluation of Teachers \(M\).pdf](#)

[R3221 Evaluation of Teachers \(M\) .pdf](#)

[P3222 EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING
TEACHERS AND ADMINISTRATORS \(M\) .pdf](#)

[R3222 EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING
TEACHERS AND ADMINISTRATORS \(M\).pdf](#)

[P3223 EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE](#)

[PRINCIPALS, AND ASSISTANT PRINCIPALS \(M\) .pdf](#)
[R3223 EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS \(M\) .pdf](#)
[P3224 EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS .pdf](#)
[R3224 EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS \(M\).pdf](#)
[P4146 NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER .pdf](#)
[R4146 NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER .pdf](#)
[P6471 SCHOOL DISTRICT TRAVEL \(M\) .pdf](#)
[R6471 School District Travel \(M\) .pdf](#)

- 12.i** Policies and Regulations for Abolishment
Approve the following policy for abolishment.

P1649 Federal Families First COVID-19 Response Act
[P1649 FEDERAL FAMILIES FIRST CORONAVIRUS \(COVID-19\).pdf](#)

- 12.j** Job Description
Approve the following job description:

Maintenance Foreman
[Maintenance Foreman.pdf](#)

- 12.k** OMNI Financial Group Agreement
Approve the attached agreement between the Madison Board of Education and OMNI Financial Group for 403(b)/457(b) Third Party Administration.
[Start-Up Docs Fillable 5 5 21.pdf](#)

- 12.l** Athletics Contracted Services
Approve the attached contract.
[2021.10.12 Professional Services.pdf](#)

13. EDUCATION AGENDA - Discussion Items

- 13.a** Education Committee Report
[MPS Education Update 20211012.pdf](#)

14. EDUCATION AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

- 14.a** Professional Development and District Travel
Approve the attached list of professional development and district travel.
[2021.10.12 District Travel.pdf](#)

- 14.b** Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P2422 Comprehensive Health and Physical Education

P2425 Emergency Virtual or Remote Instruction Program

[P2422 COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION \(M\).pdf](#)

[P2425 EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAM \(M\) New.pdf](#)

14.c Policies and Regulations for Second Reading and Adoption

Approve the following policies and regulations for second reading and adoption:

P1648.11 The Road Forward COVID-19

P2421 Career and Technical Education

P2467 Surrogate Parents and Resource Family Parents

P5111 Eligibility of Resident/Nonresident Students

P5116 Education of Homeless Children

P5420.02 Bridge Year Pilot Program

R5460.02 Bridge Year Pilot Program

[P1648.11 The Road Forward COVID-19 - Health and Safety - clean copy.pdf](#)

[P2421 Career and Technical Education.pdf](#)

[P2467 SURROGATE PARENTS AND RESOURCE FAMILY PARENTS \(M\).pdf](#)

[P5111 ELIGIBILITY OF RESIDENT_NONRESIDENT STUDENTS \(M\).pdf](#)

[P5116 EDUCATION OF HOMELESS CHILDREN.pdf](#)

[P5460.02 Bridge Year Pilot Program \(M\).pdf](#)

[R5460.02 Bridge Year Pilot Program \(M\) .pdf](#)

14.d Policies for Abolishment

Approve the following policy for abolishment:

P5114 Children Displaced by Domestic Violence

[P5114- CHILDREN DISPLACED BY DOMESTIC VIOLENCE.pdf](#)

14.e Open Sci Ed Research Proposal

Approve the attached proposal.

[Open Sci Ed Research Proposal.pdf](#)

15. OPERATIONS AGENDA - Discussion Items

15.a Operations Committee Report

16. OPERATIONS AGENDA - Action Items

Moved by _____, seconded by _____, at the recommendation of the superintendent, approve the following:

16.a Policies and Regulations for Second Reading and Adoption

Approve the following policies and regulations for second reading and adoption:

P8561	Procurement Procedures for School Nutrition
P6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs
P6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures
P6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest
P6311	Contracts for Goods or Services Funded by Federal Grants
P8540	School Nutrition Program
P8600	Student Transportation

[P8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS \(M\).pdf](#)

[P6115.01 Federal Awards_Funds Internal Controls - Allowability of Costs \(M\) .pdf](#)

[P6115.02 Federal Awards_Funds Internal Controls - Mandatory Disclosures \(M\) .pdf](#)

[P6115.03 Federal Awards_Funds Internal Controls - Conflict of Interest .pdf](#)

[P6311 CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS \(M\) .pdf](#)

[P8540 SCHOOL NUTRITION PROGRAMS \(M\) .pdf](#)

[P8600 STUDENT TRANSPORTATION \(M\) .pdf](#)

16.b QSAC Statement of Assurance

Approve the Madison Public Schools NJ Department of Education QSAC statement of assurance for the 2021-2022 school year.

16.c Morris Union Jointure Commission Transportation Agreement for the 2021-22 School Year

Approve the attached transportation agreement with Morris Union Jointure Commission for the 2021-22 school year.

[2021-22 MUJC Transportation Agreement.pdf](#)

16.d Professional Services

Approve the attached list of professional services.

[2021.10.12 Professional Services .pdf](#)

16.e Policies and Regulations for First Reading

Approve the following policies and regulations for first reading:

P7432 Eye Protection

R7432 Eye Protection

P8420 Emergency and Crisis Situations

R8420.1 Fire and Fire Drills

[P7432 EYE PROTECTION \(M\) clean copy.pdf](#)

[R7432 EYE PROTECTION \(M\) - clean copy.pdf](#)

[P8420 EMERGENCY AND CRISIS SITUATIONS \(M\) - clean copy.pdf](#)

[R8420.1 Fire and Fire Drills \(M\) - clean copy.pdf](#)

16.f Donations

Approve the following donation as well as the attached list of donations.

Approve a donation on behalf of the Madison High School Athletic Fund from the gate ticket sales of the September 25, 2021 football game in the amount of \$4,452.99 to the family of Student #6389257277.

[2021.10.12 Donations.pdf](#)

16.g Hanover Park Transportation Agreement for Athletics

Approve the attached transportation contract with Hanover Park for athletics for the 2021-22 school year.

[Hanover Park Joint Transportation Agreement.pdf](#)

16.h Campbell, Conroy, and O'Neil Legal Services Agreement for 2021-22

Approve the attached agreement for legal services between Campbell, Conroy, and O'Neil and the Madison Board of Education.

[Campbell Conroy & O'Neil Legal Agreement.pdf](#)

16.i Transfers

Approve the transfers for the following month:

August 2021

[Transfer Request Form August 2021.pdf](#)

16.j Board Secretary and Treasurer Reports

Approve the Board Secretary and Treasurer reports for the following month:

August 2021

[Board Sec & Treas August 2021.pdf](#)

16.k Bills List

Approve the bills list dated October 12, 2021.

[OCT 12_ 2021 BILL LIST.pdf](#)

16.l Student Activity Transfer

Approve the withdrawal of \$32,750 from the student activity account to the general fund operating budget to purchase equipment for the MHS track and field program.

16.m Settlement Agreement

Approve the settlement agreement between the Madison Board of Education and the parents of student #4137306694.

17. TOPICS FOR THE BOARD AS A WHOLE - Discussion Items

17.a Reflection Regarding Video Use in Public Participation

18. OLD BUSINESS

19. NEW BUSINESS

20. OPEN TO THE PUBLIC

21. CLOSED EXECUTIVE SESSION *(If Necessary)*

Moved by _____, seconded by _____, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for _hour(s) and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

22. RECONVENE TO PUBLIC SESSION

23. ADJOURNMENT

Moved by _____, seconded by_____.