

A Special Meeting of the Roxbury Central School District was held on May 27, 2020 via the Zoom video streaming platform for the expected purpose of approving personnel any other business that comes before the board.

Present: Ed Fersch, Dawn Kalleberg, Kelli Winnie, Denise Johnston and Ed Dalski
Superintendent: Jeffrey J. Bennett
Principal: Jill Ten Eyck
Treasurer: Wendy Sprague
Secretary: Marianne Schor

President Fersch called the meeting to order at 7:11 PM.

Additions to the Agenda: None

A. SUPERINTENDENT'S RECOMMENDATIONS

1. Dawn Kalleberg moved, seconded by Kelli Winnie, to approve the contract with Converge One for a new telephone system at a rate of \$88, 352.59. Motion approved unanimously.
2. Kelli Winnie moved, seconded by Denise Johnston to approve the revised 2019-2020 calendar. Motion approved unanimously.
3. Kelli Winnie moved, seconded by Dawn Kalleberg to approve the following resolution:

**Converge One
Contract**

**Rev. 19-20
Calendar**

**Abolish Two
Elem. Positions**

WHEREAS, enrollment at the elementary level has decreased; and

WHEREAS, the decreases in enrollment and fiscal responsibilities necessitate adjustments to student/teacher ratios and a right sizing of the staff;

NOW, therefore, be it resolved that:

The Board of Education of the Roxbury Central School District hereby abolishes two elementary education teaching positions for reasons of economy and efficiency, effective June 30, 2020, and directs the Superintendent to assign and reassign the instructional staff as necessary to provide appropriate instructional supports for the District's elementary students.

Motion approved unanimously.

B. PERSONNEL

1. Dawn Kalleberg moved, seconded by Denise Johnston to approve the following resolution:

**Gifford Ag.
Teacher**

RESOLVED, upon the recommendation of the Superintendent of Schools, that Ashley A. Gifford, 200 CR 6, Berne, NY 12023, who is awaiting certification in Agriculture issued by the Commissioner of Education, is appointed to the position of Natural and Agriculture Science teacher in the tenure area of Natural and Agriculture Science, in a probationary appointment from July 1, 2020 through June 30, 2024, unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Ashley A. Gifford must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Ashley A. Gifford's salary be at a rate of MA Step 1, \$49,596 as per the RTA contract.

Motion approved unanimously.

2. Dawn Kalleberg moved, seconded by Denise Johnston to approve the following resolution:

**Schuman Spec.
Ed.**

RESOLVED, upon the recommendation of the Superintendent of Schools, that Cathy Schuman, who possesses certification in Special Education issued by the Commissioner of Education, is appointed to the position of special education teacher in the tenure area of special education, in a probationary appointment from July 1, 2020 through June 30, 2023, unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Cathy Schuman must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Cathy Schuman's salary shall remain at its present rate.

Motion approved unanimously.

3. Kelli Winnie moved, seconded by Ed Dalski to approve the following resolution:

Cooper Literacy

RESOLVED, upon the recommendation of the Superintendent of Schools, that Christine Cooper, who possesses certification in literacy B-6 issued by the Commissioner of Education, is appointed in the tenure area of remedial reading, in a probationary

appointment from July 1, 2020 through June 30, 2024, unless extended in accordance with the law. The expiration date is tentative and conditional only. To the extent required by the applicable provisions of the Education Law, in order to be granted tenure, Christine Cooper must receive composite or overall annual professional performance review ratings of either effective or highly effective in at least three (3) of the four (4) preceding years, and if she receives an ineffective composite or overall rating in the final year of the probationary period she shall not be eligible for tenure at that time. Christine Cooper's salary shall continue at its present rate.

4. Dawn Kalleberg moved, seconded by Denise Johnston to approve the following resolution:

Full Day PK

WHEREAS, the District has established and maintained a half-day pre-kindergarten program for many years; and

WHEREAS, the benefits of early childhood education are well documented; and

WHEREAS, the Roxbury Central School District has the need for additional pre-kindergarten services;

NOW, therefore, be it resolved that:

The Board of Education of the Roxbury Central School District hereby increases the availability of pre-kindergarten services by extending its current half-day program to a full-day program, to be staffed during the 2020-21 school year by Lisa Faraci and/or other qualified personnel designated by the Superintendent.

Motion approved unanimously.

5. Denise Johnston moved, seconded by Kelli Winnie to approve Jeffrey J. Bennett as the 2019-2020 Data Protection Officer. Motion approved unanimously.

**J. Bennett Data
Protection
Officer**

Dawn Kalleberg moved, seconded by Kelli Winnie to adjourn the meeting at 7:21 PM. Motion approved unanimously.

Adjournment

Ed Fersch, BOE President

Jeffrey J. Bennett, Superintendent

Marianne Schor, Secretary