# MINUTES BOARD MEETING

# March 12, 2018

#### **REGULAR MEETING**

At 7:02 p.m. on March 12, 2018, Mr. Milner convened the regular meeting of the district Board of Education. Board members present were, Ms. Whittaker, Mr. Reynolds, Mr. Moore, Mr. Hartsfield and Mr. Frazier. Ms. Boone was absent. School administrative personnel present were Dr. Hathorn, Mr. Branch, Mr. Webb, Ms. Martin, Mr. Hayden, Ms. Shaw, Ms. Williams, Dr. Johnson, Mr. Tietz, Ms. Burl, and Ms. Sanders. Alicia Dorn from the press was in attendance.

# **OLD BUSINESS**

Minutes. The minutes of the last regular meeting were unanimously approved 6-0 on a motion by Mr. Reynolds and a second by Mr. Moore.

Financial Statement. Dr. Hathorn presented the financial statement for the month of February, reporting \$1,417,778.83 in revenue and expenditures of \$1,579,444.19 the non-activity funds, leaving an ending balance of \$6,720,159.68. The board unanimously voted 6-0 to approve the district financial statement for the month of February as presented on a motion by Ms. Whittaker and a second by Mr. Reynolds.

## **NEW BUSINESS**

Calendar. Dr. Hathorn recommended the attached calendar for the 2018-2019 WCSD. He stated that the PPC has met and reviewed the calendar. On a motion by Mr. Moore and second by Mr. Reynolds, the board voted 6-0 to approve the 2018-2019 calendar.

Active Shooter Plan. Dr. Hathorn recommended the approval of the attached Active Shooter Plan. Kerri Williams stated that a committee met on February 3<sup>rd</sup> and wanted to decide what happens after an active shooter comes on campus, how and what procedures will be done after the police are called, how will parents be contacted, and where will the kids go etc. She stated that we had an active shooter drill the 1<sup>st</sup> semester and are planning to have a full on training with police this semester. Mr. Frazier stated that he wanted to make sure the parents knew about it. He was told it would be posted on the website.

Security Guard. Pursuant to Arkansas Code 5-73-119, Dr. Hathorn recommend the approval of WCDS Security Guard Willie Edwards, permission to carry a firearm while on duty. Dr. Hathorn stated that we hired a security guard to man the gate and have parents to enter thru the new circle drive. Last week we had a phone call threat and Mr. Edwards was shaken because he had no way to protect himself. Dr. Hathorn stated that he called Mike Dennis to see if the security guard can be armed. Dr. Hathorn recognized Mr. Edwards and mentioned he works for another security company and has permission and is licensed to carry. Paul Jones is not always available. On a motion by Mr. Reynolds and a second by Mr. Frazier, the board voted 6-0 for the security guard to carry a firearm.

Bus Purchase. Dr. Hathorn recommend the WCSD to accept the low bid from Central State Bus sales at \$85,995.00 per bus for a 2019 Type C Bus. Dr. Hathorn recommended purchasing two buses for a combined price of \$171,990.00. Dr. Hathorn asked if it was air conditioned and Mr. Branch replied that this will make 6 busses with air conditioner. Dr. Hathorn asked if they had cameras and Mr. Branch replied yes. Mr. Frazier asked if the school would put seat belts on future busses and Mr. Branch replied that the board and community would have to vote for that. He also stated that procedures would be needed to get students to use them and to get them off safely. On a motion by Mr. Reynolds and a second by Ms. Whittaker, the board voted 6-0 to purchase 2 busses.

RISE Award. Dr. Hathorn recognized Edgewood Elementary for being recognized as a RISE Achieving School and for receiving an award at the Arkansas Reading Conference that was held in Hot Springs. Paula Finley was present to recognize Edgewood. Ms. Finley stated that she is a K-2 RISE Academy Trainer and was fortunate to train Edgewood and L.L. Owen teachers. She thanks Ms. Martin, Ms. Shaw, and Mr. Tietz for attending the administrator training in order for their schools to participate. She stated that RISE stands for Reading Initiative for Student Excellence. Goal 1 is to sharpen the focus and strengthen instruction. Goal 2 is to create community collaboration. Goal 3 is to build a culture of reading. She stated that several teachers participated in the first RISE Academy, From Edgewood: Angela Billingsley, Donna DePriest, Cher Fields, Amy Horne, Ernestine Marshall, Marsha Strickland, and Lakendra Lovelady. From L.L. Owen: Linda Davis, Lorene Green, Erica Mauldin, Mary Ann Morgan, and Billie Roberts. She stated that the Commissioner of Education, Johnny Key, presented Lakendra Lovelady with an award at a conference on behalf of Edgewood Elementary. Ms. Lovelady was selected to be a RISE Trainer or Trainers. She will be training the K-2 teachers in the WCSD. Ms. Finley stated that she is very proud of the WCSD and their efforts to promote reading through the RISE initiatives.

Expulsion. Dr. Hathorn recommended the expulsion of Watson Chapel Junior High School student, Carl Suggs for the remainder of the 2017-2018 school year for possessing a BB gun with an attached red beam laser. There was no representation present. On a motion by Mr. Moore and a second by Mr. Reynolds, the board voted 6-0 to expel Carl Suggs for the remainder of the 2017-2018 school year.

## PPC REPORT & CPPC

No one was present. Dr. Hathorn stated the PPC withdrew their attendance incentive proposal.

## **BOARD COMMUNICATIONS**

April Board Meeting. Dr. Hathorn recommend moving the April board meeting scheduled for April 9<sup>th</sup> to April 16<sup>th</sup> due to a conflict with the NSBA Annual Conference. On a motion by Mr. Reynolds and a second by Mr. Moore, the board voted 6-0 to move the April board meeting.

Leadership Conference. Dr. Hathorn stated to please let Jamie know as soon as possible if anyone from the board would like to attend the 2018 Joint Leadership Conference on May 10<sup>th</sup> in Little Rock.

Make Up Day. The WCSD will make up 4 missed days due to bad weather on May 29<sup>th</sup>, 30<sup>th</sup>, 31<sup>st</sup>, and June 1<sup>st</sup>. These days were built into our calendar.

Alan Frazier stated a thank you to Leslie Henderson for making it to the state finals.

#### PERSONNEL

I have received a letter of retirement from Kay Holland, Gloria Martin-Berry, and Michael Whitworth. I have received a letter of resignation from Anthony Bennett. The board needs to consider employing 3 School Nurse's, 2 Curriculum Supervisor's, a Head District Nurse, and a Cafeteria Substitute. According to the policy, this is the time of year to consider extending the School Administrator's contracts. Dr. Hathorn recommended the approval of the personnel waiver from the Arkansas Department of Education for the continuing employment of Danny Urquhart.

One year extensions of the following Administrator's contracts:

- 1. Phyllis Cage
- 2. Natasha Dunn
- 3. John Hayden
- 4. Christopher Johnson
- 5. Ronnie Johnson
- 6. Rose Martin
- 7. Marsha Merritt
- 8. Kristy Sanders
- 9. Annie Shaw
- 10. William Tietz
- 11. Henry Webb
- 12. Kerri Williams
- 13. Uyolanda Wilson

And the employment of the following:

- 1. Tiffany Eichler as a School Nurse
- 2. Linda Davis as a Curriculum Supervisor
- 3. Alexis Moore as a School Nurse
- 4. Yvonne Noel as a School Nurse
- 5. Kristy Sanders as a Curriculum Supervisor
- 6. Rose Sullivent as a Head District Nurse
- 7. Denise Creggett as a Cafeteria Substitute

Executive session stared at 7:25 and ended at 8:12. On a motion by Mr. Hartsfield and a second by Mr. Reynolds, the board voted 6-0 on Dr. Hathorn's recommendations.

# SUPERINTENDENT UPDATE

Dr. Hathorn introduced Linda Davis as K-6 and Kristy Sanders are 7-12 Curriculum Supervisors. Spring Break is next week. ACT Aspire is in April. Dr. Hathorn thanked the Elementary Principals and Bill Tietz for their work on the after school program.

Dove Burl spoke and told that DOJ was visiting this week.

ADJOURNMENT 8:16.

Respectfully submitted by, Dr. Connie Hathorn and Norma Walker

Kevin Moore, Board Secretary