

MINUTES BOARD MEETING

May 14, 2018

REGULAR MEETING

At 7:05 p.m. on May 14, 2018, Mr. Milner convened the regular meeting of the district Board of Education. Board members present were, Ms. Whittaker, Mr. Reynolds, Ms. Boone, Mr. Frazier, Mr. Hartsfield and Mr. Moore. School administrative personnel present were Dr. Hathorn, Mr. Branch, Mr. Webb, Mr. Hayden, Ms. Williams, Dr. Johnson, Mr. Tietz, Ms. Burl, Ms. Dunn, Ms. Martin, Ms. Cage, and Ms. Bailey. The press was not in attendance.

OLD BUSINESS

Minutes. The minutes of the last regular meeting were unanimously approved 7-0 on a motion by Mr. Reynolds and a second by Mr. Moore. Ms. Boone wants a correction printed in the P.B. Commercial when she voted nay on an employee from April.

Financial Statement. Dr. Hathorn presented the financial statement for the month of April, reporting \$1,584,995.68 in revenue and expenditures of \$1,717,211.25 the non-activity funds, leaving an ending balance of \$6,387,540.51. The board unanimously voted 7-0 to approve the district financial statement for the month of April as presented on a motion by Mr. Reynolds and a second by Ms. Whittaker.

NEW BUSINESS

Bus Purchase. Dr. Hathorn recommended the district accept the low bid from Master's Transportation at \$59,999.00 for a 2018 Collings TH500-F3100 (Diesel). Mr. Milner asked if it had AC and Mr. Branch replied yes. Mr. Frazier asked about bids and if we only look at diesel and Mr. Branch replied yes. On a motion by Mr. Frazier and a second by Mr. Reynolds, the board voted 7-0 on the bus purchase.

Statement of Intent. Dr. Hathorn recommended the adoption of the attached Special Education Assurances and Agreements for the 2018-2018 school year. On a motion by Mr. Reynolds and a second by Mr. Moore, the board vote 7-0 to adopt the Statement of Intent.

Policy. Dr. Hathorn recommended approval of the updated unpaid meal charge policy. Dr. Hathorn asked Ms. Bailey for a brief recap. Ms. Bailey replied that the cafeteria got new software and it will send out letters that meals could be suspended, but this would have to be last resort. We currently have \$22,000 in outstanding charges. On a motion by Mr. Reynolds and a second by Mr. Moore, the board voted 7-0 to approve the updated unpaid meal policy.

Uniform Policy. Dr. Hathorn recommended approval of the attached uniform policy changes for the High School campus. Dr. Hathorn asked Mr. Webb to explain. Mr. Webb explained that each grade will have a different color shirt. On a motion by Mr. Frazier and a second by Mr. Reynolds, the board voted 7-0 on the uniform policy change.

Scholarship. Dr. Hathorn would like to recognize Dylan Mayo, Jr. High student for being awarded the National Beta Camp Scholarship. Ms. Hemphill introduced Dylan and she stated that he received only 1 of 2 scholarships out of 1,500 students.

Expulsion. Dr. Hathorn recommended the expulsion of Watson Chapel High School student, Darrean Kirby for 1 calendar year for the following infractions; student was in possession of a look-alike handgun and pointed it at school personnel. Darrean Kirby's mother was present and requested a closed hearing (7:15 and returned 7:42). On a motion by Mr. Hartsfield and a second by Ms. Boone, the board voted 5-2 to expel Darrean Kirby for 1 calendar year. Mr. Reynolds and Ms. Whittaker voted nay.

PPC REPORT & CPPC

Ms. Hemphill stated that they wanted the district to apply for AMI days and a workshop for the teachers to explain the process at the beginning of the school year. Mr. Frazier stated that he is in favor but the district missed the deadline because of an illness. Dr. Hathorn stated that the district planned on it and something came up that was out of our control but planned on something for next year.

BOARD COMMUNICATIONS

Ms. Boone commended Col. Warrick with his work with ROTC. They have won awards all throughout the year. Ms. Boone commended Dr. Johnson and Ms. Martin for the Kindergarten and 6th grade graduations. She stated that she hated that more board members were not present.

Mr. Frazier congratulated the Senior Class of 2018, who graduated on May 15th. He wished them their very best in their future endeavors. Mr. Frazier congratulated Coach Chad Cope, his staff, and our Wildcat varsity baseball team who won 3 games last week in the State Playoffs. They will play Friday, May 18th at Baum Stadium in Fayetteville verses Sylvan hills for the state title. He stated they defeated Farmington 8-1, Little Rock Christian 11-3, and Valley View 12-3 to make it to the title game. Mr. Frazier made a proposal that the Watson Chapel School District name the basketball gymnasium "Coach

Leslie Byrd Henderson Gymnasium.” He stated that she is very deserving of this due to her achievements as a highly successful Coach, and now serves dual roles as both Women’s Basketball Coach and Athletic Director. He stated that he is requesting his peers on the board to give this strong consideration, and that this be added on the June board meeting agenda under “new business” to bring this proposal to a vote. Mr. Hartsfield seconded the proposal about the gym.

PERSONNEL

I have received a letter of retirement from Glenda Bowlin. I have received a letters of resignation from Emily Beane, Kerri Bone, Marlon Cerna, James Dickerson, Lynette Dobis, Megan Ellis, Connie Hathorn, Christy Henslee, Orva Mayberry, and Rhonda Thompson. The board needs to consider renewing the attached list of classified employee’s contracts and employing an Interim Superintendent, a Head Basketball Coach/JAG, an Asst. Basketball Coach/Secondary Behavior Specialist, a Secondary Social Studies Teacher/Coach, a Secondary Spanish Teacher, 2 Elementary Teachers, a Secondary ELA Teacher, Secondary Science Teacher, a Defensive Coordinator for High School/Teacher, an Elementary Behavior Specialist, a Secondary Math Teacher, an Asst. JR High Football Coach/Teacher, a Secondary Behavior Specialist, a Secondary English Teacher, an Elementary Asst. Principal, a Special Education Teacher, a Secondary Principal, a Bus Mechanic, and 2 Custodians for the 2018-2019 school year.

1. Interim Superintendent
2. Marcus Adams as a Head Basketball Coach/JAG
3. Jevon Barnes as an Asst. Basketball Coach/Secondary Behavior Specialist
4. Josh Cook as a Secondary Social Studies Teacher/Coach
5. Tanesha Curl as a Secondary Spanish Teacher
6. Erin Dillon as an Elementary Teacher
7. Latoya Dismuke as a Secondary ELA Teacher
8. Cameran Faucette as a Secondary Science Teacher
9. Greg Easter as a Defensive Coordinator for High School/Teacher
10. Dana Jones as an Elementary Behavior Specialist
11. Traiven Love as a Secondary Math Teacher
12. Dustin Moffitt as an Asst. JR High Football Coach/Teacher
13. Earnest Moore as a Secondary Behavior Specialist
14. Jeffrey Neal as a Secondary English Teacher
15. Annette Neely as an Elementary Asst. Principal
16. Kcristii Prescott as a Special Education Teacher
17. Sheritta Sanders as an Elementary Teacher
18. Uyolanda Wilson as a Secondary Principal
19. Phyllis Cage as an Asst. Principal at the JR High
20. Marc Bateman as a Bus Mechanic
21. Carl Holmes as a Custodian
22. Sandra McKnight as a Custodian
23. Non-Renewal of Jamal Gordon

Executive session started at 7:52 and ended at 8:14. On a motion by Ms. Boone and a second by Mr. Reynolds, the board voted 7-0 on items 2-23.

On a motion by Mr. Hartsfield and a second by Mr. Moore, the board voted 5-0 to hire Jerry Guess as the Interim Superintendent for 1 year. Mr. Reynolds and Ms. Whittaker voted no.

SUPERINTENDENT UPDATE

Dr. Hathorn introduced Annette Neely as an Asst. Principal and welcomed all the new staff to Watson Chapel. He thanked his administrators for all of their work. He thanked all the board members for their support. Ms. Boone commented that it's not personal, its business He gave an example with water, golf balls, and apples to show how test scores have raised. Each item represented the following things; data, good teaching techniques, student relationships, changed belief system, put paras in the classroom, and tutors. He stated if we take any of these things out, then test scores will go down.

ADJOURNMENT 8:22.

Respectfully submitted by, Dr. Connie Hathorn and Norma Walker

Kevin Moore,
Board Secretary