

MINUTES BOARD MEETING

April 16, 2018

REGULAR MEETING

At 7:02 p.m. on April 16, 2018, Mr. Milner convened the regular meeting of the district Board of Education. Board members present were, Ms. Whittaker, Mr. Reynolds, Ms. Boone and Mr. Frazier. Mr. Hartsfield and Mr. Moore were absent. School administrative personnel present were Dr. Hathorn, Mr. Branch, Mr. Webb, Mr. Hayden, Ms. Shaw, Ms. Williams, Dr. Johnson, Mr. Tietz, Ms. Burl, Ms. Davis, Ms. Dunn and Ms. Sanders. Alicia Dorn from the press was in attendance.

OLD BUSINESS

Minutes. The minutes of the last regular meeting were unanimously approved 5-0 on a motion by Mr. Reynolds and a second by Ms. Boone.

Financial Statement. Dr. Hathorn presented the financial statement for the month of March, reporting \$1,473,923.17 in revenue and expenditures of \$1,629,326.77 the non-activity funds, leaving an ending balance of \$6,564,756.08. The board unanimously voted 5-0 to approve the district financial statement for the month of March as presented on a motion by Ms. Boone and a second by Mr. Reynolds.

NEW BUSINESS

Additional Duty Salary Schedule. Dr. Hathorn recommended the updated additional duty salary schedule for the 2018-2019 school year. Mr. Frazier asked if there were any major changes. Dr. Hathorn and Norma Walker explained the changes. On a motion by Mr. Reynolds and a second by Ms. Whittaker, the board voted 5-0 to approved the updated additional duty salary schedule for 2018-2019.

Administrator Salary Schedule. Dr. Hathorn recommended the administrator salary schedule for the 2018-2019 school year. Ms. Boone asked if people would be getting raises and Dr. Hathorn responded that the schedule just showed responsibility factors and years of experience. Ms. Boone stated she had other questions and would ask later. On a motion by Mr. Reynolds and a second by Mr. Frazier, the board voted 5-0 to approve the administrator salary schedule for 2018-2019.

Scholarship. Dr. Hathorn would like to recognize Dylan Mayo, Jr. High student for being awarded the National Beta Camp Scholarship. Ms. Hemphill stated she understood that it would be presented in May. Dr. Hathorn stated we will do it in May.

Expulsion. Dr. Hathorn recommended the expulsion of Watson Chapel High School student, Jalen Hall for the remainder of the 2017-2018 school year for fighting. There was no representation present. On a motion by Mr. Reynolds and a second by Ms. Whittaker, the board voted 5-0 to expel Jalen Hall for the remainder of the 2017-2018 school year.

PPC REPORT & CPPC

Ms. Hemphill stated that the PPC had no complaints and was not asking for money. They wanted to thank the board for what they do.

BOARD COMMUNICATIONS

Mr. Frazier gave a big thank you to Ms. Chambless, Ms. Heird, Ms. Box, and others for the Top 20 Academic Banquet held last Tuesday, which recognized the Top 20 students from grades 9-12. Great job! He congratulated the Jr. and Sr. High Quiz Bowl teams, who will both be competing in Nationals in Orlando, FL this summer. He stated that he knows they are working on some fund raisers for the trip, and he encourages everyone to support them. He stated that he attended a Nutrition and Wellness Committee Meeting facilitated by Ms. Bailey. He stated that Ms. Bailey works hard to make sure the students receive the proper nutrition they need to perform better in the classroom, to prepare food choices that they will eat and not waste, and comply with government requirements. He commended Dr. Hathorn for addressing the State's report card head on with the Commercial reporter.

Ms. Whittaker stated they attended the meeting in San Antonio. She stated that the conference provided good classes and lots of knowledge.

Mr. Milner stated that he wanted a class that can study the Bible legally. Dr. Hathorn stated that he would look into it.

Mr. Frazier thanked the board members for their report.

PERSONNEL

I have received a letter of retirement from Sharon Nelson. I have received a letter of resignation from Kacy Bradshaw, Mary Brantley, Jared Halbert, Nicole Hall, Christopher Johnson, Kelley Miller, Mary Taylor, Zach Taylor, and Sam Wamble. The board needs to consider renewing the attached list of certified employee's contracts and employing a Secondary Counselor, 2 Secondary Asst. Principals, an Elementary Asst. Principal, a Secondary Principal, and a Special Education Teacher.

1. Elfreda Boyd as a Secondary Counselor
2. Edgar Cooper as a Secondary Asst. Principal
3. Marcelle Goins as an Elementary Asst. Principal
4. Jeremy Vincent as a Secondary Asst. Principal
5. Henry Webb as a Secondary Principal
6. Deborah Linsy as a Special Education Teacher
7. Non-Renewal for Brandon Monk
8. Non-Renewal for Brandon Stargell
9. Termination of Pamela Jackson

Executive session started at 7:14 and ended at 7:56. On a motion by Ms. Boone and a second by Mr. Frazier, the board voted 5-0 on Dr. Hathorn's recommendations except Ms. Boone voted nay on Elfreda Boyd.

SUPERINTENDENT UPDATE

Dr. Hathorn recognized Dovie Burl and asked her to talk about DOJ. She stated that DOJ visited all schools and she passed out results to board members. Ms. Burl stated that she was pleased with the 1st year of implementation and we still have a ways to go. Jr High made the biggest change. We have 70% of the faculty on board. DOJ said they would be here awhile. Ms. Boone asked Ms. Burl is she spent the same amount of time at each school and does she override the principal decisions. Ms. Burl stated she tries to spend the same amount of time at schools, but some schools need more time. She stated that she never overrides principals, but relates information to Dr. Hathorn. Dr. Hathorn stated that Coleman needs the most help and he overrides principals if needed. Ms. Boone asked if a teacher makes a recommendation will he override it and he stated if they aren't following the code of conduct that he will. He told Ms. Boone she might need to go look at the code of conduct because DOJ isn't going away. Ms. Boone asked if all staff is being trained. Dr. Hathorn said it is important to change the mindset of the teachers. Ms. Burl stated that she trained everyone in the district throughout the school year. Ms. Boone requested a copy of the code of conduct.

There was an Academic Presentation on the State's Report Card Grades. Bill Tietz, Linda Davis, Kristy Sanders, and Barbara Varnell all spoke. See the Data Report attachment for details.

ADJOURNMENT 8:39.

Respectfully submitted by, Dr. Connie Hathorn and Norma Walker

Kevin Moore,
Board Secretary