The Sturgeon Board of Education met in a closed session board meeting on Wednesday, June 16, 2021 at 6:00 p.m., followed by the regular board meeting at 7:00 p.m. Six board members were present: Misty Doss, Kevin Smith, Denise Flaspohler, Bethany Stone, Jill Halliburton, Freedom Pollard. Absent: Heather Dougherty. Others present: Jennifer Campbell, High School Principal; Amanda White, K-8 Principal; Christina Ridgeway, Special Education Director; Jeff Carr, Curriculum/Transportation Director; incoming superintendent, Melia Franklin; a Fireside Guard reporter; Geoffrey Neill, superintendent, and minutes were taken by Peggy Leerhoff, secretary to superintendent and board of education.

The closed meeting was called to order by president, Misty Doss, at 6:00 p.m.

Motion was made by Denise Flaspohler, seconded by Freedom Pollard to go into closed session to discuss personnel in compliance with Mo. Statue 610.021 subsection (3) Personnel, (6) Students, and (13) Personnel Records. Roll call was taken.

Yeas: Misty Doss, Denise Flaspohler, Jill Halliburton, Freedom Pollard

Nays: 0

Kevin Smith entered at 6:03 p.m. Bethany Stone entered at 6:10 p.m.

Motion was made by Freedom Pollard, seconded by Kevin Smith to go out of closed session and into regular session. Roll call was taken.

Yeas: Misty Doss, Kevin Smith, Denise Flaspohler, Bethany Stone, Jill Halliburton, Freedom Pollard

Nays: 0

Pledge of Allegiance was led by Denise Flaspohler

Geoff Neill, superintendent, stated that the construction update was added to the consent agenda this afternoon.

Motion was made by Bethany Stone, seconded by Jill Halliburton to approve the consent agenda minus payments to Denise Flaspohler, MFA, Little Dixie Construction, McKinstry, and Terracon Consultants.

Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Freedom Pollard to approve payment of $16.10 to Denise Flaspohler for a lunch refund. Yeas: 5 Nays: 0 Abstain: Denise Flaspohler

Motion was made by Bethany Stone, seconded by Jill Halliburton to approve payment to MFA in the amount of $1,558.77. Yeas: 5 Nays: 0 Abstain: Kevin Smith

Motion was made by Jill Halliburton, seconded by Denise Flaspohler to approve payment to McKinstry in the amount of $71,043 to be paid with bond proceeds. This is for payment on the K-8 Building HVAC project and the HS Vo-Ag/Weight room. Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Freedom Pollard to approve payment to Little Dixie Construction in the amount of $364,282.90 to be paid with bond proceeds. This is for the HS Vo-Ag/ Weight Room construction. Yeas: 6 Nays: 0

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Motion was made by Jill Halliburton, seconded by Kevin Smith to approve payment to Terracon Consultants in the amount of $5,232.50. This is for the HS Vo-Ag/Weight Room project. Yeas: 6 Nays: 0

Kelly Sharp, PTSO rep, stated they have elected new officers. Back to school night will be August 23 from 6:00-7:00 p.m. They will provide sack meals for those attending. That will also be the kick off to their tee shirt fundraiser.

State Representative, Cheri Toalson Reisch, gave a legislative update and presented the district flags.

Jennifer Campbell, High School principal, presented her report.

Amanda White, K-8 principal, presented her report.

Jeff Carr, Curriculum/Transportation Director gave his reports. He stated two new buses have been ordered.

Christina Ridgeway, Special Education Director, presented her report.

Dr. Neill gave a construction update. It is necessary to do 3 changes orders to the current projects. One mechanical door will be removed and a double storage room door will become a single on the HS Vo-AG/Weight room. This will limit access points into the building and improve structural integrity. The K-8 library door will be replaced with a one-way panic bar door which will limit access points into the building. Due to the wall being load bearing, this is the best solution.

Motion was made by Denise Flaspohler, seconded by Freedom Pollard to approve the change orders submitted by McKinstry in the amount of $9,402. Yeas: 6 Nays: 0

Dr. Neill would like to send the Settlement Agreement and Release with Nova Group for the storm shelter credit to our attorneys for review. Once it is reviewed and found acceptable, the board will need to vote to accept the settlement.

Motion was made by Kevin Smith, seconded by Denise Flaspohler to enter into an agreement with Columbia Public Schools for Reading Recovery Training for 2021-2022. Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Jill Halliburton to approve the district’s Safe Return to In-Person Instruction and Service Continuity Plan. Yeas: 6 Nays: 0

Motion was made by Jill Halliburton, seconded by Denise Flaspohler to approve the E-rate Contract for Program Year 2022 with CRW Consultants. Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Denise Flaspohler to approve the purchase of a new floor scrubber from Hillyard. The cost is $7,487.19. Yeas: 6 Nays: 0

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Motion was made by Kevin Smith, seconded by Bethany Stone to approve the purchase of equipment for the new weight room. The cost is $19,666. This will paid with bond proceeds. Yeas: 6 Nays: 0

Motion was made by Jill Halliburton, seconded by Freedom Pollard to approve the purchase of equipment for the new Vo-Ag Classroom and Shop. The expected cost to the district after grants is $56,159.20. This will be paid with bond proceeds. (Total cost: $100,195.32; Items acceptable for the grant: $88,072.24; Expected 50/50 Grant (Oct 15): $44,036.12; Non-grant costs: $12,123.08).

Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Jill Halliburton to approve changes to the Elementary Student Handbook for the 2021-2022 school year. Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Freedom Pollard to approve changes to the Middle School Student Handbook for the 2021-2022 school year. Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Jill Halliburton to approve changes to the High School Student Handbook for the 2021-2022 school year. Yeas: 6 Nays: 0

Motion was made by Denise Flaspohler, seconded by Kevin Smith to approve the program manager’s reports for: transportation, PAT, health office, library, maintenance/custodial, certification, Sturgeon HS A+ and Guidance. Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Freedom Pollard to accept the resignation of Brigett Arends, who had accepted a position here for the 2021-2022 school year. Yeas: 6 Nays: 0

Motion was made by Jill Halliburton, seconded by Kevin Smith to accept the resignation of Madison Baker at the end of the 2020-2021 school year. Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Freedom Pollard to accept the resignation of Dominik Lehman at the end of the 2020-2021 school year. Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Freedom Pollard to offer a one-year probationary teaching contract to Barbara Boynton for the 2021-2022 school year. She will teach High School art.

Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Freedom Pollard to offer a one-year probationary teaching contract to Judy Dains for the 2021-2022 school year. She will teach High School business.

Yeas: 6 Nays: 0

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Motion was made by Bethany Stone, seconded by Kevin Smith to offer a one-year probationary teaching contract to Wendi Scheer for the 2021-2022 school year. She will be assigned to teach an Elementary class.

Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Denise Flaspohler to offer a one-year probationary teaching contract to Matthew Schmitz for the 2021-2022 school year. He will teach 6th-12th band.

Yeas: 6 Nays: 0

Dr. Neill presented a budget message for FY 2022. The local assessed valuation is anticipated to be $42,546,022.72 which represents a growth of 3.0%. Anticipated revenues from local taxes are $2,003,252.01 utilizing a 93.26% collection rate. Expenditures are projected to be $4,663,413.63. Revenues are expected at $4,528,323.80. This represents a projected deficit budget of approximately $135,095.83. The FY 2022 budget reflects a step increase, vertical, and horizonatal movement along the salary schedule for all certified staff, an $800.00 increase to the base salary and a corresponding increase of 1.5% for non-certified staff. Career Ladder is eliminated. Tutoring rate of pay will increase to $25 per hour. It does not reflect any ESSER funds.

Motion by Denise Flaspohler, seconded by Freedom Pollard to approve the 2021-2022 salary schedule as presented. Yeas: 6 Nays: 0

Motion by Denise Flaspohler, seconded by Kevin Smith to approve FY22 budget as presented.

Yeas: 6 Nays: 0

Motion by Jill Halliburton, seconded by Bethany Stone to approve amending the FY21 budget to actual.

Yeas: 6 Nays: 0

Motion was made by Kevin Smith, seconded by Bethany Stone to approve entering into an agreement with Central Bank of Boone County to provide the district with purchase cards. Yeas: 6 Nays: 0

Motion was made by Bethany Stone, seconded by Jill Halliburton to approve sending out RFPs for milk, bread, and diesel for the 2021-2022 school year. Yeas: 6 Nays: 0

Motion was made by Denise Flaspohler, seconded by Freedom Pollard to adjourn the meeting at 7:51 p.m. Yeas: 6 Nays: 0

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