# Helena-West Helena School District Board of Director Meeting Minutes March 12, 2018 6:00 P.M.

#### I. Call to Order/Roll Call

President Andrew Bagley called the meeting to order at 6:00 p.m. Members present were Earnest Simpson, Troy Bobo, Lynn Boone, Daniel Strickland, and Loistyne Burrell. Sanetta Davis was present by video.

# II. Pledge of Allegiance

The Pledge of Allegiance was recited by everyone in the boardroom.

# III. Superintendent's Report

### Students of the Month

Superintendent Hoy recognized CHS 10<sup>th</sup> grader Princess Anyssa Bailey and J.F. Wahl 5<sup>th</sup> grader Brooklyn Slater as Students of the Month.

Superintendent Hoy recognized Brenda Brown of J.F. Wahl Elementary as Teacher of the Year and also District Teacher of the Year. Tory Cottle of Central High School was recognized as High School Teacher of the Year.

Elbow2Elbow gave a progress report to the board regarding the improvements that have been made with New Teacher Academies, Special Education Support and Instructional Technology.

The Cadet Program Update at CHS – The program began with 16 students and dropped to 11 students and 9 are still in there. Mr. Heard would like to continue the program for a second year. Funding for the second year will cost around \$5,000 for new uniforms and supplies.

### IV. Board President's Report

Andrew Bagley introduced Rick Wright as the new editor of the Daily World Newspaper.

CHS Baseball games are now being broadcast for the first time ever on radio station KFFA.

# V. Consent Agenda

#### **Financial Report**

A motion was made by Troy Bobo and seconded by Earnest Simpson to approve the financial report.

Vote Unanimous/7-0

#### Personnel

A motion was made by Troy Bobo and seconded by Earnest Simpson to approve the personnel recommendations as presented.

### Vote Unanimous/7-0

# **Approval of Board Minutes**

### February 12, 2018 - Regular Board Minutes

A motion was made by Troy Bobo and seconded by Earnest Simpson to approve the February 12, 2018 board minutes as presented.

#### Vote Unanimous/7-0

### Special Call Minutes – February 26, 2018

A motion was made by Troy Bobo and seconded by Earnest Simpson to approve the Special Call Minutes of February 26, 2018 as presented.

#### Vote Unanimous/7-0

#### VI. Action Items

### 1. Calendar Correction

A motion was made by Loistyne Burrell and seconded by Daniel Strickland to add two days to the end of the year on the district calendar.

### Vote Unanimous/7-0

### 2. Thrive

A motion was made by Andrew Bagley and seconded by Earnest Simpson to renew the contract with Thrive for the 2018-2019 school year at \$72,000 per semester.

#### Vote Unanimous/7-0

#### 3. Coaches Contracts - No Vote

A proposal will be submitted to the board to amend the policy for coach's contracts at the next board meeting.

## 4. Demolition of Stadium and Field House at EME - Tabled

A vote was tabled to get an estimation of cost before approval.

### 5. Board Retreat for long range facility planning – No Vote

A date was set for Monday, March 26, 2018 at 6:00 p.m. at J.F. Wahl Elementary to discuss facility planning.

### 6. Approval to pay Great Rivers Cooperative- \$36,054.89

A motion was made by Earnest Simpson and seconded by Daniel Strickland for approval to pay Great Rivers Cooperative in the amount of \$36,054.89.

#### Vote Unanimous/7-0

### 7. Approval of Financial Policies – Tabled until April 2018 Meeting

### 8. Bereavement Policy 3.9.1

A motion was made by Earnest Simpson and seconded by Loistyne Burrell to approve a maximum of 3 bereavement days that an employee can take and then utilize sick days if more days are needed.

#### Vote Unanimous/7-0

# 9. Approval of Licensed Personnel Policies

A motion was made by Troy Bobo and seconded by Daniel Strickland to approve the licensed personnel policies as presented.

#### Vote Unanimous/7-0

### Policy 3.4 – Licensed Personnel Reduction in Force

A motion was made by Andrew Bagley and seconded by Loistyne Burrell to adopt Policy 3.4 as a proposal before final board approval.

#### Vote Unanimous/7-0

### 10. Approval of Classified Personnel Policies

A motion was made by Daniel Strickland and seconded by Earnest Simpson to approve The classified personnel policies as presented.

#### Vote Unanimous/7-0

#### VII. Executive Session for Personnel Matters

The board went into executive session to discuss personnel matters.

No action was taken in executive session.

Superintendent Hoy presented board members Andrew Bagley, Earnest Simpson, Sanetta Davis and Lynn Boone with pins from the Arkansas School Boards Association for achieving 25 hours of in-service credit.

Superintendent Hoy addressed the board to tender his letter of resignation as Superintendent of the Helena-West Helena School District effective June 30, 2018. A motion was made by Earnest Simpson and seconded by Troy Bobo to reluctantly accept the resignation submitted by Superintendent John Hoy.

Roll Call Vote/6-1
Earnest Simpson – Yes
Troy Bobo – Yes
Loistyne Burrell – Yes
Daniel Strickland – Yes
Lynn Boone – Yes
Sanetta Davis – Yes
Andrew Bagley – No

**Board President** 

VIII. Meeting Adjourned – 8:01 P.M.

Superintendent

Board Secretary