### SEMINOLE COUNTY BOARD OF EDUCATION

### MINUTES OF MEETING

#### MONDAY, NOVEMBER 8, 2021

The Seminole County Board of Education met on November 8, 2021. The following members were present: Mr. William L. Robinson, Dr. Charles O. Walker, Mr. Spencer Stewart, Dr. Michael Kirkland, Mr. Trent Clark, Financial Director Sherry Gray, Assistant Superintendent of Teaching and Learning Felicia Purdy, Director of Student Services Dr. Sandy Malone, Assistant Superintendent of Federal Programs Dr. Marie Godwin, and Superintendent Mark Earnest. This meeting was also opened to the public virtually. Telephone Number: 646.741.5292 Meeting ID: 111.708.0253

- I. Chairman Dr. Charles Walker called the meeting to order.
- II. William L. Robinson gave the invocation.
- III. Chairman Dr. Charles Walker established a quorum with five members present.
- IV. There was no public participation.
- V. William L. Robinson made a motion with a second from Dr. Michael Kirkland to approve the agenda. Motion carried unanimously.
- VI. Mr. Trent Clark made a motion with a second from William L. Robinson to approve the minutes from the regularly scheduled board meeting on October 18, 2021.

  Motion carried unanimously.
- VII. William L. Robinson made a motion with a second from Vice-Chairman Spencer Stewart to approve the October 2021 financial statement. Motion carried unanimously.
- VIII. Presentation School Calendar and BOE Meeting Dates for 2022-2023
- IX. The following action items were considered:
  - Southwest Georgia Healthcare Clinics MOU
    - Dr. Michael Kirkland made a motion with a second from Trent Clark to approve the Memorandum of Agreement between Southwest Georgia Healthcare Clinics and the Seminole County School System. Motion carried unanimously.
  - SPLOST Election Results

Trent Clark made a motion with a second from William L. Robinson to approve

and accept the results from the SPLOST VI election held on November 2, 2021 in Seminole County, Georgia. Motion carried unanimously.

### X. The following information was given in the Superintendent's Report:

#### District Teacher of the Year – Jessica Lawhorn

Superintendent Mark Earnest updated the board members on the selection of the Seminole County School District Teacher of the Year. Ms. Jessica Lawhorn was the recipient of this honor and will be competing for the State of Georgia Teacher of the Year competition.

#### Saturday, November 13, 2021

Superintendent Mark Earnest reminded the board members that the Region 1A Champion One Act Play team would be at the State Competition this Saturday in Warner Robins. He also updated the board members that the Seminole County Football Team will be traveling to Metter High School for their first round of playoffs.

### BOE Training

Superintendent Mark Earnest reminded the board members of the required nine hours of board training that will take place in the next couple of months. Georgia Leadership Associates, as well as school principals and Mrs. Felicia Purdy, will be conducting this professional learning. The first training will be on November 15, 2021. The second training will be on December 16, 2021 and the third training will be announced later. The time of the first two trainings will be from 5:00pm – 8:00pm and a meal will be provided.

# GSBA Strategic Planning Day – January 3, 2022

Superintendent Mark Earnest updated the board members on the GSBA Strategic Planning Day. This will be held on January 3, 2022 at the Seminole County AG Barn. Chairman Dr. Charles Walker and Dr. Michael Kirkland volunteered to attend this meeting.

#### • Leah Jones – Altman & Barrett

A new school timeline will be given to Superintendent Mark Earnest from Leah Jones, architect and engineer for Altman & Barrett.

#### Winter Athletic Schedules

Basketball schedules were given to the board members.

## New GHSA Region Alignment

Superintendent Mark Earnest gave an update to the board members on the new GHSA region alignment starting next year.

# Certified Contract – Harben & Hartley

Superintendent Mark Earnest gave an update on the certified contracts from Harben & Hartley.

## Employment Surveys

Employment Surveys will be given to faculty and staff on January 3, 2022.

#### • Retention Bonuses

Superintendent Mark Earnest gave an update on the \$1000 retention bonus for all faculty and staff.

# • Classified Staff Pay Increase

Superintendent Mark Earnest gave an update to the board members on the classified staff pay increase for next year. More information will be presented at a later time.

## Job Openings

We have the following openings in the Seminole County School System: Custodian – Seminole County Elementary School Bus Driver (2)

## XI. The following personnel report was read by Superintendent Earnest:

Appointment - Classified	Position	Effective Date
Tashua Isbell	Paraprofessional - SCMHS	10/28/2021
Resignation	Position	Effective Date
Laura Smith	Paraprofessional – SCMHS	10/19/2021

William L. Robinson made a motion with a second from Dr. Michael Kirkland to approve the personnel report. Motion carried unanimously.

### XII. There was no executive session.

XIII.	There being no further business, Chairman Dr. Charles Walker adjourned the meeting with a motion from Trent Clark and a second from Vice-Chairman Spencer Stewart. Motion carried unanimously.		
	All business conducted by the Board in thi otherwise indicated.	s matter was unanimously voted on unless	
	Chairman	Secretary/Superintendent	