

**Board of Education Meeting, Thursday, June 11, 2020**

Generated by Rhonda Schaefer, District Clerk

**Members present**

Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

**Meeting called to order at 6:36 PM**

## 1. Meeting Called to Order

Action, Procedural: A. Call to Order

Procedural: B. Account for Absences

## 2. Approval of Agenda

Action: A. Approve Tonight's Agenda

Motion to approve the agenda as presented.

Motion by David Francis, second by Dave Ghidiu.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

## 3. Approval of Consensus Agenda Items

Action (Consent): A. MOTION for Approval of Consensus Agenda Items

Motion to approve all items of the Consensus Agenda

Motion by Gary Stottler, second by Stephanie Templeton.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

Action (Consent), Minutes: B. Board Meeting Minutes

Motion to approve all items of the Consensus Agenda

Motion by Gary Stottler, second by Stephanie Templeton.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

Action (Consent): C. Personnel Appointments

Motion to approve all items of the Consensus Agenda

Motion by Gary Stottler, second by Stephanie Templeton.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

Action (Consent): D. CSE &amp; CPSE Recommendations

Motion to approve all items of the Consensus Agenda

Motion by Gary Stottler, second by Stephanie Templeton.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

#### 4. Board President's Remarks

Discussion, Information: A. Board President's Remarks

#### 5. Superintendent's Report

Discussion, Information: A. Announcements - Capital Project Update  
Superintendent's Update and Capital Project Update

Dr. Capron spoke about the Phase II Bond Sale. All slides are duly kept a part of the Superintendent's powerpoint presentation.

End of Year activities were highlighted in each building.

Lima Primary - Belonging pickup was successful and Teddy Bear picnic and dance party. Moving up day took place virtually.  
Manor School - Award ceremony, Habits of the Mind, so good to see everyone via zoom. Students pick up will be on Monday and Tuesday. Looking forward to it!

Middle School - End of Year Events will continue a digital awards ceremony with awards being mailed to recipients. Coordinating with the high school to organize alphabetically both pick up and drop off. Tuesday, end of year wave goodbye with Mr. Schueckler's music and drive through the bus loop and celebrations for those retiring.

High School - Week of June 15 - collection and distribution of student materials. Maximum of six per family to present students with awards and graduation awards will be scheduled after June 19. Working with student leaders for July 9 and July 10 rain date. Stadium bleachers and stadium will be utilized. Focus will be on the students with awards already having taken place. Turning of the tassels will be assisted by Board President, Carol Bellavia. Video has been orchestrated highlighting the senior students.

Athletics event occurred - Annual athletic awards assembly (zoom and video recorded and placed on the website). Surprised winners at home to present awards. Highlight video. Filming took place in the traditional auditorium.

Dr. Williams highlighted a recognition that Mr. Kenneth Goold received in recognition of the broad efforts that he has gone above and beyond. (Get further details from Renee). Top performers by star.

Holly Sidebottom highlighted the professional learning events, internationally recognized author, leveraging professional learning models and academic gaps, on Thursday. Follow up event will take place on the 22nd. Providing flexible work time for teachers to collaborate with colleagues and PD learning events. Virtual mental health and wellness which are highlighted in the Superintendent's ppt presentation.

Supt. Mancuso spoke about the Dollard Stadium Graduation July 9th 7PM with the new guidelines, if the Phases progress as currently scheduled.

Supt. Mancuso spoke about the 2020 Re-Opening Committee on the agenda this evening consistent with Policy 2220. This will include staff and community. Regional task force meetings will begin next week, with both Gene and Bill Harvey on this state committee. Phase 3 begins tomorrow and opening schools will require rules. The Governor's task force has started to release guidelines for opening parks, recreation, etc. Also, the number of attendees at graduation was reported in error as 150 versus 250 by the state. There is hope that this may increase based on the size of the venue.

Work committees will work to address needs based on each of the levels of reopening. A needs assessment will come first. Teachers and students will co-chair sub-committees, ad-hoc group, and member of the community can participate with a group. Developing a prioritization list of questions and analyze the options to consider. School Boards Role in Re-opening bulleted list of guidelines is included as part of the ppt presentation, duly kept a part of the BoardDocs packet. Tuesday evenings are anticipated. Some in-person meetings may need to occur to accurately consider all options.

Q - How will we accommodate students? A - Mr. Mancuso included slides showing options to maintain social distancing. Seeking board action this evening to approve the establishment of this committee. Numerous experts and officials within our community will be beneficial. Some draft questions have already been established, and are duly kept a part of the ppt slides in the superintendent's presentation. Much has already been learned about do's and don'ts, from the current closing. NYS Parks and Recreation re-opening are outstanding and represents some good thinking already being established.

Q - Are there some subgroups? A - Yes, slide 22 C - There are pressures to return to usual, however, there will be modifications required and will be important to remain mindful.

Q - Groups will begin this coming Tuesday. This will be every Tuesday from now until a timeframe to be determined. Equity issues will need to be carefully considered. Q - If a community member would like to be involved, send their name and email to the superintendent at gene.mancuso@hflcsd.org. Ideas will need to be shared with larger decision makers and flexibility and tolerance will be key.

Q - Will there be opportunities for these groups to share with each other as they are inter-related? A - Yes, administrators will help to facilitate and the Tuesday meeting platform will likely prove to be the catch up of the various sub-committees. This process will certainly evolve over time. Lots of good thinkers, and the challenge will be developing communication plans to maximize transparency.

C - Do you think there should be a maximum group size, or crowd-sourcing? A - The needs assessments determined in each sub-committee in the task force will help to determine the best method to determine options for an equitable outcome.

Mr. Mancuso suggested that approx. \$500. per student in supplies will be required to move forward in the new environment.

Q - Graduation presence for the school awards and diplomas? A - Mr. Roth described the events, no more than 10-people in this indoor venue. However, the July 9 event, should it be approved, will include President Bellavia to conduct the turning of the tassels.

George Spinaris highlighted that the testing of the sink hole went very well after testing concluded that there was no contamination to the soil to contend with. There were no DEC inspections required as a result and the cost was minimized as a result. The cost was \$48,000 for concrete, drainage, testing, stone and labor.

Mr. Mancuso shared his delight and appreciation with the completion of the high school parking lot with the conclusion of this site condition.

## Discussion, Information: B. Update on Proposed Action Items

Superintendent Mancuso highlighted the action items on the agenda this evening.

Abolishments and Reduction is very much about a shifting in enrollment, versus budget.

## Discussion, Information: C. Presentations - Second Review Code of Conduct

Shawn Williams presented the second review of the Code of Conduct and present some refined recommendations to the board this evening. First review lacked some context, which will attempt to be clarified this evening.

Ryan Teeter, Nichols DiMartino, Anna Carter

Ryan Teeter spoke about the "under the influence" phrase and it's inclusion or removal of it, as outlined in the revised recommendations.

Anna Carter addressed the proposed changes around the wearing of hoods and garments that cover the side of the face. Provisions were also made regarding the wearing of masks to comply with school, local, state and/or federal health guidelines.

Q - You're not banning hoodies? A - No, just wearing them to cover the head is the language that is clarified.

Nick DiMartino - Morals has been removed from the disciplinary penalties, procedures and referrals section.

S. Williams - gave examples of others encouraging wrong-doing of others, was the intent for the use of morals, however the removal of this language does not impact the intent of the legal language being recommended.

Nick DiMartino - Phones has been changed to personal electronic devices.

C - There was a suggestion about adding e-watches or wearables, adding eg. prior to the items listed in the parenthesis.

Conduct that is disruptive to the educational environment would cover many other items that may not included.

Superintendent's Hearing area, associated to Education Law 3214. Recommendation is to follow existing law. At the superintendent's hearing is the time to bring forward evidence and questioning should occur. This moment in time is when the rights are preserved for students. By law, there are timelines that expectations and parameters will occur. Once the hearing occurs which leads to a decision, the board is limited to only what has occurred during the hearing and Superintendent's decision.

C - Thanks were extended by the board. Essence of what was being requested at the last meeting, was that an outline of the student's rights would be appreciated. The concern was the clarity around a "user-guide" and as long as the process is clear. It would be appreciated to have a better clarification of the process so that those who are not familiar with the legal process can have a better understanding.

C - S. Mancuso highlighted that the process timeline is with a goal in mind to return the student to school as quickly as possible in relation to any offense. Suspension duration is determined while the proceedings are underway, therefore, the timeline is critical in returning the student to school. Clarity in rights by the students would be beneficial.

C - Students rights are bulleted in other areas of the code. It would be appreciated to do the same for this area as well as detailed in how they are communicated to the students in plain language.

Mr. Williams suggested that the letter details the steps to be clear. Supt. Mancuso highlighted that administrative regulation does outline the steps in clarity. Adding bullets in the letter is something that could be adjusted and referenced in the code of conduct.

This will be returned to the Board in 2-weeks for a third read.

C - There was some reluctance to adhering to the current law (inaudible), and a suggestion to consider changing the code to a process that is more fair. A - there is much evidence gathered to provide due process and while there are parallels to lower level suspensions and higher level suspensions, there are requirements to swear in to uphold the constitution of the US to follow the law. State Appellate Court is an avenue that can be considered, but there would need to be proof that individual rights were violated. The superintendent agreed that clarification about the process would be appropriate.

Presenters were thanked for their committee work.

## 6. Alumni Hall of Fame Recommendations

Discussion, Information: A. Alumni Hall of Fame Recommendations

John Recktenwald and Kelly Paganelli presented their recommendations to the Board of Education.

The full packet of recommendations are duly kept a part of the BoardDocs packet for reference.

Motion to amend the agenda Stephanie, Dave Francis unanimous.

Motion to approve the recommendations Gary, Dave Francis, unanimous.

All are invited to attend ceremonies when they are scheduled.

## 7. Board of Education - Action Items

Action: A. 2020-2021 MCSBA Officers (Monroe County School Board Association)

Carol Bellavia with the assistance of Amy West explained the process and opportunity for the HF-L Board to vote on the seats open.

Amy Thomas - J. Alati seconded, unanimous.

Gary Bracken, Spencerport - A. West seconded, unanimous.

John Abbott, M2 Orleans, J. Alati, seconded, unanimous.

Action: B. Solution Tree Contract

Motion to approve the Solution Tree Contract, as presented.

Motion by David Francis, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

Action: C. HF-L's Path to Recovery and Reopening Task Force Committee

Motion to approve the Approval of HF-L's Path to Recovery and Reopening Task Force Committee, as presented.

Motion by Joe Alati, second by Stephanie Templeton.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

Action: D. One-Year CBA Extension with Food Services Unit

Motion to approve a One-Year CBA Extension with the Food Services Unit, as presented.

Motion by Gary Stottler, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

Action: E. Abolishment of Position(s)

Q - What does this mean about class sizes? A - There is no impact. There are the same number of sections from 5th grade.

Downsizing is occurring in sixth grade. Class size will not be impacted.

Motion to approve the Abolishment of Position(s), as presented.

Motion by Amy West, second by Gary Stottler.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

Action: F. Reduction of Position(s)

Q - Will this mean there is an impact on student learning options? A - Right-sizing is occurring in response to changing enrollment, and lowering of interest in the content area.

Motion to approve the Reduction of Position(s), as presented.

Motion by David Francis, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidiu, Chris Neff

## 8. Board President's Update

Discussion, Information: A. Board President's Update

Board Presidents meeting every other week about relevant topics regarding the COVID closure and school budget vote. Dr. Mendozza was in attendance at the latest and was very clear that he is not the final decision, but does follow the Governor and state. Numbers in MC are steady, but there is concern of a spike due to recent larger gatherings beyond the recommendations. It was suggested that children should be seen now for their immunizations if possible, so parents should attempt to get caught up over the summer. The MC Dept of Health will not be conducting their immunization days, however some may be offered in schools, etc.

Graduation plans are beginning to be revealed by Districts and there are some fun and interesting events ahead.

## 9. Board of Education - Review Only Items

Discussion, Information: A. Health Services Contracts – Non-Public Schools

No action required due to threshold. The Brighton Contract will require approval and will be brought back to the board for approval at the next meeting.

Discussion, Information: B. School Lunch Prices

Dr. Capron spoke about the inflationary rates and food cost increases, with a .5 increase in both breakfast and lunch prices, with no increase in milk price. He clarified the thought process to sustain the program and maintain participation.

There were no questions.

Discussion: C. Communication – Discussion on willingness to serve in leadership roles

President Bellavia suggested moving this item to the next agenda due to the fact that the board elections did not occur as expected on June 9. However, it was suggested that board members familiarize with the process. The section from the practice and procedures manual has been placed in the packet to familiarize and come to the next meeting prepared to articulate interest in leadership.

Discussion, Information: D. Update on Committee Meetings

Amy attended the Music Boosters Meeting. Recognition was given to Mr. Borden on his pending retirement.

Amy also attended the ILC meeting along with Mrs. Templeton and Mr. Francis. Impressive group and encouraging to see the caliber and tenacity that this group exhibits. Kudos to Dr. Williams and Holly Sidebottom. Discussion about continuing ed for teachers and excited for guest speakers. Would love to have board members attend - Board Clerk will extend the invitations and will be recorded as well. Registration to any sessions has been made available and is therefore extended to all.

Gary Stottler, District Safety Committee Meeting - new state requirement for bus monitor and bus driver to join the committee. Lynn Parrish will be joining in the driver role. Back to School planning is underway, looking at different scenarios of what may be to come. Plans to the state education department by Sept. 1.

10. Questions from the Audience

Discussion, Information: A. Questions from the Audience - Click for contact information

11. Proposed Executive Session, subject to Board Approval

Action: A. It is anticipated that the Board will act upon a resolution to convene an executive session for discussions regarding the Superintendent's Contract.

Motion to move to Executive Session for the purposes indicated.

Motion by Gary Stottler, second by Stephanie Templeton.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidui, Chris Neff

12. Return to Public Session

Action, Procedural: A. Motion to Return to Public Session

Motion to return to Public Session.

Motion by Stephanie Templeton, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidui, Chris Neff

13. Adjournment

Action: A. Motion to Adjourn the Meeting.

(not specified)

Motion by Stephanie Templeton, second by Caralyn Ross.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Dave Ghidui, Chris Neff