

Budget Study Session followed by Board of Education Meeting, Tuesday, January 28, 2020

Generated by Rhonda Schaefer, District Clerk

Members present

Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Amy West, Dave Ghidiu

Members absent

Gary Stottler, Stephanie Templeton, Larry Young

Meeting called to order at 5:50 PM

1. Budget Study Session

Discussion, Information: B. Budget Process Overview

Dr. Capron provided an overview of log-in procedures and where we are in the budget process thus far.

2. Lima Primary School Program and Budget Overview

Discussion, Information: A. Lima Primary Program and Budget Overview Presentation

Lima Primary Principal, Allison Cimmerer, and staff, provided their budget presentation. A short video was played with some exercises commonly used to begin the day with students at Lima Primary School.

All materials are duly kept a part of the Board Docs packet.

New staff members Patty Magee and Brian Harrison were introduced.

Mrs. Cimmerer thanked the board for their support and highlighted some of the ways passing the budget last year, has supported the Lima Primary School this year. These areas are highlighted as part of the Board Docs packet and include, but are not limited to, programs to assist with meeting curriculum standards. Also, PLC time has been greatly appreciated with teachers meeting at least once per week. Some new furniture items and carpet for classrooms.

A video was played of students in daily action at Lima Primary.

The team highlighted the following key areas of their focus: (All powerpoint slides are duly kept a part of the BoardDocs content area.)

- Professional Learning Communities (PLC)
- Math Pilot
- Science Units
- GRA Assessment Data 2018-19: 1st Grade
- Proposed 2019-2020 Goals: Achievement, Engagement,
- Vocabulary
- Social Emotional Learning
- Smarty's Garden Nominations
- Resources

Finally, the presenters provided detailed information regarding incremental resources that are needed to implement and accomplish their 2020-2021 goals, including the following:

Staffing
Text and Library Materials
Supplies
Subscriptions
Equipment
Professional Development and Training
Curriculum Writing

Reading Across America Week - Week of March 9 - Anyone who would like to come in and read to students at Lima Primary, please come in!

An Executive Budget Summary, along with a detailed budget were also discussed and provided in the corresponding materials posted in BoardDocs.

Q - Appreciation was expressed for goal setting and reaching high. What is the source for 80% goal for achievement? A - Baseline data is looked at, and the scores were 77%, therefore a three percent increase was expected.

Q - Math Specialist - what is this position now? A - The current position is held by a shared person who works 4-days per week at Manor and 1-day per week at Lima. Extra supports would be beneficial.

Q - Mental Health Staff... What are you looking for? A - This would likely need to be a shared person, so wherever the greatest need is, would be beneficial.

C - Thank you for the efforts and for sharing insight into PLC work.

C - Staff members echoed appreciation to the BOE and PBAC for the PLC time provided in this year's budget. Student Survey is under way for the PILOT program.

Q - Mental Health Support staff? Is this the same ask as last year? A - Last year a contracted position was changed to an HF-L staff at the HS level. Hoping to do the same.

Q - Calm Corner, what is it? A - Teachers described it as a specified area for student "down time", which is followed by a "how I feel" exit survey. They circle their emotion in the survey and if an emotion is lingering, their name is added to the back and followed up on later. A - Using this area can act as a safety valve.

C - Appreciate all of the social/emotional elements have been added to daily life at Lima Primary. The Board has learned much about the importance of this and the fact that best practices recommend adding these elements.

Q - Increase in Special Ed - are those students in our district? A - Yes, these are HF-L students. A - Each year, there is a group of new students with differing needs. Sometimes this warrants an increase.

C - Paras need extra recognition for their efforts.

C - Echoed the importance of this building. Q - What would you say the longevity is of teachers here? A - Currently Lima Primary has a very tenured staff, approximately 15-years.

C - Staff would like paras in every room, more space, another counselor, if they could have anything.

Q - Average class size? A - 19-20 Q - What is optimal? A - 18

Q - What is the projected class size for next year? A - 141 for next year so far, unknown for some areas for census. Might be a little less.

Members expressed appreciation for the well orchestrated presentation and the daily operations at Lima Primary School.

3. Board of Education Budget Overview

Discussion, Information: A. Board of Education Budget Overview

Board President Bellavia spent a few minutes highlighting the budget for the Board of Education.

Mrs. Bellavia described the duties of the Board of Education within NYS, which are policy, hiring the Superintendent and maintaining oversight of the budget.

A letter outlining the areas of spending for the Board were also highlighted. Mrs. Bellavia shared that the Board Members are unpaid and strictly volunteer. Many hours are required to fulfill the duties of the board.

There is some consideration about opting out of some memberships next year, to save costs. So far, NYSSBA is being considered for the value. Also, food service costs for summer retreat are being studied for reduction opportunities.

Q - Can you add the percentage of what each area covers?

Q - Do you compare to other school districts? A - We are low, and with higher number of members (9).

4. Board of Education and Program Budget Advisory Council Feedback to:

5. Meeting Called to Order

Action, Procedural: A. Call to Order at 7:20 pm

Motion by Amy West, second by Joe Alati.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Amy West, Dave Ghidui

Procedural: B. Account for Absences

Absent - Gary Stottler, Stephanie Templeton, Larry Young

6. Approval of Agenda

Motion by Amy West, second by Joe Alati.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Amy West, Dave Ghidui

7. Approval of Consensus Agenda Items

Action (Consent): A. MOTION for Approval of Consensus Agenda Items

Motion to approve all items of the Consensus Agenda

Motion by Joe Alati, second by David Francis.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Amy West, Dave Ghidui

Action (Consent), Minutes: B. Board Meeting Minutes

Motion to approve all items of the Consensus Agenda

Motion by Joe Alati, second by David Francis.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Amy West, Dave Ghidui

Action (Consent): C. Personnel Appointments

Motion to approve all items of the Consensus Agenda

Motion by Joe Alati, second by David Francis.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Amy West, Dave Ghidui

Action: D. CSE & CPSE Recommendations

8. Public Comment

Information: A. Public May Address the Board of Education

Mason Bulling - Junior student, presented physics video sharing concerns about the possible elimination of Advanced Placement Physics II. Several students spoke about their support of the program and how it has benefited them entering into college. Students in the video also shared their thoughts on diminishing offerings in course content. Added to the college board in 2015. The same concerns were expressed about calculus AB and BC.

Austin Everhart - Senior, currently taking Physics I, would like to have been given the opportunity to take Physics II if he had started it sooner. Feels that HFL is eliminating opportunities for HFL students which may make it less competitive and attractive to future students and families.

Justin DeWitt - Junior, currently taking BC Calc and AP Physics. Would like to take AP Physics II, but cannot. Counselors were not aware of the removal of AP Phys II, according to the students. Would love to see HFL thriving with higher level courses.

Kevin Powell - Junior, spoke about school pride and the offerings that are part of that pride. Reducing high level classes is not going to help in his opinion.

Phil Ackerman - Senior, suggested that enrollment in advanced courses is going down in his opinion partly due to staff not providing or encouraging students to take them. He took AP Physics I in 10th grade so knows it can be done. Believes that students should be challenging themselves more than they are, and staff members should be too. Going above and beyond.

9. Board President's Remarks

10. Guest Speaker

Discussion, Information: A. Guest: Phyllis Wickerham, Senator Patrick Gallivan's Office

Phyllis Wickerham, Senator Patrick Gallivan's Office spoke about their office serving Livingston County. Ms. Wickerham spoke about the concerns of state aids being lumped together. The Senator will be sitting on the Financial Board this year, so hopes to have more of a voice on these matters. They encouraged the District to share their data with the Senator. And, would love to see members at the Legislative Breakfast, to discuss financing further. Encouraged parents and teachers to reach out to speak to the Senator as he needs this feedback.

11. Student Board Representative's Remarks

There were no student board representatives in attendance.

12. Superintendent's Report

Discussion, Information: A. Announcements

The superintendent postponed his report to a future meeting.

Discussion, Information: B. Update on Proposed Action Items

13. Board of Education New Business - Action Items

Action: A. Monthly Treasurer's Report

Audit Committee member, David Francis, reported that the audit committee met late last week and reviewed the Monthly Treasurer's reports for November & December.

Internal Claims Auditor is resigning, and a replacement is being sought. Audit committee members will be invited to sit in during the interview process. This appointment will follow at a meeting in the near future. In the meantime, the current auditor will serve as needed, and the District also has an internal back up to this position, the former Internal Claims Auditor, and current payroll clerk, Pat Callahan.

Motion to approve the Monthly Treasurer's Reports, as presented.

Motion by Amy West, second by David Francis.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Amy West, Dave Ghidui

Action: B. Bond Resolution for Capital Project II.V

Motion to approve the Bond Resolution for Capital Project II.V, as presented.

Motion by David Francis, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Amy West, Dave Ghidui

Action: C. Tax Certiorari Settlement Agreement

Motion to approve the Tax Certiorari Settlement, as presented.

Motion by David Francis, second by Caralyn Ross.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Amy West, Dave Ghidui

14. Board President's Update

15. Board of Education Discussion - Review Only Items

Discussion, Information: A. Contract for Healthcare Services - East Rochester Schools

Discussion, Information: B. Updates on Board Committee Meetings

Labor Relations Committee - Amy attended the latest meeting. The session was about recruitment and hiring. Former HF-L HR Manager, Jerilee DiLalla, presented and it was well received on the topics of recruitment and retention. 40% drop in students reaching out for teaching degrees. Wage compression and its impact, were also among the topics. Diversifying the workforce was another area of focus. Website and social media are determined to be the main recruitment tools. Workplace feelings and employee morale were also highlighted as areas of focus for retention.

Legislative update - Joe Alati spoke about the fact that MCSBA will not be attending the Albany visit in March, but instead will be focusing on visits to local assembly offices.

The following Board members will be attending the Legislative Breakfast on Saturday, February 8, 2020, at 9:00 am at the Doubletree Inn.

Dave Francis
Caralyn Ross
Amy West

Members should let Rhonda know by next Wednesday at the latest, if they too, would like to attend.
Amy West announced that she will be attending the next Steering Committee meeting.

16. Questions from the Audience Regarding Agenda Items
Discussion, Information: A. Questions from the Audience
No comments.

17. Proposed Executive Session, subject to Board Approval

Action: A. It is anticipated that the Board will act upon a resolution to convene an Executive session for the purpose of discussing the employment history of the superintendent and for discussion regarding collective negotiations pursuant to Article 14 of the Civil Service Law.

Motion to enter into Executive Session.

Motion by David Francis, second by Caralyn Ross.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Amy West, Dave Ghidui

18. Return to Public Session

Action: A. Motion to return to Public Session

19. Adjournment

Action: A. Motion to Adjourn the Meeting at 9:10pm

20. Next Board of Education Meeting Topics

Information: A. Next Board of Education Meeting Topics