

Board of Education Meeting, Tuesday, November 12, 2019

Generated by Rhonda Schaefer, District Clerk

Members present

Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Return to Public Session; Meeting called to order at 7:10 PM

1. Meeting Called to Order

Action, Procedural: A. Call to Order
Motion to Call the Meeting to Order

Motion by David Francis, second by Joe Alati.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Procedural: B. Account for Absences

2. Proposed Executive Session, subject to Board Approval

Action: A. It is anticipated that the Board will act upon a resolution to convene an executive session for discussions regarding the employment history of particular persons.

3. Return to Public Session

Action, Procedural: A. Return to Public Session at 7:10PM
Motion to return to Public Session.

Motion by Caralyn Ross, second by Larry Young.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

4. Approval of Agenda

Action: A. Approve Tonight's Agenda
Motion to approve the agenda as presented.

Motion by Gary Stottler, second by David Francis.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

5. Approval of Consensus Agenda Items

Action (Consent): A. MOTION for Approval of Consensus Agenda Items
Motion to approve all items of the Consensus Agenda

Motion by Larry Young, second by Caralyn Ross.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action (Consent), Minutes: B. Board Meeting Minutes
Motion to approve all items of the Consensus Agenda

Motion by Larry Young, second by Caralyn Ross.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action (Consent): C. Personnel Appointments
Motion to approve all items of the Consensus Agenda

Motion by Larry Young, second by Caralyn Ross.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action (Consent): D. CSE & CPSE Recommendations
Motion to approve all items of the Consensus Agenda

Motion by Larry Young, second by Caralyn Ross.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidui

6. Public Comment

Information, Procedural: A. Public May Address the Board of Education

7. Board President's Remarks

Discussion, Information: A. Board President's Remarks

8. Student Representative's Update

Discussion, Information: Student Representative's Update

No student representatives were in attendance.

9. Superintendent's Report

Discussion, Information: A. Announcements – Capital Project Update and Project II.V Reminders

Campus Constructions' Dave Levchuk and Bob Roberts provided their Monthly Capital Project update. All details are duly kept a part of the BoardDocs packet.

The duo shared photos, financials and summaries of the project currently underway.

Q - \$63,000. for cabinet errors - A - This is noted for tracking purposes only. This will show as a credit on the incidental side of the budget.

Q - Almost half-way through the contingency and 65% complete with construction, how comfortable are you with the remainder?

A - Need to be careful going forward. However, most issues are known and factored in at this point. There is also an incidental reserve of \$300,000 for any additional unforeseen issues that may arise.

Discussion, Information: C. Update on Proposed Action Items

Discussion, Information: D. Presentations – Program Evaluations: Social Studies and Music

Program Evaluation - Social Studies

Social Studies teachers, Nicole Glavin and Liz Huchthausen presented.

The team leaders spoke about their vision of K-12 alignment of standards, the importance of the latest assessments, skills needed, and practices, which turned into a very thoughtful and deliberate process as part of their alignment. The process developed focus over time and the team always remains focused on K-12 students, looking at strengths, needs and limitations in relation to student performance, instructional practices, and organizational conditions. The team shared their goals for the next four years, as well as resources needed. Collaborative learning time across grade levels is growing. The presentation powerpoint, executive summary and program evaluation are all duly kept a part of the BoardDocs packet.

C & Q - Exciting to see all of the work between the grade levels. What do you see as opportunities for differentiation or level of engagement that you might do something different for? A - Writing a letter, allowing choices, and kids having more ownership for their interest areas. A - Debating is often a way to engage, versus simply attempting to engage. Looking at in a different way. A - Processes to get to the outcome can be varied and different. A - We strive to make kids curious and keep things fun to keep the learning ongoing. A - Having one to one and having Schoology has been an outstanding platform. Kids can be so creative.

Program Evaluation - Music

Music Teachers, Mark Borden and Ken Goold, along with Standards Coordinator, Joelle Weaver, presented.

The trio summarized the student population this department serves of 1442 students:

- General Music
- Band and Chorus
- Enhancement Opportunities for Differentiation

They presented the department's philosophy, strengths, goals, and needs. The powerpoint, executive summary and program evaluation are all duly kept a part of the BoardDocs packet.

Mr. Borden shared a 2018-19 Program Highlights handout, which the Board Clerk will add to the BoardDocs packet.

The one to one lesson plan rationale was shared by Mr. Borden. He clarified that 20-minute individual lessons at HF-L focus on strength and weaknesses, minimizing time out of class. Comparing to neighboring districts, who typically serve 2-4 students at a time with an approximate length of time out of class at 40-minutes and some at 30-minutes, HF-L's shortened one on one time is a win-win situation. Connectedness is also an essential focus for students in HF-L's program. Composite staff with complimentary skill sets make it all possible. Hiring has been very targeted and design-based.

Program Evaluations summarized data to support strengths and weaknesses in the program.

Goals are to align music to curriculum maps and units.

Scheduling of teachers has provided opportunities to accompanist hours, and adjustments to budget will allow the hiring of an accompanist for select groups.

The group spoke about their thoughts on succession planning and thoughts on budget planning for the department with overall enrollment and program enrollment in mind. They provided some thought-provoking considerations for future staffing while maintaining HF-L's well known long-standing culture of excellence.

Q - Ancillary benefits? A - M. Borden - While this is nothing new, relations and academic achievement through the study of music are proven. Music exercises the whole body, and the brain. A - Also, the connection to attention being enhanced by music. A - Music achieves a balance, with oneself, and others, with or without technology.

C - Thank you for the wonderful program. Also impressed by what students do when they graduate.

Q - True statement that HF-L will take any student? A - Yes, there are no auditions. There are differing opportunities, and nobody is cut. Q - Including for choir groups? A - voice classes or lessons are repertoire and group based, which encompass any/all skill level students. Then there are solo festival preparations, so there are multiple ranges and levels to become a part of

and many opportunities to differentiate. Kids getting together, having fun, building skills, bridging gaps.

Q - Everything is voice classes vs. lessons? A - Yes. A - We don't have a large enough school body to offer voice lessons.

Q - And, every student has band lessons? A - Yes, every student does.

C - Have witnessed consistent high-quality results. Two key take-aways tonight are the philosophy and the targeted set of skills to accomplish goals. Guide posts as we move forward as an educational institution speak to differentiation, which is critical. The model that has been created has allowed HF-L to have this exemplar program. Would appreciate thoughts on curricular and extra-curricular. A - Mark Borden clarified that when scheduling limits students to only extracurricular participation, it does not limit the expectations. Students are given the same set of standards and expectations and are able to compete as a result. The District will need to seek staffing replacements who will realize that the school day does not end after 2pm, those individuals will need to go above and beyond, every day. Moving on, replacements need to be similarly committed and with the same value set to interact and connect with the students.

All supporting presentation documentation is duly kept a part of the BoardDocs packet.

10. Board of Education - Action Items

Action: A. Teacher Tenure Recommendation

Motion to approve the Teacher Tenure Recommendations, as presented.

Motion by Larry Young, second by Stephanie Templeton.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: B. Health Services Contract – CARAT Consulting Assistive Technology for IEP Goal Achievement

Q - Is this for multiple students? A - Yes it is.

Motion to approve a Health Services Contract with CARAT Consulting Assistive Technology for IEP Goal Achievement, as presented.

Motion by Gary Stottler, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: C. ExtraClassroom Activity Charters (ECA) in accordance with Policy 7410

C - Description of Membership may need to be clarified in the future. A - Dr. Capron described that this is the first year and the feedback will be added to the training going forward.

C - Very glad that this was done and helpful to the Board. It is eye opening to see how many are involved. It helps to see how curricular and extracurricular tie in together.

Motion to approve ExtraClassroom Activity Charters (ECA) in accordance with Policy 7410, as presented.

Motion by Caralyn Ross, second by David Francis.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: D. Gift to the School - Hands-On Learning Tools, Manor Library

Motion to approve the Gift to the School - Hands-On Learning Tools, Manor Library, as presented.

Motion by Amy West, second by Stephanie Templeton.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

11. Board President's Update

Discussion, Information: A. Mid-Year Evaluation

Board President Bellavia requested that the board take a look at the best practice model board evaluation in the SuperEval Module to see if the metrics and layout are suitable to try for their mid-year evaluation. She asked for any feedback via email so that it can be discussed further at the next meeting.

12. Board of Education - Review Only Items

Discussion, Information: A. First Review Policy Committee Recommendations were presented by Policy Committee Chairperson, Stephanie Templeton.

Policy 1340: Students Serving as Ex Officio Members of the School Board - language was changed to shorten the policy.

Policy 1340R: Regulation - Students Serving as Ex Officio Members of the School Board - Procedures are now removed from the policy and added as regulation.

Policy 5660: Meal Shaming - Changes are recommended regarding free lunch language. The Board was in support.

Revised Policy 5688: Use of Surveillance Cameras in the School District and On School Buses - language was added to include cameras on school buses and came about due to risk of audio recording. So, notice of surveillance must be added by signage. The equipment is not easy to turn off and it has been a useful tool. As legal guidance has evolved, it is now recommended to post notices of such.

Policy 7445: Student Voters - Mandated required new policy - the state is requiring promotion of student registration and voter registration. This cannot be made part of a grade in economics by registering to vote, however it must be promoted in class

curriculum.

Policy 7511: Immunizations - NYS removed religious exemptions. Taking a more general approach to the policy, took out the recitation of the law and will simply follow the law.

Variou: No Action Required - Student discipline reminders that NYS is more stringent than the Federal Law, and these are NYS mandated. Federal law took away some of these things, but NYS did not.

These recommendations will be brought forward for action at the next board meeting on November 26, 2019.

Discussion, Information: B. Second Discussion on NYSSBA Convention, October 24 – 26, 2019

Why My School Spends Less Than Yours: Gary, Holly, Joe reported that this was a panel discussion that did not end up focusing on numbers at all. Local funding formulas were discussed. But it might be one way to describe differences on this topic. Holly added that she found that focus on spending seems to equate to values of the District and alignment to them. Joe added that there was reference made about state and federal funding and comparing apples to apples and focusing on reporting consistencies. Joe added that reporting by building was seen as a best practice out of concern for equity. Equal versus equitable. The Superintendent pointed out that the presenting district does have a different funding formula which is not approved by the voters.

Understanding School Finance: Foundation Aid - Caralyn attended and suggested that it was useful and beneficial to review.

Advanced Learning Environments From the Inside Out: Gary attended and found this interesting as Maker Spaces were discussed and similar areas of focus to HF-L made it interesting, especially due to the fact that they were more diverse than our district. They also had their CTE center directly across the street. Luxury of space due to decreased enrollment and reconfiguration of space, resulted. Opposite of build it, and they will come, it was what great things can be done even though enrollment is declining.

Better Attendance, Grades & Behavior with Food: Stephanie and Dave attended. Ithaca schools get their vegetables by utilizing specific NYS foods suppliers where there are great advantages to food discounts. Also, plant based foods were incorporated. They altered their menu by changing ingredients with a plant based option. They got their students involved starting at the younger grade levels. Taste test was very important for acceptance. Family fun nights. Meatless Mondays for example. More student breakfast attendance as a result.

Farm To School: Planting Seeds Of Success: Joe attended and this was about grant money from NYS for fresh produce. Keeping business local and supporting local farmers was the focus, could get first and second round funds as a result, for preservation and preparation of foods versus purchasing food itself. Vermont cookbook model was used to scale up to meet the needs of larger volumes such as school districts. \$100k was attained by using a grant writer, purchased a steamer, vacuum sealer, chiller, student contests, taste tests, etc. Flavor stations for students to spice up their own food. Involve the community as much as possible. Place fruit in wicker baskets versus stainless bowls. Promoted farmers in the cafeteria and visited the local farms. Going for third round of funding on locally grown meat. Worth considering and looking at.

Accepting & Celebrating The LGBTQ Student: Amy attended. An Athletic Director, also board president presented. Very dynamic and an excellent presenter. Provided statistics and real life perspectives. Shared You-tube videos to help understand language for this community. Told stories of the needs of these students, DASA training, how it should be inclusive and be sure that coaches are included and that IEP information should be shared with them to support these students. Very powerful presentation. His son was transgender and came up and answered questions.

Mental Health/Safety in 21st Century Schools: Stephanie attended. This was presented by a school in Corning who was dealing with a lot of suicide. The biggest take-away was that everyone, including the superintendent and staff need to be taken care of during the events and after, as well.

Keeping Our Schools Safe: A Comprehensive Approach: Dave Francis attended and highlighted the importance of Safety Committees and safety devices at schools. Connectivity at school. He was encouraged that most of the practices are already taking place at HF-L.

Measuring School Climate: Dave G. attended. He focused on four slides that were most powerful to the presentation. This focus on surveys highlighted that they can be easy and inexpensive to do and the return on investment is easy as well. Nassau BOCES provides a survey service. Dave suggested that the college he works for did a survey and the results were counter-intuitive to thoughts.

Joe shared history at his workplace, and that a survey revealed and helped their organization to shape their decision-making going forward.

Reporting on the attendance at NYSSBA Convention will continue at the next meeting.

Discussion, Information: C. Updates on Committee Meetings

ILC Committee meeting - Amy attended. The focus was on collaborative common assessments.

MCSBA Steering Committee Meeting - Amy attended and mentioned that Gene's name was again highlighted for all the good work he is doing in the region.

MCSBA Legislative Committee Meeting - Gene and Caralyn attended with much of the meeting's focus being a recap on the NYSSBA convention. Attendance on the Albany trip on 12/9 was encouraged. Conference calls were suggested for those who cannot attend. There is only one more meeting scheduled with a legislator on 11/18 between 3-4. Joe Alati has offered to attend. Position papers were developed and talking points were developed about current issues facing districts. Much of the meeting conversation echoed recent concerns about bus driver shortages. Funding barriers, etc.

Music Boosters - Amy attended. Most of the discussion was about fund-raisers and support for the music program evaluation presentation scheduled this evening.

Board President's Meeting - Carol attended. The Board President in Brockport is leaving to take a job with the state, and another is leaving to take a position in the legislative field, so must resign their board president position.

Health and Safety Committee Meeting - Gary and Dave F. attended. Ongoing capital project work was discussed and lessons learned going forward. Add to the website tonight's capital update in a more prominent place for community members to see. Important to regularly test functions and systems of the school district. Updating of the School Emergency Response Plan. C. Gorley will review with District Clerk the contact information for board members for the emergency contact system.

This Friday two hockey games are being dedicated to Mrs. Brassie, all are invited. RIT College is sponsoring the family and these events. Mrs. Brassie's kids will be spending the day with the hockey program.

HF-L Hall of Fame recap meeting - S. Templeton attended.

13. Questions from the Audience

Discussion, Information: A. Questions from the Audience

14. Adjournment

Action: A. Motion to Adjourn the Meeting at 9:20 p.m.

Motion to Adjourn the Meeting

Motion by Stephanie Templeton, second by Joe Alati.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

15. Next Board of Education Meeting Topics

Information: A. Next Board of Education Meeting Topics