

Board of Education Meeting, Tuesday, August 13, 2019

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Members present

Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Meeting called to order at 7:06 PM

1. Meeting Called to Order

Action, Procedural: A. Call to Order

Procedural: B. Account for Absences

2. Proposed Executive Session, subject to Board Approval

Action: A. It is anticipated that the Board will act upon a resolution to convene an executive session for discussions and a review of the Superintendent's Goals.

3. Return to Public Session

Action, Procedural: A. Return to Public Session

Motion to return to Public Session.

Motion by Larry Young, second by Caralyn Ross.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

4. Approval of Agenda

Action: A. Approve Tonight's Agenda

Motion to approve the agenda as presented.

Motion by Gary Stottler, second by Stephanie Templeton.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

5. Approval of Consensus Agenda Items

Action (Consent): A. MOTION for Approval of Consensus Agenda Items

Motion to approve all items of the Consensus Agenda

Motion by David Francis, second by Larry Young.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action (Consent), Minutes: B. Board Meeting Minutes

Motion to approve all items of the Consensus Agenda

Motion by David Francis, second by Larry Young.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action (Consent): C. Personnel Appointments

Motion to approve all items of the Consensus Agenda

Motion by David Francis, second by Larry Young.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

6. Public Comment

Information, Procedural: A. Public May Address the Board of Education

No comments.

7. Board President's Remarks

8. Superintendent's Report

Discussion, Information: A. Announcements - Opening Day(s) Plans & Capital Project Monthly Update

Superintendent Mancuso provided his report, which is duly kept a part of the BoardDocs packet.

A calendar invitation has been extended to Board members to Save the Date on Aug 27 from 8:30-10am in the District Auditorium. Staff and Superintendent kick-off meeting for Opening Day.

Dave Levchuk and Bob Roberts from Campus Construction Mgmt. presented their monthly report, duly kept a part of the BoardDocs packet. Some detail regarding a change order for EV charging stations was discussed in more detail. This is simply for the conduit pipes, which are sizeable and lengthy in size. NYS incentives may be available if the board elects to complete the electricity and service in the future. Board members contemplated this add-on feature which the electricity is paid for by end-users.

Board members inquired if there is anything on the potential list that more directly supports students. Mr. Roberts highlighted the fact that most issues have been identified and addressed at this point, therefore, unless any significant unforeseen issues arise, there is room in the contingency budget for this project. This will continue and be presented to the Board of Education in stages throughout the project if the Board authorizes tonight. The actual work would be anticipated to occur the summer after 2020. It will be important to add to future agendas for discussion. Fiberglass utility boxes will cover, protect and make visible, the installed stations.

Bob Roberts provided an update on progress at each building, using visuals in the powerpoint presentation embedded in tonight's packet and maintained as a permanent document in the BoardDocs packet.

Q - How many doors to get in and out of the cafeteria? A - B. Roberts clarified that there are several doors, but did not have the exact number on hand.

C - The original entryway and brickwork as well as the original school sign, are being repaired and renovated.

Q - Manor Playground - what was wrong with it? A - The drainage was the very major main issue, but some equipment also needed replacement. A drinking fountain will also be added. Mulch will be added to complete the project.

Bruce Capron recapped from the workshop discussion on enhancing and aligning the budget process with goals. All details are duly kept a part of the Superintendent's powerpoint presentation in this BoardDocs packet. Topics covered were:

- Recruit PBAC Members (A reminder that reaching out personally to community members about joining the process, is strongly encouraged.)
- Create Building Budget Summaries
- Building Highlights
- Districtwide Presentations

The resulting questions

1) What is our budgetary starting Point?

1. Shoot for the sky
2. Target some new increases
3. Budget by giving something up to gain something new
4. Begin by identifying need for 2.0% breakage

Board members discussed the options and ultimately agreed upon the starting point to be 3 with room for 2, and not losing sight of 4.

The superintendent pointed out that staff salaries are 81% of the budget. Looking for innovation in a way that seeks and achieves continuous improvement. Members agreed that being transparent about the fixed costs and issues with funding from the state is necessary. Community members should have several avenues to gain a better understanding of the political and state support system.

2)How can we improve the Budget Calendar?

Board members discussed the two separate calendars showing options for meeting dates and presentations. March 31 versus April 7 was agreed to be a date that should be scheduled in. Also, separating the PBAC Recommendations and Overall Budget review into two different meetings.

A recommendation will be brought back to the Board of Education at the next meeting on August 27, 2019

Discussion, Information: B. Update on Proposed Action Items

Discussion, Information: C. Presentation

9. Board of Education - Action Items

Action: A. Teacher Tenure Recommendation

Motion to approve the Teacher Tenure Recommendation, as presented.

Motion by Larry Young, second by Joe Alati.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidui

Action: B. Approval of Free & Reduced Lunch Criteria 2019-20

There were questions about the cost of lunch and breakfast.

Motion to approve the Free & Reduced Lunch Criteria 2019-20, as presented.

Motion by Stephanie Templeton, second by Gary Stottler.

Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: C. Tax Rates for 2019-20 & Tax Rate Resolution

Motion to approve the Tax Rates for 2019-20 & Tax Rate Resolution, as presented.

Motion by Amy West, second by David Francis.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: D. Educational Services Agreement, Mary Cariola Children's Center, Inc.

Motion to approve the Educational Services Agreement, Mary Cariola Children's Center, Inc., as presented.

Motion by Stephanie Templeton, second by Caralyn Ross.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: E. Intermunicipal Cooperative Agreement for Special Education Placements 2019-20 School Year with Livonia Central School District

Motion to approve the Intermunicipal Cooperative Agreement for Special Education Placements 2019-20 School Year with Livonia Central School District, as presented.

Motion by Amy West, second by Caralyn Ross.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: F. Employee Assistance Contract for Services (ERA) 2019-20 School Year

Recommended the Honeoye Falls - Lima Board of Education approve the attached Employee Assistance Contract for Services (ERA) 2019-20 School Year (Educational Resource Associates).

Motion by David Francis, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: G. HFLCSD Universal Pre-Kindergarten Contracts for the 2019-2020 School Year

Q - State funding and costs are aligned? A - Bruce clarified that the state has conducted public bids.

Q - What if there are more than 14 students? A - There are 14-paid slots and are lottery-based. This is a 4-year old program. This was clarified that it follows the state guidelines.

Motion to approve the HFLCSD Universal Pre-Kindergarten Contracts for the 2019-2020 School Year, as presented.

Motion by Caralyn Ross, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: I. Service Agreement, TECOGEN Advanced Modular CHP Systems

Q - What are these? A - Cogeneration units are propane generated electricity to reduce electricity costs by running at peak demand times. These are essential to what runs our systems.

Motion to approve the Service Agreement, TECOGEN Advanced Modular CHP Systems, as presented.

Motion by Amy West, second by Gary Stottler.

Action: J. Service Agreement, TRANE Building Services

Motion to approve the Service Agreement with TRANE Building Services, as presented.

Motion by David Francis, second by Stephanie Templeton.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: K. Service Agreement, Waste Management

Q - Is this bid out? A - It is more about the large demand.

Motion to approve the Service Agreement, Waste Management, as presented.

Motion by Larry Young, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

Action: L. Gift to the School, Tennis Ball Server Machine

Motion to approve the Gift to the School, Tennis Ball Server Machine, as presented.

Motion by Gary Stottler, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidui

10. Board President's Update

Discussion, Information: A. NYSSBA Convention - Board Member Attendees & Delegate

NYSSBA Convention is in Rochester this year. The president asked for a volunteer to be the delegate at the convention. This was left for members to consider and be revisited at the next meeting on August 27, 2019.

Discussion, Information: B. Board President's Update

A reminder about the mid-year retreat.

Labor Relations topic options were distributed for ranking purposes. Please turn in to S. Templeton at the end of the meeting tonight.

11. Board of Education - Review Only Items

Discussion, Information: A. Contract for Healthcare Services with Rochester City School District

Discussion, Information: B. Contract for Music Therapy Services, School of the Holy Childhood

Discussion, Information: C. Modification Agreement U of R School of Medicine and Dentistry

PPS Director, Lindsay Ali addressed a question regarding what this was. She clarified that this extends the length of the agreement which allows assessment results to be reviewed with the district.

Discussion, Information: D. Intermunicipal Cooperative Summer Agreement for Special Education Placements 2019-20 School Year with Livonia Central School District

Discussion, Information: E. Service Contracts for Review

C - Septic services are provided at tanks at the Chow Hut and for grease traps.

Discussion, Information: F. First Review Erie I Policy Recommendations

S. Templeton revisited the committee recommendations by the policy consultant.

The student as ex-officio

A recommendation that the Executive Student Representatives who are seniors and senior class leadership were considered to be good choices. And to rotate meetings. Mr. Roth shared his current process, which currently solicits grade 10 students, however, the law indicates that the representative must be a senior student.

Dr. Williams indicated that advisors were concerned about time (which was agreed to as 7-8pm). Additionally, it was recommended to stress to students how important this representation is to the Board of Education. Also recommended was that a middle school student government try to attend at least one meeting. Mr. Williams shared that most are sixth graders. Finally, it was recommended that student representatives submit a written summary with an easy to follow format, including when they are unable to attend. This could be drafted using a basic, consistent check sheet.

Discussion, Information: G. First Review 2019-20 Board of Education Goals

Board members reviewed the summary of Board Goals for 2019-20. It was agreed that continued professional development should also be a goal. 2-d should be continual professional development. It was recommended that in Goal 1, language should be changed to "all stakeholders" versus "community".

Goal 2c was also added from retreat discussion.

Recommendation for Goal 3. Item b remove the word, "clear". Item c is required. Item d is not necessarily a board goal, while it should still be understood and documented in policy or the board manual. Keep only items A & B.

Item 1c - President Bellavia asked members to consider small but effective ways to increase visibility. Wear badges, for example, at all events. Also, include no "less than", versus no "fewer than".

Other recommendations:

Supt. Weekly review to include what is coming up next week for board members to consider attending. Then volunteer information at meetings during the share time. Committee meetings don't place members in front of community members, which is something to be considered.

Discussion, Information: H. Initial Discussion regarding 2019-20 Board Workshop Topics

It was clarified that these are bucketed topic areas.

It was suggested that perhaps some scenarios in the budget be covered. STEAM learning and specific curriculum areas were also suggested as additional topic areas.

Gender changes in society may also be a consideration.

Mini-topics might also include financial literacy for the board - understanding the Treasurer's Report, for example. Or, terms. Also, the state report card achievement gaps are identified. Where does HF-L stand?

Cultural bucket included many opportunities to develop.

Other areas to keep on the radar (e-sports, online learning, other evolving areas in education).

A deeper understanding of the attrition of students was also suggested as a future topic. The superintendent indicated that this is a major conversation by the local Chamber of Commerce.

Dr. Williams and Holly Sidebottom agreed to establish a process to assist with decision making for future workshop topics for fairness. They will develop a ranking scale to be utilized at the next meeting.

12. Questions from the Audience

Discussion, Information: A. Questions from the Audience

No questions from the audience.

13. Adjournment

Action: A. Motion to Adjourn the Meeting at 9:11pm

(not specified)

Motion by Caralyn Ross, second by Amy West.

Final Resolution: Motion Approved

Yea: Joe Alati, Carol Bellavia, David Francis, Caralyn Ross, Gary Stottler, Stephanie Templeton, Amy West, Larry Young, Dave Ghidiu

14. Next Board of Education Meeting Topics

Information: A. Next Board of Education Meeting Topics