

Hermon School Committee
Minutes– Regular Meeting
Monday, September 13, 2021 – 6:30 p.m.
Hermon High School Auditorium

<https://meet.google.com/uad-iauw-too?hs=122&authuser=0>
Providing Leadership to Enhance the Aspirations of our Children.

Attending: Jesse Keith -Chair, Scott Hatch -Vice Chair, Deborah Langille, Stephanie Oiler, Kristen Shorey, Debbie CoWallis - RSU 87 Representative, Shannon Knowles - RSU 87 Representative, Madison Despault - Student Representative (virtually) and Grace Kelly - Student Representative (virtually)

Absent: None

Staff: Cindy Badger, Stephanie Biberstein, Jim Chasse, Melissa Davis, Kathryn Goodman, Micah Grant, Tiffany Howard, Nicole LaRochelle, David Nason, Alan Owen, Jenny Perry, Jamie Rennebu, Angie Scripture, Janet O'Clair, Leslie Smith, Brian Walsh, Jeff Wheeler, Jody White and Erin York

Guests: Staff and members of the community attended both in-person and virtually online.

Item I: Call to Order

Mr. Keith, Chair, called the meeting to order at 6:32 p.m.

Item II: Agenda Adjustments: None

Item III: Approval of Minutes

Ms. Langille motioned, seconded by Mrs. Oiler, to approve the minutes of the regular meeting of August 2, 2021.

Voting for (unanimous): Mrs. CoWallis, Mr. Hatch, Mr. Keith, Mrs. Knowles, Ms. Langille, Mrs. Oiler and Mrs. Shorey

Mrs. CoWallis motioned, seconded by Mr. Hatch, to approve the minutes of the special meeting of August 16, 2021.

Voting for (unanimous): Mrs. CoWallis, Mr. Hatch, Mr. Keith, Mrs. Knowles, Ms. Langille, Mrs. Oiler and Mrs. Shorey

Mrs. CoWallis motioned, seconded by Ms. Langille, to approve the minutes of the emergency meeting of August 23, 2021.

Voting for (unanimous): Mrs. CoWallis, Mr. Hatch, Mr. Keith, Mrs. Knowles, Ms. Langille, Mrs. Oiler and Mrs. Shorey

Item IV: Proclamations and Presentation

A. COVID update presentation

Mr. Chasse gave a PowerPoint presentation. Building principals, curriculum coordinator and school nurses also presented.

B. Public Comments

Mr. Keith read a statement regarding board awareness of the IT Department, and public comments submitted via email from Hermon residents Caitlyn McNally and Michelle Henderson. Ms. Langille read a public comment from the Nichols family.

Public Comments from Hermon residents: Gregory Newell, Joshua Kelsey, Lisa Rancourt, Sally Hartford, and Richard Cyr. Levant parent Thomas Hinchliffe also gave public comments.

Mrs. Shorey motioned, seconded by Mrs. CoWallis to extend the meeting 30 minutes past 9:00 pm.

Voting for (unanimous): Mrs. CoWallis, Mr. Hatch, Mr. Keith, Mrs. Knowles, Ms. Langille, Mrs. Oiler and Mrs. Shorey

Item V: Personnel

A. Resignations

- Amanda Ambrose, PADS Self-contained Ed Tech
- Abby Brocato, HMS Resource Room Ed Tech
- Pat Kelley, Bus Driver
- Alicia Tardie, HMS Resource Room Ed Tech

B. Transfer

- Justin Holbrook transfer from HHS Self-contained Ed Tech to HMS Night Custodian

C. Employment

Mrs. Shorey motioned, seconded by Mrs. Oiler, to approve the superintendent/s recommendation to employ Michelle Walsh, HHS Guidance Counselor

Voting for (unanimous): Mrs. CoWallis, Mr. Hatch, Mr. Keith, Mrs. Knowles, Ms. Langille, Mrs. Oiler and Mrs. Shorey

Mrs. Oiler motioned, seconded by Mr. Hatch, to approve the superintendent/s recommendation to employ Lauren Swalec, HMS Math Interventionist (Federally funded)

Voting for (5): Mr. Hatch, Mr. Keith, Ms. Langille, Mrs. Oiler and Mrs. Shorey
Abstaining (2): Mrs. CoWallis, and Mrs. Knowles

Mrs. Oiler motioned, seconded by Mr. Hatch, to approve the superintendent/s recommendation to employ Sara Ostrander, HMS Resource Room Ed Tech

Voting for (5): Mr. Hatch, Mr. Keith, Ms. Langille, Mrs. Oiler and Mrs. Shorey
Abstaining (2): Mrs. CoWallis, and Mrs. Knowles

Mrs. Oiler motioned, seconded by Mrs. Shorey, to approve the superintendent/s recommendation to employ Erin Estes, PADS Ed Tech III, Resource room

Voting for (5): Mr. Hatch, Mr. Keith, Ms. Langille, Mrs. Oiler and Mrs. Shorey
Abstaining (2): Mrs. CoWallis, and Mrs. Knowles

Mrs. Oiler motioned, seconded by Mr. Hatch, to approve the superintendent/s recommendation to employ Lillian Frager, PADS Self-contained Ed Tech

Voting for (5): Mr. Hatch, Mr. Keith, Ms. Langille, Mrs. Oiler and Mrs. Shorey
Abstaining (2): Mrs. CoWallis, and Mrs. Knowles

Mrs. Oiler motioned, seconded by Mr. Hatch, to approve the superintendent/s recommendation to employ Ashley Robinson, PADS Self-contained Ed Tech I

Voting for (5): Mr. Hatch, Mr. Keith, Ms. Langille, Mrs. Oiler and Mrs. Shorey
Abstaining (2): Mrs. CoWallis, and Mrs. Knowles

Mrs. Oiler motioned, seconded by Mrs. Shorey, to approve the superintendent/s recommendation to employ Marilynne Littlefield, PADS Part-time ELL Ed Tech

Voting for (5): Mr. Hatch, Mr. Keith, Ms. Langille, Mrs. Oiler and Mrs. Shorey
Abstaining (2): Mrs. CoWallis, and Mrs. Knowles

Mrs. Oiler motioned, seconded by Mr. Hatch, approve the superintendent/s recommendation to employ Allen Davies, Bus Driver

Voting for (5): Mr. Hatch, Mr. Keith, Ms. Langille, Mrs. Oiler and Mrs. Shorey
Abstaining (2): Mrs. CoWallis, and Mrs. Knowles

D. Co / Extra-curricular positions

*New to position **New position per Negotiated Agreement
Recertification Committee - **Shelley Cyr**
Special Olympics Coordinator - **Kelsea Bouchard** * **

Hermon High School

Chess coach Amy Luce

Patricia A. Duran School

Staff Facilitators (K-4):
Meredith Brookings
Jan O'Clair
Alicia Staffiere
Cathy Thompson
Denise Young

Volunteers – Athletics

HMS Field Hockey, Volunteer Assistant Tiffany Howard

Item VI: Old Business

Excused Absence of School Committee Member/s:

Mrs. Oiler motioned, seconded by Ms. Langille, to excuse Mrs. CoWallis from the emergency meeting of August 16th due to technology issues.

Voting for (unanimous): Mrs. CoWallis, Mr. Hatch, Mr. Keith, Mrs. Knowles, Ms. Langille, Mrs. Oiler and Mrs. Shorey

Item VII: New Business

A. Policy

a. Mrs. Shorey motioned, seconded by Mrs. CoWallis, to approve the first reading of the draft amendment to Policy EEA Student Transportation

Voting for (unanimous): Mrs. CoWallis, Mr. Hatch, Mr. Keith, Mrs. Knowles, Ms. Langille, Mrs. Oiler and Mrs. Shorey

b. Ms. Langille motioned, seconded by Mrs. Oiler, to approve the first reading of the draft of Policy BEDA Remote Participation In School Board Meetings

Voting for (unanimous): Mrs. CoWallis, Mr. Hatch, Mr. Keith, Mrs. Knowles, Ms. Langille, Mrs. Oiler and Mrs. Shorey

B. Ms. Langille motioned, seconded by Mr. Hatch, to approve the Memorandum of Understanding with the Ed Techs.

Voting for (5): Mr. Hatch, Mr. Keith, Ms. Langille, Mrs. Oiler and Mrs. Shorey
Abstaining (2): Mrs. CoWallis, and Mrs. Knowles

C. Ms. Langille motioned, seconded by Mr. Hatch, to appropriate additional EPS state local share to local cost centers of \$331,683.09

Voting for (5): Mr. Hatch, Mr. Keith, Ms. Langille, Mrs. Oiler and Mrs. Shorey
Abstaining (2): Mrs. CoWallis, and Mrs. Knowles

Item VIII: Reports

A. Superintendent (oral) and Principals (oral)

Superintendent Chasse mentioned the growing enrollments and outside tuition students. Discussion ensued regarding transportation of Glenburn freshman students getting to the high school and the schools options.

Ms. Langille motioned, seconded by Mrs. Oiler to extend the meeting past 9:30 pm.

Voting for (unanimous): Mrs. CoWallis, Mr. Hatch, Mr. Keith, Mrs. Knowles, Ms. Langille, Mrs. Oiler and Mrs. Shorey

B. SPRPCE: Mrs. Shorey stated they would be reconvening in October.

C. Negotiation

D. Finance Report (as written)

E. Curriculum/Assessment Report (as written)

F. Guidance Report (as written)

G. Nurses Reports (as written)

H. Transportation and Facilities (as written)

I. Possible Future Agenda Items:

- Mrs. Shorey would like more explanation on the ARP funding for tutoring and summer school, and to review the policy for extra-curricular being posted.
- Mrs. Oiler would like to see a time limit on public comments.
- Ms. Langille would like to see about getting an additional nurse.
- Mr. Hatch would like to know if the 6 points of COVID mitigation for public schools applies to coaches, school committee members and volunteers.

Item IX: Approval of Warrants

Ms. Langille motioned, seconded by Mr. Hatch to approve:

- Payroll warrants 1012 to 1016 of August 6, 2021
- Accounts Payable warrants 1017 & 1086 of August 12, 2021
- Payroll warrants 1018 – 1022 of August 20, 2021
- Accounts Payable warrant 1023 of August 26, 2021
- Payroll warrants 6, 1024 – 1027 of September 3, 2021
- Accounts Payable warrant 1028 of September 9, 2021

Voting for (5): Mr. Hatch, Mr. Keith, Ms. Langille, Mrs. Oiler and Mrs. Shorey

Abstaining (2): Mrs. CoWallis, and Mrs. Knowles

Item X: Executive Session

Mr. Hatch motioned, seconded by Ms. Langille, to enter Executive Session pursuant to 1 M.R.S.A. § 405 (6) (E) Consultation with attorney at 9:35 PM.

Voting for (unanimous): Mrs. CoWallis, Mr. Hatch, Mr. Keith, Mrs. Knowles, Ms. Langille, Mrs. Oiler and Mrs. Shorey

Return from Executive Session at 10:24 PM.

Item XI: Adjournment

Mr. Keith motioned, seconded by Mr. Hatch to adjourn the meeting at 10:25 PM.

Accepted unless doubted.

Respectfully submitted,
Jim Chasse
Superintendent of Schools